

MISSISSAUGAS OF THE CREDIT FIRST NATION
FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL
PUBLIC MINUTES
Tuesday, December 6, 2022

Start: 9:38 am

Finish: 4:10 pm

Gimaa (Chief) Councillor
Councillor
Councillor
Councillor
Councillor
Councillor/Chair
Recording Officer
Executive Director of Operations
Ex. Dir. of Intergovernmental Affairs
Ex. Dir. of Finance/HR
Director of Lifelong Learning
Early Years Administrator

R. Stacey Laforme (via Zoom)
Kelly LaForme (Away at AFN)
Veronica King-Jamieson (Away at AFN)
Erma Ferrell
Andrea King
Ashley Sault (Away at AFN)
Fawn Sault
Claire Sault
Charlotte Smith
Kerri King
Katelyn LaForme (via Zoom)
Alisha Anderson
Patti Barber
Katharine Brown

LSK Drum Group did two opening songs before the meeting started.

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Claire Sault opened the meeting at 9:38 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARATION OF CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY FAWN SAULT

SECONDED BY ANDREA KING

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Agenda with the following additions:

- Agenda Item No. 14a) – MCFN & Norfolk County Agreement;
- Agenda Item No. 26a) – In-Camera Item.

Carried

There were no Conflicts of Interest on any of the Agenda Items.

AGENDA ITEM NO. 2a) – FYI - SUMMARY OF MOTIONS & DIRECTIONS FROM THE EDUCATION AND WELLNESS COUNCIL MEETING DATED TUESDAY, SEPTEMBER 27, 2022 (ADMIN CLERK)

This is an FYI for Gimaa and Council.

AGENDA ITEM NO. 3 – REVIEW AND ACCEPT THE PUBLIC MINUTES OF THE FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, NOVEMBER 1, 2022

MOTION NO. 2

MOVED BY GIMAA STACEY LAFORME

SECONDED BY ANDREA KING

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Public Minutes of the Financial Planning and Fiscal Oversight Council Meeting dated Tuesday, November 1, 2022.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM COUNCIL MINUTES

4.1 – FYI - Letter signed by Gimaa Stacey Laforme and dated Monday, November 28, 2022 and sent to Treaties & Aboriginal Government Sector, Ottawa, ON regarding First Nations With Schools Collective.

4.2 – FYI - Letter dated October 22, 2022 and signed by Councillor Erma Ferrell and sent to Don Stewart of Dixon Mitchell thanking him for the donation.

4.3 – FYI - Letter dated October 22, 2022 and signed by Councillor Erma Ferrell and sent to Grant Bunker of Mawer Investments thanking him for the donation.

4.4 – FYI - Letter dated October 22, 2022 and signed by Councillor Erma Ferrell and sent to Jeff Young of Buetel Goodman thanking him for the donation.

4.5 – FYI - Letter dated September 30, 2022 and signed by Councillor Erma Ferrell and sent to Georgina Villeneuve of Peace Hills Trust thanking her for the donation.

AGENDA ITEM NO. 5 – BEUTEL GOODMAN DONATION (EF) (SEE THANK YOU LETTERS ABOVE)

Councillor EF noted that a donation of \$5,000.00 was received from Beutel-Goodman on November 15, 2022, and was applied to the Culture and Events Revenue Account.

MOTION NO. 3

MOVED BY ANDREA KING

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council acknowledges receipt of the \$5,000.00 (five thousand dollar) donation from Beutel-Goodman to the MCFN Major Events Committee.

NOTE: funds will be applied to the expense for the bags given away at the Canadian Nation Exhibition.

Carried

2nd Reading Waived

AGENDA ITEM NO. 6 – ANNUAL RECOGNITION AWARDS COMMITTEE APPOINTMENTS (EF)

Councillor EF noted in her Briefing Note that in September 2022 an Awards Banquet was held inside the MCFN Community Centre, and so ended the three year term for the Annual Recognition Awards Committee. Council agreed to advertise for MCFN Committee members to begin in 2023 for three years.

Two email submissions have been received, MCFN Member David King and Jamie-Lyn Gillingham.

Upon appointment to the Annual Recognition Awards Committee beginning 2023, the two members will have an opportunity to request from the MCFN Chief and Council assistance from a Knowledge Keeper and Administrative Assistant.

A working budget will be required for the Committee once they establish who will be appointed as the Knowledge Keeper.

The Committee members will be provided with an honorarium of \$150.00 (one hundred fifty dollars) for each meeting they attend. Zoom meetings are approved for times when an individual is ill or inclement weather.

The MCFN Community Centre Board Room can be used for meetings and the rental cost will be included in the committee's annual budget.

MOTION NO. 4

MOVED BY ANDREA KING

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council appoints MCFN Member David King and Jamie-Lyn Gillingham to the Annual Recognition Awards Committee, beginning January 01, 2023 to January 01, 2026.

And further, the Committee will bring forward their request for a Knowledge Keeper and an Administrative Assistant to work with them during their three year term.

Carried

2nd Reading Waived

AGENDA ITEM NO. 7 – NIAGARA REINFORCEMENT LINE (EF)

Councillor EF noted that Jeffrey Smith/Managing Director Hydro One Indigenous Partnerships Inc. sent the most recent Financial Report via email on November 19, 2022.

MOTION NO. 5

MOVED BY GIMAA STACEY LAFORME

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council acknowledges the Financial Report for the Niagara Reinforcement Line (NRL), dated October 31, 2022, as information only.

And further, any revenue generated on the NRL for the MCFN will be paid directly to Peace Hills Trust, to grow the MCFN Toronto Purchase Trust.

Carried

Communications & Engagement Lead (Georgia LaForme) in at 10:00 am.

AGENDA ITEM NO. 8 – ANNUAL REPORT (COMMUNICATIONS & ENGAGEMENT LEAD)

Communications and Engagement Lead (Georgia LaForme) noted in her Briefing Note that Chief and Council, and Directors/Leads of Departments are to provide an update to the Membership and public on the work they have completed during the fiscal, and what they are currently working on.

The annual report and audit is posted to the MCFN website yearly: <https://mncfn.ca/publications-2/annual-reports-audits/>

The Department reports were collected by Communications and put together in a full draft document for approval from Council. (attachment: 2021-22 MCFN annual report)

All MCFN Departments have submitted their reports and any outstanding Councillor reports or questions can be sent to: Communications and Engagement Lead at Gov.Comm@mncfn.ca to be added into the current document.

The reports should be released prior to year-end – contact Communications and Engagement Lead if an extension is required.

MOTION NO. 6

MOVED BY ANDREA KING

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves Department Reports and Financials, and send in outstanding Council Reports prior to year-end for posting to the MCFN Website.

Carried

2nd Reading Waived

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs Gimaa and Council to have their reports completed by December 16, 2022 which will go in the Annual Report.

Communications & Engagement Lead (Georgia LaForme) out at 10:10 am.

AGENDA ITEM NO. 9 – MOTION TO BE READ INTO THE MINUTES (THIS WAS APPROVED VIA EMAIL) – LETTER OF SUPPORT FOR THE WORKPLAN AND BUDGET SUBMISSION TO CIRNAC FOR EDUCATION JURISDICTION CAPACITY BUILDING ACTIVITIES (DIRECTOR OF LIFELONG LEARNING)

MOTION NO. 7

MOVED BY FAWN SAULT

SECONDED BY GIMAA STACEY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves the attached First Nations with Schools Collective 2022-2023 work plan and budget for its submission to Crown-Indigenous Relations and Northern Affairs Canada through its Recognition of Indigenous Rights and Self-Determination Discussion (RIRSD) table provided there are no consequences to individual community self-determination efforts with Canada. A letter of support signed by the Chief be provided to the FNWSC Governance Director for its inclusion in the submission.

Carried

2nd Reading Waived

AGENDA ITEM NO. 10 – ISC AMENDING AGREEMENT #0076 (KK) (RECORDER HAS AGREEMENT IN THE FILE IF ANYONE WOULD LIKE TO REVIEW IT) (KK)

A/COO – Executive Director of Operations noted in her Briefing Note that Council is required to approve and accept the Amending Agreement #0076 to provide funding in the total amount of **\$585,577.00 (five hundred and eighty-five thousand, five hundred seventy-seven dollars)** comprised of the following:

Block funding in the amount of \$160,062.00 (one hundred and sixty thousand, sixty-two dollars) as follows:

Program Service Area: Community Infrastructure

Program Inventory: WATER & WASTEWATER - D0056

Budget Activity: AFA BLOCK-WTR&SEWER FACIL - B5610 Fund: 378

Functional Area: WTR&SEWER-FACILITIES O&M - Q34S (C0000 - DEFAULT ACCOUNT)
(2023/03/31)

Block funding in the amount of \$219,115.00 (two hundred and nineteen thousand, one hundred fifteen dollars) as follows:

Program Service Area: Community Infrastructure
Program Inventory: OTHER COMM INFRA & ACTIV - D0059
Budget Activity: AFA BLOCK/CORE-OTH IN/FAC - B5910 Fund: 378
Functional Area: OTHER - FACILITIES O&M - Q3AQ (C0000 - DEFAULT ACCOUNT)
(2023/03/31)

Fixed funding in the amount of \$206,400.00 (two hundred and six thousand, four hundred dollars) as follows:

Program Service Area: Community Infrastructure
Program Inventory: HOUSING - D0058
Budget Activity: BUDGET 2021 - HOUSING - B581A Fund: 377
Functional Area: CONSTRUCTION - Q3XJ (CRKYV - NEW HOUSING CONSTR (2UNITS)
B2021 - 0120) (2023/03/31)

Once approved the A/Chief Operating Officer will submit the amendment via email. These dollars will be allocated as follows:

- \$160,062.00 - Department to be confirmed for meeting
- \$219,115.00 - Department to be confirmed for meeting
- \$206,400.00 - Housing 300104

MOTION NO. 8

MOVED BY GIMAA STACEY LAFORME

SECONDED BY ANDREA KING

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts and authorizes the signing of the Indigenous Services Canada Amending Agreement #0076 to provide funding in the total amount of **\$585,577.00 (five hundred and eighty-five thousand, five hundred seventy-seven dollars)** comprised of the following:

Block funding in the amount of \$160,062.00 (one hundred and sixty thousand, sixty-two dollars) as follows:

Program Service Area: Community Infrastructure
Program Inventory: WATER & WASTEWATER - D0056
Budget Activity: AFA BLOCK-WTR&SEWER FACIL - B5610 Fund: 378
Functional Area: WTR&SEWER-FACILITIES O&M - Q34S (C0000 - DEFAULT ACCOUNT)
(2023/03/31)

Block funding in the amount of \$219,115.00 (two hundred and nineteen thousand, one hundred fifteen dollars) as follows:

Program Service Area: Community Infrastructure
Program Inventory: OTHER COMM INFRA & ACTIV - D0059
Budget Activity: AFA BLOCK/CORE-OTH IN/FAC - B5910 Fund: 378
Functional Area: OTHER - FACILITIES O&M - Q3AQ (C0000 - DEFAULT ACCOUNT)
(2023/03/31)

Fixed funding in the amount of \$206,400.00 (two hundred and six thousand, four hundred dollars) as follows:

Program Service Area: Community Infrastructure

Program Inventory: HOUSING - D0058

Budget Activity: BUDGET 2021 - HOUSING - B581A Fund: 377

Functional Area: CONSTRUCTION - Q3XJ (CRKYV - NEW HOUSING CONSTR (2UNITS) B2021 - 0120) (2023/03/31)

Once approved the A/Chief Operating Officer will submit the amendment via email.

Carried

2nd Reading Waived

Opposed: Councillor Erma Ferrell

AGENDA ITEM NO. 11 – ISC AMENDING AGREEMENT #0077 (KK) (RECORDER HAS AGREEMENT IN THE FILE IF ANYONE WOULD LIKE TO REVIEW IT) (KK)

A/COO – Executive Director of Operations noted in her Briefing Note that Council is required to approve and accept the Amending Agreement #0077 to provide fixed funding in the total amount of **\$237,667.74 (two hundred and thirty-seven thousand, six hundred sixty-seven dollars and seventy-four cents)** comprised of the following:

Program Service Area: Education

Program Inventory: EDUCATION D0034

Budget Activity: PARTNERSHIPS INIT Fund: 335

Functional Area: REG EDUCATION AGREEMENTS – Q275 (C0000 - DEFAULT ACCOUNT) (2023/03/31)

Once approved the A/Chief Operating Officer will submit the amendment via email.

MOTION NO. 9

MOVED BY ANDREA KING

SECONDED BY GIMAA STACEY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts and authorizes the signing of the Indigenous Services Canada Amending Agreement #0077 to provide fixed funding in the total amount of **\$237,667.74 (two hundred and thirty-seven thousand, six hundred sixty-seven dollars and seventy-four cents)** comprised of the following:

Program Service Area: Education

Program Inventory: EDUCATION D0034

Budget Activity: PARTNERSHIPS INIT Fund: 335

Functional Area: REG EDUCATION AGREEMENTS – Q275 (C0000 - DEFAULT ACCOUNT)
(2023/03/31)

Once approved the A/Chief Operating Officer will submit the amendment via email.

Carried

2nd Reading Waived

AGENDA ITEM NO. 12 – ENVIRONMENTAL ASSESSMENT FOR WILLOW PROJECT GROUNDS – RFP PROCESS (AS)

This item will be brought back to the Council Table after the Committee has had a chance to review the older reports. Also, provide more information regarding an environmental impact assessment rather than a full environmental assessment on the Willow Grounds.

AGENDA ITEM NO. 13 – WILLOW PROJECT – TERMS OF REFERENCE (AS)

This item will also be brought back to the Council Table for further discussion, such to ensure proper assessments will be done as needed – this could go under the heading Roles and Responsibilities in the Terms of Reference.

Director of Lifelong Learning and Early Years Administrator in at 10:45 am.

AGENDA ITEM NO. 14 – HALDIMAND-NORFOLK CANADA-WIDE EARLY LEARNING AND CHILD CARE (CWELCC) SYSTEM (DIRECTOR OF LIFELONG LEARNING)

Early Years Administrator (Katharine Brown) noted in her Briefing Note that Mississaugas of the Credit First Nation has entered into the CWELCC system per Council Motion 5, October 11, 2022, which includes the Workforce Compensation effective January 1st, 2023 for eligible Registered Early Childhood Educators (RECEs) working in licensed child care.

As part of the CWELCC agreement with Haldimand Norfolk, the Workforce Compensation will increase wages for eligible, qualified staff by \$1.00 per hour. The wage increase for RECEs earning \$19.00 - \$25.00 per hour will come into effect for Maawdoo Maajaamin Child Care (MMCC) on January 1st, 2023. Administering the wage increase is part of the funding obligation as part of the CWELCC system.

To support wage parity and equity among the Registered Early Childhood Educators employed by MCFN in licensed child care, it is requested that the RECEs at Ekwaamjigenang Children's

Centre (ECC) who earn between \$19.00 - \$25.00 per hour receive the same \$1.00 per hour wage increase for the period from Jan 1st – March 31st, 2023. The cost of the increase can be supported through existing Indigenous Early Learning and Child Care (IELCC) funding through Employment Services Development Canada. The IELCC funding is ongoing therefore, the wage increase can be supported in the coming fiscal(s) until the eligible staff reach the \$25.00 per hour wage cap as aligned with the MMCC staff who are supported by the CWELCC funding.

The cost of the wage increases for the time period from January 1 to March 31, 2023, outlined would not exceed \$2677.50 (Two Thousand Six Hundred Seventy-Seven dollars and fifty cents) for 6 (six) eligible RECE staff.

A/COO – Executive Director of Operations noted that she is concerned that this will impact the other RECE's and they will want a raise. Councillor FS added that we have said no to other departments who wanted a raise.

Director of Lifelong Learning stated that this is a political issue as well.

Early Years Administrator informed that her department has dollars to pay everyone.

MOTION NO. 10

MOVED BY GIMAA STACEY LAFORME

SECONDED BY ERMA FERRELL

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approve of the request to provide the \$1.00 per hour wage increase to the eligible Ekwaamjigenang Children's Centre Registered Early Childhood Educators staff in order to align with the Maawdoo Maajaamin Child Care Registered Early Childhood Educators staff and that the funds which will not exceed \$2,677.50 (Two thousand six hundred seventy-seven dollars and fifty cents) for the period of January 1 to March 31, 2023. These initial funds for the period of January 1 to March 31, 2023, are eligible expenditures through the Indigenous Early Learning and Child Care funding and thereafter will be an ongoing expense through the same Indigenous Early Learning and Child Care allocation.

Department #: 600720

Carried

2nd Reading Waived

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Director of Lifelong Learning to bring back to the Council Table the other four positions to ensure there is wage parity.

AGENDA ITEM NO. 14a) – MCFN & NORFOLK COUNTY – AGREEMENT FOR PROVISION OF CHILD CARE AND FUNDING WITH CANADA-WIDE EARLY LEARNING AND CHILD CARE SYSTEM (KB)

Early Years Administrator noted in her Briefing Note that she is seeking Chief and Council to approve the new Agreement between the Corporation of Norfolk County (Norfolk County) and the Mississaugas of the Credit First Nation (MCFN) for the provision of child care and subsidy funding for the period of November 16, 2022 to November 16, 2025.

MCFN offers a variety of child care and family programming as defined in the EarlyOn Child and Family Centres – Service Description Schedule. Norfolk County agrees to pay to MCFN in respect of each child on whose behalf a subsidy is paid, the market rate (the rate charged by the operator), less the parental contribution (the amount paid by the parent/caregiver) for each day/week the subsidized child attends the licensed child care program.

This Agreement and Appendices are in effect from November 16, 2022 to November 16, 2025, with Termination provisions in the event the Agreement does not meet the expectations of the parties.

It suggested that the A/Chief Operating Officer sign the Agreement on behalf of MCFN.

MOTION NO. 11

MOVED BY ERMA FERRELL

SECONDED BY ANDREA KING

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves the entering into a new Service Agreement between Norfolk County and Mississaugas of the Credit First Nation and supporting Schedules for the provision of child care and resulting subsidy funding for the period of November 16, 2022 to November 16, 2025. Further, it is recommended that the A/Chief Operating Officer sign this Service Agreement on behalf of the Mississaugas of the Credit First Nation.

Carried

2nd Reading Waived

AGENDA ITEM NO. 15 – TRANSPORTATION RECOMMENDATION FOR BRANTFORD SECONDARY STUDENTS (DIRECTOR OF LIFELONG LEARNING)

Director of Lifelong Learning noted in her Briefing Note that In January, 2019, a recommendation was made by the then Director of Education with respect to Caledonia Transportation options for secondary students. As part of the recommendation, it was provided that in September, 2018, the Education Department made arrangements with Caledonia Transportation to add a bus route to accommodate students attending secondary schools in Brantford, Ontario. At the time, the bus dropped off students at Assumption College, Brantford Collegiate Institute, Tollgate Technical Skills Centre and STEAM Academy. This decision was two-fold, first to accommodate a special education request of a student needing transportation to Tollgate, as per Council Motion number 10, 2010. Secondly, to accommodate the growing number of students and parents concerns surrounding secondary education options. Prior to that time, Mississaugas of the Credit First Nation (MCFN) was providing transportation only to Hagersville Secondary School.

Research has been done into the five secondary school recommended options which have been listed: Hagersville Secondary School (HSS), Grand Erie Learning Alternative (GELA), Six Nations Polytechnic STEAM Academy, Assumption College School, and Pauline Johnson Collegiate and Vocational School (GEDSB).

For the 2022-2023 school year, there are 40 (Forty) students bussed to Hagersville Secondary School and 23 (Twenty-Three) to the Brantford schools which include Grand Erie Learning Alternative (GELA) (2), Six Nation Polytechnic STEAM Academy (7), Tollgate Technical Skills Centre (2), Brantford Collegiate Institute (2), Pauline Johnson Collegiate and Vocational School (GEDSB) and Assumption College School (10). In total, there are 63 students using bussing services. It is anticipated that this number will continue to grow.

The total estimated cost for bussing/van for the 2022-2023 which will transport all secondary students to Hagersville and Brantford will be approximately \$178,246.22 (One Hundred Seventy-Eight Thousand Two Hundred Forty-Six Hundred Dollars and Twenty-Two Cents) which includes one bus and one van as currently.

Gimaa suggested that the Director of Lifelong Learning look at long term planning.

MOTION NO. 12

MOVED BY ANDREA KING

SECONDED BY ERMA FERRELL

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approve to offer transportation to Hagersville Secondary School, Grand Erie Learning Alternative, Six Nations Polytechnic STEAM Academy, Assumption College School and Pauline Johnson Collegiate for Mississaugas of the Credit First Nation learners for the 2022-2023 school year and for the foreseeable future and continue to offer. Further, it is recommended that new students not be offered the opportunity to Tollgate Technical Skills Centre and Brantford Collegiate Institute (BCI) unless identified as their individual education plan, and Brantford Collegiate Institute after the 2022-2023 school year.

Carried

2nd Reading Waived

Early Years Administrator out at 11:25 am.

MOTION NO. 13

MOVED BY ANDREA KING

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved In-Camera at 11:25 am.

Carried

MOTION NO. 15

MOVED BY ANDREA KING

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved Out of Camera at 11:30 am.

Carried

Council moved to Agenda Item No. 16.

AGENDA ITEM NO. 16 – CONSERVATION ONTARIO WEBINAR LINK – BILL 23 (CS)

The Governance Department will bring a Briefing Note to the Council Table on Tuesday, December 13, 2022 regarding Bill 23.

AGENDA ITEM NO. 17 – OTHER/NEW BUSINESS

There was no Other/New Business.

MOTION NO. 16

MOVED BY FAWN SAULT

SECONDED BY ANDREA KING

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved In-Camera at 11:35 am.

Carried

MOTION NO. 17

MOVED BY ANDREA KING

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved Out of Camera at 11:40 am.

Carried