

MISSISSAUGAS OF THE CREDIT FIRST NATION
FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL
PUBLIC MINUTES
Tuesday, June 7, 2022

Start: 10:15 am

Finish: 4:55 pm

Chief Councillor

R. Stacey Laforme

Councillor

Kelly LaForme

Councillor

Veronica King-Jamieson

Councillor/Chair

Erma Ferrell

Councillor

Andrea King

Councillor

Ashley Sault

Councillor

Fawn Sault

Recording Officer

Charlotte Smith

Executive Director of Operations

Kerri King

A/Ex. Dir. of Intergovernmental Affairs

Margaret Sault

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Erma Ferrell opened the meeting at 10:15 am. Gimaa R. Stacey Laforme spoke some encouraging words. A/COO – Executive Director of Operations played a recording of an Ojibway prayer.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARATION OF CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY R. STACEY LAFORME

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Agenda with the following additions and deletions:

- Agenda Item No. 9 – Deleted until a later date when more information is available;
- Agenda Item No. 12a) – Vacant Council Seat – Motion needs 2nd Reading;
- Agenda Item No. 12b) – Elder’s Counsel (AK);
- Agenda Item No. 19a) – In-Camera Item.

Carried

Councillor VKJ will excuse herself when we get to Agenda Item No. 17.

AGENDA ITEM NO. 3 – REVIEW AND ACCEPT THE PUBLIC MINUTES OF THE FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, MAY 3, 2022

MOTION NO. 2

MOVED BY ASHLEY SAULT

SECONDED BY ANDREA KING

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Public Minutes of the Financial Planning and Fiscal Oversight Council Meeting dated Tuesday, May 3, 2022.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM COUNCIL MINUTES

There were no Matters Arising from the Minutes.

Council moved to Agenda Item No. 10.

Finance Director in at 10:20 am.

AGENDA ITEM NO. 10 – FINANCIAL STATEMENTS FOR THE MONTH OF APRIL 2022 (FINANCE DIRECTOR)

Finance Director highlighted her Financial Statements and asked if anyone had any questions.

This may be a separate issue, but Gimaa R. Stacey Laforme stated that if MCFN Members want a running balance of their water bills, the Finance Sub Committee should look at updating software. A/COO – Executive Director of Operations added that invoices should show credits as there are some Members who pay ahead.

Chair/Councillor EF requested that the Finance Director email all separate Pillar Statements.

Councillor AK noted that she has been waiting for a month to use her budget, but there is no budget.

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Finance Sub Committee to meet and discuss how Public Works does their billing; a new data management system is required; invoices need to be updated.

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Finance Director to prepare a list of all the legal fees which have been paid out to date, and determine where the funding originated from. This item will come back to the next Land, Water and Sustainable Prosperity Council Meeting on Wednesday, June 22, 2022.

DIRECTION NO. 3

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Finance Sub Committee to look for a better software accounting system for the Finance Department

MOTION NO. 3

MOVED BY FAWN SAULT

SECONDED BY R. STACEY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Financial Statements dated April 30, 2022 as presented.

Carried

Finance Director out at 10:45 am.

SEPARATE ITEM

The next Governance Internal and Intergovernmental Council Meeting dated Tuesday, June 14, 2022 will be cancelled as the Pet Clinic will be using the Community Centre.

A Special Council Meeting has been scheduled for Friday, June 10, 2022.

Council's next meeting will be Wednesday, June 22, 2022.

Council moved to Agenda Item No. 20.

Culture & Events Assistant and Culture & Events Coordinator in at 10:45 am.

**AGENDA ITEM NO. 20 – IN-CAMERA ITEM – HONORARIUM INCREASES
(CULTURE & EVENTS COORDINATOR AND SPECIAL EVENTS ASSISTANT)**

Culture and Events Assistant noted in her Briefing Note that the standard rate of honorarium is \$150.00. She is requesting this rate be increased for everyone as inflation rates have risen substantially.

First and foremost, an offering of Sema (Tobacco) and a small gift should be presented to the Knowledge Holder/Keeper, Singer(s), Dancer(s) and Drum Group(s). Sema (tobacco) is the highest offering we can give to anyone and should be a standard practice as it signifies a spiritual/ceremonial contract between all parties involved prior to the agreed upon event.

These new rates that the Culture and Events Assistant is proposing should be used across the MCFN organization and be worked into yearly departmental/organizational budgets and expenses.

Councillor AK stated that \$500.00 seems to be the minimum for honorarium.

Regarding translations, A/COO – Executive Director of Operations questioned if this would be the same across the board.

Councillor VKJ noted that this is higher than what the Mississauga Nation pays for honorarium.

Councillor KL noted that we need to implement these rates now. Councillor AK reiterated that we still do not have budgets. Councillor EF informed that we can use Gaming dollars and the Community Trust.

MOTION NO. 4

MOVED BY ASHLEY SAULT

SECONDED BY R. STACEY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees and approves the recommendation from the Culture and Special Events Unit as presented below:

Guide lines of rates listed below: (PLUS the MCFN standard rates/regulations; Travel, meals, incidentals, and accommodations *if required*)

Two hundred fifty dollars (\$250.00)

- Open meetings with an Ojibway Prayer
- Opening and closing – for 1 person \$250.00 prayers
- Flat rate of honorarium – organization wide unless decided upon otherwise and approved by supervisor.

Three hundred dollars (\$300.00)

- Big Drum more than one song
- Hand Drum and Song

Four hundred dollars (\$400.00)

- Translations from English to Ojibway
- Facilitate meetings
- Open meeting outside of the community

AND the following should also be considered and implemented from Chief and Council, and used at the discretion of staff and approval of supervisor;

Half day and full day rates: (PLUS the MCFN standard rates/regulations; Travel, meals, incidentals, and accommodations *if required*)

- 4 hours or less - \$300.00
- 4 hours or more - \$600.00

Invoices: that reflect the breakdown of costs for workshop facilitators, and information sessions:

- Prep Time, costs of individual kits, travel (at MCFN rate), host/workshop fee.
- Drum & dance troupe submitting an invoice that they will then be paying their members that are hired on behalf of the nation.

All things considered – an employee should have these guidelines to make an informed and appropriate decision on how to pay an honorarium to the Knowledge Holder/Keeper, Translator, Singer(s), Dancer(s) and Drum/Dance Group(s).

Giving consideration that there will be different circumstances that arise (workshops, last minute honorariums etc) should give options to the organization/host (staff and administration) between Honorariums, Invoices and half and full day rates, with the added benefit of staff having the ability to submit honorariums and invoices to payable prior to the date of the event, so that the payee receives the honorarium after the payee has fulfilled all of their duties and obligations. It should be mandatory that the payee sign off on the proper paperwork stating that they have received the pay at that time as well for financial responsibility. That process in place ensures that the payee is paid in full for their time, effort and skill in a timely manner.

Again, last but not least, an offering of Semaa (Tobacco) and a small gift should be presented to the Knowledge Holder/Keeper, Translator, Singer(s), Dancer(s) and Drum/Dance Group(s). Semaa is the highest offering we can give to anyone and should be a standard practice as it signifies a spiritual/ceremonial contract between all parties involved.

Carried
2nd Reading Waived

DIRECTION NO. 4

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Events and Cultural Unit to follow up with the Firekeepers and where they fit into the above recommendation. It would appear that they would fit under half days and full days. This will be brought back to the next Land, Water and Sustainable Prosperity Council Meeting on Wednesday, June 22, 2022.

Culture & Events Assistant and Culture & Events Coordinator out at 11:25 am.

MOTION NO. 5

MOVED BY FAWN SAULT

SECONDED BY ASHLEY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved In-Camera at 11:45 am.

Carried

MOTION NO. 10

MOVED BY ASHLEY SAULT

SECONDED BY FAWN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved Out of Camera at 1:10 pm.

Carried

AGENDA ITEM NO. 10a) – UPDATE/INFORMATION REQUESTED ON THE TORONTO PURCHASE TRUST COMMUNITY DEVELOPMENT FUND (FINANCE DIRECTOR)

Councillor AK stated that the documents that the Finance Director forwarded is not a comprehensive breakdown of the Community Development Fund.

DIRECTION NO. 6

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Finance Sub Committee to bring back to the Council Table, a comprehensive breakdown of the Toronto Purchase Trust Community Development Fund. This item will come back to the next Governance Internal and Intergovernmental Council Meeting on Tuesday, July 12, 2022.

AGENDA ITEM NO. 10b) – UPDATE ON THE LSK SCHOOL PROJECT SUMMARY (FINANCE DIRECTOR)

Councillor AK stated that the documents that the Finance Director forwarded is not a comprehensive breakdown of the Community Development Fund.

DIRECTION NO. 7

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Finance Sub Committee to bring back to the Council Table, a comprehensive breakdown of the LSK Project Summary Report. This item will come back to the next Governance Internal and Intergovernmental Council Meeting on Tuesday, July 12, 2022.

AGENDA ITEM NO. 11 – ISC AMENDING AGREEMENT #0069 (KK) (IF ANYONE WOULD LIKE TO REVIEW THE AMENDING AGREEMENT IN ITS ENTIRETY, RECORDER HAS IT IN HER FILE.)

A/COO – Executive Director of Operations noted in her Briefing Note that MCFN’s Funding Agreement No. 18-19-ON-000001 provides for changes to the Agreement by way of ‘Notice of Budget Adjustment’ or an ‘Amending Agreement’. The former where funding for a service or activity is changed in accordance with an adjustment factor and the latter for new funds.

Council is required to approve and accept the Amending Agreement #0069 to provide fixed funding in the total amount of **\$337,256.05 (three hundred thirty-seven thousand, two hundred fifty-six dollars and five cents)** comprised of the following:

Fixed funding in the amount of **\$337,256.05 (three hundred thirty-seven thousand, two hundred fifty-six dollars and five cents)**

Program Service Area: Education

Program Inventory: Education – D0034

Budget Activity: Post-Secondary Education – B3421

Functional Area: PPOST SEC STDNT SUPP PROG – Q29A (C000 – DEFAULT ACCOUNT)
(2023/03/31)

Once approved the A/Chief Operating Officer will submit the amendment via email. These dollars will be allocated to the Lifelong Learning 2022-2023 budget, Department #500200.

MOTION NO. 11

MOVED BY R. STACEY LAFORME

SECONDED BY ANDREA KING

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts and authorizes the signing of the Indigenous Services Canada Amending Agreement #0069 to provide fixed funding in the total amount of **\$337,256.05 (three hundred thirty-seven thousand, two hundred fifty-six dollars and five cents)** comprised of the following:

Fixed funding in the amount of **\$337,256.05 (three hundred thirty-seven thousand, two hundred fifty-six dollars and five cents)**

Program Service Area: Education

Program Inventory: Education – D0034

Budget Activity: Post-Secondary Education – B3421

Functional Area: PPOST SEC STDNT SUPP PROG – Q29A (C000 – DEFAULT ACCOUNT)
(2023/03/31)

Dollars to be designated to the Lifelong Learning budget 2022 – 2023, Department #500200.

Carried

2nd Reading Waived

AGENDA ITEM NO. 12a) – DISCUSSION ON VACANT COUNCIL SEAT (KK)

MOTION NO. 12

MOVED BY ANDREA KING

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees to hold a Bi-election for the vacant seat of a Councillor.

Carried

2nd Reading Waived

AGENDA ITEM NO. 12b) – ELDERS COUNCIL (AK)

Councillor AK noted in her Briefing Note that she would like to create an MCFN Elders Council to help combat the Mental Health & Grief Crisis that is plaguing the MCFN Community.

Institutions and organizations from prisons to universities through to hospitals and grassroots initiatives throughout all levels of government off reserve are creating Elder in-house positions to support the wellness & wellbeing of both clients and staff. Organizational Board of Director's continuously seek Indigenous Knowledge Keepers & Elders as resources to create healthier working environments & infuse Indigenous knowledge into the practices of their work culture.

Our Community continues to be in crisis and the effect of devastating loses and extreme isolation due to COVID are now being realized. Creating space for the Elders & Healers in our Community to come together on a monthly basis can assist both the Community & the staff of MCFN.

In speaking to our Elders, I am told that organizations are paying upwards of \$500/ day for our Elders & Knowledge Keepers to attend events and share their knowledge.

Councillor KL stated that there are a lot of Knowledge Keepers in the Community.

Chief stated that a Terms of Reference is needed.

Councillor AK noted that Nancy and Peter pulled their expertise from MCFN. She also stated that she would like to have an Elder in-house. A/COO – Executive Director of Operations questioned if Chief and Council would be interested in having an Elder come to Administration for at least two hours per month.

Councillor AS cautioned to make sure the Knowledge Keepers know what they are getting into.

Chair/Councillor EF informed that it would cost approximately \$24,000.00 per year. Councillor VKJ added that we can take it from the Toronto Purchase Education Fund from the interest that we are collecting/earning.

MOTION NO. 13

MOVED BY KELLY LAFORME

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves the creation of an Elders Council for Mental Health & Suicide Prevention and agrees to invite the following MCFN Community Elders to sit as the inaugural MCFN Elders Council: Mark Sault, Kim Sault, Val King, Peter Schuler & Gary Sault along with Councillor Andrea King as the Pillar 2 Lead.

And further, that the MCFN Financial Planning & Fiscal Oversight Council approves the Elder Honoria for the MCFN Elders Council be set at \$300.00/ mtg for a total of \$1,500.00 / mth for 5 Elders plus \$250 / mth for food for meetings making the total monthly set at \$2,750.00 total annual budget would be \$24,000.00. Monies to come from TP Education Funds to be flowed through Pillar Budget 100011.

It is noted that all invoices will go through the Council Coordinator.

Carried

2nd Reading Waived

DIRECTION NO. 8

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs Councillor Andrea King to bring back to the Council Table a Terms of Reference, dollars/cost, and further, consider a different word to use besides “Elders”.

MOTION NO. 14

MOVED BY FAWN SAULT

SECONDED BY KELLY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved In-Camera at 2:00 pm.

Carried