

MISSISSAUGAS OF THE CREDIT FIRST NATION
LAND, WATER & SUSTAINABLE PROSPERITY COUNCIL
PUBLIC MINUTES
Wednesday, June 22, 2022

Start 10:40 am

Finish 5:00 pm

Chief Councillor

R. Stacey Laforme (via Zoom)

Councillor

Erma Ferrell (via Zoom)

Councillor

Andrea King (Vacation)

Councillor

Ashley Sault (in at 11:55 am) (via Zoom)

Councillor

Kelly LaForme (via Zoom)

Councillor

Veronica King-Jamieson (via Zoom)

Councillor/Chair

Fawn Sault (via Zoom)

Recorder

Charlotte Smith (via Zoom)

Executive Director of Operations

Kerri King (via Zoom)

A/Ex. Dir. of Intergovernmental Affairs

Margaret Sault (via Zoom)

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Fawn Sault opened the meeting at 10:40 am. There were some technical difficulties, otherwise we would have started at 10:00 am. Councillor AS joined the meeting at 11:55 am as she was at another meeting. It is noted that this is the meeting whereby we are not able to use the Community Centre because of the Pet Clinic utilizing it this week.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARE CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY VERONICA KING-JAMIESON

SECONDED BY ERMA FERRELL

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council accepts the Agenda with the following additions:

- Agenda Item No. 16a) – Councillor EF requesting verbal update from Gimaa R. Stacey Laforme regarding Massey College;
- Agenda Item No. 33a) – In-Camera Item.

Carried

There were no Conflicts of Interest on any of the Agenda Items.

AGENDA ITEM NO. 6 – MOTION TO BE READ INTO THE MINUTES REGARDING CANADA INFRASTRUCTURE PROGRAM – ICIP FUNDING TRANSFER PAYMENT AGREEMENT (THIS MOTION WAS APPROVED VIA EMAIL)

MOTION NO. 4

MOVED BY VERONICA KING-JAMIESON SECONDED BY GIMAA R. STACEY LAFORME
That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council approve signing the of the Canada Infrastructure Program : Covid-19 Resilience Infrastructure Stream (ICIP) funding Transfer Payment Agreement for the total eligible amount of \$4,595,473 (FOUR MILLION, FIVE HUNDRED THOUSAND NINETY-FIVE, FOUR HUNDRED SEVENTY- THREE DOLLARS) for Mississaugas of the Credit – Elementary School Expansion (Project ID 2021-01-1-1476009085) fiscal year 2021.2022. Funds to be placed into Department #500904.

Carried

2nd Reading Waived

A/COO – Executive Director of Operations noted that she will follow up regarding the LSK Expansion dollars and where they have been spent, and how much is left.

AGENDA ITEM NO. 7 – MOTION TO BE READ INTO THE MINUTES REGARDING ONTARIO HEALTH WEST COMMUNITY SUPPORT SERVICES (THIS MOTION WAS APPROVED VIA EMAIL)

MOTION NO. 5

MOVED BY FAWN SAULT

SECONDED BY ASHLEY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council agree to accept the 2% increase of \$3,172.00 (three thousand, one hundred and seventy-two dollars) to further support the delivery of the Community Support Services, for fiscal 2022-2023.

Note: The funds will be allocated to Long Term Care 62500-700210.

Carried

2nd Reading Waived

AGENDA ITEM NO. 8 – INDIGENOUS SERVICES CANADA (ISC) AMENDING AGREEMENT #0070 (KK)

A/COO – Executive Director of Operations noted in her Briefing Note that MCFN’s Funding Agreement No. 18-19-ON-000001 provides for changes to the Agreement by way of ‘Notice of Budget Adjustment’ or an ‘Amending Agreement’. The former where funding for a service or activity is changed in accordance with an adjustment factor and the latter for new funds.

Council is required to approve and accept the Amending Agreement #0070 to provide fixed funding in the total amount of **\$185,670.73 (one hundred eighty-five thousand, six hundred seventy dollars and seventy-three cents)** comprised of the following:

Fixed funding in the amount of **\$185,670.73 (one hundred eighty-five thousand, six hundred seventy dollars and seventy-three cents):**

Program Service Area: Education
Program Inventory: Education – D0034
Budget Activity: Post-Secondary Education – B3421
Functional Area: POST SEC STDNT SUPP PROG – (2022-2023 PSSSP COVID 19 Allocation) – Q29A (CD605 – COVID-19) (2023/03/31)

Once approved the A/Chief Operating Officer will submit the amendment via email. These dollars will be allocated to the Lifelong Learning 2022-2023 budget, department #500200.

MOTION NO. 6

MOVED BY GIMAA R. STACEY LAFORME SECONDED BY KELLY LAFORME
That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council accepts and authorizes the signing of the Indigenous Services Canada Amending Agreement #0070 to provide fixed funding in the total amount of **\$185,670.73 (one hundred eighty-five thousand, six hundred seventy dollars and seventy-three cents)** comprised of the following:

Fixed funding in the amount of **\$185,670.73 (one hundred eighty-five thousand, six hundred seventy dollars and seventy-three cents):**

Program Service Area: Education
Program Inventory: Education – D0034
Budget Activity: Post-Secondary Education – B3421
Functional Area: POST SEC STDNT SUPP PROG – (2022-2023 PSSSP COVID 19 Allocation) – Q29A (CD605 – COVID-19) (2023/03/31)

Dollars to be designated to the Lifelong Learning budget 2022 – 2023, Department #500200.

Carried
2nd Reading Waived

AGENDA ITEM NO. 9 – CHIEF & COUNCIL SPOKESPERSON FOR MEDIA/INTERVIEW REQUESTS (KK)

A/COO – Executive Director of Operations noted in her Briefing Note that discussions are needed to determine how Chief & Council would like to move forward with designating a spokesperson for media/interview requests on behalf of the First Nation.

Historically, the Chief has been the designated spokesperson for the First Nation when media/interview requests come forward.

As noted in recent discussions around media/interview requests, there is a need to reassess the current policy in place in regards to designating a spokesperson on behalf of the First Nation. This item is being brought forward for further discussions. Ideally, it is being recommended that the Chief remain the designated spokesperson for overall general matters relating to the First Nation and that Council Pillar Leads speak to Council established positions/matters specific to their pillars when media/interview requests arise.

Gimaa Stacey Laforme stated that there needs to be a process put in place regarding training for Councillors when they are dealing with media/interview requests.

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council directs Gimaa R. Stacey Laforme to work with the Communications Department to develop a process and training for Council when engaging the media/interview requests.

Director of Lifelong Learning zoomed in at 11:20 am.

AGENDA ITEM NO. 10 – EMERGENCY PLAN FOR LLOYD S. KING ELEMENTARY SCHOOL (DIRECTOR OF LIFELONG LEARNING)

Director of Lifelong Learning noted in her Briefing Note that she is seeking Chief and Council to approve the implementation of an Emergency Safety Plan for Lloyd S. King (LSK).

Lloyd S. King (LSK) Elementary School is committed to providing a safe and secure environment for all students, staff and visitors. School and site security procedures are an essential part of a commitment to safety. LSK will have and practice procedures related to emergency preparedness and response that result in Lockdown, Hold and Secure, Shelter in Place, and/or Evacuation.

In order to address safety issues at LSK, it has been deemed necessary for an Emergency Plan to be implemented. Such a safety plan provides guidance and instruction as to what to do in the event of a security issue. Once approved, LSK will have a security plan for events that could result in lockdown, hold and secure, shelter in place and evacuation. If implemented, the students and staff of LSK will hold periodic emergency lockdown drills so that students and staff will be prepared in the event of a real security occurrence.

Director of Lifelong Learning would like to add the following:

- Each lockdown plan must consider students and staff inside, as well as those outside, the school. The plans must include a process for dealing with situations where classes

are in progress and at break. Plans must consider communication systems within the school and for those who may be outside the building. Specific arrangements must be in place for students and staff in portables (e.g. students will move into the lock themselves within the bathrooms of the portable).

- If students are in the hallway or bathroom during the lockdown, they are encouraged to immediately go to the closest available classroom.

Councillor VKJ questioned the Director of Lifelong Learning and asked where Chief and Council was in all of this. Director of Lifelong Learning answered that Chief and Council will be advised in the beginning. A/COO – Executive Director of Operations added that once she knows any information she will act on this and contact Chief and Council, and then follow up with a debriefing. Gimaa reiterated that notifying Chief and Council is essential, as well, some kind of training will be necessary.

A/COO – Executive Director of Operations informed that the Safety Plan is in the final stages to come to Chief and Council for approval. She stated that the table top exercise will be a school situation, we will need training for each department.

Councillor KL added that we should add “active shooter” because of the world we live in today.

Councillor EF questioned if we ever reach out to other First Nations to see what they have in place, eg. Mississauga Nation.

Director of Lifelong Learning will make the suggested changes and will bring this back to the Council Table for approval.

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council directs the Director of Lifelong Learning to make the suggested adjustments/amendments listed below and bring the document back to Chief and Council for approval.

- Notifying Chief and Council is essential;
- Some type of training will be necessary;
- Add “active shooter” because of the world we live in today.

Director of Lifelong Learning zoomed out at 11:40 am.

AGENDA ITEM NO. 11 – NEW FISCAL RELATIONSHIP GRANT (NRF) (KK)

A/COO – Executive Director of Operations noted in her Briefing Note that Indigenous Services Canada is inviting First Nations to express their interest in the 10 Year New Fiscal Relationship (NFR) Grant Agreement, beginning April 1, 2023.

ISC introduced the NFR Grant, also known as the 10-Year Grant, a funding mechanism that was made available in 2019-20 to First Nations that provided a written expression of interest and met the eligibility requirements. The Grant funding mechanism seeks to support reconciliation and self-determination by enhancing predictability and flexibility of funding. This mechanism prioritizes the accountability of First Nations leaders to community members. The Grants are renewable and typically established with a 10-year duration. First Nations can choose to have a funding agreement of a shorter duration.

MCFN will need to determine if a written request for consideration will be submitted by September 30, 2022 to be considered for this grant. A meeting between MCFN Chief & Council and ISC funders is scheduled to take place in July (date TBC) to further discuss and answer any questions surrounding the NFR and other funding opportunities for the First Nation.

Councillor VKJ questioned why the former Executive Director, Cynthia Jamieson, did not want Council to pursue this 10 year agreement. A/COO – Executive Director of Operations answered that she would check the files and find out.

Chief stated that the Working Group can keep full Council informed.

MOTION NO. 7

MOVED BY GIMAA R. STACEY LAFORME SECONDED BY VERONICA KING-JAMIESON
That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council approves the recommendation to appoint the Fiscal Oversight Committee, Executive Director of Intergovernmental Affairs, and the Governance Coordinator/Policy Analyst as the Working Group for the 2023-2024 New Fiscal Relationship Grant submission following the July 2022 meeting with the Indigenous Services Canada Funders.

Carried
2nd Reading Waived

Councillor Ashley Sault in at 11:55 am. She was at an earlier meeting.

AGENDA ITEM NO. 12 – SPONSORSHIP REQUEST – 2022-23 ETOBICOKE JR. WOMEN'S HOCKEY TEAM (KK)

A sponsorship request has come from a Community Member for the 2022-23 Etobicoke Jr Women's Hockey Team.

A request was brought forward June 7, 2022 for MCFN to provide a \$500 (five hundred dollar) sponsorship to support the 2022-23 Etobicoke Jr Women's Hockey Team – a team that a MCFN Member plays for. Financial sponsorships will be used to aid these high-performance athletes as they strive towards their goals. Throughout the upcoming season, donations will be used to cover ice time, uniforms, tournament fees, training etc.

The team is currently accepting 2022–2023 Season Sponsorships. Sponsors will have their company logo on the team’s official website, logo on the team’s pop-up banner that is displayed at all home games, and an invitation to a 2022-2023 Sponsor’s game; where there will be catered food & beverages in a designated sponsor game viewing area.

MOTION NO. 8

MOVED BY GIMAA R. STACEY LAFORME

SECONDED BY ASHLEY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council approves the recommendation to sponsor the 2022-23 Etobicoke Jr. Womment’s Hockey Program in the total amount of \$500.00 (Five Hundred Dollars). The funds will come from the Gaming Fund 100200.

Carried

2nd Reading Waived

AGENDA ITEM NO. 13 – CITY OF MISSISSAUGA LEADERSHIP VISIT TO MCFN (KK)

A/COO – Executive Director of Operations noted in her Briefing Note that the City of Mississauga Leadership has requested an in-person meeting with MCFN Leadership.

The City of Mississauga has reached out to MCFN see if there was interest in coordinating an event/meeting between Mississauga’s Leadership (all Directors and Commissioners from across the city) and MCFN Leadership (staff and Chief & Council). The purpose of this visit it to further relationship building and provide an opportunity for education/awareness by the Mississauga City leaders.

The City of Mississauga has proposed a tentative date in September 2022 for the Mississauga Leadership to come to MCFN for the day. The City of Mississauga has offered to cover any/all expenses during the visits (i.e. catering, community hall rental, etc.) The proposed visit has been discussed among Senior Managers at the monthly Operational Management Team (OMT) meeting. Chief & Council will need to determine next steps.

MOTION NO. 9

MOVED BY GIMAA R. STACEY LAFORME SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council approves the recommendation to host the City of Mississauga Leadership for an in-person visit to the Community in September 2022. The MCFN attendees will consist of Chief and Council and Senior Managers. The Council Coordinator will coordinate the event/meeting with Mississauga City staff.

Carried

2nd Reading Waived

AGENDA ITEM NO. 14 – REQUEST TO LEASE SPACE (KK)

A/COO – Executive Director of Operations noted in her Briefing Note that this space was designated SHS space (looking for the rationale as to why still), and was previously occupied by a number of SHS staff. In 2019, it was administratively leased to the New Credit Library Board while they were in transition. As the library starts the move to their new location, the space will be again, vacant. To note, Council later directed that all rental fees provided to SHS for this space be returned to the library, as they were not aware rent was being charged.

I spoke with Carolyn King and she shared that the MI Project was looking for production and office space, due to the increasing demand. They felt that the room behind the gym would be ideal, as it provided adequate room (and floor support) for their needs. She shared that the MI Project has rental fees available.

SHS Department has no current plans for this space. And, the MI Project would be interested in the space as early as July 1, 2022, if possible, and they do have a budget for the rent.

MOTION NO. 10

MOVED BY ASHLEY SAULT

SECONDED BY ERMA FERRELL

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council approve a lease agreement between MCFN and the Moccasin Identifier Project for the rental of the vacant office space at the Recreation Complex for a period of 2 (two) years, effective July 1st, 2022, at an agreed upon rental rate of \$500.00 (five hundred dollars) per month. Income to be designated to the Enterprise Fund.

Carried

2nd Reading Waived

Jayne Gaspar zoomed in at 1:04 pm.

AGENDA ITEM NO. 15 – HERITAGE MISSISSAUGA REP TO PRESENT HER HERITAGE MISSISSAUGA REPORT

Faith Rivers was unable to be in attendance today, so Jayme Gaspar took her place.

Jayne highlighted the Heritage Mississauga Report. Of importance was the Heritage Mississauga Annual General Meeting which took place on May 18, 2022.

Councillor VKJ noted that discussions are being held as to having a Pow Wow in the City of Mississauga, and Jayme Gaspar and Faith Rivers will attend.

MOTION NO. 11

MOVED BY GIMAA R. STACEY LAFORME

SECONDED BY ASHLEY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council accepts the Heritage Mississauga Report dated June 2022 as presented by Jayme Gaspar.

Carried

Jayne Gaspar zoomed out at 1:20 pm.

Culture & Events Coordinator zoomed in at 1:20 pm.

AGENDA ITEM NO. 16a) – MOCCASIN IDENTIFIER – TWO RIVERS COMMUNITY DEVELOPMENT CENTRE GRANT APPLICATION (CULTURE & EVENTS COORDINATOR)

Culture and Events Coordinator noted in her Briefing Note that she is sending notification that she is applying to Two Rivers Community Development Centre grant submission for the Moccasin Identifier Kit backlog production.

In 2020, for Treaties Recognition Week, the Moccasin Identifier launched its new online curriculum content from Grades 1 through 8, designed in accordance with Ontario Provincial Curriculum requirements. As part of every grade level program offered for free online, the Moccasin Identifier stenciling activity is a recommended lesson/activity for children to ground their learning, and conduct “an act of Treaty” by stencilling on the ground. As a result, there has been an increase in Moccasin Identifier educational kit requests, which has created a backlog due to the current state of distribution.

Moccasin Identifier staff have been coordinating the development of a Distribution Plan with the support of the Rotary Club of Canada to identify ways to improve the production and timing of the kit manufacturing and issuance. As part of this Plan, the hope is to assess kit materials and equipment requirements, and to purchase the recommended equipment and then install a manufacturing space for Moccasin Identifier Education Kits, which includes 4 stencils, brochures and materials for the purchase price of \$100.00 (one hundred dollars). However, in the interim, there is an immediate need to fulfill a back order of kits for project partners. Two Rivers Community Development Centre grant application aims to support Indigenous businesses growth and development. Therefore, the Moccasin Identifier seeks permission to apply for \$25,000 (twenty-five thousand dollars) to produce the requisite number of kits (amount may vary based on unit price which is between \$8.00 - \$12.00 (eight – twelve dollars)) through a local manufacturer, until the Distribution Plan is complete, and the necessary equipment is purchased and installed.

MOTION NO. 12

MOVED BY GIMAA R. STACEY LAFORME

SECONDED BY ASHLEY SAULT

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council approves Moccasin Identifier’s submission to Two Rivers Community Development Centre Grant Application for Moccasin Identifier kit production in the amount of \$25,000.00 (twenty-five thousand dollars).

Carried

2nd Reading Waived

AGENDA ITEM NO. 16b) – FRIEND OF THE MISSISSAUGAS OF THE CREDIT FIRST NATION AWARD – RECIPIENT (CULTURE & EVENTS COORDINATOR)

Culture and Events Coordinator noted that she is seeking Council’s recommendation for Mississaugas of the Credit’s Recognition Awards - “Friend of the Mississaugas of the Credit First Nation”.

The Friend of the Mississaugas of the Credit First Nation Award is given at the direction of and selected by Council. It is to honour a person, who is **not** a member of MCFN, but whose career, in any field, has had a major impact or influence on advancing knowledge of our history, language, culture, beliefs and traditions.

The Committee will request each year whether, or not, Council will be recommending someone (just **one** recipient) to receive the Award. For the award a Friendship Wampum Belt has been designed (photo attached below of design) and will be gifted. It has been advised that it is not appropriate to gift an eagle feather to a non-Indigenous person.

Please note that the 2022 Recognition Awards ceremony will be held on **Saturday, September 10, 2022 at the MCFN Community Centre. Please save this date in your calendar as Chief and Council are expected to be there as this is a Council event.

It was agreed that Donald Smith would be the recipient this year.

MOTION NO. 13

MOVED BY ERMA FERRELL

SECONDED BY GIMAA R. STACEY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council selects and approves the 2022 recipient, Donald Smith, for the “Friend of the Mississaugas of the Credit First Nation” Eagle Award.

Carried

2nd Reading Waived

DIRECTION NO. 3

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council directs that a letter will come from the Committee on why Donald Smith was chosen as the 2022 recipient for the “Friend of the Mississaugas of the Credit First Nation” Eagle Award.

DIRECTION NO. 4

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council directs the A/COO – Executive Director of Operations to contact the Council Coordinator and have her (Council Coordinator) investigate the cost of a round trip ticket for Donald Smith who lives in Alberta, to come and accept his reward.

AGENDA ITEM NO. 16c) – COUNCILLOR ERMA FERRELL REQUESTING UPDATE REGARDING MASSEY COLLEGE

Councillor EF requested an update from the Chief regarding Massey College.

Gimaa informed that Nathalie will have a ceremony to wake up the drum. Councillor KL added that at 7:00 pm on Monday, there will be a bit of a drum ceremony and a social.

MOTION NO. 14

MOVED BY ASHLEY SAULT

SECONDED BY GIMAA R. STACEY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Land, Water & Sustainable Prosperity Council moved In-Camera at 1:40 pm.

Carried