

**MISSISSAUGAS OF THE CREDIT FIRST NATION  
 EDUCATION & WELLNESS COUNCIL  
 PUBLIC MINUTES  
 Tuesday, July 27, 2021**

**Start 10:00 am**

**Finish 4:35 pm**

**Chief Councillor**

**R. Stacey Laforme (via Zoom)**

**Councillor**

**Erma Ferrell (via Telephone)**

**Councillor**

**Rodger LaForme (via Zoom)**

**Councillor/Chair**

**Evan Sault**

**Councillor**

**Veronica King-Jamieson (via Zoom)**

**Councillor**

**Cathie Jamieson (via Zoom)**

**Councillor**

**Julie LaForme (via Zoom)**

**Executive Director of Operations**

**Kerri King**

**Recorder**

**Charlotte Smith**

**Chief Financial Officer**

**Gary Phillips**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Evan Sault called the meeting to order at 10:00 am. Chief spoke some words of encouragement. Recorder will be leaving at 1:00 pm, and the Council Coordinator will take over recording.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARATION OF CONFLICT OF INTEREST**

**MOTION NO. 1**

MOVED BY R. STACEY LAFORME

SECONDED BY JULIE LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council accepts the Agenda with the following additions:

- Agenda Item No. 10b) – In-Camera Item;
- Agenda Item No. 10c) – In-Camera Item;
- Agenda Item No. 10d) – In-Camera Item;
- Agenda Item No. 21a) – In-Camera Item.

Carried

Councillor ES will excuse himself because of a Conflict of Interest when we get to Agenda Item No. 21a).

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT PUBLIC MINUTES OF EDUCATION & WELLNESS COUNCIL MEETING DATED TUESDAY, MAY 25, 2021**

**MOTION NO. 2**

MOVED BY R. STACEY LAFORME

SECONDED BY RODGER BILL LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council accepts the Public Minutes of the Education and Wellness Council Meeting dated Tuesday, May 25, 2021.

Carried

**AGENDA ITEM NO. 4 - MATTERS ARISING FROM THE MINUTES**

4.1 – Letter signed by the Chief and sent to The Honourable Melanie Joly MP regarding Letter of Support for Miziwe Biik Training Institute.

SHS Director zoomed in at 10:10 am.

**AGENDA ITEM NO. 5 – FOLLOW UP TO DIRECTION NO. 1 OF THE GOVERNANCE INTERNAL AND INTERGOVERNMENTAL COUNCIL MEETING ON TUESDAY, JUNE 9, 2021 (SHS DIRECTOR)**

SHS Director provided her follow-up from Direction No. 1 of the Governance Internal and Intergovernmental Council Meeting dated Tuesday, June 8, 2021. See Direction No. 1 below.

**DIRECTION NO. 1**

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council directs the SHS Director to review the mental health supports within the Community and surrounding areas, to determine how we can better service the Membership.

SHS Director noted that there are currently multiple mental health and wellness supports available both in the Community, and outside the Community, including psychiatric services for both adults and children through McMaster.

Discussion took place between the SHS Director and the A/Chief Operating Officer as to how MCFN can work to more holistically support Members who are struggling with mental health and addictions, as well as reducing the stigma surrounding seeking support for mental health.

The idea of a peer support program for addictions was discussed. There are dollars in the SHS National Native Alcohol and Drugs Abuse Program (NNADAP) budget that would allow for an honorarium to be provided to peer support workers to offer peer counselling and support to Members struggling with addictions. The idea that there could be a space dedicated to this in the community (outside of the SHS building, as it does tend to hold stigma), was proposed. SHS could provide rent for the space as well as pay mileage for transportation and an honorarium to the peer support workers. There was a discussion surrounding the fact that there are some MCFN Members in active recovery who may be interested in supporting this initiative and acting as peer support.

There was discourse around shifting the language currently being used “mental health support,” to “mental wellness.” This would include changing the names of the workers to “mental wellness workers’ and shifting the culture of seeking support for mental health, to supporting overall wellness. Events such as the ‘passport to mental wellness’ could be brought back and the wellness staff could offer various campaigns promoting workshops and programs to support overall wellness, opposed to promoting ‘mental health.’ The SHS Director indicated that she would set up a meeting with the mental health unit to discuss implementation of these changes.

Councillor VKJ questioned if this information has been posted to the Website yet. SHS Director answered yes, with the exception of “peer support” as it has not been implemented yet.

There is no dedicated place to smudge yet, but this is being considered.

Councillor JL questioned if the SHS Department does any outreach. SHS Director answered no, and stated that they wait for the Members to come to them. Councillor JL suggested that the SHS Department reach out anyway.

Chief questioned if any thought has been given to set up a Wellness Committee for Health and Social Issues. SHS Director replied that this would be the job of the Pillar Lead to do. She added that a meeting can be set up to discuss a Healing and Wellness Team. Executive Director of Operations also added that the designated group can meet and prepare a Terms of Reference.

**MOTION NO. 3**

MOVED BY RODGER BILL LAFORME

SECONDED BY CATHIE JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council acknowledges the information contained in the follow up Direction No. 1 of the Governance Internal and Intergovernmental Council Meeting dated Tuesday, June 8, 2021 as prepared by the SHS Director.

Carried

**AGENDA ITEM NO. 6 – AUTHORIZATION REQUIRED TO MOVE HOME AND COMMUNITY CARE FUNDING INTO BLOCK FUNDING AGREEMENT (SHS DIRECTOR)**

SHS Director noted in her Briefing Note that she requires Chief and Council authorization to move forward with the block funding application for Home and Community Care (HCC) funding through First Nations and Inuit Health Branch (FNIHB).

MCFN moved into a Block Funding Agreement on April 1, 2019 for all federally funded programming with the exception of Home and Community Care (HCC) funding. Block funding is a five (5) year Contribution Agreement with FNIHB that allows for carry-forward of any unspent funds until the end of the contract (March 31, 2024), as well as the flexibility to transfer funds between all areas of FNIHB funded programming as deemed necessary to support the work of the Social and Health Services Department and the needs of the Community.

For HCC to move into the Block Agreement, there were additional requirements to be completed, including a HCC Specific Service Description Schedule (SDS) and a Risk Management Assessment Tool (RMAT), which the HCC Coordinator completed and is currently being reviewed and edited by the SHS Director.

Part of the submission process includes a Motion from Chief and Council indicating that there is an intention to move HCC funds into the Block Agreement.

HCC funds are currently in a fixed model, meaning dollars cannot go to supporting any other programs as necessary, and any unspent funds are to be recovered by FNIHB at the end of each fiscal year.

Moving HCC into the Block Agreement will allow for the same flexibility that SHS is benefitting from with respect to the programs funded through the existing Block Agreement.

Once the requirements are complete, Chief and Council will have the opportunity to review and approve the application before being submitted to FNIHB for final approval.

Councillor VKJ questioned if there was any risk in going into block funding, to which the SHS Director answered no.

**MOTION NO. 4**

MOVED BY R. STACEY LAFORME                      SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council authorizes the intention to move Home and Community Care Funding into a Block Model, as of July 27, 2021.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 7 – VACCINE SUPPORTS BASE FUNDING 2021-2022 (SHS DIRECTOR)**

SHS Director noted that she requires Chief and Council authorization to accept eighty-eight thousand, six hundred and sixty dollars (\$88,660.00) in vaccine supports funding for the 2021-2022 fiscal year.

SHS Director received notice of vaccine supports base funding in the amount of eighty-eight thousand, six hundred and sixty dollars (\$88,660) by way of the A/Chief Operating Officer on July 16<sup>th</sup>, 2021.

Due to the ongoing COVID-19 pandemic and subsequent vaccination clinics, the Ministry of Indigenous Affairs is providing the Mississaugas of the Credit First Nation with the aforementioned funding to ensure that vaccine clinics for the Community are ongoing throughout the 2021-2022 fiscal year as required/necessary.

The funds can be utilized for the following purposes:

- Ongoing operation of existing vaccine clinics;
- Pre-consents – booking/scheduling, transportation, greeting, translation, and navigation supports;
- Implementing alternative modes of vaccine delivery to ensure access for all Community Members;
- Community outreach activities to promote vaccine awareness and reduce vaccine hesitancy;

- Providing additional related healthcare supports in Indigenous Communities;
- Implementing or continuing to operate COVID-19 contact tracing programs;
- Providing COVID-19 public health support to First Nations Schools;
- Providing increased access to COVID-19 testing.

**MOTION NO. 5**

MOVED BY CATHIE JAMIESON

SECONDED BY JULIE LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council accepts the funding from the Ministry of Indigenous Affairs in the amount of eighty-eight thousand, six hundred and sixty dollars (\$88,660.00) for the purpose of vaccine supports for the 2021-2022 fiscal. It is understood that any unspent funds as of March 31<sup>st</sup>, 2022 are to be recovered by the Ministry. Funds to be coded to department 'Community Health Nurse,' 700050.

Carried

2<sup>nd</sup> Reading Waived

SHS Director zoomed out at 10:30 am.

**AGENDA ITEM NO. 7a) – ISC AMENDMENT #52 (EXECUTIVE DIRECTOR OF OPERATIONS)**

Executive Director of Operations noted that MCFN's multiyear 2018-2023 Agreement No. 1819-ON-000001 provides for changes to the Agreement by way of 'Notice of Budget Adjustment' or an 'Amending Agreement'. The former where funding for a service or activity is changed in accordance with an adjustment factor and the latter for new funds.

Council is required to approve and accept the Amending Agreement #0052 to provide fixed funding in the total amount of **\$174,638.00 (one hundred and seventy-four thousand, six hundred and thirty-eight dollars)** comprised of the following:

Program Service Area: Education

Program Inventory: Education – D0034

Functional Area: COVID19 Safe Re Ele/Sec Q2JB (CD605 – COVID-19) (2023/03/31)

Once approved the A/Chief Operating Officer will submit the amendment via email. These dollars will be allocated to the respective department's 2021-2022 budget.

**MOTION NO. 6**

MOVED BY RODGER BILL LAFORME

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council accepts and authorizes the signing of the Indigenous Services Canada Amending Agreement #0052 to provide fixed funding in the total amount of **\$174,638.00 (one hundred and seventy-four thousand, six hundred and thirty-eight dollars)** comprised of the following:

Program Service Area: Education

Program Inventory: Education – D0034

Functional Area: COVID19 Safe Re Ele/Sec Q2JB (CD605 – COVID-19) (2023/03/31)

Dollars will be allocated to Lifelong Learning budget 500309.

Carried

2<sup>nd</sup> Reading Waived

Culture & Events Coordinator zoomed in at 10:40 am.

**AGENDA ITEM NO. 8 – MOCCASIN IDENTIFIER – BUSINESS PLAN REQUEST FOR PROPOSAL – REPOSTING – 2<sup>ND</sup> POST (CULTURE & EVENTS COORDINATOR)**

Culture and Events Coordinator is seeking approval to re-issue the Request for Proposals for the development of a Comprehensive Business Plan for the Moccasin identifier.

The Request for Proposals was posted on May 18, 2021 publicly and shared via partner networks in order to receive as many responses as possible. The closing for proposals was on June 30, 2021. It was anticipated that the top three submissions with final recommendations for the preferred vendor be identified and brought back to Chief and Council for approval to proceed in early July 2021.

Unfortunately, we only received two submissions and after a thorough evaluation by the Moccasin Identifier Team we have decided that we are going to re-issue the RFP for a second call. We cannot proceed with the difference and discrepancies between both submissions as presently submitted.

We have revised the RFP to have an upset limit of \$60,000.00 (sixty thousand dollars) and to be clear on engagement expectations, project deliverables, timing and fund allocations.

**MOTION NO. 7**

MOVED BY JULIE LAFORME

SECONDED BY CATHIE JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council approves the reissuance of the Revised Moccasin Identifier's Request for Proposal, with a new deadline of Friday, September 17, 2021 at 5:00 pm, for the development of a Business Plan.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 9 – MOCCASIN IDENTIFIER – APPLICATIONS TO SEEK FUNDING FOR BUSINESS PLAN (CULTURE & EVENTS COORDINATOR)**

Culture and Events Coordinator is requesting approval to seek out and apply for funding for the development of a Comprehensive Business Plan for the Moccasin identifier.

It has been identified that to continue to grow in a sustainable and informed way, the Moccasin Identifier requires the development of a Business Plan to help guide and support its future planning and growth. To achieve this goal, recommended consultants have been identified and an RFP has been developed.

Presently we are seeking \$60,000.00 (sixty thousand dollars) for the Business Plan.

Councillor VKJ questioned if the Chief Financial Officer could do grants proposals. Executive Director of Operations informed that grants come from the various departments. Councillor VKJ then added that we need to hire a Proposal Writer again, and Executive Director of Operations agreed.

It is the hope that through the above-referenced partners and granting agencies that staff will be able to fundraise for at least 50% of the project cost; although it is not guaranteed and can be resource intensive. Therefore, staff request that Chief and Council match funds, up to \$30,000.00 (thirty thousand dollars) as a contingency on granting success. This will save time and staff resources if in fact there is limited success through the above-referenced fundraising channels.

It was noted that the Culture and Events Coordinator does not have to bring the applications back for Chief and Council approval.

**MOTION NO. 8**

MOVED BY R. STACEY LAFORME

SECONDED BY JULIE LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council approves the request from the Moccasin Identifier to seek out and apply for funding to fund the Business Plan.

Carried

2<sup>nd</sup> Reading Waived

**MOTION NO. 9**

MOVED BY JULIE LAFORME

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council approves to match funds up to \$30,000.00 (Thirty Thousand Dollars) as a contingency on granting success. This is for the Moccasin Identifier – Business Plan Initiative. Dollars will come from the Special Events Fund.

Carried

2<sup>nd</sup> Reading Waived

Culture & Events Coordinator out at 10:50 am.

**MOTION NO. 10**

MOVED BY CATHIE JAMIESON

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council moved In-Camera at 11:00 am.

Carried