

**MISSISSAUGAS OF THE CREDIT FIRST NATION
EDUCATION & WELLNESS COUNCIL
PUBLIC MINUTES
Tuesday, January 26, 2021**

Start 10:00 am

Finish 2:25 pm

**Chief Councillor
Councillor
Councillor
Councillor
Councillor/Chair
Councillor
Councillor
Councillor
Chief Operating Officer
Recorder
MCFN Member**

**R. Stacey Laforme (via Zoom)
Erma Ferrell (via Telephone)
Rodger LaForme (via Zoom)
Evan Sault (via Zoom)
Veronica King-Jamieson (via Zoom)
Cathie Jamieson (via Zoom)
Julie LaForme (via Zoom)
Craig King (via Zoom)
Kailey Thomson
Charlotte Smith
Peter Schuler (via Zoom) (Did an opening prayer)**

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Veronica King-Jamieson called the meeting to order at 10:00 am. MCFN Elder Peter Schuler said an opening prayer.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARATION OF CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY EVAN SAULT

SECONDED BY JULIE LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council accepts the Agenda with the following additions:

- Agenda Item No. 10b) – Letter of Support – Rogers for Business, Hydro One Telecom & Explornet Communications Inc. (AL);
- Agenda Item No. 10c) – Ministry of Transportation (MTO) 2020Final Submission for Road Subsidy Payment (AL);
- Agenda Item No. 17c) – In-Camera Item;
- Agenda Item No. 17d) – In-Camera Item.

Carried

No Conflict of Interest was declared on any of the Agenda Items.

AGENDA ITEM NO. 3 – REVIEW & ACCEPT PUBLIC MINUTES OF EDUCATION & WELLNESS COUNCIL MEETING DATED TUESDAY, OCTOBER 27, 2020

DIRECTION NO. 1

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council directs the Chief Operating Officer to follow up with technical issues with Directors to be certain that all the relevant information is contained in their Briefing Notes eg. when funds are being accepted or paid out, the relevant account numbers and other important information must be contained in the recommendation.

MOTION NO. 2

MOVED BY R. STACEY LAFORME

SECONDED BY CATHIE JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council accepts the Public Minutes of the Education and Wellness Council Meeting dated Tuesday, October 27, 2020 with noted corrections.

Carried

AGENDA ITEM NO. 4 - MATTERS ARISING FROM THE MINUTES

There were no Matters Arising from the Minutes.

AGENDA ITEM NO. 5 – AWARDS RECOGNITION COMMITTEE REPORT (EF)

Councillor EF noted in her Briefing Note that the Annual Awards Recognition Committee has submitted via email, their first annual report.

Due to the COVID 19 Pandemic the first recognition dinner scheduled for November 12, 2020 was cancelled and a media person was hired to place the announcement of the winner in the Brantford Expositor and the Hamilton Spectator. Our graphic designer ensured the winners were advertised in our monthly newsletter.

Chief requested that Councillor EF inform the Committee that Chief and Council are very proud of their hard work.

DIRECTION NO. 2

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council directs the Chief Operating Officer to store the Report of the Awards Recognition Committee in the Special Events and Culture Department in order to track information properly.

MOTION NO. 3

MOVED BY R. STACEY LAFORME

SECONDED BY RODGER BILL LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council acknowledges the Report from the Awards Recognition Committee as information only.

Carried

AGENDA ITEM NO. 6 – MISSISSAUGAS OF THE CREDIT FIRST NATION ORGANIZATIONAL REVIEW (EF)

Councillor EF, in her Briefing Note, noted that after Chief and Council discussion, an RFP had been prepared and sent out. Stone Circle Consulting was hired and their Organizational Review Draft Report dated February 17, 2014, was presented to the Chief & Council.

In 2016 a new Human Resource Manager was employed with the MCFN, and although some recommendations have been brought forward that are in the 2014 Organizational Review, reports have not been submitted to the MCFN Chief & Council during the past few months.

It is important to ensure that the funding that was provided for the Organizational Review has not been forgotten.

Councillor EF questioned if there are further reports. Chief Operating Officer answered that the HR Manager has the report and will forward to Chief and Council again; it will be brought back to Chief and Council for further review.

DIRECTION NO. 3

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council directs the Chief Operating Officer to bring back for further review to the next Financial Planning & Fiscal Oversight Council Meeting dated Tuesday, February 2, 2021, relevant information regarding the Organizational Review.

AGENDA ITEM NO. 7 – INDIAN RIDGE TRAIL – REQUEST FROM CLAYTON MARSHALL (EF)

Councillor EF noted in her Briefing Note that she received an email via communications, from Clayton Marshall who is a student from Abbey Park High School in Oakville. Clayton would like to re-name the Indian Ridge Trail, and would like Chief and Council's thoughts on what we think of the name. Further, Clayton would like to meet with the Town of Oakville to make a name change.

It was agreed by all Pillar #5 committee members that the request from Mr. Clayton Marshall is political and that Clayton's email should be forwarded to Chief & Council for their discussion and response. Councillor EF also questions if "Indian" is offensive.

Chief informed that some research should be done on where the name, Indian Ridge Trail, came from as he is concerned about the history and how the name unfolded. MCFN Member Peter Schuler agrees that a review/history should be done. He also questioned if Chief and Council should put their name on it to make people aware that MCFN is here.

Councillor JL suggested that the LMR Director may have some information.

DIRECTION NO. 4

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council directs the Chief Operating Officer in collaboration with the LMR Director to do more background research on the name "Indian Ridge Trail" name change in the Town of Oakville. This item will be brought back to Chief and Council at a later time once more information is gathered.

DIRECTION NO. 5

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council directs the Chief Operating Officer to acknowledge the email from Clayton Marshall who is a student at Abbey Park High School in Oakville, and whose email address is Claytonmarshall04@gmail.com, and inform him that further research is required on the name "Indian Ridge Trail" before Chief and Council make any decision.

AGENDA ITEM NO. 8 – 3RD QUARTER PILLAR 4 EDUCATION AND AWARENESS REPORT – JANUARY 26, 2021 (VKJ)

Councillor VKJ provided her quarterly update for her Pillar 4 Education and Awareness Committee.

Chief commented that the Curriculum is huge and he will be happy to see more information come to the Council Table.

Councillor CK has agreed to take the lead on the LSK Expansion Project and will report to Chief and Council.

MOTION NO. 4

MOVED BY JULIE LAFORME

SECONDED BY CRAIG KING

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council acknowledges the 3rd Quarter Pillar 4 Education and Awareness Report dated January 26, 2021 from Councillor (and Pillar 4 Lead) Veronica King-Jamieson.

Carried

AGENDA ITEM NO. 9 – WEEKLY COVID-19 UPDATE (CHIEF OPERATING OFFICER)

This item was moved In-Camera to become Agenda Item No. 17d).

PW Director zoomed in at 11:00 am.

AGENDA ITEM NO. 10a) – TOWNLINE ESTATES – CONTRACT AWARD (AL)

PW Director noted in his Briefing Note that a Motion is required from Chief and Council to award the contract for the Engineering Design Services for Townline Estates Phase I Expansion Infrastructure Servicing to First Nations Engineering Service Ltd located at P.O. Box 280, 1786 Chiefswood Road, Ohsweken Ontario, NOA 1M0. Further, and authorize Chief R. Stacey Laforme and/or Chief Operating Officer, Kailey Thomson to sign the contract once prepared.

Pillar Lead 6 (Councillor Craig King), Housing Department, Ontario First Nations Technical Services Corporation (OFNTSC) Reps and Public Works Department coordinated Tendering process for the Townline Estates Development.

Four engineering forms were invited to bid on the Request for Proposals to provide these services.

PW Director informed that the reporting requirements will be done along the way.

MOTION NO. 5

MOVED BY ERMA FERRELL

SECONDED BY RODGER BILL LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council to award the contract for the Engineering Design Services for Townline Estates Phase I Expansion Infrastructure Servicing to First Nations Engineering Service Ltd located at P.O. Box 280, 1786 Chiefswood Road, Ohsweken Ontario, N0A 1M0 in the amount of TWO HUNDRED FORTY THOUSAND TWO HUNDRED SIXTY-EIGHT DOLLARS AND ZERO CENTS (\$240,268.00). Further, authorize Chief R. Stacey Laforme and/or Chief Operating Officer, Kailey Thomson to sign the contract once prepared. The overall budget for this Project is \$1.5 Million Dollars, and funds will come from the Community Development Fund which has been approved by Chief and Council.

Carried

2nd Reading Waived**AGENDA ITEM NO. 10b) – LETTER OF SUPPORT – ROGERS FOR BUSINESS, HYDRO ONE TELECOM & EXPLORNET COMMUNICATIONS INC. (AL)**

PW Director noted in his Briefing Note that a Motion of Council is required to approve a Letter of Support be provided by all MCFN Departments to Rogers for Business, Hydro One Telecom and Xplornet Communications Inc. to assist with funding applications to improve the internet signal for MCFN.

Mississaugas of the Credit (MCFN) has provided information to Hydro One Telecom Inc. (“HOT”), Rogers for Business (“RFB”) and Xplornet Communications Inc. (“XCI”) describing a phased approach development/planning/construction in achieving the one main goal to upgrade the internet signal currently servicing MCFN organization and membership households. With this upgrade, it will improve efficiency and functionality in the day-to-day operations and make available a reliable internet signal for the band membership to eliminate those “work/learn from home communication barriers”.

PW reiterated that all the Support Letters will be signed by each Department as the proponents want all these letters.

MOTION NO. 6

MOVED BY CRAIG KING

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council approve a Letter of Support be provided by all MCFN Departments to Rogers for Business, Hydro One Telecom Inc. and Xplornet Communications Inc. to assist with funding applications to improve the internet signal for MCFN.

Carried

2nd Reading Waived

AGENDA ITEM NO. 10c) – MINISTRY OF TRANSPORTATION (MTO) 2020 FINAL SUBMISSION FOR ROAD SUBSIDY PAYMENT (AL)

PW Director noted in his Briefing Note that a Motion of Council is required for the 2020 MTO Annual Subsidy Expenditures.

Ministry of Transportation Final Submissions for Road Subsidy Payment must be submitted annually and requires a Council Motion. If not submitted on time, payment may be delayed.

MTO funds 50/50 for roads, bridges & culverts.

MTO considers MCFN to be urban, therefore, overhead is based on 7% of the total Road maintenance/construction expenditures and not on actual overhead cost. Overhead is EI, WSIB, Short/LongTerm Disability, pension, vacation/sick, etc.

MTO expenditures are based on a calendar year (January to December).

MTO Annual Submission is to be submitted 60 days after first installment.

MCFN normal allocation is \$72,900.00.

MOTION NO. 7

MOVED BY CRAIG KING

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council approves the Petition for Subsidy on Road Improvements under the Provisions of the Public Transportation and Highway Improvement Act on Expenditures made during the 2020 calendar year in the amount of: ONE HUNDRED THIRTY-SEVEN THOUSAND SEVEN HUNDRED TWENTY-FIVE DOLLARS AND SIXTY-SEVEN CENTS (\$137,725.67). Further, authorize Chief R. Stacey Laforme and/or Chief Operating Officer Kailey Thomson to sign the report forms prior to submission on behalf of the First Nation.

Carried

2nd Reading Waived

Rationale: Report is due 60 days after first installment have been received.

PW Director zoomed out at 11:25 am.

MOTION NO. 8

MOVED BY CATHIE JAMIESON

SECONDED BY JULIE LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Education & Wellness Council moved In-Camera at 11:40 am.

Carried