

**MISSISSAUGAS OF THE CREDIT FIRST NATION
EDUCATION & SOCIAL SERVICES COUNCIL
PUBLIC MINUTES
Monday, July 8, 2019**

Start 9:00 am

Finish 2:55 pm

Chief Councillor

R. Stacey Laforme (Vacation)

Councillor

Erma Ferrell

Councillor

Rodger LaForme

Councillor

Evan Sault (Bereavement)

Councillor

Veronica King-Jamieson

Councillor/Chair

Cathie Jamieson

Councillor

Stephanie LaForme

Councillor

Larry Sault

Chief Operating Officer

Kailey Thomson

Recorder

Charlotte Smith

Education Director

Katelyn LaForme

Education Assistant

Katie Maracle

SHS Director

Rachelle Ingrao

Culture & Events Coordinator

Caitlin LaForme

HR Manager

Kerri King

ECC Supervisor

Patti Barber

Housing Clerk

Alicia M. Sault

Finance Director

Lilia Moos

A/Com. Consult/LMR

Charlene Thomas

Family Support Supervisor

Yvonne Bomberry

Guests

**Zac McCue, Leslie Thomas, Kim Martin,
Andrew Koster**

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Cathie Jamieson opened the meeting at 9:00 am. Chief is away on vacation. Councillor Evan Sault is away on bereavement leave.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY VERONICA KING-JAMIESON

SECONDED BY LARRY SAULT

That the MCFN Education & Social Services Council accepts the Agenda with the following additions:

- Agenda Item No. 8a) – Proxy for AFN (KT);
- Agenda Item No. 20a) – Anishinaabe Nation Gathering (VKJ);
- Agenda Item No. 25b) – In-Camera Item.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE MONDAY, JUNE 10, 2019 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES

MOTION NO. 2

MOVED BY ERMA FERRELL

SECONDED BY LARRY SAULT

That the MCFN Education & Social Services Council accepts the Public Minutes of Education & Social Services Council Meeting dated Monday, June 10, 2019.

Carried

AGENDA ITEM NO. 4 - MATTERS ARISING FROM THE MINUTES

4.1 – FYI - Letter was signed by the Chief and sent to Mr. Doug Hamilton regarding the 2021 Canada Games Legacy.

Council moved to Agenda Item No. 8a).

AGENDA ITEM NO. 8a) – PROXY FOR AFN – ANNUAL GENERAL ASSEMBLY

It was agreed that Councillor Veronica King-Jamieson will be the Chief's Proxy for the upcoming AFN Annual General Assembly taking place on July 22 – 25, 2019 in Fredericton, New Brunswick. Also attending will be Councillors Larry Sault and Stephanie LaForme.

Council moved to Agenda Item No. 20a).

AGENDA ITEM NO. 20a) – ANNISHINAABE NATION GATHERING 2019

Councillor VKJ noted that the Anishinaabe Nation Gathering will be held on August 13 – 16, 2019 at the Keeseekowenin First Nation in Manitoba. She suggested sending Garry & Tena Sault because of the language.

Councillor LS informed that MCFN was supposed to host this Gathering, but someone had already set it up from a different First Nation. He also suggested sending Garry and Tena Sault on behalf of MCFN.

Pillar 4 Lead is Councillor VKJ and she informed that there are dollars available under her Pillar. She will bring a Briefing Note back to Council in this regard.

DIRECTION NO. 1

That the MCFN Education & Social Services Council directs Councillor Larry Sault to follow up with Garry and Tena Sault to attend the Anishinaabe Nation Gathering on August 13 – 16, 2019 at Keeseekowenin First Nation, Manitoba.

It is further noted that Councillor Veronica King-Jamieson will bring back a Briefing Note regarding where the dollars will come from.

Council moved to Agenda Item No. 14.

AGENDA ITEM NO. 14 – APPROVAL OF 2nd QUARTER NEWSLETTER TORONTO PURCHASE TRUST TRUSTEES REPORT

DIRECTION NO. 2

That the MCFN Education & Social Services Council directs Councillor Erma Ferrell to clarify the Alternative Investments of the Toronto Purchase Trust with Georgina Villeneuve and Jeff Frketich of Peace Hills Trust.

MOTION NO. 3

MOVED BY STEPHANIE LAFORME

SECONDED BY ERMA FERRELL

That the MCFN Education & Social Services Council accepts the 2nd Quarter Newsletter – Toronto Purchase Trust Trustees Report with the following noted changes:

- Remove the picture of the teepee;
- Take out the word “New”.

Carried
2nd Reading Waived

EDUCATION

Council moved back to Agenda Item No. 5.

Education Director & Education Assistant in at 9:20 am.

AGENDA ITEM NO. 5 – COMMUNITY LIAISON LEADING FUNDING AGREEMENT

Education Director noted that the *First Nations with Schools Collective (FNWSC)* has funding dollars for MNCFN to hire a Community Liaison Lead to assist the community with the work of the FNWSC

The *First Nations with Schools Collective (FNWSC)* proposal to Department of Indigenous Services Canada (DISC) under the Education Partnerships Program- Structural Readiness was approved for 2019-2020 in the amount of \$377,548.82.00. One of the approved activities is for each community to hire a Community Liaison part-time support to assist with Collective activities and deliverables. A stipend of \$19,000 for salary and \$3,430.40 for travel was approved.

MOTION NO. 4

MOVED BY ERMA FERRELL

SECONDED BY STEPHANIE LAFORME

That the MCFN Education & Social Services Council approves and signs the 2019-2020 FNWSC *Community Liaison Leading Funding Agreement* (attached) and submit an invoice to Sagamok Anishinawbek First Nation Education Department totaling \$22,430.00 (Twenty-Two Thousand Four Hundred Thirty Dollars) identifying the following:

1. Purpose which is the “FNWSC EPP-SR Funding 2019-2020 Community Liaison Lead Salary and Travel”
2. Nation
3. Community Liaison Lead name and email address

Submit to Sagamok Anishinawbek First Nation Education Department via scanned copies by email to Leslee White-Eye at white-eye@fnwsceducation.com.

Carried

2nd Reading Waived

Opposed: Councillor Larry Sault – This item should be discussed with the Mississauga Nation.

AGENDA ITEM NO. 6 – FIRST NATIONS WITH SCHOOLS COLLECTIVE – COMMUNITY LIAISON CONTRACT

Education Director is requesting a contract position for the FNWSC Community Liaison person until March 31, 2020.

In 2018 a three month contract was approved and issued with the funding provided by FNWSC. This contract Community Liaison person provided much support to the Education Department while we were beginning to explore jurisdiction over education.

MOTION NO. 5

MOVED BY ERMA FERRELL

SECONDED BY STEPHANIE LAFORME

That the MCFN Education & Social Services Council approves a Contract for the First Nations With School Collective Community Liaison role for 2019-2020. The new full-time contract to run from August 2019 until March 31 2020 at \$20.00/hour 37.5 hours per week.

Salary dollars to come from the approved \$22, 430.00 (Twenty-Two Thousand Four Hundred and Thirty Dollars) in addition to any deferral dollars from 2018-2019 FNWSC dollars.

Carried

2nd Reading Waived

Opposed: Councillor Larry Sault – This item should be discussed with the Mississauga Nation.

AGENDA ITEM NO. 7 – ADDITION OF IT ROLE TO MUSIC INSTRUCTOR POSITION

This item has been removed from these Minutes and will be put on another Agenda when more information has been received.

SEPARATE ITEM

Councillor LS brought up the issue of bullying at LSK. Some parents are very unhappy because they feel that their children are being bullied. He is suggesting that politically, this is Councillor VKJ's job as she is the Pillar Lead for education and awareness.

Education Director suggested that bullying complaints be sent to her and she can deal with them, however, Councillor LS feels that this is not the Education Director's job.

Education Director and Education Assistant out at 9:45 am.

OTHER/NEW BUSINESS

Council moved to Agenda Item No. 17.

AGENDA ITEM NO. 17 – FURTHER DISCUSSION ON THE WILLOW PARK FEASIBILITY STUDY (PREPARED BY PETER SMITH)

Chair/Councillor CJ noted that this Feasibility Study was done in 2013, but nothing was ever followed up.

Councillor LS questioned if Chief & Council designated this property as cultural. The answer is no. Councillor LS then stated that this should have been designated as cultural from the beginning.

Chair questioned who the action item leads are, and noted that a Property Maintenance Manager is needed.

Councillor SL stated that she is trying to get a meeting set up as this is under her Pillar 6.

Councillor EF reiterated that \$25,000.00 was approved for this Feasibility Study.

SOCIAL & HEALTH SERVICES

Council moved to Agenda Item No. 9.

SHS Director in at 10:05 am.

AGENDA ITEM NO. 9 – LOW INCOME MEASURES (LIM) REVISION

The SHS Director noted that a revision is required to the Mississaugas of the Credit First Nation (MCFN) low-income cut off rates, as a chart more beneficial to community members has been obtained.

A Motion was passed at the October 12, 2015 Social and Education Services Council Meeting wherein it was agreed that the low income cut-off rates as per Statistics Canada 3.2 Low-Income Measures Thresholds (LIM-AT, LIM-BT and LIM-MI) for households of Canada, 2010, would be used to determine eligibility requirements to access financial assistance.

The Ontario Works unit has since located a low-income table prepared by Statistics Canada, with rates that would appear more suitable to accommodate lower income individuals/families who do not qualify for social assistance.

Using the numbers presented in the aforementioned table would allow for the Social and Health Services Department to provide Emergency/Transitional Support Assistance to more families in need, who do not otherwise meet the requirements for social assistance benefits.

MOTION NO. 7

MOVED BY VERONICA KING-JAMIESON

SECONDED BY ERMA FERRELL

That the MCFN Education & Social Services Council authorizes the updated Low income cut-off rates as per Statistics Canada Table 11-10-0232 Low Income Measures Thresholds (LIM-MI, LIM-AT and LIM-TI) for households of Canada, 2017. See chart below:

Low-Income Measure (LIM) Thresholds by Income Source and Household Size

Table: 11-10-0232-01 (formerly CANSIM 206-0091)

Current Dollars			
	Market Income	After Tax Income	Total Income
Household Size	2017	2017	2017
1 person	22,998	23,513	26,727
2 persons	32,524	33,252	37,798
3 persons	39,834	40,726	46,293
4 persons	45,996	47,026	53,454
5 persons	51,425	52,577	59,763
6 persons	56,333	57,595	65,468
7 persons	60,847	62,210	70,713
8 persons	65,048	66,505	75,595
9 persons	68,994	70,539	80,181
10 persons	72,726	74,355	84,518

Carried
2nd Reading Waived

SHS Director out at 10:10 am.

AGENDA ITEM NO. 10 – OTHER/NEW BUSINESS

There was no Other/New Business.

EKWAAMJIGENANG CHILDREN'S CENTRE

ECC Supervisor in at 10:05 am.

AGENDA ITEM NO. 11 – EARLYON PARENT CODE OF CONDUCT

ECC Supervisor is requesting approval of the Parent Code of Conduct for the EarlyON Program. The Program has been developed to support the EarlyON Program, its staff and registered participants.

Councillor VKJ questioned if CPIKS would be needed for the workers. ECC Supervisor answered that they are not needed for parents; we cannot ask the public to get CPIKS.

MOTION NO. 8

MOVED BY STEPHANIE LAFORME SECONDED BY VERONICA KING-JAMIESON
That the MCFN Education & Social Services Council approves the MCFN EarlyON Child & Family Program Parent Code of Conduct effective June 2019.

Carried
2nd Reading Waived

Opposed: Councillor Larry Sault

AGENDA ITEM NO. 12 – OTHER/NEW BUSINESS

There was no Other/New Business.

ECC Supervisor out at 10:15 am.

OTHER/NEW BUSINESS CONTINUED

Council moved to Agenda Item No. 15.

HR Manager in at 10:20 am.

AGENDA ITEM NO. 15 – INTERN POSITIONS – PUBLIC WORKS & EMPLOYMENT & TRAINING (HR MANAGER)

HR Manager stated that funding has been received through Employment and Training for 3 (three) intern positions, and she is requesting approval to post for the 2 (two) remaining contracts.

Intern positions have been funded in the past through the Mentored Work Placement program. A request was brought forward to Council already to post for the EarlyON intern as they were able to support salary in the event that the funding was not approved. As such, the Public Works Intern and the Employment and Training Intern positions require approval.

Job descriptions are attached for both proposed positions. It is anticipated that the contracts will run from mid-August to mid-February (6 (six) months), with the possibility of an extension to March 31st if the candidate is an MCFN Member. Due to funding availability, Employment and Training is recommending a \$17per hour (seventeen) rate. As such, these positions have not gone through the formal grading process.

Councillor LS noted that we need to be aware of strata levels eg. education as opposed to experience when we hire.

HR Manager stated that education and entry levels need to be updated. Councillor LS noted that the government sets the criteria, and when we do not agree we should challenge it.

MOTION NO. 9

MOVED BY ERMA FERRELL

SECONDED BY STEPHANIE LAFORME

That the MCFN Education & Social Services Council approves the posting of 2 (two) 6 (six) month contract positions under the Mentored Work Placement/Intern positions, up to a maximum of \$40,000.00 (Forty Thousand Dollars). It is understood that 1 (one) position will go to Public Works and the other will go to Employment and Training.

Carried

2nd Reading Waived

HR Manager out at 10:30 am.

Council agreed to move Agenda Item No. 13 to the In-Camera section.

MOTION NO. 10

MOVED BY ERMA FERRELL

SECONDED BY RODGER LAFORME

That the MCFN Education & Social Services Council moved In-Camera at 11:05 am.

Carried

MOTION NO. 14

MOVED BY STEPHANIE LAFORME

SECONDED BY RODGER LAFORME

That the MCFN Education & Social Services Council moved Out of Camera at 12:05 pm.

Carried

Council moved to Agenda Item No. 16.

Housing Clerk in at 12:05 pm.

AGENDA ITEM NO. 16 – PAYOUT OF CMHC SECTION 95, PHASE II – CREATES MORE REVENUE FOR THE BAND (HOUSING PROGRAM DIRECTOR)

Housing Program Director was directed to try and pay off CMHC before the next renewal date.

By way of background, every five years, the CMHC Section 95 loans are up for renewal, whereas the Chief and Council are required to sign the renewal papers and a few questions are answered.

The remaining amortization period on this loan after the renewal date of August 1, 2019 will be 14 years, 10 months.

The monthly subsidy to date per month is \$1,587.17 for a total of \$19,046.04 per year that is utilized in the budget to offset repairs to the units.

However, should the loan be paid in full all rentals dollars will be revenue for the Band in the amount of \$30,000.00 per year assuming that all tenants pay their rent on time. Housing Program Director received an email dated June 19, 2019 from Lilia Moos, Finance Director informing that there are funds in the Gaming Reserve to pay this loan in full. Chief Operating Officer will confirm how much is left in the Gaming Account.

MOTION NO. 15

MOVED BY LARRY SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MCFN Education & Social Services Council agrees to pay in full to Canada Mortgage Housing Corporation (CMHC) Section 95 loan, CMHC Account #22-286-942-003, 5 Plex, Lot 6-4-2, Concession 1, RR#1 #28 New Credit Road in the amount of \$374,133.43 (Three Hundred Seventy-Four Thousand One Hundred Thirty-Three Dollars & Forty-Three Cents) no later than August 1, 2019. Dollars to come from the Gaming Reserve (formerly Casino Rama) as per email dated June 19, 2019 from the Director of Accounting.

Carried

2nd Reading Waived

Housing Clerk out at 12:15 pm.

Council moved to Agenda Item No. 18.

Charlene Thomas in at 1:15 pm.

AGENDA ITEM NO. 18 – NATIVE HORIZONS TREATMENT CENTRE PERMIT (LMR DIRECTOR)

The Community Consultation/Lands & Membership Officer informed that the Permit for the Native Horizons Treatment Centre was sent to ISC (Indigenous Services Canada) on December 3, 2018, and was returned as they (ISC) had some concerns.

In order to re-register the Permit, ISC needs the following:

- Register the Whole of the Lot, not a portion;
- Letter of Corporation and person signing having the authority to do so (a Motion of the NHTC Board would be needed);
- All payments must be made to the Receiver General and submitted to the Regional Office in Toronto.

MOTION NO. 16

MOVED BY ERMA FERRELL

SECONDED BY STEPHANIE LAFORME

That the MCFN Education & Social Services Council agrees to write a letter to ISC (Indigenous Services Canada) with attached original supporting documentation, informing them that the permit can be registered on the Whole of the Lot. All payments will continue to be made to the Mississaugas of the Credit as past practice has been.

Carried

2nd Reading Waived

AGENDA ITEM NO. 19 – MOTION OF SUPPORT FOR SUBMISSION TO COMMUNITY TRUST (LMR DIRECTOR)

The LMR Director is requesting a Motion of Support from Council for the submission of an application to the Community Trust for the purpose of a Research Project regarding the “Dish With One Spoon” Deed.

Additional research needs to be done in order to have MCFN history corrected.

The Land Claims Negotiating Team want to use these reports to develop a booklet of history and rights in the MCFN Traditional Territory.

If need be, this research can be used in the Court of Law to settle once and for all that MCFN are the sole owners of the lands they claim as their Traditional Lands.

MOTION NO. 17

MOVED BY ERMA FERRELL

SECONDED BY RODGER LAFORME

That the MCFN Education & Social Services Council agrees to support the submission of the application to the Community Trust for the purpose of research to be done on the “Dish With One Spoon” (to be accompanied with supporting documentation) in the amount of \$95,575.00 (Ninety-Five Thousand Five Hundred Seventy-Five Dollars).

Carried

2nd Reading Waived

MOTION NO. 18

MOVED BY RODGER LAFORME

SECONDED BY LARRY SAULT

That the MCFN Education & Social Services Council moved In-Camera at 1:30 pm.

Carried