

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
REGULAR COUNCIL
PUBLIC MINUTES
Monday, October 16, 2017**

Start 9:00 am

Finish 3:09 pm

Chief Councillor

R. Stacey Laforme (Sick)

Councillor

Erma Ferrell

Councillor

Veronica King-Jamieson

Councillor

Casey Jonathan

Councillor/Chair

Margaret Sault

Councillor

Evan Sault

Councillor

Cathie Jamieson

Councillor

Stephanie LaForme

Executive Director

Cynthia Jamieson (Vacation)

Recorder

Charlotte Smith

PW Director

Arland LaForme (Filled in for Ex. Dir.)

SHS Director

Rachelle Ingrao

OPP Inspector

Phil Carter

Records Manager

Jenny Henry (Recorder had to leave early)

A/HR Manager

Diana Lomax

Guests

**Seth Warren, Anushka Shahjahan,
Barb Terry**

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Margaret Sault opened the meeting at 9:00 am. Chief R. Stacey Laforme is away sick. Councillor Cathie Jamieson said a prayer.

AGENDA ITEM NO. 2 – REVIEW & ACCEPT AGENDA

MOTION NO. 1

MOVED BY ERMA FERRELL

SECONDED BY CATHIE JAMIESON

That the MNCFN Regular Council accepts the Agenda with the following additions:

- Agenda Item No. 16b) – Indigenous Peoples Court – Two Day Conference (VKJ);
- Agenda Item No. 16c) – Newsletter Article (EF);
- Agenda Item No. 16d) – Special Chief's Meeting (VKJ);
- Agenda Item No. 16e) – Short Hills Deer Harvest.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE PUBLIC MINUTES OF REGULAR COUNCIL DATED MONDAY, SEPTEMBER 18, 2017

DIRECTION NO. 1

That the MNCFN Regular Council gives direction to all Senior Managers that only ***OUTSTANDING MOTIONS & DIRECTIONS*** are required by Council.

Chief and Council apologizes that undue stress has been placed on the Senior Managers regarding the above as there was a miscommunication between Council and the Executive Director.

In addition, Council will be reviewing the summaries at the Executive Finance Meeting of October 23, 2017. After that Council would like to arrange a meeting with OMT in order to garner feedback and any improvements Directors may have to offer regarding the Motions/Directions process.

Page 4, Agenda Item No. 8c) – Executive Director and ECC Supervisor confirmed that a Record Check is no longer required.

DIRECTION NO. 2

That the MNCFN Regular Council directs the DSED (Wade Griffin) to follow up regarding the Financial Records of New Credit Variety & Gas Bar (NCVGB) and why the records have not yet been centralized.

MOTION NO. 2

MOVED BY ERMA FERRELL

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Regular Council accepts the Regular Council Public Minutes dated Monday, September 18, 2017 with noted corrections.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

There was no Matters Arising from the Minutes.

Guests in at 9:25 am.

AGENDA ITEM NO. 5 – PRESENTATION BY WEST HALDIMAND GENERAL HOSPITAL REGARDING THEIR STRATEGIC PLAN (MS)

Seth Warren spoke first. MacPhie (who he works for) is the Consultant for doing the Strategic Plan at the West Haldimand General Hospital (WHGH). He stated that WHGH and Norfolk General Hospital (NGH) are doing their Strategic Plan together. This report is confidential. He would like to know how well WHGH presents itself to the Community.

Councillor informed that on Thursday, October 19, 2017 Margaret Copeland (Community Health Nurse) is planning a focus session regarding health care.

Another Councillor informed that there are many concerns from Band Members and the way they are treated when accessing the WHGH, and other Health Care Agencies. Councillor

suggested that a complaints line could be set up where people could call and voice their concerns and remain anonymous, something like Crimestoppers. She further noted that the government needs to provide dollars to upgrade the Emergency Room at WHGH.

Councillor suggested there needs to be more engagement, communication from doctors to family, succession planning, cultural sensitivity/intelligence etc. Even the military has training in cultural intelligence. WHGH is an access point. WHGH needs more staff to report to family, follow up and aftercare.

Another Councillor informed that the quality of care is not good at WHGH and people would rather go elsewhere.

It was noted that the Community needs clarity of whatever is available at WHGH.

Chair reminded everyone that the Consultants are on a deadline and everything has to be completed by next week.

It was agreed that this questionnaire would go on the Website for all Band Members to respond to as well as staff.

DIRECTION NO. 3

That the MNCFN Regular Council gives direction to the Communications Director to put the MacPhie West Haldimand General Hospital (WHGH) Strategic Planning Input Request on the MNCFN Website.

Guests were thanked for their presentation and left at 9:45 am.

Barb Terry and SHS Director in at 9:45 am.

AGENDA ITEM NO. 6 – PRESENTATION BY BARB TERRY – ONTARIO WORKS FUNDING (VKJ)

Barb Terry was introduced. She went through her power point presentation and questions were asked intermittently.

Councillor questioned if the federal funding goes to the province. Ms. Terry answered no, that it comes directly to New Credit. Councillor then stated that it looks like the federal government is giving more control to the province, and the government is not respecting the 1965 Welfare Agreement.

Councillor questioned how this would affect the 1965 Welfare Agreement. The Feds are supposed to take care of First Nations.

Ms. Terry mentioned something about taxpayer dollars, and some Councillors pointed out that First Nations do pay taxes eg. First Nations who work off-Reserve have to pay taxes; every time First Nations shop off-Reserve we have to pay taxes etc.

A/LMR Director questioned if the people off-Reserve get the same amount of dollars as on-Reserve. Ms. Terry said yes. A/LMR Director stated that this is already a political issue.

Councillor stated that we need the same chart from previous years to take to INAC. Ms. Terry answered that she has past years' information.

DIRECTION NO. 4

That the MNCFN Regular Council directs the SHS Director to provide information on funding approval for the last 10 years, and also the Ontario Works funding formula. Further, SHS Director will provide background information on the 1965 Welfare Agreement. This information will come back to the next Education & Social Services Council Meeting on Monday, November 13, 2017.

Barb Terry and SHS Director were thanked for their presentation and left at 10:10 am.

Councillor stated that over the past six years INAC has provided funding.

DIRECTION NO. 5

That the MNCFN Regular Council directs the Finance Director and the Executive Director to provide information regarding the funding agreement dollars under the Health & Social Services Department monies specific to Ontario Works.

AGENDA ITEM NO. 7 – OPP INSPECTOR PHIL CARTER TO PRESENT OPP MONTHLY REPORT FOR SEPTEMBER 2017

OPP Inspector Phil Carter presented his Monthly Report for September 2017. He invited Chief and Council to the Grand Opening of the Indigenous Peoples Court in Cayuga. He informed that Mark Hill and Rod McClair are the Community Safety Officers.

MOTION NO. 3

MOVED BY CASEY JONATHAN

SECONDED BY CATHIE JAMIESON

That the MNCFN Regular Council accepts the OPP Monthly Report for September 2017 as listed below:

September: 17 Incidents; 3 year Average 30 (2016 – 31 incidents, 2015 – 32 incidents, 2014 – 28 incidents).

Breakdown of Incidents:

911 x 2: Improper use, officer attended no emergency line, person warned. Second incident, party called **911**, person arrested on outstanding Warrant.

Alarm: False alarm, ATM at the Country Style / New Credit Gas Station.

Break & Enter X 2: Unoccupied residence, garage broken into, theft of tools. ATM at the Country Style / New Credit Gas Station kiosk damaged, suspect fled the scene upon police arrival.

Community Service: Community Safety Officer attended Health fair.

Family disputes X 2: Youth stealing money from grandparents, officer issued warning. Caller had issue with boyfriend possible health and drug abuse issues.

Fraud: Report of Microsoft phone scam, requesting payment via ITUNE cards.

Mental Health: Person acting out in an inappropriate manner & attempted to enter residence.

Motor vehicle Collision: Property damage, debris from pickup truck New Credit road. Fail to remain incident.

Missing person: Report received, youth located on Six Nations by Six Nations Police.

Police Assistance x 3: Assist Brantford City Police in locating owner of vehicle, Report of male in wheel chair needing assistance.

Theft: Report of lost wallet at Gas Station, investigation revealed it was stolen. Incident captured on security camera.

Unwanted Person: Report of intoxicated person yelling / screaming in driveway at 11pm, Officer attended and was unable to locate person.

Carried

Phil Carter was thanked for his presentation and left at 10:20 am.

AGENDA ITEM NO. 8 – REQUEST WILLIAMS TREATY UPDATE (EF WILL PROVIDE HANDOUT AT MEETING))

Councillor brought this item to Council as she has some questions. She reiterated that New Credit did not sign the Williams Treaty, although other Mississauga Nations did.

Another Councillor informed that the door will not be closed on New Credit, nor will it have any impact regarding land claims.

Councillor Erma Ferrell will email her documentation to Chief and Council.

AGENDA ITEM NO. 9 – MOTIONS & DIRECTIONS FROM SENIOR MANAGERS (OFFICE CLERK)

PW Director (who is filling in for Executive Director) stated that having to look for all Motions and Direction from 2016 to date has been very cumbersome and chaotic.

Councillor pointed out that all Council wants are the outstanding Motions and Directions.

This item will be put on the Agenda for Executive Finance on Monday, October 23, 2017 for further discussion. Please bring your packages to this meeting.

A/LMR Director in at 10:20 am.

AGENDA ITEM NO. 10 – CHIEF & COUNCIL POLICY (A/LMR DIRECTOR)

This item has been tabled to the next Infrastructure & Development Council Meeting on Monday, November 6, 2017.

AGENDA ITEM NO. 11 – CONFLICT OF INTEREST GUIDELINES (A/LMR DIRECTOR)

This item has been tabled to the next Infrastructure & Development Council Meeting on Monday, November 6, 2017.

AGENDA ITEM NO. 12 – FYI – OATH OF OFFICE

This item has been tabled to the next Infrastructure & Development Council Meeting on Monday, November 6, 2017.

AGENDA ITEM NO. 13 – DRAFT TERMS OF REFERENCE FOR EACH PILLAR IN THE STRATEGIC PLAN

So far only three Councillors have completed their Terms of Reference.

Councillor VKJ had a meeting with the Education Director to discuss an Education Authority Board and the Curriculum.

Councillor advised that at some point a Motion will be needed to proceed for honorariums.

This item has been tabled to the Executive Finance Council Meeting on Monday, October 23, 2017.

Councillor VKJ advised that all the Councillors do their own Terms of Reference and then incorporate them all into one at the end.

A question arose about how each pillar would interact with outside organizations.

There were many questions and suggestions such as having subcategories, lobbying for a different region base, approve the Strategic Plan, what are the next steps etc.

The Terms of Reference will come back to the next Executive Finance Council Meeting on Monday, October 23, 2017.

AGENDA ITEM NO. 14 – ELECTIONS ONTARIO – REQUEST TO USE THE COMMUNITY CENTRE (PW DIRECTOR)

MOTION NO. 4

MOVED BY ERMA FERRELL

SECONDED BY CATHIE JAMIESON

That the MNCFN Regular Council authorizes the Executive Director (Cynthia Jamieson) to contact Greg Essensa (Chief Electoral Officer for Elections Ontario) to inform them that they are approved to use the Community Centre for a voting location on June 7, 2018 General Election. Further that the rental fee for this Non-Profit Event will be three (3) times the normal rate of \$240.00 per day totaling in the amount of \$720.00 (Seven Hundred Twenty Dollars). Finally, provide Elections Ontario with Desiree Webb's (SED Special Project Intern) contact information (905) 768-1133 Ext. 244 who will forward the requirements of the rental process and arrange access to the Community Centre for an inspection to confirm accessibility and ensure there is no conflict with a previous rental. Profits will be deposited into the Community Buildings Reserve Fund.

Carried

2nd Reading Waived

AGENDA ITEM NO. 15 – CHANGES TO LSK & ECC CALENDAR (A/HR MANAGER)

A/HR Manager is requesting to approve changes to the LSK and Ekwaamjigenang Children's Centre Calendar and approve an organization wide annual Employee Recognition Ceremony and team building event.

At the September OMT meeting we discussed the Employee Recognition Program (in the Employment Policy & Procedures) Section 20. For some time we have discussed the logistics of this and understand a presentation was made to Council with options for holding ceremony and/or staff appreciation day. The day would be setup a little different than the staff brunch that is held prior to Christmas closure. For example, we would meet at 8:30 am and have a team building scavenger hunt, followed by a recognition ceremony, brunch, and then a half day off, organization wide. We have proposed June 20, 2018, and the idea for the suggested date is that it would be around the half year mark and is the day prior to Aboriginal Solidarity Day.

After speaking with the LSK Principal and the Supervisor of Ekwaamjigenang Children's Centre, they have noted the following concerns regarding the suggested date:

1. It is a busy time of year at LSK with the year end wrap up, school trips, etc.;
2. The Ekwaamjigenang Children's Centre Children's Pow Wow is scheduled for June 20th at the Community Centre and would have to be rescheduled.

DIRECTION NO. 6

That the MNCFN Regular Council directs the A/HR Manager to do a history of Employee Recognition Day and provide same to the Executive Director. Further, the Employee Recognition has been incorporated in the Christmas Shutdown already.

It is noted that changes to the LSK and ECC Calendar will remain status quo.

AGENDA ITEM NO. 16a) – 2017/2018 ALFDC DAY CARE AGREEMENT – AMENDMENT NO. 1

MOTION NO. 5

MOVED BY VERONICA KING-JAMIESON SECONDED BY CASEY JONATHAN
That the MNCFN Regular Council accepts Option #1 - to approve and accept the ALFDC amended agreement showing an increase of \$6,000.00 (six thousand dollars) for a total 2017-2018 ALFDC agreement amount of \$122 429.00 (one hundred twenty two thousand four hundred twenty nine dollars and zero cents) for the replacement the refrigeration system with funds from ALFDC.

Carried
2nd Reading Waived

AGENDA ITEM NO. 16b) – INDIGENOUS PEOPLE COURT – TWO DAY CONFERENCE (VKJ)

Councillor VKJ noted that Justice Gethan Edwards would like to partner with New Credit to host a two day conference to educate the Ontario Courts across Ontario about the importance of having an Indigenous Peoples Court System.

Justice Edwards has agreed to cost share. The two day conference will be held at the New Credit Community Centre. Tentatively, MNCFN could host up to 200 people.

MOTION NO. 6

MOVED BY STEPHANIE LAFORME SECONDED BY CASEY JONATHAN
That the MNCFN Regular Council is in agreement to host a two day conference to educate the Ontario Courts across Ontario about the importance of having an Indigenous Peoples Court System, in partnership with Justice Gethan Edwards.

Carried
2nd Reading Waived

It is noted that the Ad Hoc Committee will look for funding for the above event.

AGENDA ITEM NO. 16c) – ARTICLES TO BE PUT IN EAGLEPRESS NEWSLETTER (EF)

There is an article on Justice Harry LaForme that will be put in the Newsletter. Another article to be put in the Newsletter is Kevin Rose who has been appointed President of the Economic Development Association of Canada.

AGENDA ITEM NO. 16d) – COUNCILLOR VERONICA KING-JAMIESON – DAYS OFF

This will be put on the Executive Finance Council Agenda for Monday, October 23, 2017.

AGENDA ITEM NO. 16e) – SHORT HILLS DEER HARVEST

This will be put on the Executive Finance Council Agenda for Monday, October 23, 2017.

MOTION NO. 7

MOVED BY CASEY JONATHAN

SECONDED BY ERMA FERRELL

That the MNCFN Regular Council moved In-Camera at 2:40 pm.

Carried

MOTION NO. 9

MOVED BY CASEY JONATHAN

SECONDED BY ERMA FERRELL

That the MNCFN Regular Council moved Out of Camera at 3:09 pm.

Carried

Council moved to Agenda Item No. 19.

AGENDA ITEM NO. 19 – OTHER/NEW BUSINESS

There was no Other/New Business.

AGENDA ITEM NO. 20 – ADJOURNMENT

MOTION NO. 10

MOVED BY VERONICA KING-JAMIESON

SECONDED BY ERMA FERRELL

That the MNCFN Regular Council adjourned this meeting at 3:09 pm.

Carried