MISSISSAUGAS OF THE NEW CREDIT FIRST NATION EDUCATION & SOCIAL SERVICES COUNCIL

PUBLIC MINUTES

Monday, June 13, 2016

Start 9:05 am Finish 3:45 pm

Chief Councillor

Councillor

Councillor

Councillor

Casey Jonathan

Councillor/Chair

Evan Sault

Councillor Veronica King-Jamieson

Councillor **Margaret Sault** Councillor Cathie Jamieson Executive Director Cynthia Jamieson Recorder Charlotte Smith **DOCA** Mark LaForme **ECC Supervisor** Patti Barber **Education Director** Amanda Sault SHS Director Rachelle Ingrao

Legal Counsel Alex Monem & Nuri Frame

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Evan Sault opened the meeting at 9:05 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY CASEY JONATHAN

SECONDED BY MARGARET SAULT

That the MNCFN Education & Social Services Council accepts the Agenda with the following additions and changes:

- Agenda Item No. 5 changed to 2:00 pm;
- Agenda Item No. 7a) Picnic Update from SHS Director;
- Agenda Item No. 8a) In-Camera changed from Agenda Item No. 24;
- Agenda Item No. 8b) In-Camera changed from Agenda Item No. 25;
- Agenda Item No. 11a) Request for Chief to give a verbal update of the Limited Partnership;
- Agenda Item No. 11b) Request for Chief to give a verbal update of COO;
- Agenda Item No. 14a) In-Camera changed from Agenda Item No. 21;
- Agenda Item No. 14b) In-Camera changed from Agenda Item No. 22;
- Agenda Item No. 14c) In-Camera changed from Agenda Item No. 23;
- Agenda Item No. 27b) Band Member Letter;
- Agenda Item No. 27c) Strategic Plan Consultant to be chosen.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE MAY 9, 2016 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES

MOTION NO. 2

MOVED BY MARGARET SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council accepts the Public Minutes of Education & Social Services Council Minutes of May 9, 2016.

Carried

AGENDA ITEM NO. 4 - MATTERS ARISING FROM THE MINUTES

4.1 See In-Camera Minutes – Agenda Item No. 15 – Direction No. 6 wherein a letter was sent to Mr. Fred McGarry on May 10, 2016.

As a result of the above letter payment was received in full for DW.

SOCIAL & HEALTH SERVICES

SHS Director in at 9:20 am.

AGENDA ITEM NO. 5 – GUEST – BAND MEMBER VALARIE KING TO GIVE PRESENTATION TO COUNCIL (THIS ITEM MAY NEED TO BE IN-CAMERA)

Guest will not be present until 2:00 pm.

AGENDA ITEM NO. 6 - TRANSITIONAL SUPPORT FUND

The issue is approval is required for a local policy to support the Transitional Support Fund (TSF).

The current situation – there is currently no local policy in place to support the decision making process regarding this capped amount of funding.

Councillor questioned if the TSF is only open to Band Members. Executive Director answered that a person has to be "residing" at New Credit to be eligible for this funding.

Councillor pointed out that credit cards and lines of credit cannot be used as income.

Regarding appeals, it was agreed that clients would be able to appeal to Chief and Council if he/she is not happy with the decision of the Ontario Works Case Worker.

MOTION NO. 3

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council approves the Transitional Support Fund Local Policy with noted corrections to the Policy Manual.

Carried

2nd Reading Waived

<u>AGENDA ITEM NO. 7 – FAMILY WELL-BEING STRATEGY</u>

SHS Director noted that there is funding available through the Ministry of Child & Youth Services (MCYS) to support Family Wellness Being and Child Welfare.

SHS Director pointed out that these funds came after the budgets were completed. Executive Director questioned if this was a stand alone item and SHS Director answered yes.

MOTION NO. 4

MOVED BY CATHIE JAMIESON

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council agrees to accept funding of \$109,102.73 for the Family Well-Being Program for the 2016-2017 fiscal, and authorizes the Executive Director to sign the Agreement. And further, that the Education and Social Services Council agrees to a presentation on the Ontario Indigenous Child and Youth Strategy at the July 11, 2016 Education and Social Services Council Meeting.

Carried

2nd Reading Waived

NOTE: Executive Director signed the above Agreement.

AGENDA ITEM NO. 7a) - PICNIC UPDATE

SHS Director informed that the Community Picnic is scheduled for Saturday, July 9, 2016. There will be a staff meeting on Wednesday, June 29th next. If Chief and/or Council are able to attend, they can email the SHS Director.

Council moved In-Camera at 9:45 am.

MOTION NO. 8

MOVED BY CASEY JONATHAN

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council moved out of the In-Camera session at 10:10 am.

Carried

OTHER/NEW BUSINESS

Alex Monem and Nuri Flame (Legal Counsel) in at 10:20 am.

<u>AGENDA ITEM NO. 9 - GUEST - ALEX MONEM (LEGAL COUNCIL) - PRESENTATION TO</u> COUNCIL - CHIPPEWAS OF THE THAMES INTERVENTION

Alex Monem gave a brief update regarding this item. He has been working with Chief and Council and Mark LaForme (DOCA) in assisting with Rights Based Strategy issues. Everything is moving ahead nicely. Nuri Flame is the head of the Pape Salter Law Firm. With regard to the Chippewas of the Thames Intervention, this is more than just an oil reversal. New Credit intervened in these hearings. The Chippewas of the Thames challenged this decision made by the National Energy Board (NEB). They (Chippewas) stated that there was insufficient consultation. The Decision by the Federal Court of Appeal said that the NEB committed no errors. Alex stated that this decision is not good for First Nations and New Credit.

Nuri Flame informed that this intervention is really important. The NEB really did not care for First Nations and showed complete disregard (see Section 35 of NEB). With regard to consultation, whenever the Crown is contemplating action and if this has negative impacts on Aboriginal rights, the Crown has an obligation to consult. What is most concerning is the fact that now they (Enbridge) can move ahead unimpeded. The Crown gets to stay out of everything. The Crown can then create a legislative framework.

Alex stated that a safe harbor has been created by this Decision. The NEB has no obligation to consult.

Mark LaForme informed that this is critical as the next hurdle is TransCanada.

Mr. Flame stated that First Nations did everything right. The Crown did not respond until the hearings were over. This has never been done in the history of the law. This decision will impact resource development across the country. Interventions are very good as they point out the misuse of Section 58. Mr. Flame stated that he is interested if New Credit wants to intervene. Section 58 allows the Crown to distance itself from the Duty to Consult. The Crown will continue to say there are no impacts. New Credit probably has the most unique perspective in this. Others do not have the perspective on this that New Credit has, and New Credit's future depends on this Decision being corrected.

Alex advised that the Crown cannot give up its responsibility to consult. First Nations need this corrected. The new Liberal government said the NEB is archaic and needs to be changed/updated.

The Supreme Court of Canada has agreed to hear an appeal of the Federal Court's decision. There are good reasons for New Credit to consider applying to intervene in the case to protect its interests and to make sure that all appropriate legal arguments are made. There is also a good chance that New Credit would be granted Intervenor Status because it can provide a unique perspective on the issues that might not otherwise be brought forward.

There will be two hearings together – Chippewas of the Thames and Clyde River.

Alex stated that it is a total waste of time to go to NEB because they have a lot of power over which projects get approval. He also stated that New Credit is a power house in the Traditional Territory.

Chief advised that New Credit needs to be involved but would need a strategy plan between Alex Monem, Nuri Flame and New Credit. Councillor suggested that Chief, Mark LaForme, Alex Monem and Nuri Flame meet and bring something back to Council.

DIRECTION NO. 1

That the MNCFN Education & Social Services Council gives direction to Alex Monem and Nuri Flame (Legal Counsel) to move forward and prepare the Strategic Plan for MNCFN Intervention in the Supreme Court of Canada Appeal of the Chippewas of the Thames case on the Enbridge Line 9 Project.

Guests left at 11:03 am.

EKWAAMJIGENANG CHILDREN'S CENTRE

ECC Supervisor in at 10:40 am.

AGENDA ITEM NO. 10 - EKWAAMJIGENANG CHILDREN'S CENTRE PROGRAM MANUAL

The current changes to the Child Care Early Years Act (CCEYA) requirements have made it necessary to have the ECC Program Manual updated and revised and put forward for approval by Chief and Council which is considered the Licensee. The Program Manual must reflect changes by the Ministry of Education and be brought forward for review annually.

Several months work have been invested into this living document that meets the needs of the CCEYA requirements for licensing. ECC wishes to bring forward this document for approval to Council prior to our July 16th, 2016 Ministry of Education License expiring.

Councillor questioned if footers could be added in the document. ECC Supervisor answered yes.

It is noted that the HR Manager has reviewed this Policy.

Executive Director pointed out that the proper Ojibway spellings of all words will be coming to Chief and Council from the Communications Director.

MOTION NO. 9

MOVED BY MARGARET SAULT

SECONDED BY CATHIE JAMIESON

That the MNCFN Education & Social Services Council to accept the Ekwaamjigenang Children's Centre Program Manual which includes the Philosophy, Program Statement & Program Implementations, Parent Handbook and Staff Handbook.

This living document will change and grow alongside the Early Childhood Education field. The Ministry of Education may deem as necessary to amend the requirements to the CCEYA at any time.

A log of changes will be maintained and brought forward annually to the Chief and Council for review and approval. Any changes made to this document will be done so by the ECC Supervisor in consultation with the Executive Director.

Rationale for the Log: The ECC Supervisor is cognizant of the Chief and Council's time and believes this method would be more efficient.

Carried

2nd Reading Waived

NOTE: Chief was not present when the above Motion was passed.

ECC Supervisor out at 11:25 am.

OTHER/NEW BUSINESS

AGENDA ITEM NO. 11a) – REQUEST FOR CHIEF TO GIVE VERBAL UPDATE ON LIMITED PARTNERSHIP

Chief gave a verbal update on the meeting regarding the Limited Partnership. He stated that two Motions were defeated and it was decided that they would stay with past practices.

Councillor questioned if the information that is being provided to Council should be coming from the Office Clerk instead of the Communications Director. Chief answered that he would speak with the Office Clerk, Communications Director and straighten this out.

AGENDA ITEM NO. 11b) - REQUEST FOR CHIEF TO GIVE VERBAL UPDATE ON CHIEFS OF ONTARIO

There was some discussion at the Hiawatha Meetings that all the Mississauga Chiefs should be meeting with Chief Isadore Day. This has not yet happened.

Council moved to Agenda Item No. 18.

AGENDA ITEM NO. 18 - REQUEST FROM OHSWEKEN DENTAL OFFICE

Council has agreed that the Communications Director would prepare a Letter of Support to the Ohsweken Dental Office to be signed by the Chief. Copy of letter will go to LSK and SHS Director.

DIRECTION NO. 2

That the MNCFN Education & Social Services Council gives direction to the Communications Director to prepare a Letter of Support to the Ohsweken Dental Office (Gane Yohs Health Centre), PO Box 220, Ohsweken, ON, NOA 1M0 regarding their application to the Six Nations Community Trust Fund requesting dollars to purchase a van. Copy of this letter will go to LSK and SHS Director.

AGENDA ITEM NO. 19 – REQUEST FOR MEETING WITH PW DIRECTOR ON JUNE 14, 2016

MOTION NO. 10

MOVED BY ERMA FERRELL

SECONDED BY MARGARET SAULT

That the MNCFN Education & Social Services Council agrees that Barbara Lipka of the University of Guelph and Professor Brady Deaton and Elsie Richmond (Undergraduate Researcher) will have an informal conversation with Barbara Hill, Director of Public Works, on Tuesday, June 14, 2016, at her (PW Director) convenience. The aim of this conversation is to learn about water services on Mississaugas of the New Credit First Nation. This conversation will not be recorded or reproduced in any way, or quoted (directly or indirectly) in any research publications.

Carried

2nd Reading Waived

EDUCATION

Council moved to Agenda Item No. 12.

Education Director in at 11:35 am.

AGENDA ITEM NO. 12 - LSK STAFFING FOR 2016-2017

Councillor advised that the School Counsellor position should be reviewed. However, the Executive Director noted that she is away on palliative care leave. Education Director stated that she did not know if the School Counsellor is returning. In the event that she does the dollars for her salary are in the budget. James Shawana is not certified as a Teacher.

Councillor questioned if the Library Position is necessary as a classroom teacher has been fulfilling the role.

Councillor advised that this is an administrative decision of the Education Director and her staff, and does not have to be at the Council Table.

With regard to the expansion of the school, Education Director explained that no portable will be allowed due to health and safety concerns.

It was agreed by Council that Administration (Executive Director and Education Director) would take care of this item.

AGENDA ITEM NO. 13 - ONTARIO FREE TUITION

Education Director was given direction to look into the Ontario Free Tuition and bring some information back to Council.

See information below:

In February 2016 the Ontario Liberal Government Finance Minister Charles Sousa announced free tuition to low-income students. In follow up to Direction No. 1 from April 11, 2016 Education & Social Services the Education Department has reviewed news sources, Ministry of Finance and the Ministry of Training Colleges & Universities (MTCU) in this regard. The following is understood:

- This is known as the Ontario Student Grant
- Starts in 2017-18 school year
- Available only to full-time students¹ and must be applied for through the Ontario Student Assistance Program (OSAP).
 - o Capped at \$10,000 per academic year.
 - Lifetime limit of 8 terms for full-time students (4 years September to April) and 12 terms for full-time students with disabilities (6 year September to April) see note 1 below
 - 30% off Ontario tuition that was started some years back applies to the lifetime limit as noted above.

¹ https://www.ontario.ca/page/new-ontario-student-grant

- Applies those whose household income is less than \$50,000²
- 50%³ of those whose household incomes less than \$83,000 will also receive free tuition⁴
- Applies to some graduate programs see note 4 below
- Reduction in the amount parents/spouses contribute⁵
- Students will be required to pay back any loans they receive from the OSAP application
- Private career colleges or universities are not eligible to receive the Ontario Student Grant with the exception of those OSAP-approved
- Unclear if students will be responsible for paying tuition once the grant is received or if it will be paid directly to the institution.

Education Director stated that she is not sure these dollars are good for First Nations. It will also increase the workload. Councillor believes that the choice should still be offered to students.

Education Director also informed that she always encourages students to apply for bursaries.

Council moved In-Camera at 12:15 pm.

MOTION NO. 15

MOVED BY ERMA FERRELL

SECONDED BY MARGARET SAULT

That the MNCFN Education & Social Services Council moved out of camera at 2:10 pm.

Carried

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² <u>https://www.thestar.com/news/queenspark/2016/02/25/ontario-budget-lowers-post-secondary-tuition-while-hiking-gas-costs.html; http://london.ctvnews.ca/ontario-budget-brings-free-tuition-for-low-income-students-1.2794745;</u>

³ http://news.nationalpost.com/news/canada/canadian-politics/ontario-budget-2016s-free-tuition-pledge-what-the-changes-mean-for-some-low-income-students

⁴ http://news.nationalpost.com/news/canada/ontario-budget-2016-a-rising-debt-free-university-for-lower-income-families-and-31-things-you-need-to-know

⁵ https://www.ontario.ca/page/new-ontario-student-grant

OTHER/NEW BUSINESS

Communications Director in at 2:25 pm.

AGENDA ITEM NO. 15 – TRADITIONAL MEDICINE WORKSHOP (COMMUNICATIONS DIRECTOR)

MOTION NO. 16

MOVED BY ERMA FERRELL

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Education & Social Services Council approves the total budget of \$6,571.00 (Six Thousand Five Hundred Seventy One Dollars) to be funded through the DOCA Reserve Fund, as many Programs, Departments, and the Community will benefit from the Creator's Garden Workshop.

Carried

2nd Reading Waived

AGENDA ITEM NO. 16 – HAGERSVILLE FOOD BANK – REQUEST FOR BOARD MEMBER FROM MNCFN (COMMUNICATIONS DIRECTOR)

Communications Director stated that the Hagersville Food Bank wrote a letter requesting a Board Member Representative from MNCFN to sit on their Board. It is not known how often they meet, but there is a meeting scheduled for June 20, 2016. SHS Director forwarded the letter to the Communications Director in order to start building a relationship with the Food Bank.

In addition, the Food Bank is requesting a donation of \$10,741.86 from MNCFN. Councillor stated that this is half of their (Food Bank) budget. Council agreed to donate \$5,000.00. Councillor also suggested that Council set up an account for food vouchers for Band Members, however, Executive Director pointed out that there is already an Emergency Fund set up.

Another Councillor suggested that when there are events at New Credit people could donate non-perishable food items.

MOTION NO. 17

MOVED BY MARGARET SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council accepts a position on the Hagersville Food Bank Board of Directors. Position to be filled by a Council or staff member to represent the Mississaugas of the New Credit First Nation.

Carried

2nd Reading Waived

DIRECTION NO. 3

That the MNCFN Education & Social Services Council gives direction to the SHS Director to appoint a Board Member to sit on the Board of the Hagersville Food Bank.

Communications Director will inquire as to the time and place of the Board Meeting on Monday, June 20, 2016.

MOTION NO. 18

MOVED BY R. STACEY LAFORME

SECONDED BY CASEY JONATHAN

That the MNCFN Education & Social Services Council approves a donation of \$5,000.00 (Five Thousand Dollars) to Hagersville Food Bank. Funds to be provided by the Enterprise Fund.

Carried

2nd Reading Waived

Opposed: Councillor Veronica King-Jamieson – Would like this item kept internal; Councillors Cathie Jamieson and Erma Ferrell – This is not a fair process.

Chair broke the tie and voted In Favour.

DIRECTION NO. 4

That the MNCFN Education & Social Services Council gives direction to the Chairs of Education & Social Services (Councillors Cathie Jamieson and Evan Sault) to meet with the SHS Director and bring back some options/ideas regarding MNCFN starting their own Food Bank and/or the giving out of Food Vouchers to Band Members who would be eligible.

DIRECTION NO. 5

That the MNCFN Education & Social Services Council gives direction to the Communications Director to draft a letter to the Hagersville Food Bank for the Chiefs signature which letter will include the \$5,000.00 donation.

Communications Director out at 2:50 pm.

SEPARATE ITEM

August 8, 2016 – Family Wellbeing Strategy – Agenda Item No. 7. It is noted that these people will come and do a presentation to Council on the Family Wellbeing Strategy.

Council moved to an In-Camera session at 2:55 pm.