

**. MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
INFRASTRUCTURE & DEVELOPMENT COUNCIL**

PUBLIC MINUTES

Monday, July 4, 2016

Start 9:06 am

Finish 4:15 pm

Chief Councillor

R. Stacey Laforme

Councillor

Erma Ferrell

Councillor

Cathie Jamieson

Councillor/Chair

Casey Jonathan

Councillor

Evan Sault

Councillor

Margaret Sault

Councillor

Veronica King-Jamieson

Executive Director

Cynthia Jamieson

Recorder

Charlotte Smith

PW Director

Arland LaForme

Director of C & A

Mark LaForme

DSED

Kevin Wassegijig

A/Communications/Consultation/

Lands & Membership Officer

Charlene Thomas

Housing Program Director

Lorraine LaForme

ECC Assistant Supervisor

Elisa Machida

Band Member

Carolyn King

HR Manager

Kerri King

Guests

Ron Gersh & Lorne Sigal

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Casey Jonathan called the meeting to order at 9:06 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY MARGARET SAULT

SECONDED BY EVAN SAULT

That the MNCFN Infrastructure & Development Council accepts the Agenda with the following additions:

- Agenda Item No. 11a) – Presentation by CCS (Connect Consulting Solutions) Group (RSL);
- Agenda Item No. 20a) – Chiefs of Ontario (COO) Update;
- Agenda Item No. 20b) – Travel, Registration, Booking Rooms etc. for Chief and Council;
- Agenda Item No. 20c) – Meeting Venue for Council Meetings;
- Agenda Item No. 20d) – Pape Salter Teillet Item from Special Council Meeting at the Chiefs of Ontario (COO) Meeting.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT INFRASTRUCTURE & DEVELOPMENT COUNCIL (PUBLIC) MINUTES FROM MONDAY, JUNE 6, 2016

MOTION NO. 2

MOVED BY R. STACEY LAFORME

SECONDED BY EVAN SAULT

That the MNCFN Infrastructure & Development Council accepts the Public Council Minutes of Infrastructure & Development Council Meeting dated Monday, June 6, 2016.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

There were no Matters Arising from the Minutes.

EKWAAMJIGENANG CHILDREN'S CENTRE

ECC Assistant Supervisor in at 9:02 am.

AGENDA ITEM NO. 5 –YOUTH JOB CONNECT (YJC) – EMPLOYEE PLACEMENT CONTRACT & FUNDING APPROVAL – TIME SENSITIVE (ECC SUPERVISOR)

The ECC Supervisor is requesting Chief and Council approval to accept the Youth Job Connect (YJC) 12 week employee placements through Grand River Employment and Training (GREAT) at the Ekwaamjigenang Children's Centre.

There are two interested candidates who requested to be placed at ECC for Child Care experience under the YJC Program offered by GREAT. It was explained GREAT would cover 100% of wages and 100% of MERCS for the two job placements. The Executive Director was informed of this opportunity and concurred it would be beneficial to our Child Care Program.

There was a misunderstanding that GREAT would pay the YJC employees; an email was received clarifying that the placement employers are to pay the contracted YJC employees directly and GREAT would cover 100 % of the minimum wage subsidy and MERC costs.

MOTION NO. 3

MOVED BY ERMA FERRELL

SECONDED BY MARGARET SAULT

That the MNCFN Infrastructure & Development Council accepts the two Youth Job Connect employment and funding contracts with Ekwaamjigenang Children's Centre in the total amount of \$11,137.50 (Eleven Thousand One Hundred Thirty Seven Dollars and Fifty Cents) from the Grand River and Employment and Training Program (GREAT). And further, authorizes the signing of the Youth Job Connect Contract with GREAT in the amount of \$11,137.50.

Carried

2nd Reading Waived

ECC Assistant Supervisor out at 9:15 am.

CONSULTATION & ACCOMMODATION

Mark LaForme in at 9:15 am.

AGENDA ITEM NO. 6 – TREATY & ABORIGINAL RIGHTS COMMITTEE (TARC) – TERMS OF REFERENCE

MOTION NO. 4

MOVED BY MARGARET SAULT

SECONDED BY CATHIE JAMIESON

That the MNCFN Infrastructure & Development Council approves the Terms of Reference for the MNCFN Treaty & Aboriginal Rights Committee (TARC).

Carried

2nd Reading Waived

Abstainer: Veronica King-Jamieson – Did not receive the Council Package in time for today's meeting.

AGENDA ITEM NO. 7 – MNCFN NEGOTIATING TEAM – TERMS OF REFERENCE

Councillor reiterated that Alex Monem (Legal Counsel) suggested that Council have a roster and just pull from that list of Chief and Council as to who will attend any meetings of the TARC Committee.

Another Councillor advised that Chief and Council have to set up the process, although Mark LaForme advised that this process may change on a case by case basis.

MOTION NO. 5

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Infrastructure & Development Council approves the Terms of Reference for the MNCFN Negotiating Team.

Carried

2nd Reading Waived

Abstainer: Veronica King-Jamieson – Did not receive the Council Package in time for today's meeting.

AGENDA ITEM NO. 8 – ITC LAKE ERIE CONNECTOR PROJECT – NON-DISCLOSURE AGREEMENT

Mark Laforme advised that Council approval is required for the Mississaugas of New Credit First Nation/ITC Lake Erie Connector LLC Non-Disclosure Agreement.

In order to allow these negotiations to proceed, it is required that a Non-Disclosure Agreement be agreed to and signed by the parties.

MOTION NO. 6

MOVED BY EVAN SAULT

SECONDED BY R. STACEY LAFORME

That the MNCFN Infrastructure & Development Council approves the Non-Disclosure Agreement between MNCFN and ITC.

Carried

2nd Reading Waived

Abstainer: Veronica King-Jamieson – Did not receive the Council Package in time for today's meeting.

SEPARATE ITEM

Mark LaForme handed out an FYI to Council regarding an FLR concern. This item will be put on the Agenda for Education & Social Services Council on July 11, 2016.

AGENDA ITEM NO. 9 – OTHER/NEW BUSINESS

There was no Other/New Business.

Mark LaForme out at 9:45 am.

LANDS, MEMBERSHIP & RESEARCH

Charlene Thomas (A/Community Consultation/Lands & Membership Officer) in at 9:50 am as A/LMR Director is away sick.

AGENDA ITEM NO. 10 – LCBO – FIRST NATIONS BY-LAWS REGULATING INTOXICANTS NOTIFICATION FORM

The main issue is First Nations By-Laws Regulating Intoxicants Notification Form which was received from LCBO on June 17, 2016 for First Nations to complete if they have an Intoxicant By-Law.

Letter from LCBO Corporate Offices is announcing plans to launch new e-commerce website. The Site will allow LCBO Customers of legal drinking age with a valid credit card to be able to purchase products from the website and have them delivered to the local LCBO store or directly to their home by Canada Post.

MNCFN has two (2) Intoxicant By-Laws on the books. The first: By-Law 1992.01 and the second: By-Law 1995.01 - By-Law to amend By-Law No. 1992.01, A By-Law To Prohibit Intoxicants.

The Amendment included an expanded definition of the word **'SUPPLY' ... "means to serve, furnish or deliver otherwise than by sale or barter, except where the intoxicant is used or intended to be used solely by a person in his/her home or private dwelling to which he/she has been invited"**.

Councillor stated that she is familiar with the process of a dry community, but has questions regarding Canada Post. She would like to see more information on this process and how many days after ordering will the order be delivered by Canada Post.

It was agreed that the A/LMR Director will send the completed Notification Form back to LCBO with the exception of 3 – addresses will not be given out, and further, attach the MNCFN Intoxicant By-Law.

MOTION NO. 7

MOVED BY ERMA FERRELL

SECONDED BY MARGARET SAULT

That the MNCFN Infrastructure & Development Council direct the A/Director of Lands, Research & Membership to complete the First Nations By-laws Regulating Intoxicants Notification Form and return it to LCBO Corporate Affairs Office with the exception of 3 – "Addresses covered by a By-Law Restricting the Sale or Possession of Alcohol". A copy of the MNCFN By-Law will be included in this form.

Carried

2nd Reading Waived

Council moved In-Camera at 9:55 am.

Council moved Out of Camera at 10:20 am.

OTHER/NEW BUSINESS

Council moved to Agenda Item No. 20a).

AGENDA ITEM NO. 20a) – CHIEFS OF ONTARIO (COO) UPDATE (RSL)

Chief and all Councillors attended the Chiefs of Ontario Conference in Thunder Bay from May 28 – 30, 2016. Councillor is concerned that New Credit does not have any representation at any of these meetings. She suggested that Council should make a Motion for someone to attend these meetings.

Chief informed that he has been trying to get the schedule for the Political Confederacy (PC) meetings, and was not aware of the February meeting. Chief believes that the February COO meeting was regarding Hydro One.

Councillor suggested setting up a separate meeting with Chief Isadore Day or send a strongly worded letter to AFN, COO and AIAI that New Credit would like to have a seat at these meetings.

Chief advised that he will request a schedule of all PC and Committee meetings.

With regard to the AFN package, when it is received, Chief and Council will review the Resolutions beforehand. Chief informed that the Agenda for the AFN Conference is not yet on their website.

DIRECTION NO. 2

That the MNCFN Infrastructure & Development Council gives direction to Chief R. Stacey Laforme to do a formal letter to Chief Isadore Day requesting a meeting with Chief and Council.

HOUSING

Council moved to Agenda Item No. 12.

Housing Program Director in at 10:35 am.

AGENDA ITEM NO. 12 – INAC NEED IDENTIFICATION PROCESS: ON-RESERVE HOUSING FUNDING UNDER FEDERAL BUDGET 2016 – BCR TO BE SIGNED

Issue: AANDC Needs Identification Process: On-Reserve Housing Funding Under Federal Budget 2016.

A meeting was held with the PW Director, former PW Director, Infrastructure & Maintenance Worker, Technical Resource Manager and DSED to discuss the Needs Identification Process. It was agreed to access all funding available. The first deadline of June 23, 2016 was missed. The next deadline is July 29, 2016.

A BCR is required to access this funding.

Housing Program Director informed that they tried to meet the above June deadline, but it was unable to do so.

MOTION NO. 11

MOVED BY MARGARET SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Infrastructure & Development Council approves the signing of the (BCR) Band Council Resolution (for On-Reserve Housing Budget 2016) so as an application can be made to AANDC complete with all necessary forms completed and prepared to meet the deadline date of July 29, 2016.

Carried

2nd Reading Waived

NOTE: This funding runs for 2 years – 2018.

See BCR No. 163 – 2016-2017

AGENDA ITEM NO. 13 – OTHER/NEW BUSINESS

There was no Other/New Business.

PUBLIC WORKS

PW Director in at 10:35 am.

AGENDA ITEM NO. 14 – LSK RENOVATIONS

PW Director informed that there is no new information as yet.

AGENDA ITEM NO. 15 – OTHER/NEW BUSINESS

There was no Other/New Business.

Council moved In-Camera at 10:40 am.

Council moved Out of Camera at 11:10 am.

OTHER/NEW BUSINESS

Council moved to Agenda Item No. 11a).

Guests Ron Gersh and Lorne Sigal in at 11:10 am.

AGENDA ITEM NO. 11a) – CONNECT CONSULTING SOLUTIONS (CCS) TO DO A PRESENTATION

Chief requested Ron Gersh and Lorne Sigal of Connect Consulting Solutions (CCS) to come and present to Council. Everyone was introduced. There was a handout of a power point presentation to which everyone followed along.

Mr. Gersh informed that now is good time to make good government relations as he believes Canada now has a positive and friendly Liberal government.

Both Mr. Gersh and Mr. Sigal are lobbyists and Mr. Gersh has been in the business for 15 years, whereas Mr. Sigal has been working for Mr. Gersh for two years. They build relationships and create proposals that are exactly what the government wants to hear in order to grant money. The majority of CCS Group's clients are First Nations. Below is a list of some of their success stories.

- Constance Lake First Nation - \$12 Million dollar school;
- Kettle Point First Nation – Health Care - \$500,000.00 (annualized funding) for Assisting Living from Local Health Integration Network;
- Oneida Nation of the Thames – Long-Term Care License – Aggregate Funding of \$72 Million (20 year license); \$250,000 Roof Repair for School, \$100,000.00 Aboriginal Transition Fund; \$250,000.00 Roof Repair for School; \$100,000.00 Aboriginal Transition Fund; \$100,000.00 New Relationship Fund
- Batchewana First Nation - \$3.5 Million for Health Centre; \$3.0 Million for Windmill Project – Feddev;
- Alderville First Nation - \$3 Million of capital funding for Solar Project & \$15,000.00 for Project Training; \$40,000.00 of Business Plan Funding for Multi-Use Facility Complex
- Mohawk Council of Akwesasne - \$75,000.00 Fan Boat, INAC; Children's Aid Society – Akwesasne received full designation as CAS;
- Fort William First Nation \$189 Million Dollar Land Claim – largest claim settlement in North America.

The 2016 Federal Budget is \$8.4 Billion over five years for First Nation Communities.

Engagement Strategy for Water & Waste Water, Expansion of School, Expansion of Health Center, Expansion of Existing Building to Cultural Center: Meet with INAC, Treasury Board, Prime Minister's Political Staff. This should be done sooner rather than later.

The Role of the CCS (Connect Consulting Solutions) Group:

- Identify funding programs applicable to the project;
- Arrange and attend meetings;
- Summarize all meetings (take notes & write proposals) and provide strategic advice on next steps;

- Ensure that line of communication remains open between MNCFN and key government officials;
- Work with MNCFN staff to develop strong funding applications.

Costs:

The CCS Group proposes a six month contract at \$5,000.00 per month (although this may take six to 12 months). This would include four to six days of professional time and 2 – 3 meetings per month. Quarterly community visits to update Council as necessary – this could be on a retainer basis. All travel expenses will be covered by the CCS Group. MNCFN can end this contract on a one months' notice.

Executive Director pointed out that Lobbyist Regulations does not allow us to work on consignment.

Councillor mentioned the copyright laws and questioned who gave permission for MNCFN pictures to be used. Mr. Gersh answered that this presentation is only specific to New Credit and would not be used anywhere else.

Chief questioned how the CCS Group would propose to get dollars for New Credit as New Credit is known as a prosperous First Nation. Mr. Gersh answered that this is the area of CSS's expertise and CCS knows how the process works.

Mr. Gersh informed that there are so many dollars available and many First Nations are taking the "wait and see" approach. Mr. Gersh reiterated that now is the time to get moving. There are dollars for the Southern Communities and dollars for the Northern Communities. New Credit would be in competition for dollars for the Southern Communities.

Guests were thanked and left at 11:40 am.

ECONOMIC DEVELOPMENT

Council moved to Agenda Item No. 16.

DSED in at 11:40 am.

AGENDA ITEM NO. 16 – OFFICE SPACE RESTRUCTURING

DSED was directed by Council to gather information and recommend some changes regarding the office space relocations and renovations.

Changes in the organization have created a need for additional office space. A Human Resources Department has been added as well as the Communications Department and the DOCA Department. Wingers Cabinets will be moving to the Industrial Building and their present offices will open up office space for the First Nation.

DSED has suggested the following:

- Move DOCA to Wingers vacated space
- Lands Research Membership (LRM) and Matrimonial Real Property (MRP) move to current DOCA offices
- Human Resources moves to current MRP office
- Education moves to building vacated by LRM
- Communications department will expand into space vacated by Education
- Council moving meetings to Community Centre creates option to add up to 4 new offices in lower level of Administration Building
- Renovate lower level of Administration Building to add 4 new offices (attached)
 - Option 1 – meeting room across from Chief’s office
 - Option 2 – meeting room end where audio and screen currently situated
 - Option 3 – chambers renovated for 6 offices with meeting room constructed in current area of SED offices and hallway
- Construct office for Records Manager (addressing dust and air quality)
- Wingers Barn upgraded for storage space (potentially leased space)
- Wingers workshop options to be reviewed
 - Commercial Gym (relocation of gym would add additional space in core)
 - Training Centre (available for rental)
 - Additional leased office space
- Future plans (5+ years) construct new Administration Building to house all departments in one building.

Councillor informed that she has a concern with the Education Department moving into the offices of the LMR Department, as there is very little privacy, and confidentiality would be most important. And further, the Education Department would be moving to smaller offices.

Councillor noted that the HR Office was located off-site for confidentiality purposes. Previous Council made this decision. Executive Director advised that the HR Manager could move to the Public Works office as it is not functional to have her office away from Administration. The HR Manager spends an enormous amount of time back and forth from her office to the Administration Building. And, there are times when the Executive Director needs to look at

some HR records and has to drive to the HR office. HR also looks after the pensions and benefits for the First Nation.

Executive Director suggested that the PW Director and DSED could do up a drawing and tender out: renovations to be done in the Administration Building would be the downstairs, upstairs would be the Conference Room, Photocopy Room to be moved behind Reception.

With regard to the Community Centre the wall between the Cloak Room and the Meeting Room could be removed to make one bigger room.

Band Member suggested that the Grand Erie Alternative Learning – Newstart could move elsewhere instead of being in the Plaza.

Councillor stated she would rather see the Communications Department move to the LMR Department.

Councillor reiterated that Council will need a Governance Department eventually.

Executive Director noted that the Health Department could move to the Day Care once the LSK Expansion is complete and the Day Care moves there.

This item will come back to the Regular Council Meeting on Monday, July 18, 2016 for further discussion.

AGENDA ITEM NO. 17 – OTHER/NEW BUSINESS

There was no Other/New Business.

LUNCH BREAK – 12:15 TO 1:15 PM

OTHER/NEW BUSINESS

AGENDA ITEM NO. 18 – CHRISTMAS CLOSURE (OFFICE CLERK)

Executive Director reiterated that every year this item comes to Council for permission to close all the Band Owned Buildings for the Christmas Break, however, the essential services will be maintained.

MOTION NO. 15

MOVED BY MARGARET SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Infrastructure & Development Council approves the Christmas Closure of all Band Owned Buildings from Noon on Friday, December 23, 2016 to Friday, January 6, 2017; essential services will be maintained.

Carried

2nd Reading Waived

AGENDA ITEM NO. 19 – REQUEST FOR ELECTORAL LIST

A letter was received from the Ministry of the Attorney General's office requesting the MNCFN Band Electoral List of people 18 years of age and older who normally live in the Community.

Councillor reiterated that the addresses are confidential.

Ministry of the Attorney General (Nicole Burnett) would like to meet with Council to explain the jury system and talk about the important role of First Nations people in the justice system.

MOTION NO. 16

MOVED BY ERMA FERRELL

SECONDED BY MARGARET SAULT

That the MNCFN Infrastructure & Development Council denies the Ministry of the Attorney General's request for the Band Electoral List for the 2017 Jury Roll Process.

Carried

2nd Reading Waived

Council moved to Agenda Item No. 20b).

AGENDA ITEM NO. 20b) – TRAVEL, REGISTRATION, BOOKING ROOMS ETC. FOR CHIEF & COUNCIL WHEN TRAVELLING

Councillor brought this item to the Council Table as she had to pay a \$250.00 deposit (out of her own money) on her room at the Chiefs of Ontario Conference as well as \$20.00 for the registration. She is suggesting that deposits be put on the credit card for the upcoming AFN Conference in Niagara Falls.

DIRECTION NO. 3

That the MNCFN Infrastructure & Development Council gives direction to Administration that all room deposits will be covered by the MNCFN Credit Card when Chief and Council are travelling.

SEPARATE ISSUE

The question arose as to whether Chief and Council will receive the 2% increase in their honorarium.

Executive Director informed that, yes, there will be the 2% increase. She also informed the Accounts Payable Officer that this increase will be retroactive to April 2016.

DSED and PW Director in at 1:52 pm for the next item.

AGENDA ITEM NO. 20c) – MEETING VENUE FOR COUNCIL MEETING

Chief stated that all the meetings cannot be held in the Council Chambers as it is too much of a burden.

Motion No. 4 of the Regular Council Meeting of June 20, 2016 regarding Council Meetings being moved to the Community Centre will be sent to all Senior Staff/Departments.

It is noted that these meetings will include Infrastructure & Development, Education & Social Services, Regular Council and Executive Finance. Other meeting spaces may be booked based on their availability.

PW Director questioned who was covering the costs involved.

PW Director suggested inviting a general contractor to do all the renovating i.e. Council Chambers, Community Centre and Conference Room (upstairs) in the Administration Building. Tenders would have to include drawings and a Class D estimate. When Tenders are sent out it takes two weeks and then three to four weeks for Administration to get all the paperwork done.

Executive Director pointed out that the dollars will come from the Council Administration Budget. But, the upstairs renovations (Conference Room) dollars are already in the budget.

MOTION NO. 17

MOVED BY ERMA FERRELL

SECONDED BY CATHIE JAMIESON

That the MNCFN Infrastructure & Development Council hereby authorizes the Public Works Department to free up its staff at the Community Centre for other duties once the Community Centre has been opened and set up for Council Meetings.

Carried

2nd Reading Waived

MOTION NO. 18

MOVED BY MARGARET SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Infrastructure & Development Council authorizes the PW Director to undertake tendering process for renovations to the upper and lower levels of the Administration Building to make more room for office space, as well as renovating the Gathering Room at the Community Centre by expanding the Cloak Room.

Carried

2nd Reading Waived

AGENDA ITEM NO. 20d) – PAPE SALTER TEILLET & CHIPPEWAS OF THE THAMES V. ENBRIDGE PIPELINE INC. ET AL

This Motion and Direction will be read into the Council Minutes of Executive Finance Council on Monday, July 25, 2016.

Council moved In-Camera at 2:25 pm.