

What we heard



The Mississaugas of the New Credit | Draft Strategic Plan
Membership consultation

January 2017



Key observations

- Mainly positive, constructive suggestions for new ideas and more detail
- Some hard questions regarding implementation:
 - Cost and cost-sharing?
 - Council's and staff's capacity to follow-through with and sustain implementation?
 - Who benefits? On reserve and off reserve>
- Need to find other outlets – additional consultation meetings? social media outreach? – to ensure the broader community and membership are engaged
- Need to set out a plan to keep the community regularly informed and engaged as the Strategic Plan moves to implementation



What people are most passionate about

**Pillar 4:
Education
and
awareness**

**36 dots and
comments**

**Pillar 1:
Inclusive
economic
growth and
prosperity**

**Pillar 3:
Environment
and
sustainability**

27 each

**Pillar 5:
Striving to be
an
independent
and sovereign
people**

**Pillar 6:
Infrastructure
and
community
development**

17 to 19 each

**Pillar 2:
Nation well-
being and
wellness**

**Pillar 7:
Inclusive
leadership
and
governance**

12 to 14 each





Pillar **1** Inclusive prosperity and economic growth



Medium >>> Strong

1.3 We will implement an on-reserve **Business Incubator** in collaboration with the private, public and post-secondary education sectors [6 dots]

1.1 We will implement an inclusive and sustainable **Wealth Creation Strategy** to build a more economically prosperous and self-reliant First Nation [4]

1.4 We will work with provincial and municipal partners to improve **transportation connections** between the MNFN and broader region [4]

1.2 We will create a **Collaboration Hub** – and other wealth creation opportunities – to our presence across the traditional territory [3]



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- A **continuity plan** for electoral changes: How can we expect inexperienced or unmotivated Council members to keep things going?
 - Bring **manufacturing** and **technology** to our nation!
 - Is the **Wealth Creation Strategy** for on-reserve members only?
 - Not realistic to expect staff to keep things going – need for **new capacity**
 - Strike word “community” and replace with “membership” in Priority 1.4, if actual transportation services are provided more for the broader region, beyond the community
 - Utilize our land to grow **crops** and bring **manufacturing** here – **export** our products to retailers
 - Wealth should **not** be defined as money
 - What about our investments? In **pipelines**?
 - What is the cost and location of the **Business Incubator**? Will it include a **bank** and **grocery store**?
 - Will we have **input** into Wealth Creation?





Pillar 2 Nation well-being and wellness



Medium >>> Strong

2.1 We will establish a community Health and Wellness Centre, and attract contemporary and traditional health care professionals to serve the needs of our children, families and elders [5]



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- Acknowledge and support personal well-being – spiritual, mental, physical and emotional
 - Advocacy for access to health care for all on and off-reserve throughout the health care system
 - Don't forget off-reserve members who live a distance away
 - Ensure the community Health and Wellness Centre is accessible to all band members – on and off reserve
 - Senior/retirement centre
 - So you're taking away from Health Services?
 - Why does it take so long for wellness to get back to the person who has called in a prescription – they just don't call back; it's like you never called





Pillar 3

Environment and sustainability; stewards of our air, land, water and natural resources



Medium >>> Strong

3.2 We will be a leader and partner in the fight to reduce **global warming and climate change** [6]

3.1 We will ensure that the MNFN is an equal partner in the implementation of the **Growth Plan for the Greater Golden Horseshoe Region** [3]





- Assert our **land rights**: move forward with **land reform**
 - Basic “walking the talk” starts **right here**: reducing paper, recycling in buildings and stop the burning of tires
 - Canada is responsible for only **one percent** of global emissions... I am not in support currently
 - Change language... remove “ensure” and instead use “encourage” **membership participation**
 - Do not negotiate or be accommodating with our lands, water resources and extraction – at the cost of our **grandchildren’s well-being**
 - Do we not have the option to purchase land? What are we waiting for – to react? We should be looking at property with **clean lakes and rivers**
 - Equal funding partner usually means **equal financial responsibility**
 - How will we **monitor** companies in Toronto to ensure they are compliant with climate change targets/
 - Identify and utilize **places of significance** to our history, culture, identity and assertion of rights
 - Let’s **fix our community first** before we take on the world – finish our water line
 - Need to look at our water on our land: creeks and streams; where is there **room for us to grow?**
 - Prepare for climate change impacts on our land with an MNCFN **Climate Adaptation Plan**
 - Remember this: Mother Earth is the **“source” of life**, not a resource
 - Start with our community: Clean up our creeks and stop the possible loss of trees
 - The Growth Plan for the “Greater Golden Horseshoe Region” should be the growth plan for our **traditional territory**
 - We need to start with our own **community first** in order to grow
 - What about our water? A water treatment centre? Beavers and flooding on our reservation?
- Work with the **unions**, CUPE and OFL





Pillar 4

Education and awareness



Strong >>> Stronger >>> Strongest

4.1 We will strengthen **education and awareness** about the MNCFN [8]

4.2 We will implement an **MNCFN Education Authority** [7]

4.3 We will implement a **First Nation education curriculum** [6]





- A place for **access to ceremonies**
- **Champions of change** for education, and FN culture and involvement in our curriculum
- Create a common message to **educate community members to help educate others** – governments, partners and other FN's
- Develop **natural gardens** for traditional community foods
- If spending isn't producing knowledge of our people, what **other current ways** are being tried?
- Need a clear position on **the purpose of the Education Authority**, and what actual authority is Council willing to give to overcome resistance to change
- On-reserve high school kids get **financial rewards** for good attendance and marks -- why not off-reserve high school kids?
- Provide the Authority with a **clear mandate** and ensure **no conflict of interest** is involved
- **Our own people** should develop the curriculum
- Sustainable, progressive , continuity and currency
- Teaching **the story of Creation** should be implemented within school
- What about the **seven grandfather teachings**?
- What is meant by the word "**acuity**"? Perhaps it should be replaced with another word
- Writers' club
- Work with **teachers' union** and CUPE





Pillar **5** Striving to be an independent and sovereign people



Very Low >>> Medium

5.1 We will be **Ambassadors and Champions** for people everywhere who continue to fight for equality, justice and respect [3]

5.2 We will influence the **government policy agenda** by working with other FN's and leading the way [0]

5.3 We will ask the Government of Canada to amend the country's **citizenship oath** [0]

5.4 We will establish the **Centre for First Nations** in the Greater Toronto Area [0]



- “
- Being **inclusive** and using the **mission statement** as a basis for our Strategic Plan and re-look
 - Confederacy: working **together**
 - **Funding** needed to accomplish this
 - Need to explain to people and organizations on the requirement of **duty to consult**
 - Self determining **and** sovereign
 - **Shared funding** to be included?
 - The name “trailblazers” should be replaced by “scouting”, because **scouting** comes first
 - Use skills, knowledge and network of **community membership**
 - We should work on equality, justice and respect **within** before taking on the **world**
 - What about our **fishing and hunting** rights?
 - What about our **membership code**?
 - When will we take the name “New” out of our name? Future generations need to know about our history
 - **Who** will run this? **Who** will maintain this? **What purpose** will it have?
 - Will this be a committee **or** public meeting discussions?





Pillar 6 Infrastructure and community development



Low >>> Medium

6.3 We will submit a **Quick Win** proposal for federal infrastructure funding [3]

6.1 We will be a role-model **Smart Community** and user of information communications technology [2]

6.2 We will develop the MNCFN **Lifecycle Infrastructure Plan** [2]



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- Build **rental housing** for people who want to move back to the reserve
 - Build **road to subdivision**
 - Ensure we **match staff** to growth
 - Food sovereignty: a **community garden** on a larger scale
 - Funding needed to finish **water line**
 - Improve **Internet access** and technology for our community
 - **Lifecycle** needs to be addressed on current buildings
 - **Retirement centre** for seniors
 - Summer **youth camp** and elder/youth stay-a-week summer camp
 - The old **Mohawk College** needs to be gone and relocated to a great place
 - **Traditional village** and museum
 - **Water** given to the people who don't have water





Pillar 7 Inclusive leadership and governance



Medium

7.1 We will strengthen **capacity building** among the MNCFN Council and professional staff [4]

7.2 We will establish and maintain a database of **key performance indicators** – so we can measure our progress [4]



“

- A **new department** for capacity building and performance measurement?
- Also add: **youth mentorship** and inclusion
- Include community members – **build capacity** of all members
- The word “ensure” should be replaced with “**encourage**” and “**participate**”
- This process does not feel **inclusive**
- What is the **cost** of implementing all of the pillar?
How will the proposed actions be **prioritized**?



Suggested next steps

Play back “What we heard” to the community

- Did we capture everything?
- Anything missing or misunderstood?

Return to the community with the final draft of the Strategic Plan

- Commit to addressing the community’s key concerns and inputs in the final draft
- Set a timeline for releasing the final Strategic Plan

