

# EAGLEPRESS NEWSLETTER

## Three Fires Homecoming and Traditional Pow Wow



Grand Entry  
at the 30th  
Annual 3 Fires  
Homecoming  
and Traditional  
Pow Wow.  
Photo by Faith  
Rivers

The New Credit Cultural Committee organized the 30th annual Three Fires Homecoming Pow Wow and Traditional Gathering on August 27th and 28th, 2016. The theme of the pow wow was "Showcasing the Mississaugas – Our Talent, Our heritage, Our land."

The pow wow started on Friday with a concert featuring five New Credit musicians. Saturday started with the

Traditional Sunrise Ceremony, with Grand Entry taking place at 1 p.m., followed by a Traditional Feast at 5 p.m.

The pow wow is a way for First Nations people to share their unique customs and cultural identity through the heartbeat of the drum, song and way of life.

The Traditional Pow wow was (and still is) a way of life for many Mississaugas. The three fires are symbolic of the Mississauga people's traditional and

political alliance between the Ojibwe, Odawa and Potawatomi Nations.

Approximately 2,000 paid visitors and many children attended. Approximately another 1,500 visitors throughout the weekend including Friday's attendance.

There were 160 dancers, six drum groups and about 100 volunteers who made this pow wow a great success.

Fifty First Nations food and craft vendors offered their products for sale and dancers got to shine under the new arbor that was created this year due to safety issues.

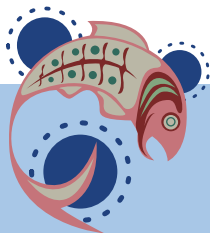
Throughout the pow wow environmentally-friendly alternatives were offered.

The pow wow was financed by the Mississaugas of the New Credit and by donations from local businesses. The Friday evening concert raised food donations and over \$300 for the local food bank.

## Vision Statement in Ojibwe:

Ezhi niigaan waabjigaayewaad Mississaugas New Credit endaawaad (the vision of these people). Ezhip mino maadzijig (living a joyful life), ezhi waamji-gaazwaad (their identity, how people have identified them), ezhi debwedmowaad (their beliefs), ezhi mimiingaazwaad (what was given to them by Creation, what they always had, their heritage), niigaabminunkiiwaad Anishinaabek (is how they always lived as Anishinaabek).

Translated by: Nimkew Niinis, N'biising First Nation.



# Eaglepress Newsletter

The Eaglepress newsletter is available for download at [newcreditfirstnation.com](http://newcreditfirstnation.com). We encourage members to view the online version rather than subscribing to print to help us care for Mother Earth and save print and postage costs.

The November newsletter will be out in the first week of November and will update readers on MNCFN activities held in September and October.

The Eaglepress newsletter will continue to evolve with new features and information. If you have suggestions or would like to submit content for the newsletter, please contact:

Deanna Dunham  
Media and Communications Director  
Office: 905-768-5858  
Email: [deanna.dunham@newcreditfirstnation.com](mailto:deanna.dunham@newcreditfirstnation.com)



MNCFN Chief and Council at Curve Lake Pow wow.



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## Message From Chief R. Stacey Laforme

Aanii!

school year!

Chi-Miigwetch to everyone who helped to make the 30th annual Three Fires Homecoming and Traditional Pow Wow a success. It was wonderful to celebrate our culture as a community and an honour to welcome guests from around the world.

Chief R. Stacey Laforme

I'm thrilled to announce that the six Mississauga First Nations - Alderville, Curve Lake, Hiawatha, Mississauga 8, Scugog Island, and New Credit - will gather here at MNCFN on October 29th to sign a Mississauga relationship accord. This will reunite the Mississauga First Nations in a formal agreement to work together on matters of common interest. Once we have the accord signed, we hope to have a gathering of the Nations' members.

We are also happy to report that we are in the process of negotiating the human rights complaint that was scheduled to go to tribunal earlier this month (September).

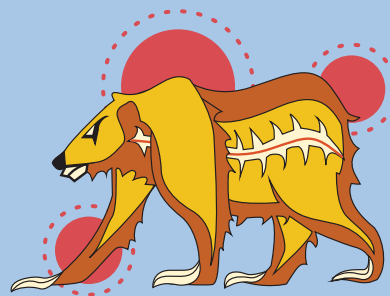
Our Lands, Research and Membership (LRM) department is working hard on an MNCFN Election Code (a significant aspect of self-governance) while continuing to make progress on Matrimonial Real Property and our membership transfer policy.

Regarding the waterline, I've had three meetings with INAC in the past month on the waterline and while things started off rough, at the final meeting, everyone left feeling optimistic about the progress in the next fiscal year.

We are working very hard on the strategic plan and the wealth creation plan and hope to have them before the membership in a few months.

We look forward to seeing everyone at the monthly gatherings. I encourage you to attend and share your input and suggestions to help shape the community's future.

Miigwetch and stay safe as we all settle into another busy



## Let's Learn Ojibwe: Fall Words...

Rainbow - Nayweyaab [NUG-WAY-APP]

Leaf - Aniibish [AH-KNEE-BISH]

Tree - Mitig [ME-TIG]

Corn- Mandaamin [MAN-DAA-MEN]

Apple - Mishiimin [MISS-E-MEN]

Potato - Opin [OH-PEN]

Carrot - Okaadaak [OH-KAA-DAAK]

Garden - Gitigan [KEY-TI-GUN]

Cornfield - Mandaamin-gitigan

[MAN-DAA-MEN-KEY-TI-GUN]

Autumn - Dagwaagin [DUG-WHOA-GIN]

Rain - Gimiwan [GIM-E-WON]

Cool - Dakeyaa [DA-KII-YEAH]

Cloudy - Ningwankwad [NING-WON-K-WAD]

Sunny day - Mizhakwad [MISH-A-K-WAD]

Translation provided by Tena Sault



### Notice to Community: Library Hours Changing

#### Attention:

The New Credit Public Library (NCPL) has changed its hours, effective **Sept. 6, 2016**.

The new hours are 4 p.m. to 9 p.m.,  
Monday to Thursday.

The New Credit Public Library is located at  
2789 Mississauga Rd, R.R. # 6,  
Hagersville, Ontario N0A 1H0

## Historical Tidbit

On September 14, 1838, Rev. Peter Jones, the Chief of the Mississaugas at the River Credit, personally delivered a petition from the Mississaugas to Queen Victoria at Windsor Castle.

The Queen described him as “a tall, youngish man, with a yellowish complexion and black hair; and in his natural dress, which is entirely of leather; leather leggings, etc. He kissed my hand; he speaks English very well, and expressed himself very well.”

The petition, bearing the totems of the principle men of the Credit River, asked the Queen to grant the Mississaugas title to the lands they occupied in Upper Canada. Without such titles, the Mississaugas feared their lands could be taken from them at any time by the government.

Although Queen Victoria was inclined to grant the Mississaugas the land titles they desired, indifference and opposition by colonial officials ultimately meant the deeds were not granted. Less than 10 years later, in 1847, faced with a scarcity of resources and ever-encroaching settlers, the Mississaugas moved to New Credit in 1847.

# The Mississauga Relationship Accord

The Mississauga First Nations gathered at Curve Lake on September 16th to discuss the signing of a relationship accord. The intent of the Accord is to “modernize, elaborate and strengthen our relations based on respect, responsibility and renewal”.

Before this meeting, each First Nation requested input from its members on the first draft of this Accord. MNCFN received input from 63 members. Representatives from each First Nation then met to incorporate feedback into draft 2 of the Accord. The second draft of the Accord will now go through a round of consultation with members before the six Mississauga Nations (Alderville, Hiawatha, Curve Lake,

Scugog Island, Mississauga 8, and New Credit) meet at the MNCFN Community Centre on Saturday, October 29th at 2:00 to sign the final draft of the Accord.

MNCFN Chief and Council request feedback from members on Draft 2 of the Accord, copied below. Feedback on the Accord may be emailed to [Deanna.dunham@newcreditfirstnation.com](mailto:Deanna.dunham@newcreditfirstnation.com) or mailed to the Media and Communications Department at 468 New Credit Rd, Hagersville, ON, N0A 1H0. As always Chief and Council are available to answer questions and discuss matters affecting the MNCFN.

## RELATIONSHIP ACCORD (Draft 2)

Between  
ALDERVILLE FIRST NATION  
And  
CURVE LAKE FIRST NATION  
And  
HIAWATHA FIRST NATION  
And  
MISSISSAUGA #8  
And  
MISSISSAUGAS OF THE NEW CREDIT FIRST NATION  
And  
MISSISSAUGAS OF SCUGOG ISLAND FIRST NATION

### Preamble

WHEREAS the Mississauga peoples constitute a Nation by virtue of our creation, our shared histories, language, culture, values, traditions, beliefs and aspirations;

WHEREAS the First Nations named herein are part of the Anishinabe Nation and are among the Mississaugas;

WHEREAS each First Nation in the Mississauga Nation has its own Council and manages its own affairs within the limits of its territory independently of the other First Nations;

WHEREAS treaty violations, dispossession, discrimination, and the cumulative acts and genocidal policies of colonial and Canadian governments since the commencement of colonization have left an enduring legacy of economic, political, social and cultural disadvantage that our peoples struggle with today;

WHEREAS we have inherent and treaty rights including the right to self-determination, stewardship of our traditional lands, waters, and other resources. These rights must be respected and accommodated within the legal, political and economic systems that have developed and evolved around our First Nations; and

THEREFORE be it resolved that in the spirit of trust and cooperation, we agree as follows: (Continued...)



## The Mississauga Accord continued...

### Purpose

The purpose of this Accord is to modernize, elaborate and strengthen our relations based on respect, responsibility and renewal through:

- a) Ceremonial affirmation of our mutual intentions;
- b) Setting out and confirming our kinships;
- c) Identifying our territories and addressing shared territory boundaries and governance;
- d) Codifying our traditional laws and practices;
- e) Informing external governments and development proponents of our common interests and intentions; and
- f) Acting in a unified manner.

### Guiding Principles

- a) The parties recognize and respect our governments, territories and rights;
- b) The parties recognize our respective mandates;
- c) The parties agree we are stronger when we speak with a unified voice;
- d) The parties agree that we can benefit from learning about each other's perspectives through the sharing of knowledge and information;
- e) The parties commit to advancing our interests in political discussions amongst ourselves and with all other levels of government; and
- f) This Accord does not limit or affect the mandate or ability of any signatory to pursue their respective political mandates provided by their citizens.

### Ongoing Process of Dialogue and Relationship Building

The signatories agree to an ongoing process of dialogue and relationship building through regular meetings at the leadership and staff level.

The signatories agree to work in a collaborative and inclusive way on issues and initiatives of common interest or concern among the parties beginning with:

- a) The development of an approach and response to potential resource development or other development projects which may have a cumulative and common effect on the parties;
- b) Facilitating Elder and Youth relations and knowledge sharing;
- c) The pursuit of common positions on Treaty matters;
- d) Addressing land and resources matters;
- e) Facilitating annual Mississauga gatherings; and
- f) Generally, to work together on issues to advance the interests of the parties in local, regional and national forums and processes.

### Decision-Making

The parties agree that the most effective means of translating the above principles into meaningful action and outcomes is by way of collective and coordinated action;

The parties agree that the leadership must act by way of consensus, cohesion and discipline with respect to priorities and approaches;

In recognition of our Mississauga legal traditions a spokesperson for the Mississaugas will be identified on a situational basis; and

The parties agree that capacity at our disposal must forge a coordinated and shared responsibility approach to achieve progress on decisions and direction provided by the leadership.

### Coordinated Action

The basic structure for implementing the intentions and commitments of this agreement will be based on:

- Greater coordination of relevant personnel among the parties;
- Information sharing; and
- Seasonal meetings or as required for the leadership.

## Notice of Candidates

# Nominated for By-Election

This is to notify members of the Mississaugas of the New Credit First Nation (band number 120) that nominations to fill a vacant seat on band council were held on September 10, 2016 at the MNCFN Community Centre from 9 a.m. to 12 p.m. The following candidates were officially nominated for ONE vacant councillor seat:

**Steven Matthew Boulton**, nominated by Flora Lily Green, seconded by Karen Ann Barnes

**Kenneth Shawn Sault**, nominated by Frederick Glen Sault, seconded by Stephanie D. Laforme

**William Rodger LaForme**, nominated by Darlene Marie Laforme, seconded by Lewis Adrian LaForme

**Lewis Adrian LaForme**, nominated by Lois Jean LaForme, seconded by Darlene Marie LaForme

**Stephanie Lloyd LaForme**, nominated by Elizebeth Joyce Harris, seconded by Stephanie Danielle LaForme

**Owen Tyler Greene**, nominated by Kelly Rose Greene, seconded by Alysha Rose Greene

## Background

MNCFN is a First Nation comprised of 1,764 electors. The band council is comprised of one chief and seven councillors. The notice of nomination meeting was posted on Aug. 11, 2016 at the MNCFN band office and the MNCFN Health and Social Services building.

The notice was also mailed to 1,232 electors.

## Election Date

Pursuant to Indian Act Election Regulations, a by-election will be held to fill the vacant position. The by-election will be held at the Mississaugas of the New Credit Community Centre from 9 a.m. until 8 p.m. on Saturday, October 22, 2016.

Electoral Officer: Julie Laforme

## Youth members wanted for Major Events Committee

The Major Events Committee (MEC) is seeking a youth member for the Committee. Meetings are held the first Wednesday of each month from 4:30 pm to 6:30 pm with special meetings as required.

An honorarium of \$150 per meeting will be provided. Applicants must be a Mississaugas of the New Credit First Nation member and between the ages of 18-29 years old.

Please submit a letter outlining:

- status as MNCFN band member
- Committee experience in the past three years
- MNCFN community involvement.

## Applications due: October 4th

Please email applications to [Deanna.Dunham@newcredit-firstnation.com](mailto:Deanna.Dunham@newcredit-firstnation.com) or mail to: MNCFN Media and Communications Department, 468 New Credit Rd., RR6, Hagersville, ON, N0A 1H0.

## Board member wanted for Woodland Cultural Centre

The Woodland Cultural Centre is seeking a board member from the Mississaugas of the New Credit First Nation. The position is open to MNCFN band membership. The two-year appointment will entitle the successful candidate to honorarium, meals and mileage to attend WCC board meetings.

The Woodland Cultural Centre, located in Brantford, operates outside of the former Mohawk Institute residential school with a focus on indigenous art in all mediums.

Please submit letters of interest to Deanna Dunham, director of the MNCFN Media and Communications Department, at 905-768-5858.

Letters of interest due: October 18th, 2016

In Council...

## Infrastructure & Development

The following are highlights of the August 2, 2016 MNCFN Infrastructure and Development Council meeting. For full details, please see the minutes which are available four to five weeks after each meeting at [www.newcreditfirstnation.com](http://www.newcreditfirstnation.com).

### 2015/16 Audit

Auditors from BDO Canada presented the 2015/16 audit to Chief and Council. The audit was accepted. A copy is available at [newcreditfirstnation.com](http://newcreditfirstnation.com).

### Aboriginal Title to Water Claim

Legal Council, Kim Fullerton reviewed the Aboriginal Title to Water Claim to Chief and Council. In this claim, MNCFN asserts that the First Nation has unextinguished Aboriginal title to all water, beds of water, and floodplains in its traditional territory. MNCFN Infrastructure and Development Council approved the submission of the claim to federal and provincial governments.

### The Native Horizons Treatment Centre Lease

A request was made by the Native Horizons Treatment Centre (NHTC) to extend the lease of the building, which is owned by MNCFN, by 25 years. Direction was given to set up a meeting with NHTC and to arrange a Council tour of the building.

### Ekwaamjigenang Children's Centre Trip to African Lion Safari

Funding from the Department of Consultation and Accommodation (DOCA) was requested by Ekwaamjigenang Children's Centre. Council approved funding for the trip in the amount of \$5564.00 provided by the Enterprise Fund.

### CMHC Internship Funding

The MNCFN Housing department has received approval from the Canada Mortgage and Housing Corporation (CMHC) for two, 25 week internship positions. CMHC

has approved \$9843.75 toward the wages of a Technical Resource Manager and \$9843.75 toward a Housing Assistant. Council approved the acceptance of these funds.

### INAC Funding Amendment #11

An amendment was made to MNCFN's 2013-18 INAC funding agreement. A request was made by the Executive Director to accept set Non-Core "New Paths" funding in the amount of \$45,700 for the MNCFN Education Department. These funds are comprised of \$20,000 for School Effectiveness, \$16,200 for Parental and Community Engagement, and \$9,500 for Teacher Recruitment and Retention. Council authorized the signing of the amendment.

\*Note: Education and Social Services Council on Aug. 8 was mostly in camera.



## In Council...

## Regular

The following are highlights of the August 15 2016 MNCFN Regular Council meeting. For full details, please see the minutes which are available four to five weeks after each meeting at [www.newcreditfirstnation.com](http://www.newcreditfirstnation.com).

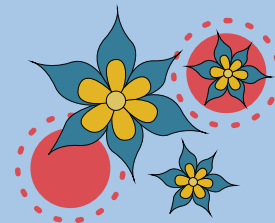
### Peace Hills Trust Reports

Peace Hills Trust presented the Interim Report and Performance Report for the MNCFN Toronto Purchase Trust. The reports were accepted by Regular Council.

### Woodland Cultural Centre Board Membership

A presentation was given at MNCFN Regular Council in July, 2016 on the Woodland Cultural Centre (WCC). During the presentation Janis Monture, the Executive Director (ED) of WCC expressed the organization's interest in seeing MNCFN reinstated on the WCC board of directors. Ms. Monture further explained that MNCFN can be incorporated back into the WCC museum as the WCC still holds some of MNCFN's artifacts.

This item returned to August Regular Council where it was noted that there is no fee to reinstate the MNCFN membership and no annual fee will be invoiced to the MNCFN for board participation. Two voting board members will be available to MNCFN (one political and one member). MNCFN Regular Council approved the appointment of Councillor Erma Ferrell to represent MNCFN on the WCC board and to post a request for letters of interest for the member position for the two-year appointment.



### 60s Scoop Rally

The Media and Communications Director submitted a report that MNCFN will send a bus, at no cost to MNCFN, to the rally for the 60's scoop survivors and supporters as they start their week in court. MNCFN Regular Council accepted the information.

In Council....

## Executive Finance

The following are highlights of the August 22, 2016 MNCFN Infrastructure and Development Council meeting. For full details, please see the minutes which are available four to five weeks after each meeting at [www.newcred-itfirstnation.com](http://www.newcred-itfirstnation.com).

### Motherisk Commission

Marian Jacko gave a presentation on the Motherisk Commission and Meaningful Participation by Indigenous Communities. The Motherisk Laboratory at the Hospital for Sick Children conducted hair strand testing for drugs and alcohol at the request of the Children's Aid Societies in Ontario. Between 1998 and 2015, more than 20,000 people were tested and approximately 11,300 had positive results.

An independent review of Motherisk was established by the Ontario government in 2014 to investigate and make recommendations about the testing conducted at the Motherisk lab. The resulting report found that there were a number of problems with the testing which rendered the results inadequate or unreliable for use in child protection and criminal cases. One of the report's recommendations is to provide support to persons involved in child protection proceedings who may have been affected by the lab's test results.

Ms. Jacko provided information on the file review process and status of the review. Ms. Jacko further requested MNCFN support in notifying potential affected persons about the services available through their Review and Resource Centre.

### Expo 2025 Bid

Toronto City Councillor, Kristyn Wong-Tam and Canadian Council for Aboriginal Business (CCAB) CEO J.P. Gladue presented on the Expo 2025 bid. World Expos are held every 5 years and last 6 months. Currently, a privately funded cost-benefit study of Expo is underway. The study will determine the incremental costs of hosting Expo 2025 and review the benefits, both financial and legacy of hosting the event. Councillor Wong-Tam explained that Expo 2025 would support efforts toward national reconciliation of Indigenous and Non-Indigenous peoples in

Canada and serve as an effective platform for a new era of nation-to-nation relations. One legacy piece could be a permanent Indigenous Centre of Excellence.

The Major Events Committee will continue to work with Expo 2025 and will recommend a MNCFN representative to sit on the Expo 2025 Steering Committee.

### Invictus Games Representatives

The Major Events Committee (MEC) recommended the following representatives for 2 Invictus Games Working Groups and requested an increase in the MEC budget of \$14,553 to cover travel and honorariums for the Invictus reps:

**Community Engagement Working Group:** Katelyn Laforme and Media and the Communications Director

**Ceremonies Advisory Group:** Pat Mandy and Veronica King-Jamieson

MNCFN Regular Council approved the representatives and directed MEC Chair, Councillor Evan Sault and Chief Laforme to request funds from Invictus to cover the corresponding budget increase.

### Historical Gathering

The MNCFN Executive Finance Council agreed to a joint venture between the MNCFN and the Grand River Conservation Authority to coordinate and host a Historical Gathering and Cultural Series Showcasing the MNCFN – their lands, water, and people and their contributions and role in shaping Ontario and Canada during the past 150 years. The Council further agreed that the Lands, Research, and Membership department will apply to Grants Ontario for funding to assist with the costs of the 2017 Anniversary Celebration. Council also agreed to provide the Joint Working Group with a letter of support for this initiative.

Saturday, July 23rd

# Monthly Gathering

Preamble: Chief and Council brought forward communication as a priority immediately following elections. The possibility of regular community meetings was raised and, after some consultation with the membership, the idea soon came to fruition with the MNCFN Monthly Gatherings.

The monthly gatherings are an opportunity for the members to engage in meaningful dialogue. It is also a chance for council and departments to share information on current and upcoming activities and gather input from membership.

The monthly gatherings are usually held on the fourth Saturday of every month at 10 a.m. at the Community Centre. A hot lunch is provided and chief and council are available to speak with members one on one. If there is a topic that you would like discussed at an upcoming monthly gathering, please contact a member of council or the Media and Communications Department (which organizes the meetings) at 905-768-5858.

There was no monthly gathering in August. The following information was discussed at the July monthly gathering.

## Transfer policy

MNCFN's draft transfer policy that is currently in the works dominated the discussions.

Julie LaForme, Acting Director of Lands, Research and Membership, pre-

sented the work her department had done on the draft policy to date. There are many people – status and non-status – wishing to join the MNCFN membership.

For non-native children, they can inquire to be members through adoption if they have at least one parent who is at least a 6-1. That is, a 6-1 had both of THEIR parents registered as full-status "Indians" under the Indian Act. If one parent is at least a 6-1 and adopts the non-Indian child, the child will become a 6-2. The 6-2 means the child has only one native parent.

For a child to transfer to New Credit, if that child is adopted by a New Credit Band member, the child will need the consent of the parent and council of the band. But because New Credit is no longer accepting transfers until they come up with another transfer policy, that child remains at the band he or she is registered with. Council has received a number of letters in recent months where people have adopted children and wanted to place them on the New Credit Band list. Some of them have been allowed because some of them have never been registered any place and some of them have been told that they can't because they are already registered with another band and council is not accepting transfers at this time. Children, native and non-native, who have not been registered prior to adoption, can be placed on the band without being transferred.

The current concerns are what the impacts would be on community services if there were an influx of transferred members added to the list. Charlene Thomas, who has 30 years of experience at INAC, is A/Community Consultation/ Lands & Membership Officer.

She's been asked to contact all department managers and ask them what the impacts would be if there was an influx of band members. Some of the areas that will see impacts with increased membership include: water, housing, roads, water, wastewater, hydro, gas, telephone, education, child care wait-lists, increased competition for jobs, and impacts on accessing various funding sources in the community.

The proposed transfer policy (not set in stone) has been drafted and a copy of the draft policy can be found on the Lands, Research and Membership page of this newsletter.

The transfer policy was again discussed at the September 24 monthly gathering at the Community Centre.

The next monthly gathering is October 29 at 10 a.m. at the MNCFN Community Centre.

Sustainable Economic Development will be doing a presentation at the next monthly gathering on the MNCFN-Business Development Corporation. An engagement session will also be held on Bill 210, the Patients First Act.

## September 2016 Update

We are wrapping up our 2nd quarter with our Archaeological and Environmental Field Liaison Representatives out in the field. MNCFN has worked on more than two dozen FLR contracts this quarter. It's been a great season to date. We have, by far, surpassed last year's numbers, not only in FLRs who have been assigned to sites, but in revenue for the First Nation.

MNCFN-DOCA held an Open House on July 29th which was well attended. There was information displayed regarding work in our traditional territory. Thank you to everyone who came out to support the Open House. Your presence is always appreciated. We had a free BBQ as well as free draws. Draw winners for the evening were Rodney White and Jamie LaForme.

We'd like to thank those proponents who donated to the 30th annual Pow Wow. A heartfelt thank you goes out to Enbridge, ITC and Union Gas for helping to make this year's Pow Wow a success.

DOCA held an Open House on September 28 & 29, 2016. There was free food, live music, a bouncy castle for the kids, classic cars, motorcycles, and most importantly, there were proponents and information updating the community on upcoming and ongoing projects in our territory. Please come and be a part of making a difference in our Traditional Territory. The more informed we are the more strength we have as a community.

As some of you may know, DOCA is growing. We now have eight staff members with the newest being Kathleen Ryan. She is the Strategic Advisor who will be focusing on Environmental & Regulatory matters. Darin Wybenga is the Traditional Knowledge & Land Use Coordinator with a primary focus on the history of land use. Kathleen and Darin bring a wealth of knowledge and experience to DOCA which can only enhance the awareness of MNCFN.

Should you ever have questions or concerns, you are

welcome to call our office, drop in, or send us an email. DOCA's office number is (905) 768-4260. Our doors are always open! Our information is as follows:

Mark LaForme: Director  
Mark.LaForme@newcreditfirstnation.com

C. Dale Sault: Office Manager  
Dale.Sault@newcreditfirstnation.com

Fawn Sault: Consultation Manager  
Fawn.Sault@newcreditfirstnation.com

Chris Neill: Archaeological Coordinator  
Chris.Neill@newcreditfirstnation.com

Darin Wybenga: TK LU Coordinator  
Darin.Wybenga@newcreditfirstnation.com

Kathleen Ryan: Strategic Advisor  
Kathleen.Ryan@newcreditfirstnation.com

Annette Hottinger: Administrative Support  
Annette.Hottinger@newcreditfirstnation.com

Joelle Williams: Administrative Coordinator  
DOCA@newcreditfirstnation.com



## Education Updates for October 2016

### Lloyd S. King Elementary School staff for 2016-2017

Principal - Mrs. MacDonnell

Kindergarten - Tammy Sault/E.A. Caitland Nobbs

Kindergarten RECE - Katharine Brown

Grade 1/2 - Tara Jones/E.A. Tracey Hess

Grade 3 - Sarah Higgins/E.A. Inez Sault & Courtney Savory

Grade 4/5 - Dale LaForme/E.A. Colleen Hopman

Grade 5/6 - Catherine Shawana-Sherry/E.A. Colleen Hopman

Grade 7 - Laurie Sault/E.A. Karl King

Grade 8 - Scott Hill/E.A. Karl King

Special Education - Carla Miller

Special Education - Beth Caers

Ojibwe Language - James Shawana

Music - Loril Shanik

Office Manager - Andrea King-Dalton

### Hagersville Secondary

Oct. 6 - Interim reports

Oct. 7 - P.D. No school

Oct. 10 - Thanksgiving No school

Oct. 12 - School Council

Oct. 12 - Parent/teacher interviews

Oct. 18 - Picture re-take day

Oct. 19 - Junior awards 7 p.m.

Oct. 27 - Texas BBQ fundraiser 5 p.m.

Nov. 4 - Graduation commencement

### Post-Secondary

The deadline for January start (winter 2017) is October 1, 2016. Applications are available on the MNCFN Web site, at the education building, or by calling 905-768-7107 for hard copy to be mailed or electronic copy to be e-mailed. We advise students to apply for various bursaries/scholarships.

Some suggested sources include:

OSAP: [www.osap.gov.on.ca](http://www.osap.gov.on.ca)

DreamCatcher Fund: [www.dcfund.ca](http://www.dcfund.ca)

Indspire: [www.indspire.ca](http://www.indspire.ca)

If you have not sent in your 2016 fall schedule, please do so immediately.

Ekwaamjigenang

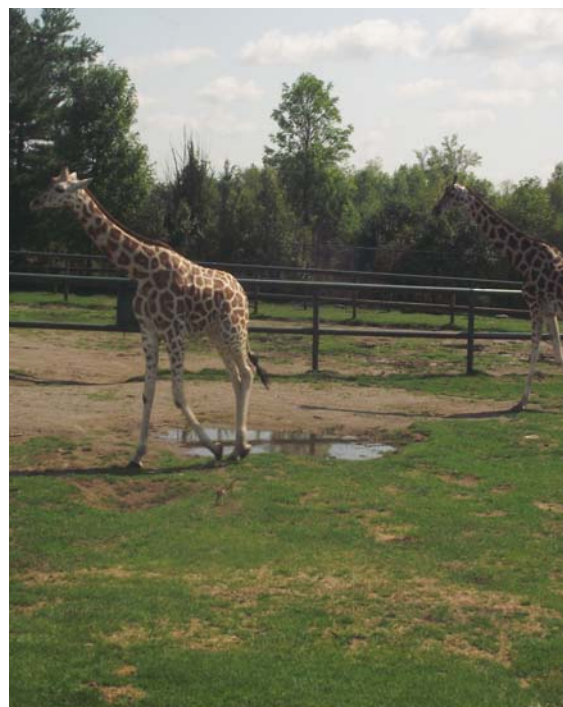
## Children's Centre Updates

### Ekwaamjigenang Children's Centre Annual Trip

On August 26, 2016 Ekwaamjigenang went to the African Lion Safari for their annual family outing! The sun was shining and the children were so pleased to see so many exotic animals during the Safari Bus Tour.

The monkeys and giraffes were a big hit with the children. We had a total of 121 friends and family members join us that day.

The highlight of the hot day was visiting the water park at the end of the day.



ECC staff, students and families had a blast at African Lion Safari for their year-end trip in August.

### Connecting the Hands of the Community - Truths about Postpartum Depression and Parenthood



Award-winning facilitators and Co-Authors of "The Smiling Mask – Truths about Postpartum Depression and Parenthood" and "Behind the Mask – Trust, Adjust and Transform your Life!" Carla O'Reilly and Elita Paterson provide awareness, acceptance and understanding of Postpartum difficulties.

**Draws and Door prizes to be won!**  
This event is free to the community!  
For more information please contact Leslie,  
Laura Lee or Beth at 905-768-1181.



**Wednesday,  
November 23, 2016**

5:30pm-8:30pm  
MNCFN Community Centre  
Wednesday night session -  
Open to the Community

Dinner will be provided from  
5:30pm-6:15pm

**Thursday,  
November 24, 2016**

9:00am-3:30pm  
MNCFN Community Centre  
Thursday day session -  
Professionals and Community

Lunch will be provided from  
11:30am-12:30pm

## Employment

# Opportunitites

### **Casual/on-call Reception Relief**

Needed to provide central reception to staff, council and guests at the band office and to maintain the reception area, mail room and communications room (logging in-coming/outgoing mail, distributing mail to relevant departments).

Closing date: Open call

.....

### **Casual Education Clerk**

Provide reception and clerical support with regard to the day-to-day operation of the MNCFN Education Department

Closing date: Open call

.....

### **Casual Supply Teacher**

Responsible for ensuring that each child has an opportunity to reach his/her maximum potential through the creation and implementation of suitable programs and teaching styles to meet individual student needs. Must adhere to the Ontario College of Teachers' Foundations of Professional Practices and integrate Anishinabe culture into the curriculum. Must be able to work flexible hours including occasional evenings and weekends.

Closing date: Open call

.....

### **Casual Handy Worker**

To assist the LSK Elementary School and Education Department with a variety of odd jobs, including furniture assembly/repair, weeding of gardens, troubleshoot and perform minor repairs, perform maintenance jobs and repairs; necessary clean up resulting from aforementioned tasks.

Closing date: Open call

For detailed job descriptions and to apply, visit:  
[www.newcreditfirstnation.com](http://www.newcreditfirstnation.com)



## Housing Updates

The New Credit Housing Department has some exciting changes taking place. Housing has just undertaken its long-awaited Townline Estates Beautification project. The department has contracted Bienenstock Natural Playgrounds to landscape and install a beautiful natural wood playground on the property. Construction on the project kicked off on Monday, Sept. 12.

Two new interns were also hired on Aug. 29 using funds from the Canada Mortgage and Housing Corporation. Wade LaForme will be assisting Housing Director Lorraine LaForme for the next 25 weeks with the possibility of an extension depending on funding from CMHC.

Ryan Thomas will be assisting Technical Resource Manager Raymond Hill-Johnson for the next 25 weeks, as well, with the possibility of an extension depending on funding from CMHC.

“That’s a big thing for us,” says Housing Director Lorraine LaForme. “I really

needed someone.” Because CMHC has provided funding for the program, the housing department has saved a lot of money, she said. The positions will help the interns gain job skills. “We’re teaching them all our skills of what we know,” Lorraine says.

Wade LaForme will learn all about amortization, housing agreements, etc. whereas Ryan Thomas will gain skills in the areas of building inspections and renovations, among others.

Finally, the housing department is excited to announce it just rolled out its new lender loan program. The program differs from the existing housing loan program because it allows people to borrow money to purchase an existing home on the reserve.

Eligible applicants can obtain up to a \$150,000 loan. “If a person were to come in (and apply for a loan), what we would like to see is that they have the ability to obtain a loan from another lending or-

ganization prior to approaching council,” Lorraine said. Council has agreed to lend the money that would normally otherwise be obtained from a bank. One person a year will be eligible for the new lender loan program.

The department has kicked off its first lender loan on a trial run and it’s going well, Lorraine said. With council’s regular housing program, which funds the construction of two houses a year, the new program also allows the purchase/building of two new homes a year.

Housing loan amounts have also gotten a big boost. The maximum loan amount has been increased to \$150,000 from its former \$110,000. “This lender loan is a whole other way to get a home,” Lorraine said. But the money has to be used to buy an existing home on New Credit; it’s not for new construction. It’s also a once in a lifetime grant, meaning people can’t obtain the loan more than once.

## Notice: check your roofs to protect against fall and winter weather

With fall right around the corner, and not too long afterward, winter, the MNCFN Housing Department is reminding people to have their roofs checked. It’s a good time of year to check your roof for:

- Curling shingles
- Broken shingles
- Shingles that are buckling or that have bare spots.

Usually a factory-certified roofer can inspect your roof covering.

Ask roofers to provide certification and make sure it is current.

They can provide valuable information on repairs that can be

done, or, if a replacement is required, with a quote.

Roof ventilation systems are very important. Roof ventilation service companies can provide inspections, as well. A rotten roof doesn’t always show leaking. If left unchecked, rotten roofs can damage interior finishes, which mean costly repairs down the road. There is still time to protect your roof and the water they shed with the eavestroughs and downspouts.

**For further information:**

Raymond R. Hill-Johnson, Technical Resource Manager  
(905) 768-1133 xt 227

## The Mississaugas of the New Credit First Nation Transfer Policy

### Transfer Policy (Option #2 – Family Relationship Only)

#### Eligibility:

All applicants must be a Status Indian, within the meaning of the Indian Act, Chapter 27, Statutes of Canada (1985), and must be registered with a First Nation in Canada.

#### Application:

1. All applicants must complete an application for transfer and submit to the Lands, Research and Membership Department for verification of completed requirements prior to submission to the Mississaugas of the New Credit First Nation Council for approval.
2. Each adult (over the age of 18 years) must make their own application.
3. Where the person seeking membership in the Mississaugas of the New Credit Band has not reached the full age of 18 years, a parent or guardian of that person may submit an application on his/her behalf.
4. If an individual is over the age of 18 but unable, by reason of illness, disability or other cause, a parent or guardian of that person may submit an application on his/her behalf.

#### Requirements:

Applicants must satisfy the following requirements of eligibility criteria as outlined below:

1. The applicant must have at least one parent who is currently registered with the Mississaugas of the New Credit Band or was entitled to be registered with the Mississaugas of the New Credit at the time of his/her death;
2. The applicant must:
  - Perform a minimum of ten (10) hours of volunteer community service work with the Mississaugas of the New Credit First Nation prior to acceptance of the Mississaugas of the New Credit First Nation;

(\*see below)

- Complete a Community Questionnaire in relation to the Mississaugas of the New Credit First Nation;
- Provide a copy of a long form birth certificate which confirms family relationship to Mississaugas of the New Credit First Nation as it refers to in Item #1 above.

\*Q. Re: Adult with minor children wishing to transfer: are children exempt from volunteer community service (if this section is accepted by MNCFN)? Or will there be an age limit?

Q. Is there no probationary period for these individuals?



## September Update on Transfer Policy

Earlier this year the Mississaugas of the New Credit Chief & Council requested the First Nation Lands, Research and Membership Office look into the development of a Mississaugas of the New Credit Transfer Policy.

The First Nation's Transfer Policy has been periodically held in abeyance throughout the past 30 years. Most recently, transfers between bands was done in the mid 2000s; however, in February 2010 the First Nation Chief and Council agreed to place all requests for transfers in abeyance. This was done because in January of 2010 the First Nation announced it was close to the settlement of the Toronto Purchase. By early afternoon when the announcement was made to the end of that same day the First Nation received approximately 5 calls of individuals wanting to transfer to the Mississaugas of the New Credit Band.

During the past several months band members have contacted the First Nation to request: a) they be allowed to transfer from other Bands; and b) band members' adopted children be allowed to transfer to the Mississaugas of the New Credit Band. There have been discrepancies in the process for adopted children. That is, adopted children who are not registered with another First Nation can be added to the Mississaugas of the New Credit Band. However, adopted children who are already registered with another Band are not being allowed to transfer to the Mississaugas of the New Credit Band.

The Lands, Research and Membership Department have polled the Mississaugas of the New Credit Senior Managers and asked them if there was an influx of members transferred to the Mississaugas of the New Credit Band and what potential effect this would have on program and service delivery. Some of the key concerns identified were:

- Possible influx of housing requirements will impact roads/water/wastewater, hydro, gas, telephone etc.
- Increase of families residing on reserve would greatly affect the use of the education (elementary & secondary) services, e.g. tuition increase of at least \$10,000/per child.

- Impact on Child Care Services i.e., additional educators required, additional funding from the Band as the Ministry will not cover costs of additional staff.
- Certain benefits available to Band members may no longer be available due to increase of band members utilizing the program and increase in costs involved. Access to special funds, such as transitional support fund and emergency funds could also be affected if band members request this type of assistance.
- Additional staff and space may be required in Lands & Membership for the following: land issues, Community Wellness funding, Estate Policy monies, Residency applications, land survey costs if completing additional housing subdivisions.
- Inadequate land base would be a major issue as well as an immediate effect on the housing program.

The Lands, Research and Membership Department facilitated a Monthly Gathering in July in which the Transfer Policy was discussed in detail. The majority of those in attendance at the Monthly Gathering stated they wanted the Mississaugas of the Credit Transfer Policy to include those other First Nation members who had family ties to New Credit. They also suggested that those who transfer be only allowed to start obtaining benefits in the following fiscal year. It was suggested this would assist the First Nation in planning. Those in attendance at the Monthly Gathering also suggested placing a CAP on the number of transfers allowed in a given year.

The Mississaugas of the Credit Draft Transfer Policy is included on page 16 for your review. Should you have any questions or comments please contact the Lands, Research and Membership Department at 905-768-0100.

Julie A. LaForme - A/Director of Lands, Research & Membership

## Alternative Dispute

# Resolution Processes

For most First Nations, family law and matrimonial property issues are typically resolved through traditional dispute resolution processes involving family members, elders, or dispute resolution committee members.

Whenever possible, resolving separation issues through traditional means is greatly encouraged. “Going to court” should be considered as a measure to be used when all else fails.

MNCFN is incorporating:

### FAMILY MEETING

Consistent with the legal traditions, customs and practices of most First Nations, one option is to convene a meeting of family members to assist them in concluding a separation agreement. Family Meeting means a meeting convened with family members of the spouses chosen by each spouse who will assist in determining the issues in relation to the separation, including any interest in MNCFN land. If the meetings are successful, a separation agreement is made in writing, signed by the parties and witnessed. The provisions in the separation agreement with respect to an interest in MNCFN land, including an interest that is the matrimonial home, would need to be provided to the Council, or its designate, to ensure the agreement is implemented pursuant to the laws and policies of Mississaugas of the New Credit First Nation.

### MEDIATION

If the couple is unable to conclude a separation agreement with the assistance of family members, the couple can usually elect to seek the assistance of a mediator; in some jurisdictions, mediation is required. “Mediator” means a qualified mediator listed with the Council or designates.

Usually, either spouse may commence mediation with respect to his or her rights and interests in MNCFN land, by providing notice in the designated form to Council and to the other spouse. The spouses then select a mediator jointly from a list provided by Council and schedule the mediation proceedings.

As soon as possible after a mediator has been appointed, the mediator meets with the spouses to explain the mediation process and provides an initial assessment of the parties’ suitability for mediation. This will include a recommendation that the spouses obtain independent legal advice. Spouses have a duty to attend the meetings with the mediator.

### MRP Unit

MNCFN Administration Building

2789 Mississauga Rd., R.R. #6, Hagersville ON N0A 1H0

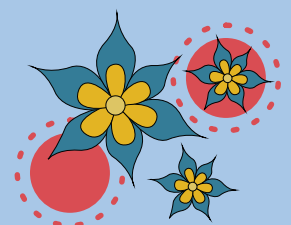
905-768-1133 EXT 248

Karin Hill (MRP Coordinator) –

[Karin.Hill@newcreditfirstnation.com](mailto:Karin.Hill@newcreditfirstnation.com)

Kelly Szczesniak (MRP Assistant) –

[Kelly.Szczesniak@newcreditfirstnation.com](mailto:Kelly.Szczesniak@newcreditfirstnation.com)



### Notice: Administration building renovations begin; Accommodations being made

Paulsan Construction Inc. construction officially started renovations on the administration building on Tuesday, September 13, 2016. Paulsan Construction Inc. is aware that the Community Centre renovations will try to be deemed a priority to address the meeting space issue. Overall, it will be a juggling challenge during this project to cope with the construction for the Agimaw Gamig Administration Building and Community Centre both on an as-needed basis. With any renovation project in an office that continues daily operation Paulsan will do their best quarantine off the construction area to prevent dust from migrating to other areas of the building but just be aware some will escape no matter what.

MNCFN Public Works staff will be conducting weekly project meetings with Paulsan Construction Inc. to keep the communication lines open with the status of the project in addition to addressing any concerns from staff's perspective. I would encourage everyone to inform myself and/or Craig King and Leo LaForme (in my absence) directly of any concerns so we can address the applicable parties immediately.

Lastly, Paulsan has been instructed to place a dumpster outside of the Roads Garage side entrance on the lower level for disposing of all construction debris in addition to contractor parking. A dump trailer will be temporarily located beside

the upper level vestibule for disposing debris also. For the duration of the construction, please utilize the front entrance parking lot at the upper level entrance for your own safety. Any Elders will be accommodated for accessing the building for housing/water/wastewater payments, as required, etc. (online banking is active also and should be encouraged). Final note, with everyone's cooperation we will make this a successful project and before you know it, the construction will be complete and we'll be onto the next one. Thank you in advance for your understanding and cooperation.

Arland LaForme, Director of Public Works

Contacts: Arland.LaForme@newcreditfirstnation.com and Brandy.Vinnai@newcreditfirstnation.com.

### Fall Clean-up

The fall clean-up will take place Oct. 10-15. Bulk collection days: Oct. 12 and Oct. 19 for curbside. Additional waste and scrap metal recycling Oct. 11-22. A scrap metal bin will be located at the Enterprise Building and a waste bin will be located in close proximity of original council house parking lot. Please do not hesitate to contact the Public Works department for any additional information.

### Paying Your Account

Public Works is again reminding the community that members may now pay their accounts via debit. The department has had a debit machine in place since the spring. You may pay your account in the Agimaw Gamig/Administration Building #1. You may pay with debit downstairs in the Public Works office or at the front reception desk.

When paying your account in cash, please have the exact amount due. As many of you are aware, the downstairs back door of the Agimaw Gamig/Administration Building #1 is locked. Please enter the building by the front doors and ASK THE FRONT RECEPTIONIST that you wish to see Public Works staff for cash payments and/or other business. All guests to the band office need to sign in and be announced to the department for everyone's health and safety.

### Updates/reminders from Public Works

#### Call before you dig!

The department is asking community members to keep in mind that there are service lines (water, sewer, gas, hydro and phone) that run throughout the MNCFN territory: on your property and along road allowances, as well. The lines need to be located by qualified staff before any digging takes place.

If you would like some assistance in locating a service line before a planned dig, please contact the following staff at the Public Works Department:

Water/Sewer—Brandon Hill or Matt Sault: (905) 768-1133

Gas Line—Six Nations Natural Gas: (519) 445-4213

Hydro Line—Hydro One Network Inc.: 1-866-664-9376

## Grandparents Dinner and Social brings families together

Grandparents fill our hearts with joy and offer wisdom, memories and a familial bond unlike any other. It's only natural that we - as children, grandchildren, and great-grandchildren - want to honour them.

The Social and Health Services – Community Health department made sure community members had a chance to honour their beloved grandparents during a delicious and memorable supper and social at the community centre on September 13. About 50 people came out to enjoy a yummy dinner of ham, scalloped potatoes, steamed vegetables, pickles and cheese and a berry-infused jello dessert, catered by Harv King, before grandparents and family members worked on making tied blankets. Kids were laughing and grandparents were smiling while Community Health played a slideshow talking about the important role grandparents play in families' lives. Grandparents provide important social, psychological, financial and spiritual benefits, according to some important notes about grandparents:

- Research shows that as many as 9 out of 10 adult grandchildren feel their grandparents influenced their values and behavior
- Grandparents reduce stress in the household
- A study at Boston College found that “an emotionally close relationship between grandparent and grandchild is associated with fewer symptoms of depression from both generations”
- Grandparents are the first to offer the most affordable child care on the market
- 63% of grandparents say they can do a better job caring for grandchildren than they did their own
- Grandparent-grandchild relationships shape a child's perspective of what “normal” relationships are like, through a sense of emotional closeness, regular contact, and social support, children can understand what a truly positive relationship looks like and feels like
- Grandparents provide a sense of safety and protection
- Having an extra layer of social support can make a big difference in a child's life, especially during difficult times
- Grandparents offer a link to a child's cultural heritage and family history

- A child understands more of where they came from and who they are through their connection to their grandparents
- Grandparents are companions to play with and explore with (and vice versa!)
- There is no one better and willing to explore the vast realms of imagination and creativity than a grandparent!

Thanks to the staff at Social and Health Services - Community Health, grandchildren and grandparents had a chance to re-affirm their special bonds. The staff who helped put on the event were: Leslie Sault (organizer), Beth King, Janice Mt. Pleasant and Laura-Lee Kelly.

## Safe Food Handling:

# An Important Skill to Learn

Social and Health Services – Community Health offers safe food handling courses for any community members wishing to be certified in safe food handling, either in an occupational role or volunteer capacity.

The monthly courses are offered to community members and are roughly eight hours each with a test at the conclusion, that if successfully passed, will enable participants to receive official government certification that will look great on a resume or advertising for a home catering business, for example. It can reassure people that you are well-trained in safe food handling before hiring you or your services.

The course is facilitated by Peter W. Hill, environmental health officer with the Health Canada First Nations and Inuit Health Branch, Ontario Region. There are numerous tips and tools of the trade to learn when it comes to safe food handling to avoid foodborne illnesses when feeding large groups of people, but here is just a miniscule sampling of some of the tips participants learned at the course in the Social and Health Services teen room on Sept. 14:

### Food Separation:

Combat cross-contamination by ensuring surfaces that meats have contacted are thoroughly washed before preparing another food item. For example: chopped up, raw meat on a cutting board that will later be used to chop up onions. Clean and sanitize counter tops, cutting boards and utensils with a mild bleach solution (5mL or 1 tsp. bleach per 750 mL/3 cups of water) before and after food preparation. Avoid using sponges to wipe down surfaces because they are harder to keep bacteria-free.

### Cooking:

Cook to proper temperatures in order to kill any possible bacteria that can cause foodborne illness. Cooking times vary for meats, poultry and fish. Contact your local health authority for guidelines on how to ensure proper internal cooking temperatures have been reached for various types of meats. Following cooking, foods must be kept out of the danger zone (temperatures that allow infectious pathogens to multiply) by preparing them quickly and serving them

quickly. The “danger zone” that creates ideal conditions for sitting, cooked food is 4 C to 60 C or 40 F to 140 F. Buffet-style food should be kept hot at 60 C or 140 F or higher, in chafing dishes, crock pots and warming trays.

### Cooling:

Cooling encompasses thawing and storage. Never thaw frozen foods at room temperature. Thaw food in the fridge, cold water, or the microwave on the “defrost” setting if cooking immediately. Refrigerate or freeze perishables, prepared foods and leftovers within two hours or less. Cold foods should be kept at 4 C or lower.

### Serving, preserving and transporting food:

Keep all perishable foods chilled right up until serving. Keep hot foods (soups, chili, dips) piping hot until ready to serve. Use ice packs or a cooler when transporting cold foods. When running errands, do your grocery shopping last so it doesn't sit in your hot or warm car, spoiling any foods that should be kept cold.

### Cleaning:

Thoroughly wash fresh produce to remove dirt and residue. Cut away damaged or bruised parts of produce. Bacteria thrive in these areas. Wash your hands for 20 seconds when preparing food. Wash kitchen prep areas, lunch boxes, utensils and pots and pans thoroughly and daily.

To sign up for an upcoming course or to learn more, contact:  
Laura-Lee Kelly  
Community Health Representative  
Maamwi-gnawending  
Social and Health Services - Community Health Unit  
(905) 768-0141 ext. 241

# SOCIAL & HEALTH SERVICES

## Lunch & Learn

Thursday, October 20, 2016 12:00 – 1:00 PM

Social & Health Services (Lower Level)

Come and enjoy a lunch with us while we learn about fun and inexpensive physical activities we can do with our children during the summer vacation!



Light lunch provided!  
Bring your feast bag if you have one!

Contact Leslie to register as limited space  
is available – (905)768-0141



## The Toddler Years

Wednesday Starting September 28 till November 2, 2016

6:00pm – 7:30pm, Social and Health Services (Teen Room)

New Credit Community Health in partnership with Haldimand-Norfolk REACH is offering a 6 week program “The Toddler Years” for parents of children 12-36 months old. This group will be learning about encouraging and nurturing a good relationship with your child and using positive behaviour management strategies to promote positive behaviour and will be a great opportunity to talk with other parents!

Childcare is available upon request – please give 48 hour notice if childcare is required. Open to the Community! Light refreshments will be available. Door prizes to be won!

Please contact Beth King:

Phone: 905-768-1181 Text: 905-865-2689

Email: beth.king@newcreditfirstnation.com



## Community Kitchen

Wednesday October 12 2016

1:00 - 3:00 PM

Social & Health Services (Lower Level)



Community Kitchen is a great program for anyone who would like to eat healthier or who would like to learn how to cook. Healthy eating is a prevention for diabetes!

Come out to learn new recipes and tips for cooking, to share your knowledge with others and try something new!

Please bring a container so you can take your delicious, healthy meal home.

To register or for more information  
contact Leslie Sault at (905)768-0141

## Men's Program

October 5, 2016 – November 30, 2016

(Wednesday Evenings) 6:00 – 8:00 PM

Social and Health Services (Lower Level)

This program is weekly for all men!  
Bring your positive attitude and drop in for an evening to share & learn!  
Light refreshments will be available.

Door prizes and weekly draws!

Childcare is available –  
please call before 12pm on day of if required.  
Contact Stephanie D. Laforme at  
905-768-1181 ext 224

## “Beyond Bullying”

November 9, 2016, 5:00 – 8:30 PM

A Suicide/Anti-Bullying Presentation

MNCFN Community Centre

Social and Health Services – Mental Health Program is pleased to bring this important presentation to the community!

The following speakers will be presenting:

“Suicide Silence” - Andrew Bear from Aboriginal Mental Health Institute in Saskatchewan

“Cyber Bullying” - Carol Todd from Amanda Todd's Legacy in Vancouver

“Bullying” - Julie Barnes from Mississaugas of the New Credit First Nation

Everyone is welcome to attend and we ask that people register in order to prep for dinner. Door prizes to be won and there will be music and entertainment to enjoy!

To register please contact  
Kari Ivany or Karen Campbell at 905-768-1181

# SOCIAL & HEALTH SERVICES

**Women's Sharing Time Program**  
**October 3, 2016 – November 8, 2016**  
**(Monday Evenings)**  
**6:00 – 9:00 PM**



**Social and Health Services (Lower Level)** Bring your positive attitude and drop in for an evening to share, learn and create!

This program runs weekly and is for all women! Information sharing and making crafts to take home. Light refreshments will be available.

Childcare is available please call before 12pm on day of if required.

Contact Stephanie D. Laforme at 905-768-1181 ext 224



## EMBRACING OUR NEW LIFE

**Are you looking to keep yourself occupied in your recovery or seeking recovery?**

**October 13th – Skill Development -Coping with cravings 6:30 - 9:00 PM**  
**Social & Health Services Building (Lower Level)**

**October 27th – Sweat Lodge Ceremony - Starting at 5:30 pm - 9:00 PM**  
**Sweat Lodge to be held at 2236 5th Line Road**  
**Social & Health Services Building (Lower Level)**

Embracing Our New Life is a great program to help you succeed by offering coping skills/ strategies and cultural activities to celebrate living a clean lifestyle.

**This program is on-going and held every other Thursday!**  
**Healthy Refreshments Available! Drop Ins are Welcome! Door Prizes to be won!**

**Contact Tanya at 905-768-1181 Ext 230 or**  
**email: [Tanya.Laforme@newcreditfirstnation.com](mailto:Tanya.Laforme@newcreditfirstnation.com)**

## Wellness Group

**Wednesday October 19th, 2016**  
**1:30PM – 3:00PM, 6:00PM – 7:30PM**

**Social & Health Services (Lower Level)**

This group is open to everyone who wishes to increase their knowledge of diabetes. Diabetes effects everyone in different ways.

Sharing experiences/ knowledge is most welcome!

Light refreshments will be available.

**Childcare can be arranged for the evening session with 24 hour notice.**

**Please contact Leslie at 905-768-0141 for more information.**



## Home and Community Care programming for October 2016

Home and Community Care offers this monthly programming to clients and any other frail elderly people; individuals of any age who have a physical and/or intellectual disability; individuals enduring acute or chronic illness; and people convalescing at home. Please contact Fran LaForme for more information at 905-768-1181.

Oct 4	Women's All Day Shop	9:30 am – 4:00 pm
Oct 5	Seniors Outing – Simcoe Fair	10:00 am – 4:00 pm
Oct 6	Men's All Day Shop	9:30 am – 4:00 pm
Oct 11	Craft Day	10:00 am – 3:30 pm
Oct 25	Seniors Social – Halloween Theme	11:30 am – 3:00 pm
Every Friday	Euchre	11:00 am – 3:00 pm

## New Credit Variety and Gas Bar: Make a Purchase and Give Back to Your Community

Some MNCFN band members may be surprised to know that purchases of snacks, soft drinks or gasoline from New Credit Variety and Gas Bar benefit our membership beyond the day-to-day necessities that these items serve. All profits from purchases made at the convenience store filter directly back into the community as a band-owned corporation. Through the Enterprise Fund, and the development of the New Credit Variety and Gas Bar, opportunities for community development projects, programming and infrastructure are provided that may not be covered traditionally by funding bodies.

Most recently, monies from the Enterprise Fund are being used towards the beautification of Townline Estates. Landscaping and a playground area are currently being added to the development to provide a welcoming environment for

the families of the MNCFN community.

Beyond providing convenience and great service, the New Credit Variety and Gas Bar provides a way for our community to ensure the well-being and prosperity of our future generations. The New Credit Variety and Gas Bar has been in operation since 1997 and has since been a popular stop for community members and commuters. The New Credit Variety and Gas Bar is open seven days a week from 6 a.m. to 9 p.m. Make a purchase and benefit your community!

## ACEP Aims to Address Environmental Concerns and Climbing Hydro Rates

Aboriginal communities across Ontario have engaged in the Aboriginal Community Energy Plan (ACEP) program with the help of the Aboriginal Energy Partnerships Program. With ever-increasing hydro rates, a greater need for energy savings and an increased awareness of the environment, the ACEP has introduced innovative solutions for aboriginal communities to combat these issues.

Through the ACEP, aboriginal communities are funding up to \$90,000 to identify and address the unique energy needs of their communities. Through ACEP funding, communities are able to develop a comprehensive plan to ensure energy savings and stewardship of the environment within their communities. Additionally, this program has provided economic and employment opportunities.

MNCFN was one of nine new communities to be approved

for this program in November 2015. Following approval, the ACEP program will begin with a comprehensive analysis of what energy needs are required within the community through direct consultation with MNCFN community members.

As ACEP is in its early stages, MNCFN community members are asked to look out for further updates on the project and opportunities for community involvement as the project unfolds.

## MNCFN Outreach Activities

### Meeting with Toronto Mayor

Date: August 9, 2016

Location: Toronto

Who attended: Chief R. Stacey Laforme

Chief R. Stacey Laforme met with Toronto Mayor John.



Chief R. Stacey Laforme and Mayor John Tory



### Sixties Scoop rally

Date: Tuesday, August 23, 2016

Location: Toronto

Who attended: Chief R. Stacey Laforme, community members

Sent a bus of MNCFN members to show support for the Sixties Scoop class action lawsuit court action in Toronto.



Sixties Scoop Rally, Toronto



### Schuler School of Business Environmental talk

Date: August 25, 2016

Location: York University, Toronto

Who attended: Chief R. Stacey Laforme

The chief met with six students from the Schuler School of Business at York University. The students are all second-year MBA students who will work with MNCFN to develop an action plan and perform an environmental scan of MNCFN traditional territory and potential options with regards to economic opportunity.

### Strengthening Our Ties between MNCFN and Osgoode Hall

Date: August 25, 2016

Location: Osgoode Hall, Toronto

Who attended: Garry Sault, Chief R. Stacey Laforme

Description: MNCFN members met with 300 Osgoode law students at York University as part of their orientation.

### Anishinaabe Creation Story

Date: August 30 & 31, 2016

Location: Rama, ON

Who attended: Chief Stacey Laforme

Description: Participants were very lucky to listen to Gemma Onaubinisay, aka Jim Dumont share his wisdom and teachings on the Anishinaabe Creation Story. Jim Dumont is 5th Degree in his Mediwiwin learning and he is the Eastern Doorway Chief.



Chief Laforme and to Gemma Onaubinisay, aka Jim Dumont at Anishinaabe Creation Story



## Green Team Initiative works hard to reduce waste at annual pow wow

The 30th annual Three Fires Homecoming and Traditional Pow Wow has gone green! Thanks to the New Credit Biodiversity Team – Green Team Initiative, waste diversion at the pow wow is increasing every year.

It's the third year in a row that the pow wow has used the services of Walker Industries to help reduce waste generated at the annual event that usually draws over 2,000 guests every year.

Carla Campbell, who is a member of the New Credit Biodiversity Team, said the team is working hard to divert waste from the landfill at every pow wow. Last year, in 2015, 69 per cent of waste was diverted from the landfill, she said. In the first year of the initiative, she said, about 50 per cent of waste was diverted from the landfill.

“This (our 3rd) year's percentage will be skewed because everything was emptied into one large garbage bin the Monday after the pow wow,” said Campbell. “We will have data for the used grease/oil that wasn't thrown out. This was due to a lack of communication. The good thing was that we increased awareness and education of this initiative over the two-day pow wow. Also, two food vendors this year came with their own oil bins and didn't need to use ours. Last year, this wasn't the case. Our food vendors are being more sustainable.”

Campbell says: “We need to work on this with the craft vendors because this year they weren't being educated on this process. They created a need for bins set by the bathrooms located behind their area.”

Separate bins for all categories of waste were created and dispersed throughout the pow wow grounds. There were bins for plastic, glass, food waste, paper, and all guests were encouraged to bring reusable plates and silverware. Grease was recycled from food vendors instead of going into the garbage and into the landfill.

The pow wow committee also set up water refill stations throughout the grounds, eliminating the use of water con-

sumption from plastic bottles altogether.

It was an adjustment for guests, as Campbell was stationed at the front entrance of the pow wow grounds advising people which bin their waste should go in.

She also ran around the pow wow grounds working very hard to sort waste in various bins placed throughout the grounds.

Campbell says she hopes the percentage of waste diversion will go up every year.

Great job to the New Credit Biodiversity Team for all their hard work in helping to sustain Mother Earth!

## Seeking a Permanent Home for “Ring of Fire” Mural

“Ring of Fire” mural showcases the Seven Grandfather teachings

Councillor Cathie Jamieson and the New Credit Cultural Committee are seeking a permanent home for the beautiful mural used in the “Ring of Fire” performance art piece during the 2015 PanAm Games in Toronto.

The mural, which was hanging in the Old Council House for perusal during the 30th annual Three Fires Homecoming and Traditional Pow Wow in August, came down on September 9th but for those who haven’t seen it yet, Councillor Jamieson is looking for a permanent spot to display the mural.

The community centre is one idea she’s floating around. Consisting of masks, shawls, posters and art centered on the Seven Grandfather teachings, the mural items were used in a performance procession throughout the streets of Toronto during the 2015 PanAm Games.

Commissioned by the York University art gallery, with international artist Marlon Griffith, the mural focused on the inclusion of all indigenous groups.

The collaborators of the project wanted to work with a First Nation, and since MNCFN was the host of the games, that’s how New Credit got involved.

Items from the mural were part of a two-hour procession consisting of 300 people from Queen’s Park, in elaborate regalia, following the Seven Grandfather teachings, to City Hall.

Councillor Jamieson said the project focused on the fact that all peoples have core values, whether it’s the Ten Commandments or the Seven Grandfather teachings.

The Ring of Fire project centered around the Anishinaabe Seven Grandfather Teachings:  
Wisdom, Courage, Respect, Honesty, Humility, Truth,



The mural that was hung up in the Old Council House.

and Love.

This groundbreaking, large-scale, long-term participatory art project was the culmination of a trans-cultural and inter-disciplinary collaboration between individuals, groups, and organizations from across the Greater Toronto Area and beyond.

“It was a constellation of social movements emerging from deep-rooted traditions, inter-locking circles of performative forms of colonial cultural resistance from across the Americas—from pow wow to capoeira to spoken word to carnival—raising critical awareness around accessibility in solidarity with persons with disabilities,” noted Griffith. “‘Ring of Fire’ was a living line and a symbol of endurance, solidarity, and social awakening.”

# CLASSIFIEDS & ANNOUNCEMENTS

## WANTED: ONE ACRE OF LAND

MNCFN Band Member looking to buy one acre of land on-reserve.

Contact Dice Wythe at 226-934-8889.



## Baby Fair

Saturday, October 15, 2016  
11:00 AM – 2:00 PM  
MNCFN Community Centre

Visit booths with everything under one roof for prenatal, babies, breastfeeding, toddlers, preschoolers and grandparents too!!

Baby Weigh Station ★ Face Painting ★ Car Seat Checks  
Door prizes to be won!  
Lunch available from 12:00-1:30 PM!  
Special Guests: Mickey & Minnie Mouse and Paw Patrol!

For more information please contact  
Beth King at 905-768-1181 or text 905-865-2689.  
[Beth.King@newcreditfirstnation.com](mailto:Beth.King@newcreditfirstnation.com)

Everyone  
welcome to attend!





## Standard First Aid and CPR Course

November 16 & 17, 2016  
9:30am – 3:00pm  
Social and Health Services  
(Lower Level)

New Credit Community Health is offering this comprehensive 2 day course to MNCFN band members for FREE!  
(Non-member fee \$130.00)

Training includes CPR, AED and First Aid with topics such as:

- wound care
- bone, muscle & joint injuries
- head & spine injuries
- sudden medical conditions
- environmental emergencies and poisons

Please bring your own lunch and refreshments as well as paper and a pen to take notes.

Registration required. Must present a valid status card.  
Please call Laura-Lee to register at 905-768-0141 Ext 241.

## PUBLIC WORKS

All solid waste and recycling is required to be placed at the curbside no later than 8 a.m. on the day of collection (Wednesday).

<input checked="" type="checkbox"/> CORRECT PLACEMENT	<input type="checkbox"/> INCORRECT PLACEMENT
	
<input checked="" type="checkbox"/> Residents are entitled to four (4) bags per household for collection per week.	
<input checked="" type="checkbox"/> Individual garbage bags or cans, when full, must not exceed a standard size of 66 cm X 91 cm (26" x 36") and a weight limit of 45 lb (20 kg).	
<input checked="" type="checkbox"/> Bags or cans should be placed <u>as close to the roadway as possible</u> for collection.	

## TO FEATURE YOUR CLASSIFIED AD:

Just a reminder that we welcome and encourage classified ads from anyone wishing to buy or sell an item, send a thank you, birth announcement, etc.

Classified ads are free in the EaglePress Newsletter.

Please contact the Mississaugas of the New Credit First Nation Media and Communications Department to place your classified for publishing in the monthly newsletter.

The newsletter goes out the first week of every month.

Please have your classified ads submitted to the department by the 25th of every month for placement in the following month's newsletter.

Classified ads can be submitted to [donna.duric@newcreditfirstnation.com](mailto:donna.duric@newcreditfirstnation.com).

## Treaty and Aboriginal Rights Committee

### Terms of Reference

The Treaty and Aboriginal Rights Committee (TARC) is a relatively new committee of the Mississaugas of the New Credit First Nation (MNCFN).

TARC was established to provide guidance to staff, direction to the MNCFN Negotiating Team, and to provide recommendations to Chief and Council to strengthen the assertion of jurisdiction within traditional territory based upon a strong rights-based agenda and advocacy with the governments of Ontario and Canada, as well as key private sector proponents.

The Committee's core mandate is to develop strong, integrated and effective strategies for the advancement of Mississaugas of the New Credit First Nation ("MNCFN") Treaty and Aboriginal Rights advocacy.

This Terms of Reference describes the function, role and reporting relationship for the Committee. The following is a brief summary of the Terms of Reference.

The Chief and Council of MNCFN have determined that jurisdiction over treaty lands and waters, unceded lands and waters and MNCFN Traditional Territory will guide MNCFN decisions on relationships with other governments and private sector companies to continuously advance and strengthen MNCFN jurisdiction over management of lands and waters.

The Committee - with support as necessary from staff, MNCFN departments, legal counsel and consultants, and with resources determined annually by Chief and Council - will engage with Ontario and Canada, and proponents as appropriate, on policy and regulatory matters, as well as on key projects, proposals and developments, that may negatively impact or positively enhance MNCFN jurisdiction, rights and interests.

The committee will monitor government policies and regulatory matters, and will liaise with DOCA and our negotiating team on key proponent undertakings where Crown decisions are of primary importance to protecting or enhancing MNCFN jurisdiction.

The Committee will also have the mandate to develop strategies for consideration by Chief and Council relating to the resolution of outstanding MNCFN title and land claims through negotiations, or otherwise, with the federal and provincial governments.

The Committee will consist of two elected councillors (currently Casey Jonathan and Margaret Sault) appointed by MNCFN Chief and Council, the Director of the Department of Consultation and Accommodation ("DOCA"), the Director of Economic Development and the Director of Lands, Research and Membership.

The Committee will receive regular reports from DOCA and the Negotiating Team providing overviews of proponent files and new proponent undertakings.

The Committee will meet once monthly, or more frequently as necessary, to discuss issues relevant to its mandate.

The Committee will not make any decisions, or enter into any agreements, that will bind MNCFN or materially affect the rights of MNCFN or its members. All such decisions will ultimately be made by Chief and Council, or where necessary or desirable, through community approval process.

Additionally, the Committee will meet with Chief and Council for more significant strategic discussions and briefings, in conjunction with the Consultation Committee, about four times per year, on months when there is a fifth Monday.

The Committee will strive to make all decisions within its mandate and scope of authority based on consensus. Where the Committee is unable to reach consensus, it will prepare a report for the next Chief and Council briefing, setting out the nature of the issue, the majority recommendation for course of action and nature of the concerns raised.



# CHIEF & COUNCIL CONTACT INFORMATION

## Chief R. Stacey Laforme

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## Councillor Cathie Jamieson

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## Councillor Erma Ferrell

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## Councillor Evan Sault

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## Councillor Margaret Sault

Chief's Alternate

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## Councillor Veronica King-Jamieson

Executive Finance

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## DEPARTMENTS

### Administration

Phone: 905-768-1133

### Social and Health Services

Phone: 905-768-1181

### Consultation and Accommodation

Phone: 905-768-4260

### Ekwaamjigenang Children's Centre

Phone: 905-768-5036

### Education

Phone: 905-768-7107

### Public Works

Phone: 905-768-1133

### Lands, Research and Membership

Phone: 905-768-0100

### Sustainable Economic Development

Phone: 905-768-1133

### Housing

Phone: 905-768-1133 ext. 227

### Ontario Works

Phone: 905-768-1181 ext. 225

### Media and Communications

Phone: 905-768-5858

### Employment and Training

Phone: 905-768-1181

# DATES TO REMEMBER

DATE	EVENT/ACTIVITIES	LOCATION	TIME	PAGE
OCT 1-2	Baby Food Making Workshop	S&H Services-Lower Level	9:00 a.m.	n/a
OCT 3	Women's Sharing Time	S&H Services-Lower Level	6:00 p.m.	23
OCT 3	Infrastructure & Development Council	MNCFN Community Centre	9:00 a.m.	n/a
OCT 5	Men's Program	S&H Services-Lower Level	6:00 p.m.	22
OCT 5	Toddler Years	S&H Services-Lower Level	6:00 p.m.	22
OCT 10	Women's Sharing Time	S&H Services-Lower Level	6:00 p.m.	23
OCT 11	Education & Social Services Council	MNCFN Community Centre	9:00 a.m.	n/a
OCT 12	Men's Program	S&HS Services-Lower Level	6:00 p.m.	22
OCT 12	Toddler Years	S&HS Services-Lower Level	6:00 p.m.	22
OCT 12	Community Kitchen	S&HS Services-Lower Level	1:00 p.m.	22
OCT 10	Thanksgiving - all offices closed	all MNCFN offices	all day	n/a
OCT 13	Embracing Our New Life	S&H Services-Lower Level	6:30 p.m.	23
OCT 15	Baby Fair	MNCFN Community Centre	11:00 a.m.	28
OCT 10-15	Fall Clean-Up	450 New Credit Road	8:30 a.m.	19
OCT 17	Women's Sharing Time	S&H Services-Lower Level	6:00 p.m.	23
OCT 17	Regular Council	MNCFN Community Centre	7:00 p.m.	n/a
OCT 19	Men's Program	S&H Services-Lower Level	6:00 p.m.	22
OCT 19	Toddler Years	S&H Services-Lower Level	6:00 p.m.	22
OCT 19	Wellness Group	S&H Services-Lower Level	1:30&6 p.m.	23
OCT 21	Halloween in the Grove	Grove/pow wow grounds	4 p.m.-7 p.m.	n/a
OCT 22	MNCFN By-election	MNCFN Community Centre	9 a.m.- 8p.m.	6
OCT 29	Monthly Gathering	MNCFN Community Centre	10 a.m.	n/a
OCT 29	Mississauga Nationhood Signing	MNCFN Community Centre	2 p.m.	4
NOV 7	Infrastructure & Development Council	MNCFN Community Centre	9 a.m.	n/a
NOV 9	Beyond Bullying Presentation	MNCFN Community Centre	5-8:30 p.m.	22
NOV 23/24	Truths About PostPartum Depression	MNCFN Community Centre	5:30-8:30 pm	13
NOV 26	Monthly Gathering	MNCFN Community Centre	10 a.m.	n/a
DEC 2	8th Annual Career Fair	MNCFN Community Centre	9am-2:45pm	n/a
DEC 2-3	New Credit Business Showcase	MNCFN Community Centre	6pm-9pm&9am-3pm	n/a

## Mississaugas of the New Credit First Nation

2789 Mississauga Rd.

Hagersville, ON N0A 1H0



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[www.youtube.com/channel/UCLI\\_99l\\_p8-aAmCM4SEXkgQ](https://www.youtube.com/channel/UCLI_99l_p8-aAmCM4SEXkgQ)

