

**MISSISSAUGAS OF THE CREDIT FIRST NATION**  
**FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL**  
**PUBLIC MINUTES**  
*Tuesday, November 2, 2021*

**Start: 10:20 am**

**Finish: 2:55 pm**

**Chief Councillor**

**R. Stacey Laforme**

**Councillor**

**Evan Sault**

**Councillor**

**Cathie Jamieson**

**Councillor**

**Veronica King-Jamieson (via Zoom)**

**Councillor/Chair**

**Erma Ferrell**

**Councillor**

**Rodger LaForme**

**Councillor**

**Julie Laforme (via Zoom)**

**Recording Officer**

**Charlotte Smith**

**Executive Director of Operations**

**Kerri King**

**Chief Financial Officer**

**Gary Phillips**

**Ex. Dir. Of Intergovernmental Affairs**

**Katelyn LaForme**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Erma Ferrell opened the meeting at 10:20 am. As a result of technical difficulties the meeting started late.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARATION OF CONFLICT OF INTEREST**

**MOTION NO. 1**

MOVED BY R. STACEY LAFORME

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Agenda with the following additions:

- Agenda Item No. 5a) – Motion to be read into the Minutes regarding the Ontario Place Redevelopment Non-Disclosure Agreement (KL);
- Agenda Item No. 5b) – AFN Meeting on December 7, 2021 (EF);
- Agenda Item No. 12b) – 155 Glenwood Avenue, Brantford – deferred to the next Governance Internal & Intergovernmental Council Meeting dated Tuesday, November 9, 2021 (KL);
- Agenda Item No. 12d) – Recognition Awards Committee Final Report (EF);
- Agenda Item No. 16a) – In-Camera Item.

Carried

When we get to Agenda Item No. 14, Councillor VKJ will excuse herself because of a Conflict of Interest.

**AGENDA ITEM NO. 3 – REVIEW AND ACCEPT THE PUBLIC MINUTES OF THE FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, OCTOBER 5, 2021**

**MOTION NO. 2**

MOVED BY EVAN SAULT

SECONDED BY CATHIE JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Public Minutes of the Financial Planning & Fiscal Oversight Council Meeting dated Tuesday, October 5, 2021.

Carried

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM COUNCIL MINUTES**

**4.1 – FYI** – Letter sent “To Whom It May Concern” and signed by the Chief regarding MCFN being in full support of the Anti-Racism Anti-Hate Grant Program Proposal as submitted by Victim Services of Haldimand-Norfolk-MCFN.

**AGENDA ITEM NO. 5 – MOTION TO BE READ INTO THE MINUTES FROM CHIEF FINANCIAL OFFICER REGARDING ELECTRONIC SIGNATURES (THIS ITEM WAS VOTED ON VIA EMAIL)**

**MOTION NO. 3**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees to move forward with electronic signatures for cheque signing.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 5a) – MOTION TO BE READ INTO THE MINUTES REGARDING ONTARIO PLACE REDEVELOPMENT NON-DISCLOSURE AGREEMENT (THIS MOTION WAS VOTED ON VIA EMAIL) (KL)**

**MOTION NO. 4**

MOVED BY JULIE LAFORME

SECONDED BY RODGER BILL LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves the Ontario Place Redevelopment Non-Disclosure Agreement.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 6 – LSK – PROVINCE OF ONTARIO FUNDING \$150,000.00 FOR CHILD CARE LEARNING FACILITY (CHIEF FINANCIAL OFFICER)**

Chief Financial Officer noted in his Briefing Note that MCFN is designing a Child Care Learning Facility and has requested funding from various sources to cover this cost of approximately \$650,000.00. The Province of Ontario is agreeable to provide \$150,000.00 towards the design of a Child Care Facility at MCFN.

The Province of Ontario has prepared an Ontario Transfer Agreement through the Indigenous Community Capital Grants Program to provide \$150,000.00 towards the design. The funds will be received in two payments of \$120,000.00 upon execution of the Agreement and the balance of \$30,000.00 upon receipt of the final report and invoice documentation.

**MOTION NO. 5**

MOVED BY EVAN SAULT

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Ontario Transfer Agreement from the Indigenous Community Capital Grants Program and the \$150,000.00 (One Hundred Fifty Thousand Dollars) in funding and, authorizes the Executive Director of Operations to sign the Agreement. The funds, when received, will be allocated to Department 500904 account 41500.

Carried

2<sup>nd</sup> Reading Waived

Council moved back to Agenda Item No. 5b).

**AGENDA ITEM NO. 5b) – AFN CONFERENCE ON DECEMBER 7, 2021**

It is agreed that the Chief and Councillor Veronica King-Jamieson will be attending the AFN Conference on December 7, 2021. In the event that there is no quorum for the Council Meeting of December 7<sup>th</sup>, Chief has agreed not to attend the AFN Conference, and instead will be attending the Financial Planning and Fiscal Oversight Council Meeting.

Council moved to Agenda Item No. 7.

**AGENDA ITEM NO. 7 – FINANCIAL STATEMENTS AS AT AUGUST 31, 2021 (CHIEF FINANCIAL OFFICER)**

Chief Financial Officer highlighted the Financial Statements. He informed that he will meet with the Working Manager at the NCVGB as there is a problem miscounting inventory.

Councillor EF reiterated, again, that the Pillar Statements were never entered and they need to be finalized.

Councillor VKJ stated that Chief and Council passed a Motion of \$140,000.00 to be allocated to the Pillar Budgets. Chief Financial Officer added that the Pillar Statements need more work.

Chief Financial Officer will be meeting with the PW Director and A/SED Director regarding their Statements/budgets.

The Accounts Receivable Officer has the bank recs done by the 5<sup>th</sup> of each month. Reconciliations have to be done monthly.

**MOTION NO. 6**

MOVED BY R. STACEY LAFORME

SECONDED BY CATHIE JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Financial Statements as at August 31, 2021 from the Chief Financial Officer.

Carried

**AGENDA ITEM NO. 8 – BILLY BISHOP AIRPORT (EF)**

With regard to the Billy Bishop Airport a sculpture was created by Artist David General. There was to be an unveiling sometime in early January 2022, however, because of some bronze accents being delivered later than planned, the unveiling will now take some time in the Spring of 2022.

Councillor VKJ requested that she be allowed to share the information and pictures of the sculpture with the Mississauga Nation, and Councillor EF said yes.

**MOTION NO. 7**

MOVED BY EVAN SAULT

SECONDED BY CATHIE JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council acknowledges the unveiling of the Mannjido-win (the Gathering)" sculpture by artist David General, will be delayed until the Spring of 2022.

Further, Deborah Wilson/Vice President, Communications & Public Affairs Ports Toronto has been instructed to contact Kerri King/Acting Chief Operating Officer, to arrange a date for the unveiling.

Carried

2<sup>nd</sup> Reading Waived

Georgina Villeneuve and Jeff Frketich from Peace Hills Trust zoomed in at 11:20 am.

**AGENDA ITEM NO. 9 – PEACE HILLS TRUST – GEORGINA VILLENEUVE & JEFF FRKETICH TO PRESENT ON TORONTO PURCHASE TRUST – PORTFOLIO PERFORMANCE REVIEW, MERCER REPORT, INTERIM REPORT, TRUSTEE 2021 UPDATE**

Georgina highlighted the Interim Report. The Annual Income Estimate for 2021 is \$6,464,422.00. She stated that if MCFN wanted the total amount a BCR would have to be issued for these dollars.

Jeff highlighted the Portfolio Performance Review and the Mercer Report. Everything is in order.

Regarding the slide deck titled “Mississaugas of the Credit First Nation Toronto Purchase Trust – Trustee 2021 Update”, Executive Director will set up a time that Georgina and Jeff will be able to present the slide deck via Zoom to Chief, Council and the Community.

**DIRECTION NO. 1**

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Executive Director of Operations to contact Georgina Villeneuve and Jeff Frketich of Peace Hills Trust to set a date wherein they will present the slide deck titled MCFN Toronto Purchase Trust – Trustee 2021 Update.

Georgina Villeneuve and Jeff Frketich from Peace Hills Trust zoomed out at 11:40 am.

**AGENDA ITEM NO. 10 – FOOD HANDLER’S EXTENSION (EXECUTIVE DIRECTOR OF OPERATIONS)**

Executive Director of Operations noted in her Briefing Note that she is seeking approval from Council to permit an extension of expired Safe Food Handlers Certificates for staff and caterers. Because of the pandemic there has been no training for almost two years.

Executive Director of Operations would like to see an extension until April 2022.

**MOTION NO. 8**

MOVED BY JULIE LAFORME

SECONDED BY CATHIE JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees to permit an extension to updated expired Safe Food Handlers Certification until April 2022, in order to permit in-person training to take place for staff and Community.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 11 – OPTOMETRIST UPDATE (EXECUTIVE DIRECTOR OF OPERATIONS)**

To date, there has been no update regarding the dispute between Optometrists and the Province of Ontario.

Notice was provided to the MCFN Community in August 2021 regarding the potential interruption eg. withdrawal of eye exam services.

Community Health is continuing to monitor the situation and will provide an update when one is available.

**MOTION NO. 9**

MOVED BY CATHIE JAMIESON

SECONDED BY JULIE LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the update on the withdrawal of eye exam services by Ontario Optometrists.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 12a) – SATURDAY MEETING UPDATE (EXECUTIVE DIRECTOR OF OPERATIONS)**

Executive Director of Operations noted in her Briefing Note that this is an overview of the EMT meeting which was held on Saturday, November 4, 2021.

Council has been advised that organizational morale is at an all-time low and that there is particular concern about employee burn out. EMT met Saturday from 9:00 am-3:15 pm to strategize and prepare recommendations on moving forward.

Further, the resignation of the Chief Operating Officer was discussed.

Regarding morale in the organization, Chief suggested that staff have every other Friday off at noon. He also stated that he disagrees with staff having one remote work day per week. Executive Director of Intergovernmental Affairs stated that remote work is standard across the board.

Regarding the program that Carl King started, perhaps something could be added to enhance the Job Description.

**MOTION NO. 10**

MOVED BY R. STACEY LAFORME

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council agrees that as an interim means of improving organizational morale, the following will take place as soon as possible:

- Approval that the designated MCFN Christmas Break will begin on December 16th at 4:30, instead of December 17th at 12:00;
- Approval of an additional five (5) Mental Wellness Days for all staff (including contract), based on a full fiscal year, to be utilized upon approval of one's Supervisor;
- Christmas gifts and gift card for all staff (slight modification to the current, include a MCFN hoodie for all staff – survey out for sizes);
- June 21st or designated day before – employee brunch and done at noon (similar to Christmas break);
- With regard to the Chief Operating Officer position, that EMT will remain status quo with the understanding that time is needed to properly assess and evaluate the value of the position and how MCFN should move forward.

Carried

2<sup>nd</sup> Reading Waived

**DIRECTION NO. 2**

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council directs the Executive Director of Operations to bring back the following:

*“By supervisor approval – one remote work day per week depending on position/program availability, with the understanding that a formal policy will be forthcoming”*

after the Chief has met with the Director of Lifelong Learning, Councillor Veronica King-Jamieson, and other pertinent staff as necessary to address school issues.

**AGENDA ITEM NO. 12b) – 155 GLENWOOD AVENUE, BRANTFORD (EXECUTIVE DIRECTOR OF INTERGOVERNMENTAL AFFAIRS)**

This item has been placed on the upcoming Agenda for the next Governance Internal and Intergovernmental Council Meeting dated Tuesday, November 9, 2021.

**MOTION NO. 11**

MOVED BY CATHIE JAMIESON

SECONDED BY R. STACEY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved In-Camera at 1:14 pm.

Carried