



The MISSISSAUGAS OF THE CREDIT FIRST NATION

is accepting applications for the full time, 3 YEAR CONTRACT position of

**“Individual Developmental Worker (IDW)”**

Closing Date: December 2, 2021 at 12:00pm

**Job Summary:**

The Individual Developmental Worker (IDW) is responsible for, providing support services to assist with the personal and medical needs of the child requiring support. The IDW will provide appropriate support for inclusion of the child within the centre. Providing both medical and developmental care and support for a child with special needs. In addition, provide the services of a Child Care Assistant when the child is not in attendance to support the children and staff of Ekwaamjigenang Children’s Centre (ECC) or Maawdoo Maajaamin Child Care (MMCC).

**Education and Experience**

- Must be a graduate of the Personal Support Worker college program, a Developmental Service Worker, Registered Early Childhood Educator or a comparable program.

**Knowledge, Skills and Abilities**

- Computer knowledge of Microsoft Word, Excel and Outlook.
- Knowledge of universal precautions
- Must have good conflict resolution skills
- Ability to write/record in a comprehensive and concise manner
- Must have an ability to work with a variety of other professionals in the field, team members and families on an ongoing basis
- Must have a warm, supportive attitude toward children
- Must be reliable
- Must be flexible in receiving assignments or adapting to innovations in the program
- Must be willing to accept supervision and constructive criticism to enhance work performance
- Must be willing to work in conditions involving exposure to: bodily fluids, infectious diseases, frequent high noise levels and occasional inclement weather
- Ability to work cooperatively with other staff and management
- Ability to relate effectively to community members
- Ability to lift up to 50 lbs

**Other Requirements**

- Safe Food Handlers course or willingness to enrol at first available course offering
- Must be willing to work flexible hours, including evenings and occasional weekends.
- Must have a satisfactory result from a Criminal Record Check including a vulnerable sector check.
- First Aid and CPR certification Level C with infant child CPR and AED Training.

**Assets**

- Two years’ experience in the health care field or working with special needs children
- Experience working with First Nations and familiar with social issues pertaining to First Nations.
- Knowledge of the Personal Health Information Privacy Act
- WHMIS Training

**Salary:** \$40,297.50-\$56,821.50 dependant on experience

**Contract Term:** Three (3) Year Contract, with the possibility of extension.

Please submit your cover letter, resume, and three current references to:  
The Mississaugas of the Credit First Nation  
**Attention: Personnel Committee**  
2789 Mississauga Road  
Hagersville, ON  
N0A 1H0  
Applications will also be accepted by fax at 905-768-1225 or via email at the address listed below.

A detailed job description is available at the Admin Building or by email at [stephanie.laforme@mncfn.ca](mailto:stephanie.laforme@mncfn.ca)

**Miigwech to all who apply, only those candidates selected for an interview will be contacted.**