



BRISC
BRANTFORD REGION
INDIGENOUS SUPPORT CENTRE

Employment Opportunity
Closing Date: May 17, 2021 @ 4 pm

The Brantford Region Indigenous Support Centre is now accepting resumes for the position of **Indigenous Mental Health and Wellness Program Coordinator**.

Employed by the Brantford Region Indigenous Support Centre, responsible to the policies and directions as determined by the Board of Directors of the Centre and under the direct daily supervision of the Executive Director or designate.

The **Indigenous Mental Health and Wellness Program** provides cultural based mental health services to all self-identifying urban Indigenous community members of all ages, builds effective partnerships with mainstream community agencies and advocates broadly on the importance of culturally appropriate pathways to health. The worker will also ensure the provision of culturally-appropriate mental health and addictions support services to urban Indigenous community members. The program will be designed to address individual, family, and community mental health and addiction needs utilizing a wholistic approach to care (physical, mental, emotional, spiritual).

The Program Coordinator will be responsible to follow the policies and procedures as determined by the Board of Directors and under the direct daily supervision of the Executive Director or designate.

Qualifications:

- Minimum 2-year college diploma or a university degree geared to the position itself (Indigenous Studies, Social Service Work, Child and Youth Worker etc. OR commensurate experience and education in a field relevant to the position, skills and abilities as determined by the employer);
- At least 2 years of work experience in the social services field.
- Minimum 3 years of demonstrated and related work experience within an Urban Indigenous organization or community;
- Strong knowledge and awareness of Indigenous culture and history, with particular emphasis on the impacts of trauma, family violence, Indigenous youth engagement and community outreach.
- Knowledge of Indigenous Healing and Wellness Strategy (IHWS), Ontario Mental Health Act, community health services and other related agencies.
- Working knowledge of the Friendship Centre movement and the various programmes provided to the community;
- Solid foundation of Indigenous teachings, ceremonies, languages, cultures, values, and customs is considered an asset;



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- Clearly demonstrated capacity in planning, organizing and facilitating culturally appropriate programming and educational workshops;
- Must have experience in data collection, evaluation and reporting;
- Must have impeccable written, verbal communication, time management and organizational skills;
- Proficient computer skills (Word, Excel, Power Point, Publisher).
- Must be able to meet deadlines with minimal supervision.
- Have the ability to work collaborate and coordinate effectively in activities and programming with other BRISC Programs.
- Must be able to network with other mainstream and Indigenous agencies and service providers.
- Have a valid Class G driver's licence, reliable transportation and be willing to travel when required.
- Willing to travel occasionally to attend various professional development events, seminars and training sessions.
- Have or be willing to obtain First/Aid CPR certification, Safe Food Handling, Joint Health and Safety Certificates, ASIST training, Non-Violent Crisis Intervention Training and/or De-Escalation Training and/or other certifications as needed.

Permanent Full-Time Salary: Approximately \$46, 904

BRISC is a flexible organization offering competitive compensation including but not limited to:

- 3 weeks' vacation during year one;
- Full Benefits package after 6 months;
- Additional paid holidays beyond mandatory employment standards
- Paid shutdown over Christmas holiday week.

BRISC is a barrier free work environment in compliance with the Accessibility for Ontario with Disabilities act and the Ontario human rights code. As such, BRISC is committed to making accommodations available to applicants with disabilities, upon request during the recruiting process.

- A **clear** Criminal Reference Check (CPIC) and Vulnerable Sector Search (VSS) will be a condition of the employment offer with BRISC
- Salary commensurate with experience
- Preference shall be given first to applicants with Indigenous decent who possess the requisite skill sets and experience.



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To apply, please submit via E-MAIL or FAX:

Cover Letter, Resume, and **3 (three) signed Letters of Reference**

Marked "Confidential" to:

Rebecca Wilson
Executive Director
Brantford Region Indigenous Support Centre
Email: briscdirector@brisc-brantford.com
FAX: 519 304 7401

Closing Date: May 17, 2021 @ 4pm SHARP – NO late applications will be considered