

**MISSISSAUGAS OF THE CREDIT FIRST NATION  
GOVERNANCE INTERNAL & INTERGOVERNMENTAL COUNCIL  
PUBLIC MINUTES  
Tuesday, February 9, 2021**

**Start 10:00 am**

**Finish 12:20 pm**

**Chief Councillor**

**R. Stacey Laforme (via Zoom)**

**Councillor**

**Erma Ferrell (via Telephone)**

**Councillor**

**Veronica King-Jamieson (via Zoom)**

**Councillor**

**Rodger LaForme (via Zoom)**

**Councillor/Chair**

**Julie Laforme (via Zoom)**

**Councillor**

**Evan Sault (via Zoom)**

**Councillor**

**Cathie Jamieson (via Zoom)**

**Councillor**

**Craig King (via Zoom)**

**Chief Operating Officer**

**Kailey Thomson (via Zoom)**

**Recorder**

**Charlotte Smith**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Julie Laforme opened the meeting at 10:00 am.

**AGENDA ITEM NO. 2 – REVIEW & ACCEPT AGENDA & DECLARE ANY CONFLICT OF INTEREST**

**MOTION NO. 1**

MOVED BY CRAIG KING

SECONDED BY RODGER BILL LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council accepts the Agenda with the following additions and one deletion:

- Agenda Item No. 10a) – Post Secondary Education Review (KL);
- Agenda Item No. 15 – Deferred until further notice;
- Agenda Item No. 16a) – In-Camera Item (ES);
- Agenda Item No. 16b) – In-Camera Item (EF);
- Agenda Item No. 16c) – In-Camera Item (CK).

Carried

There was no Conflict of Interest on any of the Agenda Items.

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE PUBLIC MINUTES OF GOVERNANCE INTERNAL & INTERGOVERNMENTAL COUNCIL MEETING DATED TUESDAY, JANUARY 12, 2021**

**MOTION NO. 2**

MOVED BY EVAN SAULT

SECONDED BY RODGER BILL LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council accepts the Public Minutes of the Governance Internal and Intergovernmental Council Meeting dated Tuesday, January 12, 2021.

Carried

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

There were no Matters Arising from the Minutes.

**AGENDA ITEM NO. 5 – OPP INSPECTOR PHIL CARTER TO PRESENT OPP MONTHLY INCIDENT REPORT FOR JANUARY 2021**

OPP Inspector Phil Carter was unable to connect to zoom for this meeting.

**MOTION NO. 3**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY CRAIG KING

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council accepts the Monthly Incident Report from OPP Inspector Phil Carter.

Report is listed below:

**Re: Mississaugas of the Credit, Monthly Incidents:**

**January: 29** Incidents: 3 year Average: 28 (2020: 31, 2019: 32, 2018: 23).

**Calls for Service:**

**Alarm x 4:** Native Horizon Centre x 3, New Credit Variety ATM, all deemed false alarms.

**Animal:** Report of children being bitten at sleep over, SPCA and Health services engaged.

**Assault:** Person charged - domestic related

**Community Service x 4:** Provincial Liaison Team members outreach initiatives.

**Family Disputes x 5:** Relationship & family issues, all deemed non-criminal in nature.

**Police Assistance / Information x 6:** People seeking direction/advice from police perspective.

**Police Pursuit:** Officer attempted to stop speeding vehicle on Mississauga road, pursuit discontinued for public safety.

**Stolen Vehicle:** Person reported Truck stolen overnight, vehicle located in Brant County involved in collision.

**Suspicious Person:** Officers attended, and person had left prior to their arrival.

**Theft:** Gas Bar non-payment of fuel, arrangements made to have person return to pay for gas.

**Traffic Complaint:** Report of person sleeping in SUV style vehicle, Officers patrolled area with negative results.

**Traffic Enforcement x 2:** Proactive traffic stop, equipment issue and speeding.

**Unwanted Person:** Person left prior to police arrival, area patrolled with negative results.

Carried

**AGENDA ITEM NO. 6 – NIAGARA REINFORCEMENT LINE UPDATE (EF)**

Councillor EF requested that Chief and Council acknowledge, as information only, the Financial Report for the Niagara Reinforcement Line (NRL) as herself and Councillor ES are on this Committee.

**MOTION NO. 4**

MOVED BY CRAIG KING

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council acknowledges the Financial Report for the Niagara Reinforcement Line (NRL), dated December 31, 2020, as information only.

And further the amount of revenue generated on the NRL for the MCFN was \$600,000.00 (Six Hundred Thousand Dollars), paid directly to the Toronto Purchase Trust.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 7 – FINANCIAL SUPPORT AND LETTER – SNGR CONNECTIVITY AND BROADBAND TASK FORCE (CBTF) (AL)**

PW Director noted in his Briefing Note that a Motion of Council is required to approve financial support payment for the Six Nations of the Grand River Connectivity and Broadband Task Force (SNGR-CBTF) cellular tower upgrade project. Further, authorize Chief R. Stacey Laforme and/or Chief Operating Officer, Kailey Thomson to sign on behalf of MCFN.

- Fibre Optics Adhoc Committee (FOAC) met virtually with the SNGR-CBTF to follow up with the status of their progress to date.
- This newly formed CBTF's mandate is similar to MCFN result which will benefit both First Nations should this project be approved.
- An introductory of all committee members was followed by an overview of tasks at hand and next steps in the process
- Fibre Optics Adhoc Committee (FOAC) recommends financial support and accompanying letter.
- This financial support will assist SNGR-CBTF with the cellular tower upgrades that service MCFN.

Councillor CK informed that he will forward the current status of the Fibre Optics Committee.

**MOTION NO. 5**

MOVED BY CATHIE JAMIESON

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council approves financial support and accompanying letter for the Six Nations of the Grand River Connectivity and Broadband Task Force (SNGR-CBTF) to accommodate the cellular tower upgrade in the amount of: ONE HUNDRED EIGHTY-THREE THOUSAND FOUR HUNDRED TWENTY-FIVE DOLLARS AND ZERO CENTS (\$183,425.00). And further, authorizes Chief R. Stacey Laforme and/or Chief Operating Officer, Kailey Thomson to sign the prepared letter on behalf of MCFN. Funds to be expended from Future Generations Fund.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 8 – MAAWDOO MAAJAAMIN CHILD CARE OPENING DATE EXTENSION #2 (TIME SENSITIVE) (DIRECTOR OF CHILD CARE & EARLYON PROGRAMS)**

Director of Child Care & EarlyON Programs, in her Briefing Note is requesting an extension from the Ministry of Education for the opening date of the Maawdoo Maajaamin Child Care.

**MOTION NO. 6**

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council approves that the Director of Child Care and EarlyON Programs request an extension from the Ministry of Education for an opening date of Maawdoo Maajaamin Child Care Centre to Monday May 31, 2021.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 9 – WEEKLY COVID UPDATE (CHIEF OPERATING OFFICER)**

Chief Operating Officer noted that there are 57 active cases in Haldimand/Norfolk. There is one active case, one probable case and 13 resolved cases in the MCFN Community. She further stated that we take direction from Public Health.

She (Chief Operating Officer) is asking for a two-week extension to the current re-opening date of February 16, 2021, and ending on March 1, 2021. Councillor CK stated that 14 days does not change anything.

It is unknown, at this point, when the vaccines will come to the MCFN Community.

Chief Operating Officer noted that all this information has been given to the Community. Also, Chief keeps up with updating the Community. Chief also added that there will be a prepared update by Friday, February 12, 2021.

Chief Operating Officer informed that she is working on the vaccine site which will be the Community Centre. Supplies are already being ordered, and then, hopefully vaccinate in a timely fashion.

**DIRECTION NO. 1**

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council directs the COVID-19 Working Group to take all necessary steps in order to obtain the COVID vaccine as safely as possible, and as soon as possible to our MCFN Members.

**MOTION NO. 7**

MOVED BY CRAIG KING

SECONDED BY R. STACEY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council approves the two (2) week extension to the MCFN Lockdown, with a proposed end date of March 1<sup>st</sup>, 2021. The following will apply for the duration of the lockdown:

- MCFN Operations will continue to be restricted to **operational services only**
- External contractors will **not be permitted** in MCFN buildings until after March 1<sup>st</sup>
- Programs may proceed with **on-reserve** program pickups, pending staff adhere to enhanced COVID-19 safety protocols (this was to be reviewed if the lockdown is extended, but the protocols are proving effective – no contact)
- Necessary SHS programming will continue, with **enhanced COVID-19 precautions** in place, including the Flu Shot Clinic, the Immunization Clinic and foot care for seniors
- All **in-person programming will be cancelled** for the duration of the lockdown and virtual programming will take place whenever possible
- Reception will be temporarily suspended and Director contact numbers will be shared with the membership for emergency purposes. (\*\*\*)Please note this is different than what is taking place now, where in which reception is manned from 8:30am-4:30pm, Monday through Friday, not including the 1 (one) hour lunch period of 12:00pm-1:00pm).
- LMR will be deemed essential for Community Wellness applications and on-reserve status cards, with a limit of in office staff.
- The Community Update for the week will include information on the preferred payment methods again (EFT, cheques, etc)
- The current stay at home requirements/virtual programming requirements will remain in effect for the MCFN, including status quo for the New Credit Fellowship Centre and Saulty Fitness.

Further, the MCFN Chief and Council approve the following Shift A and Shift B approach and revised list of staff deemed essential for Operational Services to continue:

- **Admin** - Recorder, HRA, Council Coordinator as required, Records if needed, HRM and COO as required (both numbers will be posted as Admin contacts)
- **Ec/Dev** - remote, all inquiries to A/Director
- **Finance** – Designated to Shift A, staff will remain in Teams (A/B), regular expectations will continue for the office (payroll, payables, deposits by appointments), contract staff only if deemed essential to assist with required services, inquiries to Director
- **PW** - PWD to develop a Team A/B approach to limit personnel and to maintain services, all PW inquiries to Director to delegate, custodians will be maintained if buildings are occupied
- **Housing** - remote, with all housing related inquiries to the Director to delegate
- **ECC/EarlyON** - remote - virtual programming, inquiries to Director
- **LSK** - remote - virtual programming (if staff do need to come in, it would be as required, recognizing and adhering to COVID requirements)

- **Education** - remote, staggered days for staff for in office requirements, inquiries to Director
- **SHS** - Operational staff already designated, staff will be limited to more than 8 people at a time, inquiries to Director
- **Community Centre** - closed, Caretaker will be called in as required
- **DOCA** - remote, inquiries to Director for delegation
- **LMR** - Deemed operational for Community Wellness and status card purposes, will move to a Team A and B approach, with the understanding that the entire team should not be in the office
- **MCD** - remote
- **Governance** - remote
- **Culture and Events** – remote, inquiries to Coordinator for delegation

Lastly, it is understood that the COVID-19 Working Group will review the current situation and have a recommendation on reopening available for the February 23<sup>rd</sup> Council meeting.

Carried  
2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 10a) – MONTHLY UPDATE OF CHIEF OPERATING OFFICER**

Chief Operating Officer noted that the COVID-19 Working Group will continue to meet on a weekly basis, and will update Chief and Council.

The Governance Department is continually being developed.

Chief Operating Officer is continuing to work on her manual for job shadowing as the HR Manager will begin job shadowing sometime this month.

Executive Management Team will be meeting on Thursday, February 18, 2021 to discuss various items.

Recruitment for the following positions: Executive Director of Operations, Director of SED, Chief Financial Officer, and Peacekeeper Coordinator.

Katelyn LaForme has been hired for the position of Executive Director of Intergovernmental Affairs. Georgia LaForme has been hired as the Governance Communications and Engagement Coordinator.

Regarding the ATR Update there is a BCR at Front Reception to be signed. It is anticipated that the ATR process will be finalized by the end of February. A letter is being drafted requesting that Canada reimburse MCFN for taxes since the ATR process began.

**MOTION NO. 8**

MOVED BY CRAIG KING

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council accepts the Chief Operating Officer’s Monthly Report for February 2021.

Carried

**AGENDA ITEM NO. 10b) – POST-SECONDARY EDUCATION REVIEW (EDUCATION DIRECTOR)**

Education Director is requesting permission to participate in a review of the Post-Secondary Student Support Program with applicable funding.

After speaking with Indigenous Services Canada and Chiefs of Ontario, Education Director expressed that the Education Department is going through many changes this year and it would be best to get assistance from Chiefs of Ontario to assist in carrying out the Mississaugas of the Credit First Nation's review of the Post-Secondary Program. MCFN will drive the review, but Chiefs of Ontario will carry out the documentation and collection of data and formulation of a review document to be shared with Chiefs of Ontario as contribution to the overall review of Post-Secondary Programs.

Dollars will come from ISC (Indigenous Services Canada) for this review.

**MOTION NO. 9**

MOVED BY ERMA FERRELL

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council agrees that the Education Department will participate in the Post-Secondary Education review and accepts the Indigenous Services Canada funding of \$4,396.23 (FOUR THOUSAND THREE HUNDRED NINETY-SIX DOLLARS AND TWENTY-THREE CENTS) for year 2, 2020-2021 and \$4,396.23 (FOUR THOUSAND THREE HUNDRED NINETY-SIX DOLLARS AND TWENTY-THREE CENTS) year 3, 2021-2022.

Carried

2<sup>nd</sup> Reading Waived

**MOTION NO. 10**

MOVED BY RODGER BILL LAFORME

SECONDED BY CRAIG KING

That the Mississaugas of the Credit First Nation (MCFN) Governance Internal & Intergovernmental Council moved In-Camera at 10:50 am.

Carried