

MISSISSAUGAS OF THE CREDIT FIRST NATION
FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL
PUBLIC MINUTES
Tuesday, November 3, 2020

Start: 10:07 am

Finish: 11:52 am

Chief Councillor
Councillor
Councillor
Councillor
Councillor/Chair
Councillor
Councillor
Chief Operating Officer
Recording Officer
Culture & Events Coordinator
MCBC CEO

R. Stacey Laforme
Evan Sault (via Telephone)
Cathie Jamieson (via Telephone)
Veronica King-Jamieson (via Zoom)
Erma Ferrell (via Telephone)
Rodger LaForme (via Zoom)
Julie Laforme (via Telephone)
Craig King
Kailey Thomson
Charlotte Smith
Caitlin LaForme
Len Rickard (via Zoom)

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Erma Ferrell opened the meeting at 10:07 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA & DECLARATION OF CONFLICT OF INTEREST

MOTION NO. 1

MOVED BY EVAN SAULT

SECONDED BY R. STACEY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Agenda with the following deletions and additions:

- Agenda Item No. 9 – Deferred until further notice;
- Agenda Item No. 17 – In-Camera Item – Deferred;
- Agenda Item No. 19a) – In-Camera Item;
- Agenda Item No. 19b) – In-Camera Item.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE (PUBLIC) MINUTES OF FINANCIAL PLANNING & FISCAL OVERSIGHT COUNCIL MEETING DATED TUESDAY, OCTOBER 6, 2020

On Page 6, Direction No. 3 – Chief will follow up with Alex Monem (Legal Counsel) regarding a Statement/Letter about the Port Lands in Toronto.

MOTION NO. 2

MOVED BY RODGER BILL LAFORME

SECONDED BY R. STACEY LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Public Minutes of the Financial Planning & Fiscal Oversight Council Meeting dated Tuesday, October 6, 2020.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM COUNCIL MINUTES

DIRECTION NO. 1 on Page 2 – Chief Operating Officer will bring an update on the Capital Gains from the Toronto Purchase Trust.

DIRECTION NO. 2 on Page 5 – Regarding the Cannabis Law, Chief Operating Officer stated that this item is ongoing. She has a meeting with Legal Counsel on Wednesday, November 4, 2020.

MOTION NO. 7 on Page 6 – The Letter of Support does not affect any funding opportunities for MCFN.

Council moved to Agenda Item No. 10.

AGENDA ITEM NO. 10 – MOTION TO APPROVE THE ACCEPTANCE OF FUNDING METHODOLOGY AND FLOW THROUGH AGENCY FOR THE INDIGENOUS EARLY LEARNING AND CHILD CARE (ELCC) COVID-19 EMERGENCY FUNDING (DIRECTOR OF CHILD CARE & EARLYON PROGRAMS)

Director of Child Care & EarlyON Programs (Patti Barber) noted in her Briefing Note that in support of Indigenous Early Learning & Child Care (ELCC) Programs during these unprecedented times, emergency funding of \$120 Million is being provided for this year (2020-21). Of the \$71.01 Million available to First Nations, \$12,539,252 will be available to the Ontario region.

In order to have this emergency funding reach communities as soon as possible, funding to regions will be allocated based on the current IELCC allocation methodology endorsed by the Special Chiefs Assembly in 2018 (Resolution No. 59/2018) using the Ontario FN Limited partnership funding formula. In addition, for PTOs, independent and unaffiliated First Nations, we propose using the interim funding approach that was agreed to by consensus for allocating Ontario's 2020-21 funding.

As per Motion No. 5 or the August 4, 2020 Financial Planning and Fiscal Oversight Council, it was stated that *the Mississaugas of the Credit First Nation were interested in flowing the 2020-2021 Indigenous Early Learning and Child Care Funding through an IELCC Agreement with Employment and Social Development Canada.*

MOTION NO. 3

MOVED BY EVAN SAULT

SECONDED BY CRAIG KING

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves proposed allocation methodology previously endorsed by the Special Chiefs in Assembly as per resolution no.59/2018 and agree to have the funding flow through the Employment and Social Development Canada IELCC Agreement.

Carried

2nd Reading Waived

Council moved back to Agenda Item No. 5.

Culture & Events Coordinator in at 10:15 am.

AGENDA ITEM NO. 5 – MOCCASIN IDENTIFIER – PARTNERSHIP PLAN PROPOSAL WITH DELOITTE (CULTURE & EVENTS COORDINATOR)

Culture & Events Coordinator noted in her Briefing Note that she is seeking approval for the Moccasin Identifier (MI) Program to submit a Partnership Plan request to Deloitte.

Moccasin Identifier has been meeting with Alexandra Biron, Manager of Deloitte Indigenous over the past ten (10) months. In conversations we have been updating Deloitte on MI's work and potential future.

During our last meeting Alexandra Biron stated that Deloitte Indigenous would like MI to submit a proposal for a potential partnership. Currently MI is seeking potential corporate partnerships to secure MI's future on a more long-term basis. The attached proposal outlines a workplan, schedule of work and costing. The proposal would begin in January 2021 and commence in April 2022.

MOTION NO. 4

MOVED BY R. STACEY LAFORME

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves the Moccasin Identifier Partnership Plan with Deloitte.

Carried

2nd Reading Waived

AGENDA ITEM NO. 6 – MOCCASIN IDENTIFIER WEBSITE SALES – MCFN PAYPAL ACCOUNT (CULTURE & EVENTS COORDINATOR)

Culture & Events Coordinator noted in her Briefing Note that she is seeking approval for the creation of a PayPal account for Moccasin Identifier (MI) website education kit sales.

Moccasin Identifier developed a pilot on the Education Kit. After this pilot, an evaluation was conducted on the kit and revisions were completed. The curriculum has been revised twice. MI is preparing for our launch of the revised education kit. Our website company has indicated that a PayPal account is needed for sales to be made through MI's website.

Currently the education kit curriculum has been refined and will be posted on MI's website for our Treaty Week launch. MI will also be launching education kit sales. This launch of sales will assist MI in becoming economically sustainable. Creating a PayPal account would be the most efficient and easiest way of selling the kits while not placing a significant burden of MCFN's Finance department.

Chief stated that Chief and Council should give approval to go ahead and use online purchasing. Councillor JL added that this is what the Media and Communications Department wanted.

MOTION NO. 5

MOVED BY R. STACEY LAFORME

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approves the creation of an account for MCFN (Mississaugas of the Credit First Nation) for the purposes of online sales for the Moccasin Identifier Project.

Carried

2nd Reading Waived

AGENDA ITEM NO. 7 – MOCCASIN IDENTIFIER – INDIGENOUS TOURISM ASSOCIATION OF CANADA (ITAC) STIMULUS FUND GRANT (CULTURE & EVENTS COORDINATOR)

Culture & Events Coordinator noted in her Briefing Note that she is seeking approval for Moccasin Identifier (MI) to accept Indigenous Tourism Association of Canada (ITAC) Stimulus Fund Grant.

Moccasin Identifier is in need of developing a business plan to move forward with project goals. In September MI applied for funds through ITAC. Due to a time constraint, MI did not have the time to bring the request to submit an application to Council for approval.

On October 22, 2020 MI received notification that MI was approved for our application. On October 27, 2020 MI received the agreement from ITAC. The amount requested was ten thousand five hundred dollars (\$10,500.00) for the creation of MI's business plan.

MOTION NO. 6

MOVED BY EVAN SAULT

SECONDED BY JULIE LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approve the funds from the Indigenous Tourism Association of Canada (ITAC) Stimulus Fund Grant in the amount of Ten Thousand Five Hundred Dollars (\$10,500.00) for development of a Business Plan regarding the Moccasin Identifier Project.

Carried

2nd Reading Waived

AGENDA ITEM NO. 8 – MOCCASIN IDENTIFIER (MI) GREENBELT FOUNDATION – BIRDGE FUNDING ACCEPTANCE (CULTURE & EVENTS COORDINATOR)

Culture & Events Coordinator noted in her Briefing Note that she is approval to accept bridge funding from Greenbelt Foundation.

Council approved a request for MI to submit a request to the Greenbelt Foundation for bridge funding. MI’s original agreements end date was September 30, 2020. Due to the COVID-19 pandemic MI’s deliverables were unattainable. The request for the bridge funding made to the Greenbelt Foundation was in the amount of twenty-two thousand seven hundred dollars (\$22,700).

The bridge funding request was approved by the Greenbelt Foundation. Kailey Thomson; Chief Operating Officer has signed the amendment to the original agreement. The agreement is now a total of \$205,700 with an amended deadline of December 15, 2020.

Culture & Events Coordinator informed that the launch of the Moccasin Identifier has been done and it is on the Website.

MOTION NO. 7

MOVED BY CATHIE JAMIESON

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the bridge funding from the Greenbelt Foundation in the amount of Twenty-Two Thousand Seven Hundred Dollars (\$22,700.00) regarding the Moccasin Identifier Project. Additional information from the Greenbelt Foundation is provided below:

This letter approves MCFN’s request for additional staff resources of \$22,700.00 to complete the main project deliverables by December 2020. Final deliverables include:

- Prepare Educational School Kit for region-wide distribution in 2021 (timing dependent on COVID-19 situation);
- Finalize signature moccasin installations for formal launch of the project in 2021;
- Coordinate “First Nation Roundtable” on archaeological recommended sites to determine sites for installations;
- Finalize comprehensive 5-year work plan and funding strategy to roll out and scale up Moccasin Identifier Project; and,
- Foster additional funding partners.

Carried
2nd Reading Waived

Culture & Events Coordinator out at 10:28 am.

AGENDA ITEM NO. 9 – PARTNERSHIP FUNDING APPLICATION WITH UTM STEVEN DORLAND, ANTHROPOLOGY (VKJ)

This item has been deferred until further notice.

Council moved to Agenda Item No. 11.

**AGENDA ITEM NO. 11 – ACCEPTANCE OF ADDITIONAL FUNDING FOR MAADOO
MAAJAAMIN CHILD CARE FROM NORFOLK COUNTY (DIRECTOR OF CHILD CARE &
EARLYON PROGRAMS)**

It was noted in the Briefing Note from the Director of Child Care & EarlyON Programs that she requires approval of funding received from Norfolk County.

She requested and received additional one-time funding in the amount of \$25,500.00 from Norfolk County for the Maadoo Maajaamin Child Care to be spent under the following areas:

- a) Cultural resources and
- b) Additions to the child care playground.

MOTION NO. 8

MOVED BY EVAN SAULT

SECONDED BY JULIE LAFORME

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the one-time funding from Norfolk County for Maadoo Maajaamin Child Care in the amount of \$25,500.00 (Twenty-Five Thousand Five Hundred Dollars) for the purchase of Cultural resources and additions to the child care playgrounds.

Carried

2nd Reading Waived

Council moved to Agenda Item No. 13.

**AGENDA ITEM NO. 13 – STANDING AGENDA ITEM – COVID-19 UPDATE (CHIEF
OPERATING OFFICER) – ORGANIZATIONAL BRUNCH**

HR Manager prepared this Briefing Note, but the Chief Operating Officer presented it. HR Manager noted that due to the current pandemic and continued cases in our immediate area, the COVID-19 Working Group is recommending that the annual organizational Christmas Brunch be cancelled for 2020.

As per the Employment Policy, the day before the annual Christmas shutdown includes an all employee brunch and a designated end of the workday at noon for those who worked Caring Together Week (CTW). For those who did not work the event, they utilize 4 (four) hours of credits to cover the early dismissal.

Recognizing the current pandemic, the COVID-19 group is recommending we cancel the annual organizational brunch. Further, due to the fact that CTW was limited this year and the fact that staff earned their applicable overtime, it is recommended that December 18th, 2020 just be considered a regular workday, and that staff complete their regular hours.

As an FYI, the standard \$50 employee gift card will be provided as per existing Motion, as a means of appreciation for everyone's service.

Councillor CK noted that Chief, Council and staff did not have Caring Together Week because of the pandemic.

Councillor JL believes that if we are taking something away from staff, then we need to substitute something. She is not in favour of the HR Manager's recommendation and would like to see this item come back to next week's meeting with different information.

MOTION NO. 9

MOVED BY

SECONDED BY

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council approve the recommendation of the COVID-19 Working group to cancel the annual all-employee brunch. Further, December 18th, 2020 will be designated as a regular work day, with the understanding that staff will be expected to complete their regular hours.

Chair called for a Mover three times and no one responded.

Motion is Defeated

NOTE: This item will come back to the next Governance Internal & Intergovernmental Council Meeting on Tuesday, November 10, 2020 for further discussion and approval.

AGENDA ITEM NO. 14 – FYI – ANIMAL BY-LAW OF HALDIMAND COUNTY (EF)

This is an FYI for Chief and Council. Councillor EF has provided a copy of the Corporation of Haldimand County's Animal By-Law 1396/13. Recorder has a copy if anyone would like one.

AGENDA ITEM NO. 15 – OTHER/NEW BUSINESS

There was no Other/New Business.

Council moved to Agenda Item No. 12.

AGENDA ITEM NO. 12 – FINANCIAL STATEMENTS FOR THE MONTH OF SEPTEMBER 2020 (FINANCE DIRECTOR)

The Finance Director was not scheduled until 11:40 am (she had a dental appointment) to present the Financial Statements. The meeting moved fairly quickly so the Chief Operating Officer presented the Statements. She highlighted each page, and asked if anyone had any questions.

Councillor EF in referring to Page 1 of Administration questioned if there should be a total at the bottom right. Chief Operating Officer answered that it is always blank until year end.

On Page 1.1 – the Pillar page, Chief Operating Officer informed that she will have the Pillar statements sent to the Pillar Leads.

Regarding Public Works on Page 4, Councillor EF questioned if the line of credit has been confirmed yet, to which the Chief Operating Officer answered not yet. She is also investigating Peace Hills Trust for a loan. She will bring this back to the Council Table once she has more information.

A/SED Director will be bringing some recommendations to Chief and Council.

The Education Department has moved into their new building (Rumpus Hall).

The Director of Child Care & EarlyOn Programs will not have to return any dollars, as she has already set them aside for which they were intended.

The Social & Health Services Director is working on her funding reports, and is moving dollars to various programs. She will bring a Briefing Note to Chief and Council if there is any discrepancy.

Councillor JL stated that the LMR Department's budget will change because of the second Community Wellness Distribution and salary dollars.

Chief Operating Officer stated that we will probably be following April's distribution, that is, no one will have to submit receipts or invoices.

MOTION NO. 10

MOVED BY JULIE LAFORME

SECONDED BY VERONICA KING-JAMIESON

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council accepts the Financial Statements dated September 2020 as presented by the Chief Operating Officer.

Carried

2nd Reading Waived

MOTION NO. 11

MOVED BY CRAIG KING

SECONDED BY EVAN SAULT

That the Mississaugas of the Credit First Nation (MCFN) Financial Planning & Fiscal Oversight Council moved In-Camera at 11:05 am.

Carried