

### District School Board of Niagara invites applications for the following position:

# Social Worker of Indigenous decent with knowledge and experience working with Indigenous people and culture

### **Two-Year Term Position**

35 Hours per Week - 10 Month Position Anticipated Duration: September 2, 2020 to June 27, 2022

### Applications accepted until July 2, 2020

The successful applicant for this Two-Year Term position will provide direct social work services to Indigenous students in elementary and secondary schools or alternate programs. The successful candidate will work collaboratively with a team of Special Education and Curriculum Services professionals in an educational environment dedicated to providing the highest standards of service.

## Qualifications Required:

- Minimum Bachelor's Degree in Social Work, Master's Degree in Social Work preferred
- Knowledge of Indigenous people, barriers and culture
- Demonstrated experience in delivering culturally responsive services to Indigenous students and families
- Registration with the Ontario College of Social Workers and Social Service Workers (R.S.W.)
- Minimum 5 years related employment experience delivering solution focused counselling, crisis intervention and case management services

In addition, the successful applicant must demonstrate a high level of proficiency in the following:

- excellent communication skills (written and verbal);
- strong interpersonal skills and excellent organizational skills;
- working directly with schools (administration and school staff) regarding behavioral management, social-emotional issues, social skills development, and anger management to facilitate academic success for students;
- providing support in responses to crisis/tragic events;
- providing risk assessments and developing risk-management plans for students who exhibit violent behaviours that put themselves and/or others at risk;
- offering clinical crisis intervention and support to students and families;
- liaising with community agencies to ensure effective responses to students and families;
- ability to work as part of a multi-disciplinary team;
- providing professional development opportunities, as directed; and
- carrying out other professional duties as assigned;
- Provision of a satisfactory Police Clearance including vulnerable sector screening (an original copy dated in the last 6 months may be acceptable) is a condition of employment.

Qualified applicants may apply via email by sending a cover letter and resume (<u>as one attachment</u>) to: <u>careers@dsbn.org</u> by July 2, 2020 at 4pm

Please use "<u>Social Worker Vacancy</u>" as your e-mail subject line.

The District School Board of Niagara is committed to equity and inclusion in the recruitment and hiring of qualified staff who reflect the diversity of our region. We encourage submissions from candidates who represent the various dimensions of diversity. We will make interview and employment accommodations during the selection process, based on any of the human rights protected grounds. Please notify us in advance and we will work with you to meet your needs. Applicants are thanked for making known their interest in working for the District School Board of Niagara. We encourage applications from all qualified individuals; however, only those under consideration will be contacted.