We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.

If you are interested in this job opportunity, please apply by email on or before June 15, 2020
hrncfst@nativechild.org quoting reference number 20-06-01

We are committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Métis and Inuit applicants to apply and please self-identify in their cover letter.

What we are looking for:

- B.S.W. Degree or equivalent Degree and 2 years of relevant experience.
- Alternatively, an equivalent combination of education and experience working within the maternal-child mental health sector. Special consideration for cultural birth-year knowledge keepers.
- Pass a Vulnerable Sector Police Record Check
- Passionate about working with pregnant, postpartum and early parenting families
- A strong understanding of the impacts of the child welfare system within Aboriginal communities.
- Experience working with Aboriginal pre/postnatal and early parenting community members with addictions and mental health related issues.
- Knowledge of First Nations, Métis and Inuit cultures.
- Ability to adapt skills and work form an Aboriginal cultural model of care
- Solid addiction counselling skills, case management skills and knowledge of community resources for pregnant and early parenting community members
- Knowledge of the Child and Family Services Act.
- Ability to work collaboratively with Child Welfare.
- Excellent written and verbal communication skills and organizational skills.
- Professionalism, initiative and respect for confidentiality
- **Must have a driver’s license, access to a car and hold an insurance policy that meets agency’s standards.**

Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee’s responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

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**Tikinagan Team-Pre/Postnatal - Addictions, Case Manager**

**Position Summary**

Under the direction of the Supervisor, Tikinagan, the Pre/Postnatal Addiction Case Manager will:

- Provide pre/postnatal addiction case management to Aboriginal families
- Coordinate and facilitate participant based pre/postnatal harm reduction support groups when required
- Collaborate with internal and external services to develop and implement wrap-around supports that are culturally informed, trauma informed and client centered
- Support families with additional referrals for treatment and other supports as required
- Provide crisis intervention
- Provide flexible, mobile and accessible supports through community visits and home visiting
- Maintain and encourage ongoing networking with health and social community services
- Attend case conferences when required.
- Provide transportation support by driving community members to and from appointments
- Work within a diverse multi-service and integrated team and support team members when required
- Maintain ongoing case documentation
- Implement trauma informed practices
- Prepare and submit accurate funder and client related reports and records

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**Classification:** Contract Full-Time (1 year)  
**Rate:** $27.96 - $40.54/ Hour  
**Hours:** 35 hrs/wk.  
**Location:** 185 Carlton Street