

**MISSISSAUGAS OF THE CREDIT FIRST NATION  
INFRASTRUCTURE & DEVELOPMENT COUNCIL  
PUBLIC MINUTES  
Tuesday, August 6, 2019**

**Start 9:00 am**

**Finish 3:05 pm**

**Chief Councillor**

**R. Stacey Laforme**

**Councillor**

**Erma Ferrell**

**Councillor**

**Cathie Jamieson**

**Councillor**

**Larry Sault**

**Councillor**

**Evan Sault (Sick)**

**Councillor**

**Rodger LaForme**

**Councillor**

**Veronica King-Jamieson (Sick)**

**Councillor/Chair**

**Stephanie LaForme (Sick)**

**Chief Operations Officer**

**Kailey Thomson**

**Recorder**

**Charlotte Smith**

**HR Manager**

**Kerri King**

**DOCA Director**

**Mark LaForme, Darrin Wybenga**

**MNP Auditors**

**Richard Beatty, Darrin Remi**

**Legal Counsel**

**Sara Mainville, Mani Kakkar, Jaclyn McNamara**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Larry Sault opened the meeting at 9:00 am. Councillors Veronica King-Jamieson, Stephanie LaForme, and Evan Sault are away sick.

**SEPARATE ITEM**

Councillor LS informed that there is a meeting on Friday, August 9, 2019 (MCBC & Chief and Council) regarding Ontario Place Redevelopment. Chief noted that business opportunities will be the focus. If it is a partnership, 25% will be requested of the company. A question arose as to whether an environmental clean-up would have to be completed.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA**

**MOTION NO. 1**

MOVED BY R. STACEY LAFORME

SECONDED BY RODGER LAFORME

That the MCFN Infrastructure & Development Council accepts the Agenda.

Carried

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT PUBLIC MINUTES OF INFRASTRUCTURE & DEVELOPMENT COUNCIL DATED TUESDAY, JULY 2, 2019**

**MOTION NO. 2**

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MCFN Infrastructure & Development Council accepts the Public Minutes of Infrastructure & Development Council Meeting dated Tuesday, July 2, 2019.

Carried

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

There were no Matters Arising from the Minutes.

# CONSULTATION & ACCOMMODATION

DOCA Director and Traditional Knowledge and Land Use Coordinator in at 9:10 am.

## **AGENDA ITEM NO. 5 – MCFN STATEMENTS OF CLAIM**

DOCA Director noted that all the Statements of Claim submitted by MCFN are posted to the MCFN Website for public view.

DOCA Director attached a Memo from Matt McPherson of OKT Law which recommends that the Rouge Tract Statement of Claim be removed from the MCFN Website along with the Joan Holmes report on the Water Claim. Mr. McPherson states in his Memo that this information could be used against MCFN and weaken the case.

Councillor LS informed that this Memo did not come through himself or Councillor Cathie Jamieson, which means that neither Councillor LS nor Councillor CJ have been briefed on this, and, he further questions who Matt McPherson is.

Councillor LS suggested that the DOCA Director come to the next Committee Meeting. Also, there will need to be a review of how many lawyers are involved.

Chief believes it is not a bad idea if the Statement of Claim is submitted to Canada and Ontario, however, Kim Fullerton is MCFN's lawyer on the Rouge Tract Statement of Claim.

Councillor LS questioned who decides what goes on the Website. Councillor CJ answered that it is usually Chief and Council who gives approval.

There is an upcoming Committee Meeting on Friday, August 23, 2019 from 10 am to 12:00 pm. This item will be discussed at that meeting.

## **AGENDA ITEM NO. 6 – MCFN INTERACTIVE TREATY MAP (ML & DW WILL DO AN INTERNET DEMONSTRATION OF THIS MAP)**

DOCA Director noted that instruction was given at the TARC Meeting dated January 25, 2019 that a digital map be constructed to illustrate the extent of the Mississaugas of the Credit Treaty Lands and Territory. The instruction was given as a response to an on-line app titled "Whose Land".

An examination of the app found that it is inaccurate pertaining to MCFN as it did not delineate the First Nation's Treaty Lands and Territory. This inaccurate map has been featured on CBC and CTV television networks as well as in print and on social media.

Councillor LS informed that he saw this app on the news, and believes that MCFN has to interject with CBC and CTV.

Chief advised that the MCFN flags should be added to the map. Councillor LS suggested that MCFN have a business card with our own app to hand out to everyone.

DOCA Director stated that the map is very basic and simple, and Chief and Council can add

whatever they want.

Councillor LS also suggested that MCFN use David Moses to talk about our own app.

It was suggested that Councillor EF could take the lead on this item as her Pillar is outreach.

As a side note, Councillor EF informed that a review of the MCFN Website is necessary as it is difficult to find things when accessing it. She suggested having an icon right on the desktop.

Another side note, Councillor LS stated that Six Nations has an MOU with CN Rail on the Milton Hub, and we need to clarify if this is true.

**MOTION NO. 3**

MOVED BY ERMA FERRELL

SECONDED BY RODGER LAFORME

That the MCFN Infrastructure & Development Council approves the MCFN Interactive Treaty Lands & Territory Map, and further, that the MCFN Interactive Treaty Lands and Territory Map be included on the MCFN Website. And further still, that Councillors Cathie Jamieson (Pillar #3) and Erma Ferrell (Pillar #5) will work with the MCD Director who will set up a panel discussion with CBC and CTV on "Whose Land?"

Carried

2<sup>nd</sup> Reading Waived

**DIRECTION NO. 1**

That the MCFN Infrastructure & Development Council directs Councillor Cathie Jamieson (Pillar #3) and Councillor Erma Ferrell (Pillar #5) to work together to coordinate a media response to "Whose Land?" which media response will go to CTV, CBC and APTN.

**DIRECTION NO. 2**

That the MCFN Infrastructure & Development Council directs Councillor Larry Sault to continue talks with Doug Devlin of CN Rail regarding the Milton Hub Business Development Project.

**AGENDA ITEM NO. 7 – FYI – FLR REPORT FOR JULY 2019**

DOCA Director went through his FLR Report for July 2019. He stated that during the off season there is a considerable amount of work to be done.

Chief suggested that the DOCA Department needs to do a master five-year plan.

Regarding the issue of credit cards, Councillor CJ stated that it will be more work for the Finance Department if more credit cards are obtained.

**AGENDA ITEM NO. 8 – FYI – NOTIFICATIONS REPORT**

FYI for Chief and Council.

**AGENDA ITEM NO. 9 – OTHER/NEW BUSINESS**

There was no Other/New Business.

DOCA Director and Traditional Knowledge and Land Use Coordinator out at 10:05 am.

Finance Director and Richard Beatty & Darin Remi from MNP in at 10:15 am.

### **AGENDA ITEM NO. 10 – AUDITORS TO PRESENT THEIR ANNUAL REPORT**

The Finance Director stated that MNP did a good job with the Audit. She stated that this has been a very hard year, and more workers are needed in the Finance Department.

Richard Beatty highlighted the Management Letter, and made some recommendations which are listed in the Management Letter.

Councillor LS stated that he is against having to report own source revenue, and believes it needs to be separated from other revenue. He questioned if that was a problem and Richard Beatty said yes, today it would be.

Chief Operating Officer stated that she would like to have all the reports done by March 31<sup>st</sup> next year.

Councillor EF noted there was an error with 839 Co. last year.

Councillor LS noted that Nanticoke Solar will be bringing in dividends this year.

Richard informed that if MCBC is still reliant on Chief and Council, they (MCBC) would have to be included in the Audit.

With regard to Economic Development, Councillor LS stated that this department will function under MCBC, and asked if that would be a problem. Richard answered that he would have to think about that and do some research. Finance Director stated that she would talk to ISC (Indigenous Services Canada) about this, and Councillor LS advised the Finance Director not to do that.

Richard informed that the Housing Department is not in accordance with accounting practices. The Finance Director added that Housing does not have an accounting system, and that department also needs an Assistant. Darin Remi (MNP) questioned if the Housing Department needs software. Councillor LS stated that Chief and Council need a list of how many defaults there are in the Housing Department. Finance Director answered that she can tell Chief and Council which Band Members are not paying the housing/renovations loans. Councillor LS then answered that all that is needed is tracking which could be done on a quarterly basis.

Councillor LS suggested sending an email to the Chair of MCBC regarding a formal agreement when it comes to dollars.

See Audit Preparation on Page 2 of Management Letter. MNP is saying that Cynthia's retirement caused delays in the Finance Department. Councillor EF stated that the former Executive Director's retirement had nothing to do with the Audit. She also stated that we had the Chief Operating Officer here for two months before the Executive Director left, so there should not have been delays in the Finance Department.

Councillor CJ informed that Band Members need a clear understanding of finances. Chief reiterated what the Management Letter said: "internal controls" are needed.

Councillor LS questioned if it was too cumbersome for MNP to come in and do an internal audit. Richard answered that MNP has an internal audit team; MNP can create an internal audit plan. Richard Beatty and Darin Remi were thanked for their presentation and left at 11:45 am.

**MOTION NO. 4**

MOVED BY R. STACEY LAFORME

SECONDED BY RODGER LAFORME

That the MCFN Infrastructure & Development Council accepts the Mississaugas of the Credit First Nation Consolidated Financial Statements dated March 31, 2019 from MNP Auditors.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 11 – FINANCIAL STATEMENTS (FINANCE DIRECTOR)**

Finance Director reiterated that she needs more people in the Finance Department. She also stated that she feels very unappreciated.

Councillor EF informed that she has a lot of questions with regard to the Financial Statements and questioned if they (Financial Statements) could be delayed until the next Council Meeting. She also informed that last year on July 9, 2018 Chief and Council reviewed the budgets. To date, the budgets are not ready. She suggested that the Finance Director could meet with the Chief Operations Officer and work out a more efficient way of doing things.

Financial Statements will be added to the Education & Social Services Council Agenda on Monday, August 12, 2019 or Executive Finance Council Agenda on Monday, August 26, 2019.

**LUNCH BREAK 12:00 TO 1:00 PM**

HR Manager in at 1:00 pm.

**AGENDA ITEM NO. 12 – REVISED LMR ASSISTANT JOB DESCRIPTION & GRADING (HR MANAGER)**

The HR Manager is requesting approval of the revised Lands, Membership & Research Assistant Job Description and grading exercise. This was approved in late 2018. The position was posted and the Personnel Committee was unsuccessful in the interview process on two occasions. The position was re-evaluated and it was decided that this position (from Clerk to Assistant) would be a true Assistant to the LMR Director.

The Personnel Committee would like to fill the above position with a departmental promotion. The current Community Wellness Clerk has been fulfilling this role for the past two plus years. The plan is to offer an internal promotion in line with the approved succession plan and then post for a new Community Wellness Clerk.

Councillor EF noted that the LMR Department is one that requires additional dollars.

**MOTION NO. 5**

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MCFN Infrastructure & Development Council approves the Revised Job Description of the Lands, Membership and Research Assistant and approves its placement in the MCFN Salary Grid as a Grade 7, with a salary range of \$43,969.50 (Forty-Three Thousand Nine Hundred Sixty-Nine Dollars and Fifty Cents) - \$62,329.50 (Sixty-Two Thousand Three Hundred Twenty-Nine Dollars & Fifty Cents). Total additional funds not exceeding \$20,000 (Twenty Thousand Dollars) will be provided through the Gaming Account.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 13 – GOVERNANCE POLICY WRITER - JOB DESCRIPTION (KT)**

The HR Manager is requesting approval to create the Governance Policy Writer Position.

The Job Description has been prepared and went through the normal grading process.

With MERC's the maximum dollars required for this position would be \$94,624.20, and funds would come from the Governance dollars.

The MCFN Employment Policy and Procedures will be followed regarding recruitment and the selection process.

HR Manager informed that the position will run as long as the budget runs. And, if Council decides this will be contract position, then there will be no MERC's.

It was agreed that this item will come back to the Council Table once it is clarified whether the position should be permanent full-time or contract.

HR Manager out at 1:20 pm.

**MOTION NO. 6**

MOVED BY R. STACEY LAFORME

SECONDED BY RODGER LAFORME

That the MCFN Infrastructure & Development Council moved In-Camera at 1:20 pm.

Carried