Results of MCFN Code of Conduct & Election Code Questionnaire – Tally

8. Should a Code of Conduct or some other procedural document limit Council’s involvement in the interference of workplace issues (ex. Day to day operation of MCFN?)

1. Yes (152)
2. No (33)

Comments:

A – “Each Dept has a Director/Supervisor in charge of Staff, Chief & Council should not be involved. (6)

There should be no favoritism or bias viewpoints. (1)

9. If yes (#8), how should any problem within the workplace be dealt with - through:

a. The appropriate supervisor (63)

b. Executive Director/Director of Operations (61)

c. Some kind of enforcement board/body (73)

d. Indigenous People’s Court (33)

e. Combination of the above (please circle which combination) (45)

10. Would an orientation manual or some other documents/resource be helpful to those joining Council or who are on Council for reference and review.

a. Yes (185)

b. No (2)

13. Should MCFN create a “conflict of interst policy” to clearly outline and address any real or perceived conflicts that may arise between Council member and the work that they do for the community.

a. Yes (175)

b. No (12)

14. If yes (#13) should the conflict of interest policy be included in Council’s orientation manual/training session?

a. Yes (170)

b. No (6)

15. Should Chief and/or Councillors receive compensation for being on Council?

a. Salary (78)

b. honourarium (52)

c. per diem (22)

d. Reimbursement of expenses (55)

e. None (15)

Comment: “must be committed: a 9-5 job/more than one day a week (6)

ELECTION LAW SPECIFIC

16. Which would you prefer to see MCFN do:

a. Draft a custom election code that **follows** *Indian Act* procedures (ie. The law has to be submitted to INAC for review and approval prior to MCFN being removed from the Indian Act election provisions); or(69)

b. Draft a custom election code that **asserts** MCFN jurdiction over its own election processes (ie. MCFN would not submit its law to INAC but would assert its authority and directly take over election processes) (107)

17. There will likely be a definitions section in the law. Should the term “Elder” be defined in the law? If it should be included, what should the definition of “Elder” be?

a. Anyone older than 60 (37)

b. Yes, highly knowledgeable of our culture/respected/trustworthy leader (62)

18. Currently the criteria to run for chief and/or councilors require a candidate to get a police record check with vulnerable sectors check. A candidate can’t have been convicted of an indictable offence or felcony (more serious offences that result in more serious punishments) during the past five (5) years.

Would you be ok with a candidate who has such a conviction that is within the past 5 years, who is interested in running for Council, applying to an Appeals board or other such body, for approval to run with condition that if the canadidate reoffended they would be required to withdraw from the process?

1. Yes (88)
2. No (92)

Comments:

People make mistakes & deserves the chance or opportunity to change and heal (13)

People who have made serious offences shouldn’t be allowed to be a candidate (10)

19. How long should candidates **have to wait** to run for Council where their last conviction was:

a. within the past 5 years (97)

b. within the past 2 years (14)

c. within the past 3 years (14)

d. within the past (1) year (7)

e. other: 10 years (41)

 Lifetime (15)

Comments:

Should one be able to run, if it was a small crime (9)

It should be voted on (2)

Should not be able to run at all (3)

20. When should candidates get a police check done?

 a. before the nomination meeting (142)

 b. after the nomination (44)

 c. other

Comments:

No police check should be required. (1)

22. Would you be okay with calling all councilors “chiefs” and having a “head Chief” or “grand chief”? this would reflect the increased responsibilities that councilors are currently seeing and taking on. It is also reflective of how our ancestors organized themselves at the Credit River.

*Note: if this change took place, Council would set out clear responsibilities for each “chief” and what authority they have around speaking on behalf of the community and their pillar.*

1. Yes (82)
2. No (94)

Comments:

1. If it is a representation of our Culture & History then yes (1)
2. The title of chief could inflate egos (6)

24. To be a candidate for **chief**, what requirements should be met?

 a. Work experience outside of Council (56)

 b. Work experience on Council (93)

 c. Complete a pre-election training program (64)

 d. Other: (27)

 Comments:

1. All of the above/should be well rounded (19)

C. To better understand the role of Chief & Council (11)

D. At least need to have completed High School (2)

Reasons why chose above:

D. Knowledge of role of Chief

A & B – So they will know what is going on in the community and the proper way to handle it. (5)

25. To be a candidate for **councillor,** what requirements should be met?

 a. Work experience outside of Council (63)

 b. Work experience on Council (49)

 c. Complete a pre-election training program (83)

 d. Other: (23)

Reasons why chose above:

D. All of the above/should be well rounded (17)

C. To better understand the role of chief & council (10)

D. Knowledge of role of Councillor (1)

D. At least need to have completed high school (2)

A. Every person brings different assets (2)

A & B So they will know what is going on in the community and the proper way to handle it