

**MISSISSAUGAS OF THE CREDIT FIRST NATION
EDUCATION & SOCIAL SERVICES COUNCIL
PUBLIC MINUTES
Monday, April 8, 2019**

Start 9:05 am

Finish 1:55 pm

Chief Councillor

R. Stacey Laforme

Councillor

Erma Ferrell

Councillor

Rodger LaForme

Councillor

Evan Sault

Councillor

Veronica King-Jamieson

Councillor/Chair

Cathie Jamieson

Councillor

Stephanie LaForme

Councillor

Larry Sault

Executive Director

Cynthia Jamieson

Recorder

Charlotte Smith

ECC Supervisor

Patti Barber, Katharine Brown

Governance Coordinator

Caitlin Beresford

LMR Director

Margaret Sault

Proposal Writer

Lewis Staats

Band Member

Abbey Sault

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Cathie Jamieson opened the meeting at 9:05 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY EVAN SAULT

SECONDED BY ERMA FERRELL

That the MCFN Education & Social Services Council accepts the Agenda with the following additions:

- Agenda Item No. 8b) – Acceptance of Additional Dollars from Ministry of Education for Toys & Equipment (ECC Supervisor);
- Agenda Item No. 8c) – Next Steps in Cannabis Retail Outlet (proposal Writer);
- Agenda Item No. 8d) – FYI – Letter to Ontario Regional Chief re Supporting First Nations Children With Special Needs;
- Agenda Item No. 8e) – Further Discussion on Special Council Meeting dated April 28 and 29, 2019;
- Agenda Item No. 8f) – Update on 106.5 Radio Station (EF);
- Agenda Item No. 11a) – In-Camera Item.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE MONDAY, MARCH 11, 2019 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES

MOTION NO. 2

MOVED BY LARRY SAULT

SECONDED BY R. STACEY LAFORME

That the MCFN Education & Social Services Council accepts the Public Minutes of Education & Social Services Council Meeting dated Monday, March 11, 2019.

Carried

AGENDA ITEM NO. 4 - MATTERS ARISING FROM THE MINUTES

4.1 FYI – See Page 9 – Agenda Item No. 12. Letter of Support for Guelph-Wellington’s Smart Cities Application was sent to Smart Cities Challenge Infrastructure Canada.

AGENDA ITEM NO 5 – APPROVAL OF TORONTO PURCHASE TRUST FIRST QUARTER NEWSLETTER TO BE PUT ON THE WEBSITE

MOTION NO. 3

MOVED BY VERONICA KING-JAMIESON

SECONDED BY ERMA FERRELL

That the MCFN Education & Social Services Council approves the Toronto Purchase Trust First Quarter Newsletter which will be added to the MCFN Website. The word “New” will be removed from the title.

Carried

2nd Reading Waived

AGENDA ITEM NO. 6 – MONTHLY GATHERING AGENDA FOR MAY 25, 2019 (CULTURE & EVENTS COORDINATOR)

The Executive Director informed that this item would be put on the November Monthly Gathering Agenda, i.e Finance Breakdown – Finance 101. The Culture & Events Coordinator will bring a list back to Council of who would be the best candidate to do the facilitating.

DIRECTION NO. 1

That the MCFN Education & Social Services Council directs the Culture & Events Coordinator to bring forward a list of who would facilitate the Financial Breakdown – Finance 101 as Membership thinks MCFN has unlimited funds.

NOTE: Chief and Council are leaning toward MNP.

MOTION NO. 4

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MCFN Education & Social Services Council approves the May 25, 2019 Monthly Gathering Agenda.

Carried

2nd Reading Waived

Council moved to Agenda Item No. 8d).

AGENDA ITEM NO. 8d) – FYI – LETTER TO ONTARIO REGIONAL CHIEF RE SUPPORTING FIRST NATIONS CHILDREN WITH SPECIAL NEEDS

Letter was prepared by Legal Counsel Kent Elson and has already been sent.

AGENDA ITEM NO. 8e) – FURTHER DISCUSSION ON SPECIAL COUNCIL MEETING DATED APRIL 28 AND 29, 2019

April 28 and 29, 2019 for the Special Council Meeting has now been changed to Sunday, May 5 from 10:00 am to 3:00 pm and Monday, May 6, 2019 at 1:00 pm or as soon as Council Business has been completed.

NOTE: Councillor Evan Sault will not be present as he has booked his vacation.

AGENDA ITEM NO. 8f) – UPDATE ON 106.5 RADIO STATION (EF)

Councillor EF had a meeting at 106.5 FM Radio Station. She would like to provide a copy of the Land Acknowledgement to the radio station. MCD Director is the conduit for each Pillar Lead.

Council moved to Agenda Item No. 8c).

AGENDA ITEM NO. 8c) – NEXT STEPS IN CANNABIS RETAIL OUTLET (PROPOSAL WRITER)

Proposal Writer (Lewis Staats) noted in his Briefing Note that he is recommending that Chief and Council sign a formal partnership and/or Joint Venture Agreement for the development and operation of a potential MCFN owned Cannabis Retail Outlet in the Commercial Plaza. He also has investigated finding a partner.

Proposal Writer informed that we are now at the stage of selecting who the Business Partner will be. There are two companies coming to Council to make presentations. Time is of the essence.

Councillor VKJ questioned if Business Plans would be offered by these two companies. Proposal Writer answered yes.

Councillor EF would like to know the revenue that would be created.

Councillor SL questioned if the Community was in favour of this initiative.

Chief stated he is not in favour of this.

Councillor LS reached out to WeedMD, but they declined. He also informed that we can visit their facility in Strathroy on Friday, April 12, 2019, and would like to know who will be attending besides himself. It is an outdoor growth operation. Councillor RL, Proposal Writer and Councillor LS will attend.

It was agreed that the two presentations would be put on the Regular Council Agenda on Monday, April 15, 2019. Both presenters will have 30 to 45 minutes each.

Councillor LS clarified that this is not just a lease agreement. MCFN will control the business. The retrofit will be done by the businesses. The target date is June 15, 2019.

MOTION NO. 5

MOVED BY VERONICA KING-JAMIESON

SECONDED BY ERMA FERRELL

That the MCFN Education & Social Services Council approves the recommendation that an MCFN owned Cannabis Retail Outlet be developed and located in the Commercial Plaza and MCFN Chief and Council will be actively involved in selecting the Business Partner who will manage and operate the Retail Outlet. MCFN Council will set a date as soon as possible when the potential business partners can come in and make their presentations to Council.

Carried

2nd Reading Waived

Opposed: Councillor Stephanie LaForme – Not clear if the Community agrees with this.

Opposed: Chief R. Stacey Laforme

ECC Supervisor in at 9:30 am.

Council moved back to Agenda Item No. 7.

AGENDA ITEM NO. 7 – SEEKING POLICY APPROVAL FOR EARLYON POLICIES & PROCEDURES (ECC SUPERVISOR)

ECC Supervisor is seeking approval of the EarlyON Child and Family Programs, Policies and Procedures.

The following EarlyON policies and procedures are required as part of the funding agreement:

- Vulnerable Sector Screens
- First Aid
- Emergency Plans
- Sanitation and Maintenance
- Workplace health and safety relating to staff
- Complaints and resolutions processes
- Transportation Policy
- Reporting serious occurrences

Additional policies, procedures and expectations for the EarlyON program have been added for all EarlyON employees to review and abide by.

ECC Supervisor informed that she has signed letters from the parents regarding transporting the children. There is a first aid kit in each van. Drivers need a Class F and all staff are trained in First Aid.

Councillor LS questioned if there is a waiver regarding liability, commercial or otherwise. Executive Director will check.

MOTION NO. 6

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MCFN Education & Social Services Council accepts and approves Mississaugas of the Credit First Nation EarlyON Child and Family Programs and Procedures.

Carried

2nd Reading Waived

Opposed: Councillor Larry Sault

AGENDA ITEM NO. 8a) – 2019-2020 ALFDC CHILDCARE FUNDING AGREEMENT TO BE SIGNED BY THE CHIEF OR EXECUTIVE DIRECTOR

ECC Supervisor noted that she received the Child Care Funding Agreement from the Aboriginal Labour Force Development Circle (ALFDC) for fiscal 2019-2020.

This is ongoing federal funding previously called First Nation and Inuit Child Care Initiative (FNICCI). This funding is the same amount that has been received for the last two years.

MOTION NO. 7

MOVED BY ERMA FERRELL

SECONDED BY VERONICA KING-JAMIESON

That the MCFN Education & Social Services Council accepts and signs the 2019-2020 ALFDC Child Care Funding Agreement in the amount of \$116,429.00 (One Hundred Sixteen Thousand Four Hundred Twenty-Nine Dollars).

Carried

2nd Reading Waived

The ALFDC Child Care Funding Agreement was signed by the Chief and Executive Director.

AGENDA ITEM NO. 8b) – EXPENDITURE EXCEEDS EXECUTIVE DIRECTOR'S SIGNING AUTHORITY (ECC SUPERVISOR)

ECC Supervisor noted that the total expenditure exceeds Executive Director signing authority.

We received additional one-time transformation funding from the Ministry of Education for purchase of toys and equipment. Louise Kool and Galt is the only designated supplier of Community Play Things products in Ontario.

We currently have older, heavier cots for the children without trollies that require the staff to make 16 separate trips to and from the storage cupboard. The current cots put the staff at risk of slips, trips, and falls, and repetitive strain injuries. It has been brought to our attention that other childcare centers have undertaken risk assessments - noting this as an area of concern. As a result, other centers are moving toward this vertical storage system. This preferred system is manufactured with lightweight, aluminum tubing, is ergonomically correct, lowers the risk of back injury, and is a time saving tool.

MOTION NO. 8

MOVED BY ERMA FERRELL

SECONDED BY VERONICA KING-JAMIESON

That the MCFN Education & Social Services Council accepts the quote from the designated supplier Louise Kool and Galt in the amount of \$15,468.20 (Fifteen Thousand Four Hundred Sixty-Eight Dollars & Twenty Cents). Funds will come from the MEDU Transformation Funding for the fiscal year 2018/19.

Carried

2nd Reading Waived

ECC Supervisor out at 10:00 am.

MOTION NO. 9

MOVED BY LARRY SAULT

SECONDED BY RODGER LAFORME

That the MCFN Education & Social Services Council moved In-Camera at 10:00 am.

Carried

MOTION NO. 13

MOVED BY LARRY SAULT

SECONDED BY R. STACEY LAFORME

That the MCFN Education & Social Services Council moved Out of Camera at 10:45 am.

Carried

LMR Director and Governance Coordinator in at 10:45 am.

AGENDA ITEM NO. 11a) – HISTORICAL GATHERING (MS)

LMR Director would like to determine the location of the 2020 Historical Gathering and Gala. She provided two options:

- 1) Gala only to be held at a venue in Hamilton, ON with three day Gathering to follow at Mississaugas of the Credit Community Centre;
- 2) Gala and Gathering to be held at a venue in Hamilton, ON.

Chief and Council agreed that the LMR Director will decide which is the best option.

AGENDA ITEM NO. 12 – CONTINUATION OF NEW ELECTION CODE

Chief informed that he and others had a meeting on March 29, 2019 with ISC as part of the Recognition of Indigenous Rights and Self-Determination Table. He noted that the people from ISC were condescending. He would like to see our own Election Code based on what we want.

LMR Director stated that we should not have to go to the government for approval of our own Election Code. We need more clarification with governance staff.

Caitlin Beresford (Governance Coordinator) stated that Murray was also appalled.

LMR Director is concerned about timelines, as the time is getting shorter if the Election Code is to go to the Community for approval. She also informed that she does not know the traditional ways.

Councillor LS stated that self-government discussions are supposed to be exploratory. We are putting laws in place and moving too fast. Exploratory Table Funding is good until 2020/2021.

Chief noted that it appears our Election Code is structured to the ISC Code, and we should step back and take our time.

Councillor EF believes that we should move forward with the ratification.

LMR Director stated that this Election Code started long before the Governance Table. She also stated her direction comes from Chief and Council. She would like to know if Chief and Council wants to move forward in this tight timeline.

Chief informed that we need to take a broader perspective of culture and history within the document.

It was noted that Chief and Council, based on the above, will now be looking at a one year timeline.

Caitlin Beresford (Governance Coordinator) began highlighting the Election Code from Page 1.

Councillor LS stated that the Election Code should be revamped from a cultural perspective.

Chief reiterated that we need to add historical content.

Governance Coordinator noted that this Code has not been released to Band Members yet.

On Page 32, Item No. 181 – this item is flagged for later.

Councillor LS questioned if the Appeal Board has the final say. He stated that the biggest issue with INAC is that they do not do a proper appeal. If the appeal process is valid then we have to make sure of the comfort level of the person.

Page 35 – Item No. 206 is flagged.

Page 35 – Item No. 208 – Councillor LS questioned how many days' notice would be given. Caitlin answered 90 days.

Page 36 – Item No. 214 – Change to 25%, as Chief and Council agree with this.

SEPARATE ITEM

Executive Director stated that the Nanticoke Solar Deal is ready in the amount of \$1,171,500.00.

Councillor LS is requesting that a binder be put in place with all pertinent information from the beginning to date.

Chief and Council will vote via email.

Council moved back to Agenda Item No. 12.

AGENDA ITEM NO. 12 – CONTINUATION OF NEW ELECTION CODE

Regarding Agenda Item No. 12.4 (e) – Does Council want Pillar Meetings included?

Councillor CJ informed that the Pillar Meetings are included in our Council duties. Councillor LS replied that whatever our duties are we need to clarify. Councillor CJ added that our Pillar roles should be forcasted when we are not here as Councillors. Councillor LS stated that there is no demand on Chief and Council to submit reports.

Caitlin stated that she would include 12.4 (f) with regard to the above.

Caitlin questioned if Chief and Council wish to have something in place where approval is required by email. Everyone agreed yes.

Item No. 6 – This item needs more detail. Caitlin suggested teleconferencing and skyping.

Item No. 10 – Add “and/or Designate”; take out Pillars and add “their political responsibility”.

Councillor LS stated that we should consider our cultural ways when it comes to consensus.

Councillor EF stated that we should consider our Grandfather Teachings. This should be part of the Orientation Manual.

Councillor EF is suggesting an Oversight Committee.

Item No. 26 on Page 3 is flagged. Caitlin will work on this item.

Caitlin questioned if the dollars used for the nomination fee can also be used to appeal.

Page 2 and Page 3 will be left as is for now.

The election process starts 79 days prior to election day.

Councillor LS questioned if we have information on electronic voting. Caitlin answered that it can be on-site and online. Timeline will not be an issue.

Does Chief and Council wish to reference MCFN's Employee Policy? The answer was no as this is outside of the Election Code. Councillor EF believes that we need something in place eg. work vs Councillor. Caitlin advised that we will leave this for a future discussion.

Agenda Item No. 12.5 – Page 8 – Items 48 and 49 – This will be updated and put back in the election Law.

MOTION NO. 14

MOVED BY ERMA FERRELL

SECONDED BY STEPHANIE LAFORME

That the MCFN Education & Social Services Council commits to the timelines identified at the March 4, 2019 Infrastructure & Development Council Meeting to have the Draft Election Code and associated work products, as identified, drafted for community engagement and feedback, with the intent to hold a ratification vote in mid-September 2019.

Carried

2nd Reading Waived

AGENDA ITEM NO. 13 – ADJOURNMENT

MOTION NO. 15

MOVED BY EVAN SAULT

SECONDED BY STEPHANIE LAFORME

That the MCFN Education & Social Services Council adjourned this meeting at 1:55 pm.

Carried