

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION  
EDUCATION & SOCIAL SERVICES COUNCIL  
PUBLIC MINUTES  
Monday, November 12, 2018**

**Start 9:07 am**

**Finish 12:20 pm**

**Chief Councillor**

**R. Stacey Laforme**

**Councillor**

**Erma Ferrell**

**Councillor**

**Rodger LaForme**

**Councillor/Chair**

**Evan Sault**

**Councillor**

**Veronica King-Jamieson**

**Councillor**

**Cathie Jamieson**

**Councillor**

**Stephanie LaForme**

**Councillor**

**Larry Sault**

**Executive Director**

**Cynthia Jamieson**

**Recorder**

**Charlotte Smith**

**A/Education Director**

**Katelyn LaForme**

**SHS Director**

**Rachelle Ingrao**

**ECC Supervisor**

**Patti Barber**

**Guest**

**John Forbeck**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Evan Sault called the meeting to order at 9:07 am. Councillor Cathie Jamieson opened in prayer.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA**

**MOTION NO. 1**

MOVED BY ERMA FERRELL

SECONDED BY RODGER LAFORME

That the MNCFN Education & Social Services Council accepts the Agenda with the following additions:

- Agenda Item No. 16b) – John Adair Letter – Solarize;
- Agenda Item No. 16c) – Process for Request for Quotes (EF).

Carried

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE OCTOBER 9, 2018 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES**

On Page 7 under Separate Item the following words were added: “CN Executives informed that they could no longer move ahead with the Splash Pad as they do not want to appear as if they are trying to influence MNCFN regarding the Milton Project.” Councillor noted that the Splash Pad had been offered two years ago, and Chief and Council missed the opportunity.

Councillor LS questioned if people who are leaving the employ of MNCFN do exit interviews. Executive Director answered that it is voluntary on the part of the employee who is leaving. She added that some exit interviews have been shared with Chief and Council, however, Councillor EF stated that not all exit interviews are shared with this table. She questioned who makes that decision.

**MOTION NO. 2**

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council accepts the October 9, 2018 Public Minutes of Education & Social Services Council Meeting.

Carried

**AGENDA ITEM NO. 4 - MATTERS ARISING FROM THE MINUTES**

**4.1** See Direction No. 1 on Page 4 – Letter dated October 10, 2018 sent to Vanessa Follon of Indigenous Services Canada regarding Jordan’s Principle Funding. Letter was signed by the Chief.

**MOTION NO. 3**

MOVED BY LARRY SAULT

SECONDED BY RODGER LAFORME

That the MNCFN Education & Social Services Council moved In-Camera at 9:18 am.

Carried

A/Education Director and John Forbeck (Consultant) in at 9:20 am.

**MOTION NO. 5**

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council moved Out of Camera at 10:30 am.

Carried

# EDUCATION

## **AGENDA ITEM NO. 6 – EARLY DISMISSAL PROCEDURES & LSK BUS POLICY CHANGE (A/EDUCATION DIRECTOR)**

A/Education Director noted in her Briefing Note are the revisions to the Early Dismissal Procedure and LSK Bus Policy to improve safety of LSK students

Lloyd S. King currently uses a company called West SchoolMessenger for their automated voice notification system. As of right now there is not a way for parents to confirm they have received the phone call.

Last winter a family in the community was negatively impacted by the automated system, leaving a child at home alone. Councillor Erma Ferrell has since inquired about whether our early dismissal system has been improved via October 22, 2018 Briefing Note to Executive Finance Council. Councillor Erma Ferrell first brought this item to Council in February 2018, and again in August 2018.

The Lloyd S. King Principal Mrs. MacDonnell has since updated the administrative procedures to avoid situations like the above mentioned, in the future. Attached is the MNCFN Education Department & Lloyd S. King Elementary School Bus Cancellation/School Closure procedures.

Attached are draft changes to the Lloyd S. King Elementary School Parent Handbook which include the above mentioned revisions under Cancellation of Bus Services. As well there has been on-going concern from the Teachers and Principal regarding parents/guardians making multiple changes to child(ren) bus drop-off location. Multiple changes throughout the day many times a week can create room for errors to occur. To improve student safety changes under the Bus Guidelines have been drafted. They include requesting every reasonable effort be made to avoid making changes to bus drop-off locations, joint custody or multiple drop-off location schedules, and family emergencies.

### **MOTION NO. 6**

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council approves the identified revisions made to the MNCFN Education Department and Lloyd S. King elementary School Bus Cancellation/School Procedures.

Carried

2<sup>nd</sup> Reading Waived

## **AGENDA ITEM NO. 7 – LSK EXPANSION – BRIDGING STUDY – ENROLLMENT PROJECTIONS (A/EDUCATION DIRECTOR)**

A/Education Director noted in her Briefing Note that Jeremy Hull of Prologica Research Inc. has provided enrollment projections that will need a BCR to proceed to the next step.

Chief questioned new legislation that could affect new Band Members. He is also very uncomfortable with the numbers at LSK.

Executive Director noted that the ECC Supervisor is present and she would have more information about Junior and Senior Kindergarten.

This item was tabled for the time being.

**AGENDA ITEM NO. 8 – LSK EDUCATION AUTHORITY – TERMS OF REFERENCE (A/EDUCATION DIRECTOR)**

A/Education Director presented an update on the Lloyd S. King Elementary School Education Authority Terms of Reference; the new working title is MNCFN Board of Education.

A comprehensive review of the Education Authority was completed August 2015 to the best of the Consultant's ability. The deadline for the report had been moved up when the Council asked for the work to be submitted prior to completion. The Council of 2015 dissolved the Education Authority in October 2015. After its dissolution a Reorganization Committee was formed which included the HR Manager, Councillors, Max King, and the Communications Director. In January 2016 this committee was again restructured to include resources, former Director of Education, Amanda Sault was called upon at various times to sit in meetings. Between January 2016 and July 2016 the Reorganization Committee felt that there was a significant piece of information missing that being feedback from stakeholders other than school staff. The Committee felt that all of the information and recommendations as it existed was only that of the school staff and needed a more diverse group stakeholder involvement. That being said, a Consultant was hired conduct a Stakeholder Engagement Process and a final report was produced July 2016.

Once this was completed the Reorganization Committee reviewed all recommendations page by page and section by section and amended the Terms of Reference. In March 2018 former Director of Education provided a verbal update to this at the Pillar 4 Committee Meeting and a few more recommendations were inserted into the Terms of Reference. Please see Terms of Reference.

Since the dissolution of the Education Authority the Reorganization of the Education Authority was not tasked to the Education Department. The former Director of Education participated in these meetings and completed work as a Resource. The Reorganization Committee met along with guests who had submitted interest for the Pillar 4 Committee. It was decided that the Education Department would provide an FYI and follow up with a brief for Education & Social Services Council.

LSK staff and LSK Principal will develop an LSK School Council to work specifically on issues that arise at LSK with a continuous representative seat on the MNCFN Board of Education.

ECC Supervisor questioned if the Day Care was included under the Board of Education, and the answer was yes.

A/Education Director stated that the Board of Education must not be too broad until the governance structure is in place.

Chief noted that this should be an advocating body and not a bureaucracy.

**MOTION NO. 7**

MOVED BY VERONICA KING-JAMIESON                      SECONDED BY R. STACEY LAFORME  
That the MNCFN Education & Social Services Council approves the changes to the Terms of Reference for the "MNCFN Board of Education" with noted changes. The MNCFN Board of Education will continue with the activities and advisement of Pillar 4.

Carried  
2<sup>nd</sup> Reading Waived

ECC Supervisor in at 10:30 am.

**AGENDA ITEM NO. 9 – FYI - JUNIOR & SENIOR KINDERGARTEN (A/EDUCATION DIRECTOR)**

Direction No. 2 of Education & Social Services Council Meeting on September 10, 2018 directed the former Education Director to investigate the actual costs for Junior and Senior Kindergarten, and further, provide a comparison for on and off reserve.

Up to 2011/2012 Kindergarten was half-day at LSK. When the day concluded students were walked by the Kindergarten Teacher to Ekwaamjigenang Children's Centre (ECC) or transported home by school bus. Up to this time staffing for Kindergarten required 1 full-time teacher.

Full-day Universal Kindergarten was introduced in the Province of Ontario in 2012 which included four year olds into Junior Kindergarten (JK). The MNCFN began offering 5 year olds full-day Senior Kindergarten (SK) at LSK.

Salary wages for the teacher came from the Elementary/Secondary Core funding from Indigenous Services Canada (ISC). Initially the MNCFN Council financially supported the RECE on a 2-year basis. Based on a review of the brief that went to Council this was only supposed to be a 2 year position however in reviewing the letter of offer was actually offered full-time permanent. The RECE is now paid out of the Elementary/Secondary Core funding. As the Elementary/Secondary Core funding is inadequate Council has to subsidize either elementary or secondary.

Universal Kindergarten is offered in all provincial schools as well it is offered in a number of other First Nation Elementary Schools. ECC Supervisor mentioned that MNCFN does not currently offer full day Universal Kindergarten. Rather the MNCFN offers child care for fee for JK aged children. ECC currently does not receive adequate funding and would also need subsidy from Council to cover shortfalls for salaries.

Executive Director noted that a decision has to be made. Parents have to pay the day care fee for children who attend only half days at LSK and then spend the rest of the day at the Day Care. Parents are aware that other school districts have Junior Kindergarten and do not have to pay. There are no dollars and Chief and Council would have to subsidize the minimal weekly fee parents have to pay. Chief added that the minimal weekly fee needs to be met. Off reserve gets funding for both Junior and Senior Kindergarten. Executive Director further stated that the province does not pay for anything under the school system. Chief added that it is still important to have discussions and work on a follow up plan.

ECC Supervisor stated that the Day Care only has 16 spaces. As of right now there are 3 to 5 year olds all in one classroom. ECC Supervisor and A/Education Director will continue to work on this.

**DIRECTION NO. 2**

That the MNCFN Education & Social Services Council directs the Chief and Councillor Veronica King-Jamieson to follow up with Minister Philpott regarding any available funding for Junior and Senior Kindergarten.

**AGENDA ITEM NO. 10 – OTHER/NEW BUSINESS**

There was no Other/New Business.

Council moved to Agenda Item No. 16a).

**AGENDA ITEM NO. 16a) – INCREASE TO 2018-2019 JORDAN'S PRINCIPLE FUNDING FOR ONE ON ONE CLASSROOM SUPPORT WORKER**

This item was moved In-Camera as it mentions a staff person and a child at the Ekwaamjigenang Children's Centre.

# SOCIAL & HEALTH SERVICES

Council moved back to Agenda Item No. 11.

SHS Director in at 10:30 am.

## **AGENDA ITEM NO. 11 – NOTICE OF BUDGET ADJUSTMENT**

SHS Director noted in her Briefing Note that she requires Chief and Council authorization to accept Indigenous Services Canada Notice of Budget Adjustment (NOBA) reflecting an increase in dollars to the Healthy Child Development and Home and Community Care programs, agreement 1819-ON-000006.

SHS Director received an email notification on October 2, 2018, advising that the Mississaugas of the Credit First Nation (MCFN) are entitled to increases for the following Indigenous Services Canada, First Nations and Inuit Health Branch (ISC-FNIHB) funded programs:

Healthy Child Development annual increase of \$5,162.00 effective 2018-2019 for the duration of the agreement;  
Home and Community Care increase of \$7,642.00 for fiscal year 2018-2019 plus an ongoing funding increase in the amount of \$15,285 for fiscal year 2019-2020 to 2020-2021.

MCFN is currently in a three-year flexible agreement with ISC-FNIHB (2018-2021). MCFN intends to terminate this agreement March 31, 2019, in favour of moving to a block funding agreement on April 1, 2019. SHS Director has confirmed with ISC-FNIHB Senior Programs Officer that these funding increases will remain intact once the block agreement takes effect April 1, 2019.

### **MOTION NO. 9**

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council authorize the Notice of Budget Adjustment (NOBA) for Indigenous Services Canada, First Nations and Inuit Health Branch (ISC-FNIHB) agreement 1819-ON-00006 as follows:

- ✓ Healthy Child Development annual increase of \$5,162 (five-thousand, one hundred and sixty-two dollars) effective 2018-2019 for the duration of the agreement
- ✓ Home and Community Care increase of \$7,642 (Seven-thousand, six-hundred and forty-two dollars) for fiscal year 2018-2019 plus an ongoing funding increase in the amount of \$15,285 (fifteen-thousand, two-hundred and eighty-five dollars) for fiscal year 2019-2020 to 2020-2021

It is noted that the anticipated transition to a Block funding model on April 1, 2019, will not impact these increases.

Carried  
2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 12 – FUNDING FOR MENTAL HEALTH SERVICES BY TRADITIONAL HEALER**

SHS Director noted in her Briefing Note she requires authorization to accept funds for Traditional Mental Counselling Health Services in the amount of \$9,833.00 for the 2018/2019 fiscal year.

First Nations and Inuit Health Branch (FNIHB) and AFN are currently engaged in a Joint Review of the Non-Insured Health Benefits (NIHB) Program. As a result of the mental health counselling benefit review, a recommendation was made to ‘develop a process and criteria for coverage of mental health counselling services provided to NIHB clients by Traditional Healers and Elders’.

Ontario Region has received annual funding to be provided to community-based organizations via contribution agreement to deliver services by engaging Healers/Elders to do this work, using approaches that are culturally appropriate for the Recipient. (program plan attached)

NIHB has identified the 19 Ontario Region Mental Wellness Teams as Recipients of this funding. Since Mississaugas of the Credit is not covered under a Mental Wellness Team in Ontario Region, funding in the amount of \$9,833.00 has been identified for MCFN.

SHS Director questioned liability should an individual be brought on to deliver the aforementioned services. It was advised that unless the individual had their own malpractice insurance, MCFN would be liable for any malpractice claims, unless the individual(s) were brought on as a ‘purchase of service’ contact, in which case MCFN’s insurance policy would cover this.

Due to limited human resources and space, the SHS Director approached the Culture & Events Coordinator and asked if she would be interested in using the funds to collaborate in a 3/4 part ‘Traditional Mental Health’ series, in which Elders/Traditional Healers with various gifts could be brought in as a Purchase of Service to implement Traditional Mental Health workshops. The Culture & Events Coordinator was agreeable to this.

**MOTION NO. 10**

MOVED BY ERMA FERRELL

SECONDED BY CATHIE JAMIESON

That the MNCFN Education & Social Services Council authorizes funds through First Nations and Inuit Health Branch, Non-Insured Health Benefits Program in the amount of Nine Thousand, Eight Hundred Thirty-Three Dollars (\$9,833.00). It is understood that these funds will be expended on or before March 31<sup>st</sup>, 2019, and that the funds will be used to implement a series of Traditional Mental Health Workshops.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 13 – OTHER/NEW BUSINESS**

There was no Other/New Business.

SHS Director out at 11:25 am.



## **OTHER/NEW BUSINESS**

### **AGENDA ITEM NO. 14 – “MISSISSAUGAS OF THE CREDIT FIRST NATION” VS “MISSISSAUGAS OF THE NEW CREDIT FIRST NATION” (EXECUTIVE DIRECTOR)**

Executive Director reiterated that the Indian Act says “Mississaugas of the Credit First Nation”, whereas the Toronto Purchase Trust says “Mississaugas of the New Credit First Nation”.

Chief stated that “Mississaugas of the Credit” is reflective of our Traditional Lands.

Councillor VKJ pointed out that in legal documents the Executive Director can say “Mississaugas of the Credit”. Councillor further stated that it is understood that branding will remain as is until further notice.

#### **MOTION NO. 11**

MOVED BY R. STACEY LAFORME                      SECONDED BY VERONICA KING-JAMIESON  
That the MNCFN Education & Social Services Council hereby directs that “Mississaugas of the Credit First Nation” will be used from now on instead of “Mississaugas of the New Credit First Nation”. It is understood that branding will remain as is until further notice.

Carried

Opposed: Councillor Erma Ferrell – Believes there will be legal ramifications.

2<sup>nd</sup> Reading was not allowed.

#### **DIRECTION NO. 3**

That the MNCFN Education & Social Services Council directs Councillor Rodger LaForme to contact Kim Fullerton (Legal Counsel) and obtain the legal name: “Mississaugas of the Credit First Nation or Mississaugas of the New Credit First Nation”.

### **AGENDA ITEM NO. 15 – APPROVAL OF COMMUNITY PRESENTATION OF AUDITED FINANCIAL STATEMENTS FROM MNP AUDITORS**

The March 31, 2018 Audit from MNP of the Mississaugas of the New Credit First Nation was approved by consent. It is noted that the Executive Director will forward the section of the Audit that lists the Honourarium and Travel of Chief and Council. This will be added to the packages that will be given to Band Members.

### **AGENDA ITEM NO. 16a) – INCREASE TO 2018-2019 JORDAN’S PRINCIPLE FUNDING FOR ONE ON ONE CLASSROOM SUPPORT WORKER**

This item has already been dealt with.

**AGENDA ITEM NO. 16b) – JOHN ADAIR LETTER – SOLARIZE**

Councillor LS informed that Solarize has come up with an Offer to Settle. He believes this is a good deal. If this goes to litigation, it will cost \$230,000.00 in legal fees.

Chief informed that this was part of the Board's (MCBC) decision.

**MOTION NO. 12**

MOVED BY LARRY SAULT

SECONDED BY STEPHANIE LAFORME

That the MNCFN Education & Social Services Council authorizes Legal Counsel John Adair to further negotiate with Solarize beginning with \$4.00 total in efforts to have Solarize drop their offer a bit lower, that is their current offer of \$4.29 (\$0.80/Watt for the Development Fee and \$2.49/Watt for the EPC Fee).

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 16c) – PROCESS FOR REQUEST FOR QUOTES (EF)**

Councillor EF questioned the Executive Director what is the process of a Request for Quotes with regard to cultural dollars. Executive Director answered and said it was the responsibility of the A/DSED. There are cultural dollars available to MNCFN from Two Rivers Community Development Centre, but MNCFN has to apply for the dollars. It was agreed that Councillors Erma Ferrell and Stephanie LaForme would work with the Culture & Events Coordinator to apply for these dollars.

**MOTION NO. 13**

MOVED BY R. STACEY LAFORME

SECONDED BY RODGER LAFORME

That the MNCFN Education & Social Services Council moved In-Camera at 12:15 pm.

Carried

**MOTION NO. 20**

MOVED BY RODGER LAFORME

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council moved Out of Camera.

Carried

Council moved to Agenda Item No. 21.

**AGENDA ITEM NO. 21 – ADJOURNMENT**

**MOTION NO. 21**

MOVED BY LARRY SAULT

SECONDED BY STEPHANIE LAFORME

That the MNCFN Education & Social Services Council adjourned this meeting at 12:20 pm.

Carried



