

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION  
INFRASTRUCTURE & DEVELOPMENT COUNCIL**

**PUBLIC MINUTES**

**Tuesday, August 7, 2018**

**Start 9:05 am**

**Finish 4:00 pm**

**Chief Councillor**

**R. Stacey Laforme**

**Councillor**

**Erma Ferrell**

**Councillor**

**Cathie Jamieson**

**Councillor**

**Larry Sault (Vacation)**

**Councillor**

**Evan Sault**

**Councillor**

**Rodger LaForme**

**Councillor**

**Veronica King-Jamieson**

**Councillor/Chair**

**Stephanie LaForme**

**Executive Director**

**Cynthia Jamieson (Vacation)**

**HR Manager**

**Kerri King (filled in for Executive Director)**

**Recorder**

**Charlotte Smith**

**DOCA Director**

**Mark LaForme**

**A/DSED**

**Spring Sault**

**PW Director**

**Arland LaForme**

**LMR Director**

**Margaret Sault**

**ECC Supervisor**

**Patti Barber**

**MCD Director**

**Donna Duric**

**Legal Counsel**

**Alex Monem and Charles Vincent**

**Guest**

**Sherry Fukuzawa from University of Toronto**

**Band Members**

**Dale Sault, Mike Maracle, Claire Sault**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Stephanie LaForme opened the meeting at 9:05 am. Councillor Larry Sault is away on vacation as well as the Executive Director.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA**

**MOTION NO. 1**

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Infrastructure & Development Council accepts the Agenda with the following additions:

- Agenda Item No. 14a) – In-Camera Item;
- Agenda Item No. 14b) – In-Camera Item;
- Agenda Items No. 17 and 18 have been switched;
- Agenda Item No. 30a) – In-Camera Item;
- Agenda Item No. 30b) – In-Camera Item.

Carried

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT PUBLIC MINUTES OF INFRASTRUCTURE & DEVELOPMENT COUNCIL DATED TUESDAY, JULY 3, 2018**

With regard to Direction No. 1 on Page 4, Councillor Stephanie LaForme provided an update after she met with the New Credit Cultural Committee, Library and Pow Wow Committee on August 16, 2018. She also Bio Diversity and the Special Events/Cultural Coordinator. Councillor gave everyone a copy of the purpose renovation drawings. Cultural Student Angela Sault will be gathering the questions/concerns/suggestions from all those involved and will forward them to Councillor Stephanie LaForme. Councillor will be setting a date to meet with the PW Director to review the information once it is received.

**MOTION NO. 2**

MOVED BY R. STACEY LAFORME

SECONDED BY RODGER LAFORME

That the MNCFN Infrastructure & Development Council accepts the Public Minutes of Infrastructure & Development Council Meeting dated Tuesday, July 3, 2018 with noted corrections.

Carried

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

There are no Matters Arising from the Minutes.

**MOTION NO. 3**

MOVED BY RODGER LAFORME

SECONDED BY EVAN SAULT

That the MNCFN Infrastructure & Development Council moved In-Camera at 9:12 am.

Carried

Alex Monem (Legal Counsel) and DOCA Director in at 9:02 am.

NOTE: Recorder was excused at 9:12 am – conflict of interest.

**MOTION NO. 12**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY RODGER LAFORME

That the MNCFN Infrastructure & Development Council moved Out of Camera at 12:05 pm.

Carried

**LUNCH BREAK 12:05 TO 1:00 PM**

Council moved to Agenda Item No. 18.

Dr. Sherry Fukuzawa in at 1:00 pm.

## OTHER/NEW BUSINESS

### AGENDA ITEM NO. 18 – GUEST – DR. S. FUKUZAWA – PRESENTATION – SYMPOSIUM ON INDIGENOUS EDUCATION (EF)

Councillor EF stated in her Briefing Note that On Tuesday July 10, 2018 the CTV news reported the “**Tory Government Cancels Curriculum Writing Session, sparks concerns**”. The new writing sessions were designed to fulfill findings of the Truth and Reconciliation Commission.

On July 26, 2018, members of our Strategic Plan, Pillar #5, met with Dr. S. Fukuzawa from the University of Toronto/Mississauga Campus, to discuss how our Working Group, and Councillor Veronica King-Jamieson can address the issue of the curriculum writing session being cancelled.

Members of Pillar #5, are requesting permission from Chief & Council, to apply for a grant (due August 31, 2018), to work in collaboration with Dr. Fukuzawa to host a one-day Symposium on Friday December 7, 2018.

Dr. Fukuzawa stated that the document she handed out would be an MOU (Memorandum of Understanding). She will be the Facilitator of the event on Friday, December 7, 2018. The cost is \$50,000.00 to hold the event. The deadline for the grant applications to be handed in is the end of August 2018. The Position Paper has to be prepared on or before February 2019.

There will be two projects within New Credit. One is the formation of an Indigenous Group who are speakers from New Credit and some Field Liaison Representatives (FLR's).

Councillor EF is requesting Council support to hold the Symposium.

Dr. Fukzawa stated that if Murray Sinclair was a keynote speaker, it will cost \$10,000.00 to have him here, but this would draw a bigger crowd of approximately 500 people.

Councillor EF had a concern that Sandra Styres of Six Nations has a different opinion of MNCFN and Six Nations history. Dr. Fukzawa replied that she (Sandra Styres) would be no problem.

Dr. Fukzawa was thanked for her presentation and left at 1:45 pm.

#### **MOTION NO. 13**

MOVED BY RODGER LAFORME

SECONDED BY R. STACEY LAFORME

That the MNCFN Infrastructure & Development Council approves the request for the Pillar #5 Committee Members, and Councillor, Veronica King-Jamieson (Pillar #4) to work in collaboration with Dr. Sherry Fukuzawa to apply for a \$50,000.00 (Fifty Thousand Dollars) grant to host a one-day symposium on Friday December 7, 2018, at the University of Toronto/Mississauga Campus.

Carried

2<sup>nd</sup> Reading Waived

Council moved back to Agenda Item No. 15.

**AGENDA ITEM NO. 15 – “THE GREENBELT MOCCASIN IDENTIFIER PROGRAM”  
PROJECT – FUNDING APPROVED (CULTURE & EVENTS COORDINATOR)**

**MOTION NO. 14**

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Infrastructure & Development Council accepts the **accepts** the information provided and **approves and recognizes** the funding received in the amount of \$183,000.00 (One Hundred Eighty Three Thousand Dollars) over a two year period (starting June 25, 2018 - September 31, 2020) from the Friends of the Greenbelt Foundation for the purposes outlined in the Mississaugas of the New Credit First Nation’s grant application “The Greenbelt Moccasin Identifier Program” Project, to be administered through the Special Events & Culture Unit Profit Centre 100507-Greenbelt.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 16 – CNE – BORROWING ITEMS (CULTURE & EVENTS  
COORDINATOR)**

**MOTION NO. 15**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY R. STACEY LAFORME

That the MNCFN Infrastructure & Development Council approves the request from the Major Events Committee to borrow the Large Mural Panel and the Pan Am Torch to have on display at the CNE Exhibit.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 17 – LSK 2018-19 SCHOOL YEAR CALENDAR (EDUCATION  
DIRECTOR)**

The Education Director noted in her Briefing Note that that she is seeking approval for the 2018-2019 Lloyd S. King Elementary School (LSK) School Calendar.

By way of background, Principal H. Danielle MacDonnell, in consultation with the Lloyd S. King Elementary School staff, completed a draft 2018-2019 School Calendar. All holidays, in addition to Aboriginal Solidarity Day have been inserted in the Calendar. Professional Activity days have been set with some topics to be determined. In addition, we have met the Ministry Guidelines which states:

“The school year shall include a minimum of 194 school days of which two days must be designated as professional activity days with respect to specific provincial education priorities as outlined in the Policy/Program Memoranda 151 and up to four extra days may be designated by the board as professional activity days”

Including PD days there are 194 days scheduled as recommended by Ministry of Education guidelines. As the LSK Education Authority would have reviewed, approved and forwarded a recommendation to Council for approval and they are no longer in place, this is being forwarded to Council for approval.

Councillor EF suggested that the Principal and Teachers of LSK should have all the information from Dr. Fukzawa, and the offer LSK staff the opportunity to attend the Symposium on Friday, December 7, 2018.

**DIRECTION NO. 2**

That the MNCFN Infrastructure & Development Council directs that the Executive Director be directed to have the Education Director send an email to the staff of LSK regarding the proposed Symposium on the "Importance of Indigenous Education in Ontario Classrooms," to gauge their interest in attending the event on December 7<sup>th</sup>, 2018. As MNCFN Chief and Council are in support of this initiative, if a change to the LSK School Calendar is warranted, that a recommendation be brought back to the Council Table for an amendment.

If dollars are needed for travel, a recommendation should be brought forward. (as per Councillor Erma Ferrell, MNCFN Band Members are free).

**MOTION NO. 16**

MOVED BY R. STACEY LAFORME                      SECONDED BY VERONICA KING-JAMIESON  
That the MNCFN Infrastructure & Development Council approves the 2018-2019 Lloyd S. King Elementary School Calendar.

Carried  
2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 19 – MASSEY COLLEGE RESIDENCE – FURNISHINGS (EF)**

Councillor EF stated that on Friday July 6, 2018, Chief Laforme and herself met with staff at Massey College to review the residence provided MNCFN to use.

The residence requires furniture in order for Chief and Council to begin holding meetings, and/or employing a Part-Time Office Clerk.

The residence is currently empty and desks and a meeting table are required. Chief & Council must decide who will be responsible for furnishing the residence and what is required as office furniture.

Councillor EF stated that prior to Chief and Council moving into this office space, the College was receiving \$3,500.00 per month for this space. She (Councillor Ferrell) also informed that IKEA will deliver furniture and assemble it. Someone will have to go and take measurements. Councillor suggested that all Chief and Council should go and have a look at this office space.

On another note, Councillor ES informed that he has a good friendship with Mike Layton (Toronto City Councillor). Councillor ES has booked one of the committee rooms at City Hall on October 15, 2018, but he will cancel if that is Council's wish. Both Councillor VKJ and the Chief are in agreement with Councillor ES, and say that Chief and Council need designated space.

**MOTION NO. 17**

MOVED BY R. STACEY LAFORME

SECONDED BY RODGER LAFORME

That the MNCFN Infrastructure & Development Council approves a budget of approximately \$15,000.00 (Fifteen Thousand Dollars) from the Gaming Fund to cover the cost of furnishings for the office space at Massey College.

Carried

2<sup>nd</sup> Reading Waived**DIRECTION NO. 3**

That the MNCFN Infrastructure & Development Council directs Councillors Erma Ferrell and Veronica King-Jamieson to furnish the residence/office space (with a budget of approximately \$15,000.00) at Massey College where MNCFN Chief and Council will be holding various meetings in order to have a stronger presence in the Toronto area.

ECC Supervisor in at 2:10 pm.

**AGENDA ITEM NO. 20 – SIGNING OF LEASE AGREEMENT WITH GRAND ERIE DISTRICT SCHOOL BOARD (GEDSB) (ECC SUPERVISOR)**

ECC Supervisor noted in her Briefing Note that the Grand Erie District School Board requires a signed Lease Agreement for the rental of space at the Hagersville Secondary School (HSS) for the purpose of the delivery of the Indigenous Led EarlyON Child and Family Centre.

The following was approved at the February 13, 2018 Education Social Service Council meeting by way of Motion No.3, *“that the MNCFN Education & Social Services Council accepts Option 1 and approves the Proposed Business Plan (February 2018) for the Indigenous Led Child Care Centre and EarlyON Child and Family Centre. This includes funding for fiscal (calendar year) 2018 in the amount of \$929,500.00 and for fiscal 2019 \$833,000.00 \*\* (amounts to be prorated pending start up dates).*

The classrooms at the HSS are being prepared for the set up of the Indigenous led EarlyON Child and Family Centre. The Grand Erie District School Board requires the following:

- a signed Lease Agreement (see appendix A)
- Motion approving the Lease Agreement
- Document confirming legal signing authorities for the Mississaugas of the New Credit First Nation

Administrative requirements:

- Proof of general liability insurance of not less than \$10,000,000.00 (ten million),
- First and last month’s rent in the amount of \$2,298.46 and monthly rental payments made by direct deposit on the first of the month thereafter in the amount of \$1,149.23 (rental funds are included in the approved funding from Norfolk County)

ECC Supervisor stated that the start-up dollars from Norfolk County is \$145,000.00.

**MOTION NO. 18**

MOVED BY VERONICA KING-JAMIESON                      SECONDED BY RODGER LAFORME

That the MNCFN Infrastructure & Development Council approves the signing of the Lease Agreement with the Grand Erie District School Board for the purpose of the delivery of the Indigenous led EarlyON Child and Family Centre Program. Further, it is recommended to have the signing authorities Chief R. Stacey LaForme and Executive Director Cynthia Jamieson who have the authority to bind the First Nation sign the Grand Erie Distract School Board Lease Agreement.

Carried  
2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 21 – POLICY REVIEW DOES NOT REQUIRE AUTHORITY OF COUNCIL (ECC SUPERVISOR)**

ECC Supervisor stated that Ekwaamjigenang Children’s Centre (ECC) Policies and Procedures have been reviewed and approved by Chief and Council on an annual basis.

*A Licensee may appoint a person who shall be responsible to the licensee for the day-to-day operation and management of each Child Care Centre or home child care agency in accordance with subsection (1).*

**MOTION NO. 19**

MOVED BY VERONICA KING JAMIESON                      SECONDED BY R. STACEY LAFORME

That the MNCFN Infrastructure & Development Council agrees to the following:

*Option 1: To appoint the MNCFN ECC Supervisor as being responsible to the licensee for the day-to-day operation and management of the Ekwaamjigenang Children’s Centre and have the MNCFN Executive Director to annually review and approve the ECC policies and procedures.*

Carried  
2<sup>nd</sup> Reading Waived

ECC Supervisor out at 2:00 pm.

MCD Director in at 2:10 pm.

**AGENDA ITEM NO. 22 – LED SIGN AT SOCIAL & HEALTH SERVICES (MCD DIRECTOR)**

MCD Director noted that the LED sign at Social & Health Services was broken throughout 2017 and went online again in the summer of 2017 thanks to the help of the Economic Development Department. It broke down again in February 2018 and has not been working since.

Brook Signs has agreed to install a new LED sign at a final cost of \$40,500.00.

**MOTION NO. 20**

MOVED BY VERONICA KING-JAMIESON                      SECONDED BY R. STACEY LAFORME  
That the MNCFN Infrastructure & Development Council approves the cost of the LED Sign Replacement by Brooks Signs at an increased cost from the original quote (which was \$37,000.00) for a final cost of \$40,500.00 (Forty Thousand Five Hundred Dollars) to come from the Gaming Funds in order to allow the Executive Director to sign off on the contract and move forward immediately with the sign installation.

Carried  
2<sup>nd</sup> Reading Waived

Opposed: Councillor Erma Ferrell – Concerned about overall costs of the sign.

MCD Director out at 2:35 pm.

**AGENDA ITEM NO. 23 – INAC NOTICE OF BUDGET ADJUSTMENT (NOBA) #003 (EXECUTIVE DIRECTOR) (AMENDMENT TO BE SIGNED)**

**MOTION NO. 21**

MOVED BY VERONICA KING-JAMIESON                      SECONDED BY EVAN SAULT  
That the MNCFN Infrastructure & Development Council accepts and authorizes the signing of Department of Indigenous Services Canada Amendment No. 003 which provides fixed funds in the total amount of \$550,000.00 (Five Hundred Fifty Thousand Dollars) to the Department of Consultation & Accommodation for the 2018/19 fiscal for Self-Governance Discussion Tables.

Carried  
2<sup>nd</sup> Reading Waived

Chief and Council signed the above Amendment.



**AGENDA ITEM NO. 24 – INAC NOTICE OF BUDGET ADJUSTMENT (NOBA) #004  
(EXECUTIVE DIRECTOR) (AMENDMENT TO BE SIGNED)**

**MOTION NO. 22**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY ERMA FERRELL

That the MNCFN Infrastructure & Development Council accepts and authorizes the signing of the Department of Indigenous Services Canada Amendment #004 which provides flex funds in the total amount of One Hundred Twenty-Seven Thousand Dollars (\$127,000.00) to the Department of Public Works for the 2018/19 fiscal for a Feasibility Study for the Water Main extension.

Carried

2<sup>nd</sup> Reading Waived

Chief and Council signed the above Amendment.

**AGENDA ITEM NO. 25 – EMPLOYMENT POLICY ADDITION – INTERNSHIP HIRING (HR  
MANAGER)**

HR Manager noted in her Briefing Note that the MNCFN Employment Policy does not allow for Interns who have been hired as part of an employment strategy to move into vacant or junior positions within the MNCFN organization.

MNCFN has occasionally hired Interns to be trained in various departments with the view that we could use these talented young people to transition into vacant positions or as part of a succession plan.

Our current Employment Policy does not allow for an Intern to transition into a vacant position via a lateral move into the position after the internship is complete. Presently if we train an Intern they will be required to compete for any open position.

It is noted that postings will be properly advertised.

**MOTION NO. 23**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY RODGER LAFORME

That the MNCFN Infrastructure & Development Council approves the "Internship Hiring" policy and that it be incorporated into the MNCFN Employment policy under Section 25.0 (2) Employee Selection and Hiring. Listed below is the relevant Section:

*Internship opportunities are targeted towards high school graduates and/or post-secondary students, with the intention that participants will be trained and available to assume full-time positions within MNCFN. When a long term need and an on-going budget can be established to support a permanent position within the organization, an intern may be hired into the position.*

*Interns will only be considered if they meet the following requirements:*

- i) The candidate must be a band member of MNCFN.*
- ii) The candidate must meet the minimum requirements/qualifications of the permanent position.*
- iii) The candidate must have received a successful performance evaluation during the course of the internship.*
- iv) The candidate must receive a successful criminal reference check for vulnerable sector positions.*
- v) Only those who have completed internships of six months or greater will be eligible.*
- vi) Department Supervisor must provide a hiring recommendation to the HR manager and be supported by the Executive Director.*

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 26 – WOULD COUNCIL LIKE TO DISCUSS LETTER FROM CN RAIL DATED JULY 19, 2018 REGARDING RAIL SAFETY WEEK?**

**MOTION NO. 24**

MOVED BY ERMA FERRELL

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Infrastructure & Development Council approves the following wording for a Band Council Resolution (BCR):

**WHEREAS *Public – Rail Safety Week*** is to be held across Canada and the United States from September 23 – 29, 2018;

**WHEREAS** it is in the public's interest to raise citizens' awareness on reducing avoidable accidents, injuries and damage caused by collisions at level crossings or incidents involving trains and members of the Community;

**WHEREAS** Operation Lifesaver is a public/private partnership whose aim is to work with the rail industry, governments, police services, the media and other agencies and the public to raise rail safety awareness;

**WHEREAS** CN encourages the MNCFN Chief and Council to adopt this resolution in support of its ongoing effort to save lives and prevent injuries in Communities, including our Community.

It is hereby **RESOLVED** to support national ***Public-Rail Safety Week***, to be held from September 23 to 29, 2018.

Carried  
2<sup>nd</sup> Reading Waived

See BCR No. 233 – 2018-2019

**AGENDA ITEM NO. 27 – OTHER/NEW BUSINESS**

There was no Other/New Business.

**MOTION NO. 25**

MOVED BY R. STACEY LAFORME

SECONDED BY RODGER LAFORME

That the MNCFN Infrastructure & Development Council moved In-Camera at 2:40 pm.

Carried