

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION  
EDUCATION & SOCIAL SERVICES COUNCIL  
PUBLIC MINUTES  
Monday, May 14, 2018**

**Start 9:01 am**

**Finish 2:20 pm**

**Chief Councillor**

**R. Stacey Laforme**

**Councillor**

**Erma Ferrell**

**Councillor**

**Rodger LaForme**

**Councillor**

**Evan Sault (Excused)**

**Councillor**

**Veronica King-Jamieson**

**Councillor/Chair**

**Cathie Jamieson**

**Councillor**

**Stephanie LaForme**

**Councillor**

**Larry Sault**

**Executive Director**

**Cynthia Jamieson**

**Recorder**

**Charlotte Smith**

**Records Manager**

**Jenny Henry**

**SHS Director**

**Rachelle Ingrao**

**ECC Supervisor**

**Patti Barber**

**Finance Director**

**Lilia Moos**

**MCD Director**

**Donna Duric**

**Education Assistant**

**Katelyn LaForme**

**Band Member**

**Sonya Sault**

**Guests**

**Aggie Mazzucco, Brenda Johnson, Serene Kerpan, Shylo Elmayan, Paul Johnson**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Cathie Jamieson opened the meeting at 9:01 am. Councillor Evan Sault is away on other Council business.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA**

**MOTION NO. 1**

MOVED BY R. STACEY LAFORME

SECONDED BY RODGER LAFORME

That the MNCFN Education & Social Services Council accepts the Agenda with the following additions:

- Agenda Item No. 5a) – Life Long Learning Committee – Professional Development of Staff;
- Agenda Item No. 15a) – In-Camera Item;
- Agenda Item No. 15b) – In-Camera Item.

Carried

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE APRIL 9, 2018 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES**

**MOTION NO. 2**

MOVED BY R. STACEY LAFORME

SECONDED BY STEPHANIE LAFORME

That the MNCFN Education & Social Services Council accepts the Public Minutes of Education & Social Services Council Meeting of Monday, April 9, 2018.

Carried

**AGENDA ITEM NO. 4 - MATTERS ARISING FROM THE MINUTES**

4.1 Direction No. 2, Page 2 of Public Minutes – Letter sent to Jeffrey Schiffer requesting curriculum developed by Indigenous Office in Toronto.

# SOCIAL & HEALTH SERVICES

SHS Director, Aggie Mazzucco, Brenda Johnson, Serene Kerpan in at 9:10 am.

## AGENDA ITEM NO 5 – GUEST – AGGIE MAZZUCCO TO PRESENT ON INDIGENOUS NEONATAL ABSTINENCE SYNDROME (INAS) PROJECT

Guests were introduced and they presented a power point presentation.

SHS Director noted in her Briefing Note that she requires Chief and Council authorization to engage in the National Neonatal Abstinence Syndrome Project.

The SHS Director, Social & Education portfolio holders, and other relevant SHS staff met with the INAS Team in February 2018.

The Team outlined the project, identified research partners, and offered the benefits to MNCFN should they choose to engage.

Those at the table felt that a presentation to Chief and Council with a recommendation for MNCFN participation should be arranged for the spring.

Serene Kerpan stated that Native overdoses are substantially higher than other non-Natives. She also noted that there is a lot of racism in health care. Councillor noted that Natives have known the general statistics for years, and he would like a breakdown of these stats. He went on to inform that Native Horizons Treatment Centre is involved, and regardless of who is to blame the parents are the target. He questioned where the shift is from alcohol. OCAP (Ownership Control Accessibility Protection) became an issue.

With regard to the INAS Project, the team has put in a proposal to work with kids. There was some funding that came through in January 2018.

One of the goals is to build strong relationships.

Councillor questioned if this team would be able to provide MNCFN with funding. We need funding to hire someone at LSK. Ms. Kerpan answered after the first year and parents will need to be involved, but, yes, dollars can be given and she is lobbying for more dollars. She informed that this team cannot provide dollars as they are the researchers.

Chief questioned who the prevention/intervention are at all levels. Ms. Kerpan answered that there is no coordinated group looking at this, and there should be. She further stated that they can go to meth clinics and gather information.

Councillor stated that she would like to see programs at LSK.

Ms. Johnson informed that the big picture is the difference between FAS (Fetal Alcohol Syndrome) and opioid exposure. More research is needed, but more data is needed to apply for dollars.

Guests were thanked for their presentation.

**DIRECTION NO. 1**

That the MNCFN Education & Social Services Council directs that the ECC Supervisor (Patti Barber) will attend the community based facilitated information and planning sessions for the Indigenous Neonatal Abstinence Syndrome Project on June 12 – 13, 2018.

Aggie Mazzucco, Brenda Johnson, Serene Kerpan out at 10:05 am.

ECC Supervisor in at 9:10 am.

**AGENDA ITEM NO. 5a) – LIFE LONG LEARNING – PROFESSIONAL DEVELOPMENT OF STAFF (ECC SUPERVISOR)**

ECC Supervisor explained that the Lifelong Learning Committee has identified a gap in the Professional Development for staff.

The Lifelong Learning Committee has been meeting on a quarterly basis to share information, plan together, share in professional development, and coordinate events. We have identified many gaps in our services; such as low rate of staff using Anishinaabemowin in the work place and a working knowledge of MNCFN history. If we want to lead by example in our community then it is identified that permanent and contract staff be comfortable incorporating the language into the workplace; greetings, on the phone, with one another, etc. Also, it would be good practice for all staff to be knowledgeable about the MNCFN history. Not all staff are willing or able to participate in the weekly language/cultural learning classes/programs after work hours. It is proposed by the Lifelong Learning Committee for this 2018-2019 fiscal year that the MNCFN Human Resources department with the Cultural Coordinator arrange and provide Professional Development mandatory training for all MNCFN employees (both permanent and contract staff) to take part in beginner/basic Anishinaabemowin and MNCFN History.

**MOTION NO. 3**

MOVED BY R. STACEY LAFORME

SECONDED BY STEPHANIE LAFORME

That the MNCFN Education & Social Services Council directs the HR Department with the Cultural Coordinator to plan, organize and choose a date for all staff, both permanent and contract, to participate in an MNCFN beginner/basic Anishinaabemowin and MNCFN history professional development training to occur in the 2018/2019 fiscal year.

Carried

2<sup>nd</sup> Reading Waived

ECC Supervisor out at 10:10 am.

## OTHER/NEW BUSINESS

Paul Johnson and Shylo Elmayan and others in at 10:00 am.

### **AGENDA ITEM NO. 6 – GUESTS TO PRESENT ON TRADITIONAL LANDS PROTOCOL**

Guests were introduced.

Shylo Elmayan informed that they are here because they need protocols for MNCFN Chief and Council in the City of Hamilton. There is a difference in perspectives from Six Nations. She is requesting a Statement and Protocol from MNCFN Chief and Council.

Chief stated that the City of Hamilton is not Six Nations lands. Chief also informed the guests that they can contact Councillor Erma Ferrell whose Pillar #5 – Striving to be an Independent & Sovereign People, and she is preparing a list of various education booklets and videos of MNCFN.

Chief further stated that it is important to recognize Treaties now.

Councillor stated that this is not shared territory or political correctness. He is not in favour of what the Mayor Hamilton says “that Hamilton is the shared territory of Six Nations and New Credit”.

Chief reiterated that the guests should have discussions with Councillor Erma Ferrell to be inclusive and respectful.

Mr. Johnson informed that more people want to learn the history of Indigenous people. There are openings all over Hamilton regarding the Treaty Lands, and now we have to get the history corrected.

Councillor informed that MNCFN history goes back further than the 1700's.

Guests were thanked for their presentation and left at 10:30 am.

#### **DIRECTION NO. 2**

That the MNCFN Education & Social Services Council directs Councillor Erma Ferrell to follow up regarding the Protocol of MNCFN Treaty Lands in the City of Hamilton and surrounding area. Councillor will bring information back to Chief and Council on the next steps.

# **SOCIAL & HEALTH SERVICES CONTINUED**

## **AGENDA ITEM NO. 7 – BLOCK FUNDING**

SHS Director noted in her Briefing Note that she requires a Band Council Resolution BCR indicating Chief and Council's desire to move to a block funding agreement as it relates to Indigenous Services Canada First Nations and Inuit Health Branch (DISC-FNIHB) funded programming.

MNCFN successfully entered into a 'flex' funding model on April 1 2018. This funding model allows greater autonomy and flexibility regarding expenditures between various FNIHB funded programs. Additionally, within a flex agreement, any unspent funds may be deferred to the proceeding fiscal year, (with the exception of the final year of the agreement) so long as an expenditure plan is submitted to DISC (Department of Indigenous Services Canada).

Block funding allows even greater flexibility over expenditure, and is determined based on a health plan submitted to DISC, designed to meet the unique needs of MNCFN.

MNCFN is currently in a 3- year flexible agreement (2018-2021). This agreement may be terminated should the community wish to move into block funding on April 1, 2019, or subsequently on April 1, 2020.

SHS is currently working with a consultant who is confident that the work required to move into a block funding agreement can be undertaken in time to transition to block funding on April 1, 2019.

Transitioning to a block funding model supports the strategic plan, as it will make splitting the Social and Health Service departments more manageable. DISC Senior Program Officer, Janice Janes, has also indicated that she feels confident that MNCFN can successfully transition into a block funding model on April 1, 2019.

DISC requires a Band Council Resolution (BCR) indicating the desire to move into block funding on April 1, 2019, should this be the decision of Chief and Council.

SHS Director informed that prior to this block funding we were in set funding.

Councillor stated that the Regional Chief (Isadore Day), when he presented to Council, stated that we (First Nations) are short on funding and there are lots of problems, particularly with the Ontario Region. Councillor stated that politically and administratively, MNCFN needs to be aware of where things are going. It appears we are "Indian Agents". What does "fiscal relations funding" mean? Councillor further stated that we need to be aware of O & M (Operation & Maintenance) which has been problematic in most First Nations. Executive Director added that also problematic is capital funding and no separation of O & M.

Councillor noted that the Western provinces are getting most of the dollars. Chief added that the difference in Ontario this year is that First Nations have been funded for Strategic Plans. In the West they got all the dollars for their Strategic Plans.

**MOTION NO. 4**

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council approves and signs a Band Council Resolution indicating the intention to transition to Block Funding for all Indigenous Services Canada, First Nations and Inuit Health Branch (DISC-FNIHB) funded programs on April 1, 2019.

Carried

2<sup>nd</sup> Reading Waived

Opposed: Councillor Larry Sault – Would like more understanding of what is being done.

See BCR No. 225 – 2018-2019

**AGENDA ITEM NO. 8 – ABORIGINAL SOLIDARITY DAY**

SHS Director, in her Briefing Note is requesting authorization to open and rent the Community Centre on June 21<sup>st</sup>, for Aboriginal Solidarity Day

Leslie Maracle (Early Childhood Development Worker) is attempting to organize an Aboriginal Solidarity Day event that is local for our community, and will include family activities cultural activities. Although this is a closure for the organization, it is not a statutory holiday. There has not been an event to celebrate Aboriginal Solidarity Day in a number of years but we are able to provide our Community with multiple events at Easter, Christmas and Halloween.

It seems appropriate to offer a culturally driven event on Solidarity Day to the Community.

Victim Services Haldimand-Norfolk-New Credit have received a grant and have offered to partner with Social and Health Services to deliver the event on June 21<sup>st</sup> 2018

The organization is closed on this day and we will need to rent a facility. Public works has advised that rentals do not occur during organizational closures.

Leo LaForme has been consulted and is willing to open and close the Community Centre on June 21<sup>st</sup>, should the rental be approved. Social and Health Services are willing to pay the wages for the staff person to work on this day (noting that this is not a statutory holiday, and hours worked would be at straight time).

Councillor noted that there is an event in Toronto, but not all Band Members would be able to attend.

**MOTION NO. 5**

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council authorizes the Community Centre to be rented on June 21<sup>st</sup>, for a community driven Aboriginal Solidarity Day event. That the Public Works Department invoice Social and Health Services for any overtime incurred by the staff person responsible for opening and closing the Community Centre.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 9 – OTHER NEW BUSINESS**

There was no Other/New Business.

SHS Director out at 10:50 am.



# EDUCATION

Education Assistant in at 10:50 am.

## **AGENDA ITEM NO. 10 – LSK SCHOOL EXPANSION FEASIBILITY STUDY**

The Education Assistant informed that the LSK Expansion Study was received back from Two Row Architect. Members from DISC (Department of Indigenous Services Canada) says the Report is not satisfactory. This is a new report as opposed to last year.

Councillor stated that the Education Director was to send the Report to Council after the changes were made before she sent it back to Two Row Architect. He also informed that Ontario Region has stacks of funding needs for 133 First Nations. He would like to know the present status.

Executive Director stated that MNCFN will not get capital funding. Councillor noted that Feasibility Studies do not go far enough.

Councillor questioned why Phase 1 is not adding an additional classroom.

### **DIRECTION NO. 3**

That the MNCFN Education & Social Services Council directs the Education Director to meet with Executive Director, DISC Reps and Two Row Architect to discuss next steps in getting the LSK Feasibility Study resolved. It is also noted that this Feasibility Study will not be accepted until the noted changes are addressed.

## **AGENDA ITEM NO. 11 – THE LEARNING PARTNERSHIP - LETTER OF SUPPORT**

The Education Assistant informed from her Briefing Note that The Learning Partnership has asked the Lloyd S. King Elementary School for a Letter of Support.

On April 30, 2018 I received an email from Principal Danielle MacDonnell with the letter attached. In the letter provided by The Learning Partnership the Mississaugas of the New Credit would be supporting their application to enhance the Welcome to Kindergarten kits. The Welcome to Kindergarten kits are distributed to Kindergarten registrants of Lloyd S. King Elementary School on the “Welcome to Kindergarten” night, this year scheduled for Tuesday May 8, 2018. Further the letter is supporting the kits to be more culturally appropriate for First Nation audiences.

Lloyd S. King Elementary School has utilized these kits offered through The Learning Partnership since at least 2013. The kits are purchased at a nominal fee by LSK.

### **MOTION NO. 6**

MOVED BY R. STACEY LAFORME

SECONDED BY STEPHANIE LAFORME

That the MNCFN Education & Social Services Council agrees to sign a Letter of Support regarding The Learning Partnership New Paths for Education Proposal.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 12 – LETTERS FROM LSK STUDENTS (VKJ)**

Chief informed that some of the letters contain requests such as replacing some climbers, more sports, rubberizing the track, going to other high schools besides Hagersville, iPads etc.

Councillor questioned who was advising the students to go to other high schools. Education Assistant did not know, but obviously someone was advising them.

Regarding bussing and travel it would be too expensive to add more buses.

Councillor questioned if the letters were acknowledged and Chief answered no, but he will send an acknowledgement.

Councillor stated that a percentage of graduates at Hagersville Secondary School (HHS) for drop outs is needed. There is also overcrowding at Brantford highschoools.

Education Assistant noted that BCI experiences the same problems that go on at HHS, and the LSK students need to be educated on these issues.

Chief suggested having a discussion with the LSK students and let them problem solve.

Another Councillor informed that there are drug overdoses at HHS.

**DIRECTION NO. 4**

That the MNCFN Education & Social Services Council directs the Chief to acknowledge the letters that were sent from the LSK students in coordination with the Education Director.

**AGENDA ITEM NO. 13 – OTHER NEW BUSINESS**

There was no Other/New Business.

**MOTION NO. 7**

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council moved In-Camera at 11:35 am.

Carried

**MOTION NO. 10**

MOVED BY LARRY SAULT

SECONDED BY RODGER LAFORME

That the MNCFN Education & Social Services Council moved Out of Camera at 12:24 pm.

Carried

## OTHER/NEW BUSINESS CONTINUED

Council moved to Agenda Item No. 14.

Finance Director in at 12:25 pm.

### **AGENDA ITEM NO. 14 – FINANCIAL STATEMENTS FOR THE MONTH OF MARCH (FINANCE DIRECTOR)**

Finance Director noted that she is still working on closing the year end statements. She went through the Financial Statements and asked if anyone had any questions.

Councillor EF questioned why the Finance Director did not send the Pillar 5 statement to her (Councillor EF). Finance Director answered that she has all the Pillars separate now and will send them on a monthly basis.

The Media & Communications Department has only been approved for \$262,000.00 and that is not enough.

Executive Director reiterated that when the split happened between Communications and Culture and Events, there was more money in the Culture & Events Department, and some of these dollars can be used for the Communications Department. Finance Director will check to make sure.

Finance Director will speak with the DSED as there are some losses in his department.

The Finance Director was to create an honoraria for each department, which she has done, however, departments have coded these as professional fees. She (Finance Director) will also work with Accounts Payable to do further work on these accounts.

#### **MOTION NO. 11**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY LARRY SAULT

That the MNCFN Education & Social Services Council accepts the Financial Statements for the month of March 2018.

Carried

2<sup>nd</sup> Reading Waived

#### **MOTION NO. 12**

MOVED BY VERONICA KING-JAMIESON

SECONDED BY RODGER LAFORME

That the MNCFN Education & Social Services Council moved In-Camera at 12:51 pm.

Carried

