Business Analyst-1700021812

Link to apply:

https://bmo.taleo.net/careersection/privcareer_jobdescription/jobdetail.ftl?job=1700021812&lang=en_GB

Email:

Jane.StClaire@bmo.com

Key Accountabilities

- Liaises with stakeholders to understand problems and opportunities, and recommends solutions to enable the organization to meet its goals
- Analyzes data and creates documents and plans in service of informing, advising, or updating stakeholders
- Ensures the requirements map to a real business need, are approved by all relevant stakeholders, and meets essential quality standards
- Works with project stakeholders to validate their requirements and analysis models via techniques such as reviews and walkthroughs.
- Participates in reviews or inspections, in collaboration with the project team, to ensure the quality of work products.
- Ensures system specifications meet the business unit expectations/ requirements, and negotiate solutions.
- Maintains existing requirements to ensure that current state needs are known.
- Develops and implements data collection systems and other strategies that optimize statistical efficiency and data quality.
- Identifies, analyzes, and interprets trends or patterns in complex data sets.
- Filters and "cleans" data, and reviews computer reports, printouts, and performance indicators to locate and correct code problems.
- Understands and communicates technical and architectural complexities of a technical solution so that project stakeholders can easily understand.
- Interprets data, analyzes results using statistical techniques and provide ongoing reports.

- Recommends approaches to streamline and integrate technological processes in the organization to improve overall efficiency
- Supports the execution of key improvement initiatives using data-driven insights to deliver positive financial and customer outcomes.
- Develops, recommends, and employs productivity aids in all aspects of assignments to accelerate delivery.
- Understands the scope of complexity that exists across business value, technology, and interaction models.
- Identifies opportunities to strengthen the capability at BMO, such as: sharing expertise to promote technical development, mentoring employees, building communities of practice and networks across technology.
- Stays abreast of industry technical and business trends through participation in professional associations, practice communities & individual learning

Qualifications

Core Knowledge:

- Generally 0 to 2 years of work experience in IT or business environment and/or B.S./B.A. in computer science, engineering, information systems, math or business
- Proficient level of knowledge in domain
- Possesses analytical skills with the ability to collect, organize, analyze, and disseminate significant amounts of information with attention to detail and accuracy.
- Demonstrates applied knowledge of one or more analysis and problem decomposition techniques
- Understands complete Software Development Life Cycle and can apply the applicable portions of the 'Feasibility,' 'Requirements," and 'Analysis' phases.
- Demonstrates writing and documentation skills.
- Understands and can explain to others the core processes involved in their area of support
- Remains alert to new techniques for insights, analytics, and data visualization, and thinks about new ways of applying them.

We're here to help

At BMO we have a shared purpose; we put the customer at the centre of everything we do – helping people is in our DNA. For 200 years we have thought about the future—the future of our customers, our communities and our people. We help our customers and our communities by working together, innovating and pushing boundaries to bring them our very best every day. Together we're changing the way people think about a bank.

As a member of the BMO team you are valued, respected and heard, and you have more ways to grow and make an impact. We strive to help you make an impact from day one – for yourself and our customers. We'll support you with the tools and

resources you need to reach new milestones, as you help our customers reach theirs. From in-depth training and coaching, to manager support and network-building opportunities, we'll help you gain valuable experience, and broaden your skillset.

To find out more visit us at https://bmocareers.com.

BMO is committed to an inclusive, equitable and accessible workplace. By learning from each other's differences, we gain strength through our people and our perspectives. Accommodations are available on request for candidates taking part in all aspects of the selection process.