

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
EDUCATION & SOCIAL SERVICES COUNCIL
PUBLIC MINUTES
Monday, March 12, 2018**

Start 9:15 am

Finish 12:07 pm

Chief Councillor

R. Stacey Laforme

Councillor

Erma Ferrell (Bereavement Leave)

Councillor

Rodger LaForme

Councillor/Chair

Evan Sault

Councillor

Veronica King-Jamieson

Councillor

Cathie Jamieson (Vacation)

Councillor

Stephanie LaForme

Councillor

Larry Sault (Excused)

Executive Director

Cynthia Jamieson

Recorder

Charlotte Smith

SHS Director

Rachelle Ingra

ECC Assistant Supervisor

Elisa Machida

DOCA Director

Mark LaForme

Archaeological Coordinator

Megan DeVries

Guests

Sandra Cuff, Jeffrey Schiffer, Mike Layton,

Gerry Pielsticker

Band Members

Sonya Sault, Carolyn King, Tim Sault

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Evan Sault opened the meeting at 9:15 am. Councillor Erma Ferrell is away on bereavement leave; Councillor Larry Sault is excused as he is attending another meeting; Councillor Cathie Jamieson is away on vacation. Councillor Veronica King-Jamieson will be a few minutes late.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY R. STACEY LAFORME

SECONDED BY STEPHANIE LAFORME

That the MNCFN Education & Social Services Council accepts the Agenda with the following addition:

- Agenda Item No. 9a) – In-Camera Item;
- Agenda Item No. 11a) – INAC Amendment No. 25;
- Agenda Item No. 11b) – Revision of Motion No. 15 of Education & Social Services Council Meeting dated Monday, February 12, 2018.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE FEBRUARY 12, 2018 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES

DIRECTION NO. 1

That the MNCFN Education & Social Services Council directs the Recorder to remove Agenda Item No. 10 – Memorial Bench on Page 9 from the Public Minutes and place it in the In-Camera Minutes because of the sensitivity of the topic.

MOTION NO. 2

MOVED BY VERONICA KING-JAMIESON SECONDED BY STEPHANIE LAFORME
That the MNCFN Education & Social Services Council accepts the Public Minutes of Education & Social Services Council Meeting dated Monday, February 12, 2018.

Carried

AGENDA ITEM NO. 4 - MATTERS ARISING FROM THE MINUTES

There was no Matters Arising from the Minutes.

SOCIAL & HEALTH SERVICES

SHS Director in at 9:10 am.

AGENDA ITEM NO 5 – CHIEFS OF ONTARIO STUDY ON FIRST NATIONS CHILD WELL-BEING APPROACH

SHS Director is requesting Chief and Council authorization for the Chiefs of Ontario (COO) to conduct a half day session with staff and leadership who work directly with Family and Children's Services in the Community with regard to a special study on First Nations Child and Family Well-Being. This is a time sensitive item.

COO is undertaking a study to provide options on a new First Nation's child well-being approach that is child-centered, Community-directed and supports better outcomes by focusing on prevention services.

The project has been designed to align with Canada and Ontario's commitment to achieving reconciliation with Indigenous peoples and continue to support and enhance First Nation culture, control, laws, jurisdiction and autonomy.

MNCFN has been identified by the Technical Table for the Special Study as a key Community to engage because of MNCFN's unique attributes as a small independent/non-PTO community.

Chief stated that this item could have been dealt with through Administration.

DIRECTION NO. 2

That the MNCFN Education & Social Services Council authorizes the following staff and Band Councillors to participate in a half day session with the Chiefs of Ontario for the purpose of sharing current practices and perspectives on First Nations Child and Family Well-Being:

- Director of Social and Health Services
- SHS Band Representatives (3)
- Supervisor of Family Support and Mental Health
- Children's Mental Health Worker
- School Mental Health Worker
- Councillor Evan Sault, Pillar 2 portfolio holder (Nation Well-Being and Wellness)
- Councillor Veronica King-Jamieson (Board Member, Brant Family and Children's Services)

AGENDA ITEM NO. 6 – ADDITIONAL FUNDING FOR ONTARIO INDIGENOUS CHILD & YOUTH STRATEGY

SHS Director is requesting authorization to accept \$13,137.11 in increased funding for the Ontario Indigenous Child and Youth Strategy (OICYS) (Family Well-Being) Program for fiscal year 2017-2018.

The MCYS (Ministry of Child & Youth Services) Rep advised that the dollars could be used to support renovation projects for the staff who are partially funded through the program (two Family Support Workers, the Supervisor of Community Support, and the Supervisor of Family Support and Mental Health).

Funds must be expended by March 31st, 2018.

The MCYS Rep has stated that the office renovation projects are an allowable expense (removing wallpaper, painting, removing carpeting, re-flooring with laminate x4 offices).

SHS Director has been in contact with two contractors who are in the process of providing quotes and have advised they will invoice for the work prior to March 31st, 2018.

MOTION NO. 3

MOVED BY VERONICA KING-JAMIESON

SECONDED BY RODGER LAFORME

That the MNCFN Education & Social Services Council accepts additional funding in the amount of \$13,137.11 for office renovations. It is understood that the funds will be expended no later than March 31st, 2018.

Carried

2nd Reading Waived

AGENDA ITEM NO. 7 – JORDAN'S PRINCIPLE REIMBURSEMENT

SHS Director is requesting authorization to accept a reimbursement in the amount of \$36,915.42 for Band Representative Services from Jan 26th 2016-Feb 1, 2018.

On February 1, 2018, the Canadian Human Rights Tribunal released a ruling on First Nations Child and Family Services.

As such, the Social and Health Services Department submitted for reimbursement of legal fees associated with Band Representative services.

The SHS Director met with the Finance Director to ensure that the Band has not been subsidizing the positions of the Band Reps during the eligible time frame; due to the SHS Assistant's Long-Term Disability leave, there were sufficient Ministry allocated salary dollars to cover these positions under the 'Family Support' titles throughout the eligible reimbursement period.

The MNCFN claim for \$36,915.42 has been approved by the Department of Indigenous Services Canada (DISC).

SHS Director reiterated that the Band Reps have not been paid, but now are.

MOTION NO. 4

MOVED BY VERONICA KING-JAMIESON SECONDED BY RODGER LAFORME
That the MNCFN Education & Social Services Council accepts the Department of Indigenous Services Canada (DISC) reimbursement for legal fees, covering the period of January 26, 2016-Feb 01, 2018, in the amount of \$36,915.42. Further, that these monies are returned to the Casino Rama (Gaming) fund.

Carried
2nd Reading Waived

MOTION NO. 5

MOVED BY RODGER LAFORME SECONDED BY R. STCEY LAFORME
That the MNCFN Education & Social Services Council moved In-Camera at 9:25 am.

Carried

MOTION NO. 7

MOVED BY VERONICA KING-JAMIESON SECONDED BY RODGER LAFORME
That the MNCFN Education & Social Services Council moved Out of Camera at 9:31 am.

Carried

EKWAAMJIGENANG CHILDREN'S CENTRE

ECC Assistant Supervisor in at 9:32 am.

AGENDA ITEM NO. 10 – ENROLLMENT & WAITING LIST ELIGIBILITY CRITERIA & PROCEDURE

ECC Assistant Supervisor noted in her Briefing Note the issue is that the current system at Ekwaamjigenang Children's Centre in the Waiting List Eligibility Criteria and Procedure does not reflect when a child who is placed in Eligibility Priority B moves to Priority A when their child acquires MNCFN Status. A dating system is in place for when the families submit their application however there is not a dating system as to when the family changes to another Priority Level.

Children are placed on the Waiting List and given a priority listing based on eligibility and requirements as well as the date and time of the Waiting List application submission.

A parent has given permission to attach their letter of concern to this Briefing Note. This parent (Child A) has submitted their documents in a timely manner and is in Priority A, however if a parent (Child B) from Priority B does apply for and attain their child's MNCFN Status thus making them (Child B) a Priority A then they will bump Child A down the Waiting List.

Chief stated that a Motion has already been passed regarding this issue.

Executive Director informed that this is a change in Policy, and Council is not willing to do this.

MOTION NO. 8

MOVED BY R. STACEY LAFORME

SECONDED BY

That the MNCFN Education & Social Services Council accepts the creation of a two dating system on the Waiting List Application and Eligibility Criteria to have one date when they submit an application and a second date when all the paperwork and MNCFN Status is acquired. This does not add extra work for the staff of Ekwaamjigenang but helps to define eligibility.

Chair called for a Secunder three times, but no one responded.

Motion is Defeated

ECC Assistant Supervisor out at 9:40 am.

OTHER/NEW BUSINESS

AGENDA ITEM NO. 11a) – REVISED INAC NOTICE OF BUDGET AMENDMENT #025

MOTION NO. 9

MOVED BY VERONICA KING-JAMIESON

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council accepts and authorizes the signing of Indian Affairs & Northern Development Amendment #025 which provides set funds in the total amount of \$198,000 for the 2017/18 fiscal; to be allocated to *MNCFN Administration for School Effectiveness for the Special Education Project headed by Klippenstein's (CHRC vs INAC)*.

Carried

2nd Reading Waived

AGENDA ITEM NO. 11b) – REVISE MOTION NO. 15 OF EDUCATION & SOCIAL SERVICES COUNCIL DATED MONDAY, FEBRUARY 12, 2018

Executive Director noted that in the Education & Social Services Council meeting of Feb. 12/18 Council passed Motion No. 15 authorizing each Councillor to have a credit card in the amount of \$5,000.00. The documents were completed, signed and sent to the bank, and the bank has returned them. The bank notified us yesterday they require a BCR. The Motion sent to Sandra Thar (no longer with the bank as of last Friday) was sent to the new person asking if that would suffice. The response was could the total amount be added.

MOTION NO. 10

MOVED BY VERONICA KING-JAMIESON

SECONDED BY RODGER LAFORME

That the MNCFN Education & Social Services Council approval to issue to each of the seven (7) Band Council Members a Corporate Credit Card in the amount of \$5,000.00 (Five Thousand Dollars); for a total of \$35,000.00 plus the Chief's Credit Card for \$35,000.00 for a grand Credit Card total of \$70,000.00 (Seventy Thousand Dollars) for Chief and Council. Further, the Councillors will do their best to ensure the cards are reconciled in a timely manner.

Carried

2nd Reading Waived

Gerry Pielsticker in at 9:45 am.

AGENDA ITEM NO. 12 – GUEST – GERRY PIELSTICKER TO DO PRESENTATION (EF)

Gerry Pielsticker was invited by the Chief to come and present to Council. He is involved and has been volunteering for a group called Toastmasters. Toastmasters focuses on teaching children/adolescents the art of public speaking and evaluating.

Mr. Pielsticker stated that last summer with the help of the Program Liaison Worker he conducted an eight week session entitled Toastmaster Leadership Program at MNCFN and four students graduated. Currently he is working with the Community Sports & Recreation Coordinator. This same program is being offered at Christian Island as well as Six Nations.

Mr. Pielsticker further informed that a friend of his has come forward and offered through his (friend) Foundation to finance some specific projects free of charge. His only request is a Charity Tax Receipt. This year the fund could reach \$8,000.00. If successful this year, the same amount would be available next year.

He (Mr. Pielsticker) is requesting that Chief and Council assist him to organize a Charity so he can issue tax receipts after the funds are provided. He stressed that he receives no gain from any transactions directly or indirectly.

Executive Director requested clarification regarding the Charity and tax number. Mr. Pielsticker answered that it is because MNCFN does not have to pay for anything.

Mr. Pielsticker stated that he would like to work with someone who is fully involved with children/adolescents.

DIRECTION NO. 3

That the MNCFN Education & Social Services Council directs Gerry Pielsticker to contact Andrea King-Dalton and the SHS Director regarding a Youth Leadership Course through Toastmaster International. There is a document titled "Youth Programs Being Currently Offered at Aboriginal Reserves".

Gerry Pielsticker out at 10:05 am.

EDUCATION

Leslee White-Eye in at 10:07 am.

AGENDA ITEM NO. 13 – GUEST – LESLIE WHITE-EYE TO DO PRESENTATION ON FIRST NATION SCHOOL COLLECTIVE (VKJ)

Leslee White-Eye was introduced and she presented her power point presentation. The First Nations With School Collectives (FNWSC) is a group of eight First nations in Ontario working together to return jurisdiction over education to their respective Communities. Their work together is coded in a Participation Agreement and Terms of Reference. The Collective is governed by the Participation Agreement.

The work of the Collective provides an opportunity to gain insight into current education practices, understanding of and innovation in Indigenous governance over education.

Ms. White-Eye is the Structural Readiness Coordinator of the Collective. She also stated that there are problems with INAC funding.

The mandate of the Collective is to work together as a Collective of First Nation Communities to achieve common education goals such as pursuing self-governance over education, seeking funding parity and transforming education systems.

Councillor questioned if some of the dollars identified are for New Credit, and Leslee answered yes.

Chief stated that he likes this process and questioned what the feedback is from the PTO and COO. Leslee replied that feedback is good. She also mentioned that there are no guarantees with this initiative.

Band Member questioned what the funding amount would be for New Credit. Leslee answered approximately \$300,000.00.

Councillor advised that the Education Director will do a Briefing Note regarding this item and will bring this back to Council.

Leslee White-Eye was thanked for her presentation and left at 10:50 am.

AGENDA ITEM NO. 14 – FYI – FOLLOW UP FROM EDUCATION DIRECTOR

Deferred to another meeting.

AGENDA ITEM NO. 15 – OTHER NEW BUSINESS

There was no Other/New Business.

OTHER/NEW BUSINESS

Mike Layton, Jeffrey Schiffer and Sandra Cuff in at 11:00 am.

AGENDA ITEM NO. 16 – GUEST TORONTO CITY COUNCILLOR MIKE LAYTON TO PRESENT ON ABORIGINAL ADVISORY COMMITTEE (ES)

After introductions were made, Mike Layton informed that he is the Co-Chair of the Aboriginal Affairs Committee in Toronto. He was elected to Toronto City Council in 2010. He is committed to Native organizations in Toronto. He noted that there is a need for better education of the public servants with regard to Indigenous peoples.

Chief questioned how the historical and traditional information is being handled. Mr. Layton answered that the Indigenous staff do this.

Mr. Layton informed that there is a survey to be filled out as to how many Aboriginal people there are in Toronto. However, the survey is flawed in that there is no way of identifying Aboriginals. There was no data on Aboriginal employees for seven years as there was a breach, but the survey is supportive now. There are a lot of policies and procedures that are now in place.

AGENDA ITEM NO. 17 – GUEST – TORONTO CITY HALL INDIGENOUS AFFAIRS OFFICE – CONSULTANT – JEFFREY SCHIFFER TO PRESENT AN UPDATE ON INDIGENOUS AFFAIRS OFFICE (ES)

Jeffrey Schiffer informed that the Indigenous Affairs Office has developed Indigenous Cultural Competency Training. He stated “we have developed our own curriculum in-house with New Credit for New Credit.”

Mr. Schiffer gave some background information on himself. He moved to Toronto in November 2017. He works with five staff in the Indigenous Affairs Office. The Management position has now been posted. There are two Consultants and one Youth Intern and the Administrative Staff. There are 19 – 20 action items to be dealt with. He suggested that perhaps the Chief could help to get the process corrected. We have to have a more robust (Indigenous Affairs Office) office. He further stated that this office reports directly to the City Manager. This office will be the internal hub and funnels information in engagement and best practices.

Councillor stated that he would contact the LMR Director and she would bring in other resources eg. Traditional Knowledge and Land Use Coordinator.

Chief emphasized there is a problem with reconciliation. How do you get the factual evolution of New Credit’s traditional story as there are many voices. Jeffrey answered that official documents do not tell the whole story, but they are trying to get things right.

Band Member stated that she gets very upset when everyone else tells the story and history of New Credit as MNCFN are the Traditional Holders. She added that we (MNCFN) want our Marker and presence in Toronto; we (MNCFN) are the key people to talk to! How does our (MNCFN) voice get to the table?

Chief stated that Toronto is becoming difficult regarding the MNCFN Traditional Lands.

Chief questioned the number of the urban population in Toronto. Mike Layton answered between 60,000 to 80,000.

Chief also informed that he has requested a Council to Council meeting but has not heard back as yet. Jeffrey pointed out that it probably is not possible to have a Council to Council meeting as there are 44 Toronto City Councillors. He advised that only the key Councillors should meet.

Councillor suggested having the Mayor come here. He also stated that the idea of “shared lands” is not good as MNCFN are the Title Holders. Indigenous organizations in Toronto have issues with MNCFN.

Chief informed that MNCFN Council is looking for office in space in Toronto.

Mike Layton, Jeffrey Schiffer and Sandra Cuff were thanked for their presentation and left at 12:05 pm.

MOTION NO. 11

MOVED BY R. STACEY LAFORME

SECONDED BY STEPHANIE LAFORME

That the MNCFN Education & Social Services Council moved In-Camera at 12:05 pm.

Carried