

**+MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
EDUCATION & SOCIAL SERVICES COUNCIL
PUBLIC MINUTES
Monday, January 15, 2018**

Start 9:03 am

Finish 12:17 pm

Chief Councillor

R. Stacey Laforme

Councillor

Erma Ferrell (Sick)

Councillor

Rodger LaForme

Councillor/Chair

Evan Sault

Councillor

Veronica King-Jamieson

Councillor

Margaret Sault

Councillor

Cathie Jamieson

Councillor

Stephanie LaForme (Away on Council Business)

Councillor

Larry Sault

Executive Director

Cynthia Jamieson

Recorder

Charlotte Smith

SHS Director

Rachelle Ingrao

PW Director

Arland LaForme

Finance Director

Lilia Moos

Culture & Events Coordinator

Caitlin LaForme

Guests

Abidah Shirazi and Co-worker;

Peace Hills Trust

Georgina Villeneuve and Jeff Frketich

Band Members

Sonya Sault, Carla Campbell, Carolyn King

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Evan Sault called the meeting to order at 9:03 am. Councillor Cathie Jamieson opened in prayer. Councillor Erma Ferrell is away at a personal appointment and may be in later. Councillor Stephanie LaForme is away on Council Business. Councillor Veronica King-Jamieson has to leave at 12:00 pm.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY R. STACEY LAFORME

SECONDED BY RODGER LAFORME

That the MNCFN Education & Social Services Council accepts the Agenda with the following additions:

- Agenda Item No. 13 a) – Draft Terms of Reference for Strategic Plan deferred until Monday, January 22, 2018 (Regular Council);
- Agenda Item No. 13b) – Update from PW Director – Administration Building No. 1 (Education Department and Communications Department).

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE DECEMBER 11, 2017 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES

Page 4 – Agenda Item No. 7 – Councillor stated there is a move to push First Nations under Municipalities. Eastern First Nations now have to go under Municipalities to get funding. It appears the SHS Director is going to the Municipality of Haldimand/Norfolk. The Executive Director answered that this is a part of Truth and Reconciliation. Councillor questioned how to inform Directors and staff. Executive Director answered it is up to Chief and Council to go to outside meetings and bring this information back. Chief also answered that we see this as our Treaty responsibility and will have meetings with staff.

Page 7 – Agenda Item No. 9 – Councillor questioned if the Education Director sought dollars elsewhere. Councillor also questioned if all of Council is clear on who does what in the Cabinet Shuffle. We now have to go to Minister Philpot for education. Chief answered that everything we do is rights based, and we have to clarify how this process will work for us.

Page 9 – Agenda Item No. 15 – Executive Director will follow up with the Office Clerk and this will be brought back to the next Regular Council Meeting on Monday, January 22, 2018.

DIRECTION NO. 1

That the MNCFN Education & Social Services Council gives direction to the Education Director regarding Agenda Item No. 9 – Lloyd S King Elementary School Playgrounds to follow up as Council is questioning whether the Education Director looked for dollars elsewhere, and if not, why not?

MOTION NO. 2

MOVED BY VERONICA KING-JAMIESON

SECONDED BY LARRY SAULT

That the MNCFN Education & Social Services Council accepts the Public Minutes of Education & Social Services Council Meeting of Monday, December 11, 2017.

Carried

AGENDA ITEM NO. 4 - MATTERS ARISING FROM THE MINUTES

4.1 – Agenda Item No. 10a) – Direction No. 2 – Letter was signed by the Chief and emailed to INAC regarding the First Nation Student Success Program 2018-2020. (See Page 7 of above Minutes)

Georgina Villeneuve and Jeff Frketich from Peace Hills Trust in at 9:25 am.

Finance Director in at 9:25 am.

AGENDA ITEM NO 5 – GUESTS (GEORGINA VILLENEUVE & JEFF FRKETICH) FROM PEACE HILLS TRUST TO PRESENT ON ROLES & RESPONSIBILITIES OF CHIEF AND COUNCIL & FINANCIAL ADVISOR

Georgina congratulated new Council and the two new Councillors, Larry Sault and Rodger LaForme. She reiterated a bit of her and Jeff Frketich’s background in education and jobs, and

informed that she is the only person in Canada to hold an MTI (Member of the Trust Institute). Georgina handed out a Memo which lists the Duties of Chief and Council (they are listed below):

- Meet twice with Membership within the first four months of the year to discuss the uses for the Annual Income. The funds in the Revenue Account must first be used to fund the Community Wellness Policy and secondly, to fund the Estate Policy;
- Issue a Council Resolution so directing the Trustee to hire one or more Investment Managers;
- With the assistance of a Financial Advisor, and with input from the Trustee, Council shall develop an Investment Policy that is consistent with the Trust Agreement;
- Issue a Council Resolution to the Trustee for the Minors to be paid in the next Fiscal year;
- Issue a Council Resolution to complete a yearly independent Financial Advisor;
- Review of the performance of the Investment Managers on the MNCFN Toronto Purchase Trust;
- Council shall conduct at least two meetings with Members each Fiscal Year to provide Members with a full accounting of how the funds received from the Trust were spent;
- Transfers from Capital - \$2 Million for Land and associated costs, \$10 Million for Community Development and Infrastructure on reserve, \$2 Million for Education has been transferred and is the responsibility of Council. Council can ask Administration to complete a performance review separate from the Trust if needed;
- Revenue expenditures from the Revenue Community Development Account, PCD (Per Capita Distribution) Account and Estate Account are in the control of Council.

Georgina also handed out a Draft copy of the Interim Report a copy of the Toronto Purchase Trust Agreement, and provided a brief overview of the Interim Report.

With regard to the tax situation with the US, Councillor questioned why did we not go back to inception in 2010. Georgina answered that it has only been in the last one and a half years that the US has recognized Nation to Nation, and is only going back three years. Also, the US recognizes MNCFN as an employer.

Councillor noted that MNCFN always wanted to generate dollars for the Trust. Jeff added that other First Nations want all the dollars paid out of their Trust and as a result the Trust gets slowly depleted. Chief noted that it is a decision of Council as to whether MNCFN wants to take all the dollars out of the Trust each year, and everyone agreed that it is Council's decision.

Georgina reiterated that the realized gains are only in draft. She also stated that the Mercers Reports monitors the top firms in Canada.

Jeff reiterated that if Council wanted to take money from the Trust, it would take three days to get the cash.

Councillor pointed out that MNP was with TE Wealth, and now MNP is our Auditors – is this a conflict? Georgina answered that in 1999 INAC came to all Trustees and said Auditors have to be independent Auditors. Peace Hills Trust chose not to transfer/change Auditors, but if Council wants to change Auditors, this can be done.

Jeff noted that quarterly reports are required from the Investment Managers. Georgina noted that Jeff has a very good rapport with the Alternative Investments Managers.

Georgina and Jeff were thanked for their presentation and left at 9:55 am.

AGENDA ITEM NO. 6 – ENGAGEMENT OF A FINANCIAL ADVISOR FOR THE TORONTO PURCHASE TRUST (COMING BACK FROM I & D COUNCIL MEETING OF MONDAY, JANUARY 8, 2018) (FINANCE DIRECTOR)

Finance Director noted in her Briefing Note that an RFP (Request for Proposal) was sent to engage the services of a Financial Advisor in order to Review Investment Options for the MNCFN Excess Funds, Review the MNCFN Mawer's Investment Performance, and a Corporate Trustee Search & Selection.

An RFP was sent out towards the end of November 2017 with a deadline of 4:30 PM December 19, 2017.

Proposals were received from:

TE Wealth Aboriginal Services
Macor Capital Management
PROTEUS Investments and Governance Specialist

Councillor noted that a Legal Opinion was received from Brian Finnigan (Legal Counsel) wherein Brian put a disclaimer at the top of his report saying that he was not a Trust lawyer. Kim Fullerton (Legal Counsel) is the expert for the Toronto Purchase Trust. Why would Administration ask Brian for his opinion and not ask Kim? Councillor believes that Council is in breach.

Executive Director stated that she had a conference call from Georgina Villeneuve of Peace Hills Trust wherein Georgina said Council is in breach.

Councillor stated that he is not satisfied that anything has been clarified and would ask that Kim Fullerton come to present to Council, and clarify everything.

Chief stated that MNCFN is not in breach. He also noted that Council needs advice on when to withdraw some of the funds from the Alternative Investments. Councillor then asked "why would you kill a horse who is winning the race?"

Direction was then given to the Executive Director to contact Kim Fullerton and invite him to a Special Council Meeting on January 22, 2018 at 1:00 pm.

Finance Director stated that this has nothing to do with Kim Fullerton and Councillor replied that a decision has already been made. Finance Director informed that she would be at the meeting.

DIRECTION NO. 2

That the MNCFN Education & Social Services Council gives direction to the Executive Director to contact Legal Counsel Kim Fullerton and request that he attend a Special Council Meeting at 1:00 pm on Monday, January 22, 2018 with regard to a Financial Advisor for the Toronto Purchase Trust.

Finance Director out at 10:15 am.

HEALTH & SOCIAL SERVICES

AGENDA ITEM NO. 7 – FUNDING AMENDMENT – FAMILY WELL-BEING PROGRAM

Executive Director informed that authorization is required to accept a one-time increase to the Family Well-Being budget (\$4,771.25) to support front line staff attending a Family Well-Being Symposium.

The Family Well-Being Program is a Ministry of Child and Youth Services (MCYS) annualized allocation, and was implemented in the 2016-2017 fiscal year. The dollars have been utilized to reduce the band subsidized portion of the Family Support and Community Support worker's salaries, in addition to enhancing community programming and supports for children in care.

A Family Well-Being Symposium has been planned for February 27-March 1, 2018. As such, MCYS has provided a one-time funding amendment in the amount of \$4,771.25 to support costs associated with three family support workers and the Supervisor of Family Support/Mental Health attending the symposium.

MOTION NO. 3

MOVED BY R. STACEY LAFORME

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Education & Social Services Council authorizes a one-time funding increase to the Family Well-Being Program (Dept. 700107) in the amount of \$4,771.25, for the 2017-2018 fiscal. That the funds be utilized to support costs associated with front line Family Support Staff attending the Family Well-Being Symposium February 27-March 01, 2018.

Carried

2nd Reading Waived

AGENDA ITEM NO. 8 – LONG TERM CARE FUNDING

Executive Director explained that authorization is required to accept additional long-term care dollars in the amount of \$55,300.00 for the 2017-2018 fiscal year, to be annualized.

Minister of Health, Dr. Eric Hoskins, announced his commitment to increasing Long-Term Care funding beginning in 2017-2018.

The purpose of the Long-Term Care Program is to help clients maintain independence and keep them in their homes for as long as possible. Services include personal care, list shopping, homemaking services, meals on wheels, transportation, reducing social isolation, etc.

Some of the dollars for 2017-2018 will be utilized to pay the Council subsidy on salaries for two Personal Support Workers, as well as additional dollars toward programming.

MOTION NO. 4

MOVED BY LARRY SAULT

SECONDED BY CATHIE JAMIESON

That the MNCFN Education & Social Services Council authorizes annualized funding from the Ministry of Health and Long-Term care in the amount of \$55,300, as of the 2017-2018 fiscal year. That funds be utilized for staff salaries and benefits, and enhancement of Long-Term Care programming, as per Ministry of Health Service Contract guidelines.

Carried

2nd Reading Waived

Council moved to Agenda Item No. 10 as the SHS Director will need to speak to Agenda Item No. 9.

AGENDA ITEM NO. 10 – WEIGHT ROOM MONITOR POSITION

The Long-Term contract for the MNCFN 'Weight-Room Monitor' expires March 31, 2018. Authorization is required for the position to return to a permanent, full-time position.

The position of 'Weight Room Monitor' was approved as a full-time, permanent position, grade level '3' on the salary grid, in February, 2012. This position was funded through Social and Health Services (SHS) 'Aboriginal Diabetes Initiative'(ADI) program (Health Canada, First Nations and Inuit Health Branch), see attached.

At the March 9, 2015 Education and Social Services Council meeting, the Director of SHS advised that the funding guidelines for the ADI program were not being followed by using the dollars to support the weight room, as this program was not addressing diabetes across the lifespan (ie. Age restrictions, hours limiting use for various age groups such as seniors, etc). It was agreed that the ADI dollars would be used for programming that targeted the community on a broader level (ie. Cooking with kids, dietitian and reflexologist services, active outings for all age groups), and that Enterprise funds be used to fund the weight room monitor and costs associated with the gym for the 2015/2016 fiscal.

The regular incumbent of this position was on a long-term medical leave as of mid 2014. As such, the position was being filled on a contract basis. The regular incumbent resigned from the position in March, 2015. A Motion was passed on April 7, 2015 to extend the contract of the current worker until the position could be posted and filled. The position was filled and on January 12, 2016, a Motion was passed indicating that Enterprise Funds would be utilized to fund the Weight Room Monitor and costs associated with the gym until the end of the current funding agreement with Health Canada (March 31, 2018).

Councillor questioned if there were enough dollars in the Enterprise Fund to which Executive Director answered yes. The Enterprise Fund dollars comes from the NCVGB.

MOTION NO. 5

MOVED BY R. STACEY LAFORME

SECONDED BY LARRY SAULT

That the MNCFN Education & Social Services Council agrees to post for the permanent position of 'Weight Room Monitor,' to commence on April 1, 2018. That the position remains a grade 3 on the salary grid, and that all expenses for the position (including salary and benefits, phone/internet, hydro and miscellaneous) continue to be paid from the Enterprise fund, to a max of \$49,445.04 (assuming incumbent is at 20 years' experience on salary grid) plus annual cost of living increase (1.69%).

Carried

2nd Reading Waived

Council moved back to Agenda Item No. 9 as the SHS Director arrived at 10:23 am.

AGENDA ITEM NO. 9 – COMMUNITY ACCOUNTABILITY PLANNING SUBMISSION (CAPS) BOARD AUTHORIZATION

SHS Director noted that authorization is required on the 2018-2019 Community Accountability Planning Submission (CAPS) to the Hamilton Brant Haldimand Norfolk Local Health Integration Network (HNHB LHIN).

As a condition of receipt of Ministry of Health and Long-Term Care LHIN managed funding, recipients are required to submit an annual CAPS.

The CAPS includes targets numbers for services offered, as well as the percentage of the allocation dedicated to each functional centre. The Director is to report on these targets to the LHIN quarterly, and provide explanations for variances outside of 20% of the target.

Board approval is required before the LHIN will accept the CAPS.

SHS Director explained that she did the same budget and everything is status quo.

The amount that is being topped up is approximately \$174,388.00, however, Council would like the correct numbers.

This item will be brought back to the next Regular Council Meeting on Monday, January 22, 2018 as the amounts need more clarification.

Council moved to Agenda Item No. 11.

AGENDA ITEM NO. 11 – OTHER NEW BUSINESS

There was no Other/New Business.

SHS Director out at 10:30 am.

OTHER/NEW BUSINESS

Council moved to Agenda Item No. 13a).

AGENDA ITEM NO. 13a) - DRAFT TERMS OF REFERENCE – COUNCIL STRATEGIC PLAN (VKJ)

This item was moved to the next Regular Council Meeting on Monday, January 22, 2018 as there are two Councillors absent today and full Council needs to be in attendance for this item.

SEPARATE ITEMS – UPDATE FROM COUNCILLOR LARRY SAULT

Councillor Larry Sault advised that he is still working on coordinating a meeting with WeedMD.

With regard to dispensaries for marijuana Councillor Sault has a meeting scheduled with Regional Chief Day.

Kelly LaRocca (Chief of Scugog First Nation) would like to see a Dispute Resolution Mechanism put in place and she will be adding this to the Agenda of the Treaty Chiefs Meeting in Rama. Councillor stated that four Mississauga Communities are not getting involved in submitting the \$20,000.00 (which was to hire a Lead Coordinator for all six Mississauga Nations) until the Dispute Resolution Mechanism is in place.

Another Councillor noted that Bob Watts put together a book on Dispute Resolutions.

Regarding the Indigenous Business District in Toronto, Councillor L Sault has no background information and would appreciate having some.

Councillor also requested that MNCFN hire a lobbyist. This item will be put on the Regular Council Agenda on Monday, January 22, 2018.

Council moved to Agenda Item No. 13b).

AGENDA ITEM NO. 13b) – PUBLIC WORKS UPDATE REGARDING ADMINISTRATION NO. 1 BUILDING

Executive Director and PW Director noted there is an email from the Education Director that the smell in the building is very bad.

PW Director has the Environmental Health Officer Peter Hill working on a report as well as Derek Hill Professional Engineer from OFNSTC who will do a full report for Infrastructure & Development Council Meeting on Monday, February 5, 2018.

In the meantime everyone who worked in Building No. 1 has been temporarily moved to the Band Office.

Once the reports are received PW Director will bring this item back to Council.

Council moved back to Agenda Item No. 12 as the guests arrived at 10:55 am.

**AGENDA ITEM NO. 12 – GUESTS TO DO PRESENTATION ON THE MASTERS
INDIGENOUS GAMES 2018**

Guests Abidah Shirazi and Peshauquet Shognosh introduced themselves and began their power point presentation on the Masters Indigenous Games (MIG 2018) which are taking place on July 12 – 15, 2018 at Downsview Park in Toronto ON. The MIG 2018 and the Aboriginal Sport & Wellness Council of Ontario acknowledge the City of Toronto as being the Traditional Territory and Homelands of the Mississaugas of the New Credit First Nation.

As they went through the presentation both spoke interchangeably.

There are 2,000 participants from around the world. There will be contemporary and traditional sports, a Traditional Craft Market, family friendly activities, a Cultural Village Pow Wow. The age group for the recreational and competitive divisions are 20 – 34, 35 – 44, 45 – 54, and 55+.

The guests are requesting that someone from MNCFN sit on the Committee.

Councillor stated that the coordination was poor with regard to the North American Indigenous Games. He also informed that when he hears a partnership he always hears money being involved. He reiterated that this is New Credit's Traditional Lands and it is not shared with any other First Nation. Guests answered that this is a non-profit endeavor. CBC will waive some exclusivity rights.

Councillor Evan Sault and Events & Culture Coordinator (Caitlin LaForme) will be the contact people from MNCFN. Also, the Community Sports and Recreation Coordinator (Andrea King-Dalton) will need to be kept abreast of all this information.

Councillor Veronica King-Jamieson out at 12:00 pm.

Guests were thanked and left at 12:05 pm.

MOTION NO. 6

MOVED BY LARRY SAULT

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council moved In-Camera at 12:10 pm.

Carried

