

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
EDUCATION & SOCIAL SERVICES COUNCIL
PUBLIC MINUTES
Monday, April 13 2015**

Start 9:05 am

Finish 1:35 pm

Chief Councillor

Bryan LaForme

Councillor

Erma Ferrell

Councillor

Arland LaForme

Councillor

R. Stacey LaForme

Councillor

Larry Sault

Councillor/Chair

Clynten King

Councillor

Cecil Sault

Councillor

Sharon Bonham (Sick)

Executive Director

Cynthia Jamieson

Recorder

Charlotte Smith

Education Director

Amanda Sault

Education Authority Chair

Margaret Sault

SHS Director

Rachelle Ingrao

LMR Department Staff

Kerri King

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Clynten King opened the meeting at 9:05 am. Councillor Sharon Bonham (who was to chair today's meeting) is away sick. Councillor Larry Sault opened in prayer at the request of the Chair.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY LARRY SAULT

SECONDED BY ARLAND LAFORME

That the MNCFN Education & Social Services Council accepts the Agenda with the addition listed below:

- Agenda Item No. 28b) – HR Evaluation (EF).

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE FEBRUARY 9, 2015 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES

MOTION NO. 2

MOVED BY R. STACEY LAFORME

SECONDED BY BRYAN LAFORME

That the MNCFN Education & Social Services Council accepts the Minutes (Public) of Education & Social Services Council dated March 9, 2015.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

There were no Matters Arising from the Minutes.

Council moved to Agenda Item No. 11 while waiting for the Education Director.

OTHER/NEW BUSINESS

AGENDA ITEM NO. 11 – REQUEST FOR A DONATION FOR JUMP ROPE FOR HEART PROJECT

Chief noted that last year a donation was made by Council to match the funding this project had made.

Councillor reiterated that there is approximately \$800,000.00 in the Education Budget. She questioned why LSK would be asking for a donation from Council.

Executive Director will contact Tammy Sault and explain the process of how to apply for a donation.

DIRECTION NO. 1

That the MNCFN Education & Social Services Council gives direction to the Executive Director to contact Tammy Sault regarding the donation she is requesting from Council for the Jump Rope For Heart Project and inform Tammy that there is a process to be followed.

Council moved back to Agenda Item No. 5.

EDUCATION

Education Director and Education Authority Chair in at 9:22 am.

AGENDA ITEM NO. 5 – UPDATE ON EDUCATION FORUM HELD JANUARY 2015

Education Director advised that the Education Department applied for funding for the Education Forum in the amount of \$50,060.00 and received \$30,000.00. The Education Forum was held on January 29 and 30, 2015.

After completion of the Forum, Education Director, Day Care Supervisor and SHS Director reviewed everything to see where improvements could be made. Staff wanted culturally appropriate professional development. Resources could be Valarie King Green and her daughters teaching singing etc.

Parental involvement was very poor. Perhaps next year we could have focus groups. It was suggested that they could call the parents instead of just sending flyers.

Supplies are used for the students to make regalia which they took home.

There were 57 staff people in attendance including Day Care and LSK.

It was noted that the Education Authority was not present.

Education Director will give a breakdown of the budget to Council.

MOTION NO. 3

MOVED BY R. STACEY LAFORME

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council accepts the report of the Education Forum held January 2015. It is understood that the Education Department, Lloyd S. King Elementary School, Ekwaamjigenang Children's Centre, and Social & Health Services departments continue to work together in meeting the needs of our community as outlined in the Final Report Education Forum 2015.

Carried

2nd Reading Waived

NOTE: Education Director will provide a copy of the budget to Chief and Council.

AGENDA ITEM NO. 6 – DEPARTMENT OF CANADIAN HERITAGE – 2013-2014 UNUSED FUNDS

Education Director (ED) was directed by Council to inquire as to whether or not the Department could keep all the dollars that were received from the Department of Canadian Heritage. ED also reviewed the Contribution Agreement and was not able to retain the funds for the street signage and, therefore, the dollars have to be returned.

Councillor questioned why the dollars were not spent in a timely manner. ED replied that they applied for the dollars in February and did not receive notice that the dollars were approved until October.

Executive Director was directed to work with the Education Director to look for ways whereby the dollars would not have to be returned. Executive Director sent ED all the ideas she could think of, but to no avail.

Education Authority Chair stated that the funders are getting more strict now and dollars cannot be moved around like they used to be. Executive Director informed that even the Treasury Board is getting more strict.

Councillor pointed out that creativity is good planning, and he is not in favour of sending the dollars back. Another Councillor stated that if the Project Management System was in place this would not have happened.

MOTION NO. 4

MOVED BY R. STACEY LAFORME

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council approves the return of \$11,833.00 (Eleven Thousand Eight Hundred Thirty Three Dollars) from department 500400 to the Department of Heritage Canada for unused Aboriginal Language Initiative monies from the 2013-2014 fiscal.

Carried

2nd Reading Waived

AGENDA ITEM NO. 7 – OTHER/NEW BUSINESS

There was no Other/New Business.

Education Director and Education Authority Chair out at 9:50 am.

SOCIAL & HEALTH SERVICES

SHS Director in at 9:50 AM

AGENDA ITEM NO. 8 – FIRST NATIONS & INUIT HEALTH HOME & COMMUNITY CARE BUDGET

SHS Director informed that the budget has been accepted and there is an increase of 3% each year.

Councillor questioned if there were dollars in the budget for the staff to take some professional development courses. Executive Director and SHS Director answered yes. It was pointed out that there are some complaints regarding some of the staff not acting in a professional manner. SHS Director informed that she is bringing in a consultant on a monthly basis. Councillor stated he would like to see these reports from the consultant. SHS Director advised that she has to take progressive discipline. She also informed that this consultant is aware of lateral violence in the workplace. Also, this person is non-Native. In addition, the HR Manager was included in the training/consultation meetings.

It was pointed out that dollars have been spent on traditional and professional fees being paid out. Where are the results? Is there a completed report somewhere? Is the SHS Director aware of how much drug use is in the Community? Executive Director stated that every Community has drug addiction and having a look at the crime rates is a good indicator. It was noted that there should be some statistics somewhere.

Councillor pointed out that Council is being asked to sanction a budget for the next three years. However, there is still a lot of work to be done.

MOTION NO. 5

MOVED BY BRYAN LAFORME

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council accept the approval of the First Nations and Inuit Health Branch Home and Community Care Budget for 2015-2018 in the amount of \$170,787.00 (One Hundred Seventy Thousand Seven Hundred Eighty Seven Dollars) per annum.

Carried

2nd Reading Waived

Opposed: Councillors Erma Ferrell and Larry Sault – would like to see some results regarding professional training for the staff.

AGENDA ITEM NO. 9 – MEMORANDUM OF UNDERSTANDING BETWEEN MNCFN, ONTARIO WORKS, ONTARIO DISABILITY SUPPORT PROGRAM & MINISTRY OF COMMUNITY & SOCIAL SERVICES HAMILTON/NIAGARA REGION

SHS Director stated that this document shows that Six Nations is no longer a part of this Memorandum.

Regarding the wellness dollars New Credit's Band Members will not be affected by this document. But, concrete evidence on paper is necessary. Councillor reiterated that the first year of the community wellness payout would not affect ODSP and Ontario Works. It was noted that the SHS Director would verify the process. Councillor emphatically stated that the SHS Director should not ask ODSP. SHS Director informed that she would speak to the case worker. Councillor further stated that anything internal should not be discussed with outside organizations.

MOTION NO. 6

MOVED BY BRYAN LAFORME

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council agree to, and sign the Memorandum of Understanding between The Mississaugas of the New Credit Ontario Works (MNCFN), the Ministry of Community and Social Services Hamilton/Niagara Region (HNR) and the Ontario Disability Support Program Brantford (ODSP).

Carried

2nd Reading Waived

AGENDA ITEM NO. 10a) – PROGRAM LIAISON WORKER – REQUEST TO POST POSITION

A question arose as to whether this item should be coming from the HR Manager. SHS Director informed that she has complied with Policy and has spoken with the HR Manager.

MOTION NO. 7

MOVED BY BRYAN LAFORME

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council permits the HR Manager to post for the position of Program Liaison Worker. Position to be a six month contract, ending at the end of October, 2015.

Carried

2nd Reading Waived

SHS Director out at 10:35 am.

OTHER/NEW BUSINESS

AGENDA ITEM NO. 11 – REQUEST FOR A DONATION FOR JUMP ROPE FOR HEART PROJECT

This item has already been dealt with.

AGENDA ITEM NO. 12 – TORONTO PURCHASE TRUST – FIRST QUARTER NEWSLETTER FOR REVIEW AND TO BE PUT ON THE WEBSITE

All the mistakes have been corrected and the Website is now working and the First Quarter Newsletter will be placed on the Website under the section Band Members Only.

MOTION NO. 8

MOVED BY ARLAND LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council gives approval that the MNCFN Toronto Purchase Trust First Quarter Newsletter – April 2015 (from Peace Hills Trust) be put on the Website under the section Band Members Only.

Carried

2nd Reading Waived

NOTE: Executive Director will contact Georgina Villeneuve of Peace Hills Trust requesting that Georgina correct the mistakes pointed out in the Newsletter before it is put on the MNCFN Website.

Kerri King in at 10:45 am to speak to the next item.

AGENDA ITEM NO. 13 – RECREATION COMMITTEE – CLOSE OUT REPORT

Councillor pointed out that the SHS Director has to be informed because she may not have the staff to do this job.

Kerri King advised that she followed the Arrears Policy and applied it to the two people who owe money. She also reiterated that there are still dollars from the N7 Fund and two pots of money for recreation.

Councillor stated there are other issues such as pumping costs for the Concession Booth – should consider hooking up to the sewer line to save on costs; paint the bathrooms before the Pow Wow; request for the May rental of the ball diamond; rental of the volley ball court etc. The pumping needs to be done before the season starts.

Councillor suggested dissolving the Recreation Committee and then create a part-time position for a summer student. The planning issue is very important. A profit centre could be created by the Finance Director and then transfer the dollars back to Chief and Council.

It was agreed that a meeting would be scheduled with the SHS Director, HR Manager, Kerri King and Councillor Arland LaForme to discuss the next steps regarding the Recreation Committee.

It was suggested that a letter come from the Recreation Committee to Council with a copy to the Finance Department.

A barrier needs to be constructed as people do not respect the rules and parking everywhere is killing the trees.

DIRECTION NO. 2

That the MNCFN Education & Social Services Council directs the following people to meet to draft a Transition Plan regarding recreational resources; Director of Social & Health Services, HR Manager, President of Recreation Committee (Kerri King), LDM Coordinator, HR Manager and Councillor Arland LaForme. The following options will be discussed:

- Recreational resources be placed under the Social & Health Services' Community Support Unit with the understanding that any financial income will go towards the Operation & Maintenance of the Concession Booth and then to subsidize youth programming in the Community;
- The creation of a summer employment position to be responsible for the summer recreation activities.

MOTION NO. 9

MOVED BY LARRY SAULT

SECONDED BY BRYAN LAFORME

That the MNCFN Education & Social Services Council agrees to place the following two (2) account holders on the permanent arrears list, and deny future services:

- Carey Vyse (indebted in the amount of \$242.50)
- Danielle Sandy (indebted in the amount of \$645.00 – this was a full weekend tournament)

Carried
2nd Reading Waived

Opposed: Councillor R. Stacey Laforme – let the debt die with the Recreation Committee.

Kerri King out at 11:20 am.

AGENDA ITEM NO. 14 – DONATION TO EKWAAMJIGENANG CHILDREN’S CENTRE

It was agreed that the Day Care Supervisor will come up with an idea for a memory plaque in honour of Rock Wade Tobicoe and will bring back to Council for approval.

MOTION NO. 10

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council agrees to accept the donations in the amount of \$1,725.00 (One Thousand Seven Hundred and Twenty-Five Dollars) for Ekwaamjigenang Children’s Centre in memory of Rock Wade Tobicoe.

Carried

2nd Reading Waived

AGENDA ITEM NO. 15 – COMMUNITY CLEAN-UP (LMR DIRECTOR)

MOTION NO. 11

MOVED BY R. STACEY LAFORME

SECONDED BY ARLAND LAFORME

That the MNCFN Education & Social Services Council agrees to sponsor the 2015 Community Clean up to \$2,000.00 (two thousand dollars). The funding to come from the TransCanada acct 61800 dept.800100.

Carried

2nd Reading Waived

AGENDA ITEM NO. 16 – ITC LAKE ERIE CONNECTOR – MNCFN RESOLUTION

MOTION NO. 12

MOVED BY ARLAND LAFORME

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council accepts the following:

Resolution No. 129 – 2014/2015

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION (MNCFN)
RESOLUTION**

WHEREAS the ITC Lake Erie Connector LLC proposes to develop, construct, own and operate a merchant transmission line linking the Independent Electricity System Operator for the Province of Ontario, Canada and the PJM regional transmission system in the United States, the Canadian portion of which is located in and around Nanticoke, Ontario; and

WHEREAS ITC plans to submit its project description to the National Energy Board (“NEB”) and the Major Projects Management Office (expected to take place in 2015), and provide notice that ITC is filing an application for an election certificate from the NEB with federal Cabinet approval; and

WHEREAS MNCFN asserts that it has Aboriginal and Treaty Rights and Interests, including spiritual, cultural, socio-economic, harvesting and other traditional practices, water, lands under water and flood plains (“**MNCFN Rights and Interests**”) in its Traditional Territory.

THEREFORE BE IT RESOLVED that the Mississaugas of the New Credit First Nation Infrastructure & Development Council approves the Memorandum of Understanding between MNCFN and Lake Erie ITC Connector LLC; and further, authorizes Chief Bryan LaForme, on behalf of the First Nation, to sign the Memorandum of Understanding between MNCFN and Lake Erie ITC Connector LLC.

Carried

2nd Reading Waived

AGENDA ITEM NO. 17 – HUMBER VALLEY HERITAGE TRAIL ASSOCIATION – REQUEST TO USE MNCFN LOGO

MOTION NO. 13

MOVED BY R. STACEY LAFORME

SECONDED BY ARLAND LAFORME

That the MNCFN Education & Social Services Council gives approval that the Department of Consultation & Accommodation will contact Mr. Jerry Gorman who is the President of the Humber Valley Heritage Trail Association and ask to see the trail head display and associated text prior to making a commitment for the use of the MNCFN Logo on this trail head display. This process should take approximately one month.

Carried

2nd Reading Waived

AGENDA ITEM NO. 18 – MNCFN FLAG & LOGO (EF)

A Band Member has requested permission to fly the MNCFN flag on their property.

It was agreed that the Band Member does not need permission and can come to the Band Office and purchase a flag.

AGENDA ITEM NO. 19 – OTHER/NEW BUSINESS

There was no Other/New Business.

Council moved to an In-Camera session.