

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION  
INFRASTRUCTURE & DEVELOPMENT COUNCIL**

**PUBLIC MINUTES**

**Tuesday, September 6, 2016**

**Start 9:02 am**

**Finish 11:55 am**

**Chief Councillor**

**R. Stacey Laforme**

**Councillor**

**Erma Ferrell**

**Councillor**

**Cathie Jamieson**

**Councillor/Chair**

**Casey Jonathan**

**Councillor**

**Evan Sault**

**Councillor**

**Margaret Sault**

**Councillor**

**Veronica King-Jamieson**

**Executive Director**

**Cynthia Jamieson (Vacation)**

**Communications Director**

**Deanna Dunham (Filling in for Ex. Director)**

**Recorder**

**Charlotte Smith**

**PW Director**

**Arland LaForme**

**A/LMR Director**

**Julie Laforme**

**Assistant ECC Supervisor**

**Elisa Machida**

**Legal Counsel**

**Kent Elson**

**Band Member**

**Carolyn King**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Casey Jonathan called the meeting to order at 9:02 am. Chief may have to leave to sign cheques and then travel to Rama.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA**

**MOTION NO. 1**

MOVED BY R. STACEY LAFORME

SECONDED BY MARGARET SAULT

That the MNCFN Infrastructure & Development Council accepts the Agenda with the following additions and deletions:

- Agenda Item No. 4a) – In-Camera Item – Kent Elson;
- Agenda Item No. 12a) – Re-organization Office Renovations – Contract Award (PW Director);
- Agenda Item No. 19 – Employment Policy Amendment has been moved to Education & Social Services Council Meeting on Monday, September 12, 2016 (HR Manager);
- Agenda Item No. 20 – Employment Policy Amendment – Pension Plan – moved to Education & Social Services Council Meeting on Monday, September 12, 2016 (HR Manager);
- Agenda Item No. 24 – In-Camera Item – moved to Education & Social Services Council Meeting on Monday, September 12, 2016 (HR Manager);
- Agenda Item No. 25 – In-Camera Item – moved to Education & Social Services Council Meeting on Monday, September 12, 2016 (HR Manger);
- Agenda Item No. 26 – In-Camera Item – moved to Education & Social Services Council Meeting on Monday, September 12, 2016 (DOCA);
- Agenda Item No. 27 – Deferred until further notice;
- Agenda Item No. 28 – Deferred until further notice;
- Agenda Item No. 29 – Deferred until further notice.

Carried

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT INFRASTRUCTURE & DEVELOPMENT COUNCIL (PUBLIC) MINUTES FROM TUESDAY, AUGUST 2, 2016**

**MOTION NO. 2**

MOVED BY MARGARET SAULT

SECONDED BY EVAN SAULT

That the MNCFN Infrastructure & Development Council accepts the Public Minutes of Infrastructure & Development Council dated Tuesday, August 2, 2016.

Carried

**DIRECTION NO. 1**

That the MNCFN Infrastructure & Development Council gives direction to the Executive Director to develop a Policy regarding the DOCA Reserve Fund.

**AGENDA ITEM NO. 3a) – REVIEW & ACCEPT SPECIAL COUNCIL MINUTES –  
EMERGENCY HOUSING DATED WEDNESDAY, AUGUST 24, 2016 (SEE ALSO AGENDA  
ITEM NO. 13)**

**MOTION NO. 3**

MOVED BY R. STACEY LAFORME

SECONDED BY EVAN SAULT

That the MNCFN Infrastructure & Development Council accepts the Special Council Minutes –  
Emergency Housing dated Wednesday, August 24, 2016.

Carried

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

4.1 – Direction No. 2 from I & D Council Meeting of July 4, 2016 – Letter from Chief R. Stacey  
Laforme to Chief Isadore Day dated July 29, 2016.

Chief has not yet heard back from Chief Isadore Day.

## LANDS, MEMBERSHIP & RESEARCH

A/LMR Director in at 8:55 am.

### **AGENDA ITEM NO. 5 – MNCFN TRANSFER POLICY**

#### **MOTION NO. 4**

MOVED BY MARGARET SAULT

SECONDED BY CATHIE JAMIESON

That the MNCFN Infrastructure & Development Council directs the Lands, Research, and Membership Department to continue with the development of a MNCFN Transfer Policy which includes Family Ties only. And further directs the L/R/M department to bring such Draft Policy forward to the October 3, 2016 Infrastructure and Development Council Meeting.

Carried

2<sup>nd</sup> Reading Waived

#### **DIRECTION NO. 2**

That the MNCFN Infrastructure & Development Council gives direction to the A/LMR Director to put the draft information regarding the MNCFN Transfer Policy on the Website and in the Newsletter. A/LMR Director will also speak with the Communications Director who will put this item back on the Agenda for one of the Monthly Gathering Meetings.

### **AGENDA ITEM NO. 6 – MNCFN ELECTION CODE**

#### **MOTION NO. 5**

MOVED BY MARGARET SAULT

SECONDED BY R. STACEY LAFORME

That the MNCFN Infrastructure & Development Council agrees to the Lands, Research & Membership Department's continued work on a MNCFN Election Code.

Carried

2<sup>nd</sup> Reading Waived

It was agreed that the A/LMR Director will arrange a suitable time for a Special Council Meeting regarding the MNCFN Election Code.

A/LMR Director out at 9:30 am.

Council moved In-Camera at 9:30 am.

Council moved Out of Camera at 9:55 am.

A/LMR Director back in at 10:00 am.

Council moved to Agenda Item No. 7.

**AGENDA ITEM NO. 7 – HUNTING & FISHING**

A/LMR Director noted the following: Chief & Council had previously requested the Lands, Research, and Membership Department meet with area Hunters and Anglers about complaints/concerns Community Members have voiced in regard to Hunters & Anglers.

The Hunters & Anglers continue to meet to develop an educational tool for themselves and the Community at large.

A draft document has been developed, however, the Hunters and Anglers are currently reviewing it to ensure it is all encompassing; The Hunters have expressed a desire to bring in speakers and meet with other groups belonging to the Mississauga Nation. With this in mind we will be drafting a budget to include guest speakers, offering a hunting safety course, and printing of a booklet. Meanwhile, the Community Consultation/Lands & Membership Officer will be reaching out to others in the Mississauga Nation to see if they have anything written regarding hunting & fishing in their territories.

A/LMR Director expressed a concern that the Hunters and Anglers are not in agreement with only the Mississauga Nations, but other Territories as well.

Councillor questioned if Band Members can shoot on their own property. PW Director pointed out that there is a timeframe of one half hour before dusk and one half hour before dawn.

**MOTION NO. 9**

MOVED BY ERMA FERRELL

SECONDED BY MARGARET SAULT

That the MNCFN Infrastructure & Development Council gives approval to the Lands, Research & Membership Department to prepare a budget for the Hunting and Anglers' group to include a guest speaker, offering a free hunting safety course, and printing of a Hunters & Anglers Safety Guide.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 8a) – CENTRE OF EXCELLENCE FOR MATRIMONIAL REAL PROPERTY (COEMRP) – FUNDING APPLICATION**

**MOTION NO. 10**

MOVED BY MARGARET SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Infrastructure & Development Council approves a (Band Council Resolution) BCR allowing the MRP Coordinator to apply for funding under Category One of the Centre of Excellence Matrimonial Real Property (COEMRP) Project Funding for \$25,000.00 (Twenty Five Thousand Dollars) to assist the Mississaugas of the Credit First Nation in paying for cost of Legal Fees for the development of the First Nation's Matrimonial Real Property Law 2016-2017. And further, once this is complete the MRP Unit will apply for additional funds to assist with the Ratification Vote and the increased availability of and awareness of the community specific law.

Carried

2<sup>nd</sup> Reading Waived

See BCR No. 172 – 2016-2017

A/LMR Director out at 10:10 am.

Band Member Carolyn King in at 10:10 am.

# PUBLIC WORKS

PW Director in at 10:02 am.

## **AGENDA ITEM NO. 9 – REQUEST FOR INFORMATION – COMMUNITY CENTRE**

### **MOTION NO. 11**

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Infrastructure & Development Council approves the request for MNCFN Public Works Department to assemble basic information: Cost/Square Foot, Site Plan, and Floor Plan and Elevations of the MNCFN Community Centre and share it with Derek Hill of OFNTSC and the other First Nation, on the condition that all the information is redacted to ensure all privacy is maintained.

Carried

2<sup>nd</sup> Reading Waived

## **AGENDA ITEM NO. 10 – NEW TRUCK PURCHASE – PRICE CHANGE**

PW Director noted that a Motion is required to approve the transfer of dollars to cover the revised costs for the purchase of a new truck in the amount of \$1,325.00.

The budget has already been approved (Motion No. 3 – June 20, 2016) by MNCFN for this item in the amount of: Thirty-Seven Thousand One Hundred Ten Dollars (\$37,110.00). Unfortunately the cost of the new truck has changed to the amount of \$38,435.00, a difference of \$1,325.00.

Councillor questioned if Public Works has a Reserve Fund. PW Director answered that he did not know, but would check with the Finance Director.

### **MOTION NO. 12**

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Infrastructure & Development Council approves the request for MNCFN Public Works Department to request additional dollars from the Gaming Account in the amount of \$1,325.00 (One Thousand Three Hundred Twenty Five Dollars) to cover the difference in costs for the purchase of a 2016 Chevrolet Colorado 4WD Crew Cab 128.3" LT 12N43.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 11 – TOM HOWE LANDFILL AGREEMENT**

**MOTION NO. 13**

MOVED BY R. STACEY LAFORME

SECONDED BY CATHIE JAMIESON

That the MNCFN Infrastructure & Development Council approves the recommendation to authorize MNCFN's Legal/Technical team be instructed to request that (1) the Counties (through Sara Premi) allow County technical people to meet with the MNCFN technical team to explore possible technical solutions, and (2) the parties agree that the presentation of the Counties to MNCFN be deferred until the results of those technical discussions are known and have been evaluated.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 12a) – RE-ORGANIZATION OFFICE RENOVATIONS – CONTRACT AWARD**

PW Director stated that a Motion is required to authorize the Executive Director to sign a Contract for Paulsan Construction Inc. in the amount of \$133,965.00.

**MOTION NO. 14**

MOVED BY R. STACEY LAFORME

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Infrastructure & Development Council authorizes its signing authority on behalf of MNCFN to sign a contract with Paulsan Construction Inc. to complete the Re-organization Office Renovations for Agimaw Gamig Upper, Lower Levels and Community Centre in the amount of \$133,965.00 (One Hundred Thirty-Three Thousand Nine Hundred Sixty-Five Dollars and Zero Cents). This project will be funded from Casino Rama dollars.

Carried

2<sup>nd</sup> Reading Waived

PW Director out at 10:25 am.



# HOUSING

## **AGENDA ITEM NO. 13 – FURTHER FOLLOW-UP REGARDING EMERGENCY HOUSING**

### **MOTION NO. 15**

MOVED BY EVAN SAULT

SECONDED BY R. STACEY LAFORME

That the MNCFN Infrastructure & Development Council acknowledges that a Housing Committee has been developed to discuss Emergency Housing options that once discussed can be brought back to Chief and Council for discussion and at this time accepts the Housing Committee as follows:

- Lorraine LaForme, Program & Housing Director;
- Wade LaForme, Housing Assistant Youth Intern;
- Brandy Vinnai, Public Works Assistant;
- Julie LaForme, A/LMR Director;
- Rachelle Ingrao, SHS Director.

Carried

2<sup>nd</sup> Reading Waived

## **AGENDA ITEM NO. 14 – OTHER/NEW BUSINESS**

There was no Other/New Business.

## OTHER/NEW BUSINESS

### AGENDA ITEM NO. 15 – OCTOBER MOON FUNDRAISER (COMMUNICATIONS DIRECTOR)

It was agreed that no tickets would be purchased for the October Moon Fundraiser as the Chief has a complimentary ticket to attend.

Council moved to Agenda Item No. 17.

### AGENDA ITEM NO. 17 – MNCFN TREATY LANDS & TRADITIONAL TERRITORY RECOGNITION STATEMENTS (COMMUNICATIONS DIRECTOR)

Communications Director highlighted her Briefing Note which states MNCFN has received requests from various organizations within MNCFN's Traditional Territory for an official statement that can be used on building signage, websites, print material and verbally at gatherings. The Communications Director prepared draft statements which were reviewed by TARC (Treaty & Aboriginal Rights Committee). The MNCFN Logo would be available to include with the approved statements.

#### **MOTION NO. 16**

MOVED BY R. STACEY LAFORME

SECONDED BY EVAN SAULT

That the MNCFN Infrastructure & Development Council approves the Treaty Lands and Traditional Territory recognition statements listed below for public usage on a case by case basis within the Mississaugas of the New Credit First Nation Traditional Territory with optional inclusion of the Mississaugas of the New Credit First Nation Logo.

#### **Building signage/plaques**

- (This building/name of organization) is located on the Treaty Lands and Traditional Territory of the Mississaugas of the New Credit First Nation.
- This land is the part of the Treaty Lands and Traditional Territory of the Mississaugas of the New Credit First Nation.

#### **Print/online documents**

- "The (name of organization/event) is/will be located on the Treaty Lands and Traditional Territory of the Mississaugas of the New Credit First Nation.

#### **Verbal statements**

- We would like to begin by acknowledging that the land on which we gather is part of the Treaty Lands and Traditional Territory of the Mississaugas of the New Credit First Nation.

Carried  
2<sup>nd</sup> Reading Waived

**DIRECTION NO. 3**

That the MNCFN Infrastructure & Development Council gives direction to the Communications Director to develop a Policy for who can use the following statements:

**Building signage/plaques**

- (This building/name of organization) is located on the Treaty Lands and Traditional Territory of the Mississaugas of the New Credit First Nation.
- This land is the part of the Treaty Lands and Traditional Territory of the Mississaugas of the New Credit First Nation.

**Print/online documents**

- "The (name of organization/event) is/will be located on the Treaty Lands and Traditional Territory of the Mississaugas of the New Credit First Nation.

**Verbal statements**

- We would like to begin by acknowledging that the land on which we gather is part of the Treaty Lands and Traditional Territory of the Mississaugas of the New Credit First Nation.

ECC Assistant Supervisor in at 10:40 am.

**AGENDA ITEM NO. 18 – FIRST NATION & INUIT YOUTH EMPLOYMENT STRATEGY CONTRACT & FUNDING APPROVAL (TIME SENSITIVE) (ECC SUPERVISOR)**

The ECC Assistant Supervisor highlighted some of her information and stated that the Children's Centre requires Council approval to accept funding from the First Nation & Inuit Youth Employment Strategy. This is for a 28 week Mentored Work Placement through Grand River Employment and Training Inc. (GRET) at the Ekwaamjigenang Children's Centre.

The Children's Centre has one interested candidate who has requested to extend her work placement at ECC for Child Care Assistant experience beyond the 12 week Youth Job Connect Program previously approved by Council. The contract states that GRET would cover 100% of minimum wages and 100% of MERCS for the 28 week mentored work placement.

The Executive Director was informed and approved of bringing this opportunity forward.

The interested candidate has shown strong work ethics, has made genuine relationships with the children and staff; she has embraced the Children's Centre's philosophies and beliefs and is considering entering into the field of Early Childhood Education.

**MOTION NO. 17**

MOVED BY EVAN SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Infrastructure & Development Council agrees to accept the First Nation & Inuit Youth Employment Strategy funding and employment contract with Ekwaamjigenang Children's Centre in the total amount of \$11,273.62 (Eleven Thousand Two Hundred Seventy Three Dollars and Fifty Cents) from the Grand River Employment and Training Inc. Program.

Carried

2<sup>nd</sup> Reading Waived

ECC Assistant Supervisor out at 10:55 am.

**AGENDA ITEM NO. 19 – EMPLOYMENT POLICY AMENDMENT – SECTION 13.3 – COMPASSIONATE CARE LEAVE (HR MANAGER)**

This item was deferred to the Education & Social Services Council Agenda on Monday, September 12, 2016 when the HR Manager will be present.

**AGENDA ITEM NO. 20 – EMPLOYMENT POLICY AMENDMENT – SECTION 10 – PENSION PLAN (HR MANAGER)**

This item was deferred to the Education & Social Services Council Agenda on Monday, September 12, 2016 when the HR Manager will be present.

**AGENDA ITEM NO. 21 – INAC – STRATEGIC PLAN FUNDING – BCR TO BE SIGNED  
(EXECUTIVE DIRECTOR)**

**MOTION NO. 18**

MOVED BY MARGARET SAULT

SECONDED BY R. STACEY LAFORME

That the MNCFN Infrastructure & Development Council approve the signing of the BCR to Indigenous Affairs and Northern Development Canada (INAC) requesting funding to support the MNCFN Overall Master Planning process underway; and direct the Council/Administration budget line “Professional Fees” revenue source Casino Rama be reimbursed if the funding request is approved by INAC :

**Whereas** the Mississaugas of the New Credit First Nation Council completed its updated, ‘Comprehensive Community Plan’ in 2008’; and

**Whereas** the Mississaugas of the New Credit First Nation Council had issued a ‘request for proposals’ for assistance in the development of an Overall Strategic Plan; and

**Whereas** the Mississaugas of the New Credit First Nation Council has commenced the planning of the Overall Strategic Plan.

**Therefore Be It Resolved** that the Mississaugas of the New Credit First Nation Council hereby request the financial assistance of Indigenous Affairs and Northern Development Canada to support the planning process of the ‘Overall Strategic Plan’.

Carried

2<sup>nd</sup> Reading Waived

See BCR No. 171 – 2016-2017

**AGENDA ITEM NO. 22 – REQUEST FOR VERBAL UPDATE FROM THE CHIEF  
REGARDING FRED McGARRY (EF)**

Chief informed that he spoke with Fred McGarry who stated that he (Mr. McGarry) has received some funding and wondered if the project MITAC & COMPAP has a chance to be saved. Chief answered that Mr. McGarry could bring something to Council and then Council could decide from there what would need to be done.

Band Member Carolyn King commented that Chief and Council do not realize what an opportunity it is to use the universities/students to do research using the SHIRC grants i.e. the Provincial Policy Statement was changed. We have a real gap in research. The Heritage Society could be the connecting arm for these projects. Carolyn stated that she would bring a letter to Council regarding this item.

Councillor stated that this research can be done in-house. New Credit can apply for funding and hire two permanent people.

Council moved In-Camera at 11:10 am.

Council moved Out of Camera at 11:50 am.

Council moved to Agenda Item No. 16.

**AGENDA ITEM NO. 16 – REQUESTING LETTERS OF SUPPORT FOR CHAPEL ROYAL PROJECT & PAINTING BY PHIL COTE (FURTHER BACK-UP TO FOLLOW)**  
**(COMMUNICATIONS DIRECTOR)**

Sandra Shaul sent an email to the Communications Director requesting Letters of Support for Phil Cote and Nathan Tidridge who are applying to Canada 150 (Canadian Heritage) for funding for the Chapel Royal Project and the painting by Phil Cote. The letters will be addressed to the Ontario Arts Council and Toronto Arts Council which should include a letter from the Chief and/or Carolyn describing why New Credit has agreed to be on the committee and why the royal proclamation of St. Catherine's Chapel as Chapel Royal is important to New Credit specifically, and to the Indigenous and non Indigenous people of our region; a letter, could be the same, for the Toronto Arts Council and the Ontario Arts Council, focused solely on Phil's painting. The focus should be on the importance of his painting as a way to reveal this chapter of history to the public from an Indigenous perspective and Phil's strength not only as an artist but as an interpreter of history. You can mention the excellent mural he created for New Credit. And, of course, add whatever else should be added.

Councillor stated that she will not support Phil Cote as there are other talented artists from New Credit.

**DIRECTION NO. 5**

That the MNCFN Infrastructure & Development Council gives direction to the Communications Director to prepare a Letters of Support for the Chapel Royal Project and painting by Phil Cote. Letters will be signed by the Chief.

**MOTION NO. 27**

MOVED BY R. STACEY LAFORME

SECONDED BY EVAN SAULT

That the MNCFN Infrastructure & Development Council approves a Letter of Support for Massey College with regard to the Canada 150 funding application. Letter will be prepared by the Communications Director.

Carried

2<sup>nd</sup> Reading Waived

Opposed: Councillor Erma Ferrell – Process was not fair to the Band Membership.

**AGENDA ITEM NO. 33 – OTHER/NEW BUSINESS**

There was no Other/New Business.

**AGENDA ITEM NO. 34 – ADJOURNMENT**

**MOTION NO. 28**

MOVED BY EVAN SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Infrastructure & Development Council adjourns this meeting at 11:55 am.

Carried

