

MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
Executive Finance Council Meeting
PUBLIC MINUTES
Monday, September 26, 2016

Start: 9:20 am

Finish: 3:50 pm

Chief Councillor

R. Stacey Laforme

Councillor

Evan Sault

Councillor

Cathie Jamieson

Councillor

Veronica King-Jamieson

Councillor

Margaret Sault

Councillor/Chair

Erma Ferrell

Councillor

Casey Jonathan

Executive Director

Cynthia Jamieson

Recording Officer

Charlotte Smith

Communications Director

Deanna Dunham

Finance Director

Lilia Moos

DOCA

Mark LaForme

HR Manager

Kerri King

Guests

Fred McGarry, Joyce Jacobs, Clint Jacobs

Band Members

Carolyn King, Darin Wybenga

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Erma Ferrell opened the meeting at 9:20 am. She thanked the Councillors who attended the tour at the Native Horizons Treatment Centre today at 8:30 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY R. STACEY LAFORME

SECONDED BY EVAN SAULT

That the MNCFN Executive Finance Council accepts the Agenda with the following additions and deletion:

- Agenda Item No. 17e) – Chief Reg Niganobe – Mississauga Naakinagewin Project;
- Agenda Item No. 17f) – Councillor Cathie Jamieson – Update on Monthly Gathering on Saturday, September 25, 2016;
- Agenda Item No. 22a) – Native Horizons Treatment Centre;
- Agenda Item No. 22b) – Wheelchair Accessible Van;
- Agenda Item No. 22c) – Various Issues from Public Works Department.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE (PUBLIC) MINUTES OF EXECUTIVE FINANCE COUNCIL DATED AUGUST 22, 2016

MOTION NO. 2

MOVED BY R. STACEY LAFORME

SECONDED BY EVAN SAULT

That the MNCFN Executive Finance Council accepts the Executive Finance Public Council Minutes of August 22, 2016 with noted corrections.

AGENDA ITEM NO. 4.1 – MATTERS ARISING FROM COUNCIL MINUTES

4.1 - Direction No. 7 of Executive Finance Council Minutes (August 22, 2016) – Letter to Historical Gathering Planning Group.

Council acknowledged the above letter.

4a) – MOTION NO. 1 – Special Council – Monday, September 21, 2016 (via email) – Letter of Engagement with Deloitte. Motion will be read into Minutes.

Executive Director noted that this Motion fits the criteria for using the Enterprise Fund.

MOTION NO. 3

MOVED BY CASEY JONATHAN SECONDED BY R. STACEY LAFORME

That the MNCFN Special Council authorizes the signing of the Letter of Engagement with Deloitte regarding 'Corporate and Wealth Management Structuring and Advisory'. Associated costs are not to exceed \$50,000 (Fifty Thousand Dollars). Funds are to come from the Enterprise Fund.

Carried

2nd Reading Waived

Opposed: Councillor Erma Ferrell - She felt it should be within DSED's daily responsibilities.

DIRECTION NO. 1

That the MNCFN Executive Finance Council gives direction to the DSED to bring to the next Infrastructure & Development Council Meeting on Monday, October 3, 2016 the balance that is left from the dollars (\$75,000.00) received from INAC regarding the Strategic Plan.

Guests Fred McGarry, Clint Jacobs, Joyce Johnson and Band Members Carolyn King and Darin Wybenga in at 9:20 am.

AGENDA ITEM NO. 5 – GUESTS TO DO A PRESENTATION - REQUEST FOR MNCFN PARTICIPATION IN THE UNIVERSITY OF WATERLOO \$2.5 MILLION 5 YEAR SOCIAL SCIENCES & HUMANITIES RESEARCH COUNCIL (SSHRC) GRANT (CAROLYN KING)

Carolyn King introduced the other guests. Carolyn stated that this is an effort to save this project which is titled SSHRC Dreamcatcher Project. She suggested that this project could flow through the New Credit Cultural Heritage Society of which she is a part.

Mark LaForme (DOCA) in at 9:52 am.

Fred McGarry presented his power point presentation, but also gave some highlights of why they wanted to come and further present to Chief and Council.

The MNCFN worked with the Centre for Community Mapping and the University of Waterloo from March 2009 until March 2016 in the research and development of an online mapping program called Dreamcatcher Geomatics. Dreamcatcher Geomatics is a suite of cloud-based tools and services that are intended to support community based cultural mapping, cultural outreach, community planning, municipal, land use consultation between communities, agencies and development proponents. The goal of these activities has been to work collaboratively with members of MNCFN to strengthen and enhance key areas of the community's cultural outreach and land use management. In our relationship with the MNCFN community, we have been guided by a commitment to research that is grounded in processes of respect, relationships, and reciprocity.

On Wednesday the 3rd of February 2016 Chief LaForme provided a non-binding letter of support to the University of Waterloo Letter of Intent (LOI) to the Social Sciences and Humanities Research Council (SSHRC) for a \$2.5 million, 5-year research program. The letter indicated MNCFN willingness to participate as a project partner. SSHRC has accepted the Letter of Intent and the project partners are preparing to submit a full proposal on November 1st, 2016.

On March 21st, 2016 Council voted to end the research relationship with the University of Waterloo and the Centre for Community Mapping. Issues raised leading up to that Council decision have been taken seriously by members of the University of Waterloo and Centre for Community Mapping, and the lessons learned inform the way in which we are approaching this new research program.

In discussions regarding the positive potential impacts of the new research program, which has a strong focus in community-based research, it has been suggested that a new research relationship might be possible with MNCFN. We believe that the New Credit Cultural Heritage Society may be uniquely positioned to provide the oversight and leadership in the 2016 SSHRC research program, with accountability to the Chief and Council. We also believe that participating in this research program will be of benefit to MNCFN and creates unique opportunities to ensure Indigenous leadership in research. It is because of these opportunities that we respectfully ask Council to consider supporting MNCFN participation in the 2016 SSHRC research program, and that in the event that Council agrees, the New Credit Cultural Heritage

Society act as the lead organization that takes responsibility for the research with New Credit on behalf of Chief and Council.

On Page 4 of the presentation Mr. McGarry advised that there is a fundamental change in approach. He stated that the governance of the research is completely in New Credit's hands. The information is owned by New Credit who has control at the Committee level. He also noted that he is assuming that he will not be working with DOCA. It was Carolyn King and Margaret Sault who developed the Duty to Consult.

Some of the concerns that have been addressed are 1) MNCFN's lawyers are worried that research may jeopardize land claims and duty to consult negotiations; 2) Late payment to Darin Wybenga under contract with the University of Waterloo has been paid to Darin in full, and 3) DOCA will have limited capacity to manage SSHRC relationship. The DOCA office is focused on doing business, not managing research. Chief responded by stating that the Courts have interpreted our Treaty Rights differently. First Nations have a right to grow and evolve in business as well as hunting.

Mr. McGarry reiterated that Carolyn King will be the lead on this project.

Chief questioned if the amount of \$267,000.00 would flow to the Heritage Society, and Mr. McGarry responded yes.

Guests were thanked for their presentation and left at 10:18 am.

Councillor questioned whether there would be any costs to New Credit. Carolyn answered that the costs would be very minimal and she would be hiring New Credit Band Members.

Councillor noted that the New Credit Cultural Heritage Society is separate from Council and has not been incorporated yet. There are a lot of issues to be worked out.

Councillor questioned Mark LaForme as to the research that is done in the DOCA office. Mark answered that Darin Wybenga does a lot of research and compiles it to different areas.

Executive Director reminded Council that Mr. McGarry stated that the information belongs to New Credit and that there is a code. She wonders who has the code.

Councillor pointed out that Mr. McGarry gave a report to the Chief in June, but Council does not have a copy of that report.

Councillor stated that most of the work for this project has been done, and that 2.6% for royalties is not much.

Carolyn stated that this project is an opportunity for New Credit, and it cannot move forward without Chief and Council's approval.

Carolyn King out at 10:35 am.

MOTION NO. 4

MOVED BY MARGARET SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Executive Finance Council supports the University of Waterloo full proposal to Social Sciences and Humanities Research (SSHRC) Council 2016 and will express its commitment by executing and submitting its letter of support to SSHRC and, if the grant application is successful, confirms that the New Credit Cultural Heritage Society will act as the lead organization that takes responsibility for the proposed research on behalf and at the direction of Chief and Council.

Carried

2nd Reading Waived

A Special Council Meeting has been scheduled between the New Credit Cultural Heritage Society and Chief and Council for Friday, October 14, 2016 at the Council House at 10:00 am.

Finance Director in at 10:45 am.

AGENDA ITEM NO. 6 – FINANCIAL STATEMENTS FOR AUGUST, 2016

Finance Director went through her Financial Statements and Councillors interjected questions throughout her presentation.

Councillor questioned the loan to Country Style on Page 1. Finance Director informed that the figure of \$36,260.79 is the overdraft that has to be paid. Regarding the loan to 8392692 Canada Inc (839 Co) the figure of \$246,555.15 has to be tracked first.

Executive Director advised that she is meeting with the Finance Director and Mark LaForme (DOCA) to work on the criteria for accessing the DOCA Reserves.

MOTION NO. 5

MOVED BY MARGARET SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Executive Finance Council accepts the Financial Statements as at August 31, 2016.

Carried

2nd Reading Waived**AGENDA ITEM NO. 7 – FINANCIAL REPORTING PROCESS OF NEW CREDIT VARIETY & GAS BAR (NCVGB) (FINANCE DIRECTOR)**

Finance Director brought this Briefing Note to Council regarding the financial reporting process of the NCVGB (New Credit Variety & Gas Bar). If the recommendation is approved, Lucy Popoli will be assisting with the transition to bring NCVGB's financial records up to date from July 2016, and reviewing the tasks as to how and what records will still need to be performed by the Store Manager. Lucy will also assist to assess internal controls and policies required to safeguard the funds and delimit responsibilities of all involved.

The Store Manager could continue to maintain and record all transactions for NCVGB. This includes Payroll, Purchase and Accounts Payables, Sales and Accounts Receivables and Bank Reconciliations. Based on one person doing everything, there is no appropriate segregation of duties.

Lucy Popoli charges \$120.00 per hour. The statements for the store are not up to date and Lucy will be performing this duty.

Councillor stated that the Finance Director should sit down and speak with the Store Manager, and the Store Manager should be included in all the decisions. Executive Director pointed out that Lucy will review everything with Andrea.

Chief stated that this should have been done a long time ago. He would rather see the Economic Development Department oversee this, and have the DSED involved. Finance Director noted that this is a step to address segregation of duties.

It is noted that Economic Development codes and signs all the invoices for the Store.

MOTION NO. 6

MOVED BY CATHIE JAMIESON

SECONDED BY CASEY JONATHAN

That the MNCFN Executive Finance Council agrees that the Finance Director will work in conjunction with Lucy Popoli to achieve the following:

- Inform the Store Manager of the proposed changes and identify all needed changes;
- Obtain all back-up documentation from the Store Manager;
- Transactions will start to be recorded by Finance Director as of November 1, 2016;
- To bring NCVGB records up to date from July 31, 2016.

And further, approves up to \$10,000.00 (Ten Thousand Dollars) from Casino Rama Funds to pay Lucy Popoli.

Carried

2nd Reading Waived

Opposed: Councillor Margaret Sault – wants to be fair to employee who should have been consulted.

Abstainer: Chief R. Stacey Laforme

AGENDA ITEM NO. 8 – EXCESS CASH TO BE INVESTED (FINANCE DIRECTOR)

Finance Director advised that the cash operational needs for 2016/17 fiscal has been determined and the budgets have been approved. The August 31, 2016 bank balance and current year commitments used to determine excess cash to be invested are reflected in the “current fiscal cash needs details calculation”. Therefore, there is excess cash to be invested.

Finance Director selected Mawer based on their performance, fees and consistency as New Credit already has investments (Casino Rama and Tom Howe) with them and have established a comfort level. If the recommendation is approved to invest with Mawer, a custody account with RBC will be required for each new investment account.

Executive Director suggested giving Mawer at least a month’s notice if MNCFN decides they will need extra funds.

MOTION NO. 7

MOVED BY VERONICA KING-JAMIESON SECONDED BY CASEY JONATHAN

That the MNCFN Executive Finance Council hereby authorizes the Finance Director (Lilia Moos) to invest the excess cash with Mawer Investments Manager as follows:

1. Casino Rama	\$ 600,000.00
2. TP Revenue Account	\$1,400,000.00
3. TP Community Development Fund	\$5,550,000.00
4. TP Education Fund	\$1,850,000.00
5. TP Land Acquisition Fund	\$2,050,000.00

And, to transfer the above funds to Mawer Investment from Scotia Bank related bank accounts listed below:

1. CASINO RAMA Scotia Bank Account # 67876-00259-17
2. TP REVENUE Scotia Bank Account # 67876-00260-18
3. TP COMMUNITY DEVELOPMENT Scotia Bank Account # 67876-02738-13
4. TP EDUCATION FUNDS Scotia Bank Account # 67876-02740-11
5. TP LAND ACQUISITION FUND Scotia Bank Account # 67876-02739-10

NOTE: \$250,000.00 from Casino Rama will be designated under cash investments with Mawer for immediate needs; \$250,000 from TP Revenue Account will be designated under cash investments with Mawer for immediate needs.

Carried
2nd Reading Waived

AGENDA ITEM NO. 9 – 2016 MISSISSAUGAS OF THE NEW CREDIT CULTURAL & HERITAGE AWARD – SPONSORSHIP & PRESENTATION OF AWARD (COMMUNICATIONS DIRECTOR)

On November 10, 2016 Heritage Mississauga will be holding their Annual Awards Gala in recognition of the heritage heroes in our Community.

MNCFN Chief and Council have sponsored a special youth award titled: The Mississauga of the New Credit Cultural and Heritage Award for the past three years and are asking for sponsorship once again for the 2016 Awards.

MOTION NO. 8

MOVED BY CATHIE JAMIESON

SECONDED BY CASEY JONATHAN

That the MNCFN Executive Finance Council approves the sponsorship of the 2016 Mississaugas of the New Credit Cultural and Heritage Award in the amount of \$1,600.00 (One Thousand Six Hundred Dollars) and appoints a member of Council to present the award. Dollars will come from Casino Rama.

Carried

2nd Reading Waived

AGENDA ITEM NO. 10 – WEST HALDIMAND GENERAL HOSPITAL – MNCFN ADVISORY COUNCIL REPRESENTATIVE REQUEST (COMMUNICATIONS DIRECTOR)

MOTION NO. 9

MOVED BY CASEY JONATHAN

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Executive Finance Council hereby designates Councillor Margaret Sault and Alternate will be Councillor Cathie Jamieson as the MNCFN Representative on the West Haldimand General Hospital Patient & Family Centered Care Advisory Council.

Carried

2nd Reading Waived

AGENDA ITEM NO. 11 – EXPO 2025 COUNCIL REPRESENTATIVE (COMMUNICATIONS DIRECTOR)

The Major Events Committee (MEC) is recommending MNCFN representation on the Expo 2025 Steering Committee.

During her presentation to MNCFN Executive Finance Council in August 2016, Toronto City Councillor, Kristyn Wong Tam offered to include a MNCFN rep on the Expo 2025 Steering Committee.

The Major Events Committee discussed the request during its September 7th meeting and recommends Councillor Casey Jonathan to fill this position as she participates in many of the MEC meetings.

MOTION NO. 10

MOVED BY MARGARET SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Executive Finance Council approves appointing Councillor Casey Jonathan as the Mississaugas of the New Credit First Nation Representative to the Expo 2025 Steering Committee.

Carried

2nd Reading Waived

AGENDA ITEM NO. 12 – FYI - MISSISSAUGA HERITAGE BOARD REPORT (COMMUNICATIONS DIRECTOR)

The Media and Communications Director (MCD) intends to schedule a meeting with Ms. Rivers to determine the best format for the report that will inform Chief and Council of the activities the Mississauga Heritage Board is undertaking. During the meeting, the MCD also plans to discuss MNCFN involvement in these activities such as when Council approval is required.

Council moved to Agenda Item No. 17e).

AGENDA ITEM NO. 17e) – CHIEF REG NIGANOBE – MISSISSAUGA NAAKINAGEWIN PROJECT

An email was received from Chief Reg Niganobe requesting a Letter of Support from Chief and Council regarding the Mississauga Naakinagewin Project which is a revitalization of Indigenous Legal Systems Grant Program Guidelines. The deadline for submission of the Grant Proposal is October 14, 2016.

MOTION NO. 11

MOVED BY MARGARET SAULT

SECONDED BY CASEY JONATHAN

That the MNCFN Executive Finance Council authorizes a Letter of Support to the Mississauga 8 Chief and Council for submission to the Attorney General regarding the Mississauga Naakinagewin Project. Letter will be prepared by the Communications Director and signed by the Chief no later than Friday, September 30, 2016.

Carried

2nd Reading Waived

Council moved back to Agenda Item No. 13.

AGENDA ITEM NO. 13 – KIN – LOCATION FILMING ENQUIRY

Executive Director spoke with Sebastian Caputo who would like to take pictures of the store at the Green Willow Property. No one is allowed to take pictures unless it is approved by Council. She also noted that demolition is scheduled for some of the property.

MOTION NO. 12

MOVED BY MARGARET SAULT SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Executive Finance Council gives approval to the Executive Director to meet with Sebastian Caputo of KIN Productions to make the best decision regarding the filming of the property formerly known as Green Willow, subject to the filming not interfering with the demolition schedule.

Carried

2nd Reading Waived

AGENDA ITEM NO. 14 – PEACE HILLS TRUST (PHT) MONTHLY INTERIM REPORT OF TORONTO PURCHASE TRUST AS AT AUGUST 31, 2016

It is noted that Peace Hills Trust will send the Interim Report of the Toronto Purchase Trust on a monthly basis.

Executive Director informed that Georgina Villeneuve of Peace Hills Trust has asked to courier to Chief and Council what they (PHT) would propose as handouts at the November 26, 2016 Monthly Gathering. Georgina also requested to be on the Executive Finance Agenda after the Toronto Purchase Trust Meeting.

MOTION NO. 13

MOVED BY MARGARET SAULT SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Executive Finance Council accepts the Peace Hills Trust Monthly Interim Report as at August 31, 2016 as information.

Carried

AGENDA ITEM NO. 15 – CHIEFS OF ONTARIO – ECONOMIC FORUM ON OCTOBER 12 – 13, 2016 – WHO WILL BE ATTENDING?

If Chief and Council would like to attend the above Economic Forum he/she will contact the Office Clerk to make arrangements.

Councillor Casey Jonathan indicated she would like to attend.

AGENDA ITEM NO. 16 – HERITAGE MISSISSAUGA ABORIGINAL GATHERING – OCTOBER 1, 2016 (VKJ)

If Chief and/or Council would like to attend the Heritage Mississauga Aboriginal Gathering it starts at 10:00 am on Saturday, October 1, 2016 at the Grange on Dundas Street in Toronto.

AGENDA ITEM NO. 17a) – NATIONAL INDIGENOUS GUARDIANS GATHERING – OCTOBER 4 – 6, 2016 – ANYONE INTERESTED IN ATTENDING?

This item is an FYI for Council.

AGENDA ITEM NO. 17b) – MINIMUM WAGE INCREASE (HR MANAGER)

MOTION NO. 14

MOVED BY R. STACEY LAFORME

SECONDED BY EVAN SAULT

That the MNCFN Executive Finance Council approves the amendment of the MNCFN Salary Grid (Grade 1, 0 years of experience) to reflect the provincial minimum wage standard as of October 1st/2016, and to reflect that the minimum wage will increase to \$11.40 per hour.

Carried

2nd Reading Waived

AGENDA ITEM NO. 17c) – ANIMAL CONTROL OFFICER (HR MANAGER)

MOTION NO. 15

MOVED BY R. STACEY LAFORME

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Executive Finance Council agrees to post for a one year contract position of Animal Control Officer. The position will be deemed to be on-call, as needed and the Animal Control Officer will be compensated at a rate of \$150 per call, up to a maximum of \$5,000 (Five Thousand Dollars). Dollars will come from the Gaming Account.

Carried

2nd Reading Waived

AGENDA ITEM NO. 17d) - SERVICE & RECEPTION CENTRE FOR EMERGENCY RESPONSE PLAN (HR MANAGER)

MOTION NO. 16

MOVED BY EVAN SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Executive Finance Council designates the MNCFN Community Centre as the primary location for the Emergency Service and Reception Centre and the LSK Elementary School as the secondary location.

Carried

2nd Reading Waived

AGENDA ITEM NO. 17e) – CHIEF REG NIGANOBE – MISSISSAUGA NAAKINAGEWIN PROJECT

This item has already been dealt with.

AGENDA ITEM NO. 17f) – COUNCILLOR PROVIDED AN UPDATE/CONCERNS FROM THE MONTHLY GATHERING MEETING ON SATURDAY, SEPTEMBER 25, 2016

Councillor questioned who has the final authority to say what will be removed from the Monthly Gathering Agendas. The Cultural Committee should be put back on the next Agenda.

Another Councillor stated that Chief and Council should know what is going to be on the Agenda prior to the actual meeting, and Council should have the final say.

It was pointed out that some Band Members indicated the way the Monthly Gatherings are organized is too rigid.

Councillor requested that Council should see an accumulated list of what has been discussed before and now. There is also a list of items that has already been received from the Band Membership.

DIRECTION NO. 2

That the MNCFN Executive Finance Council gives direction to the Executive Director to follow up with the Communications Director and find out what the Communications Director has done thus far regarding the Agenda Items on the Monthly Gathering Meetings i.e. Agenda Items that are to be brought to future meetings. And further, provide the list of items already received from the Band Membership. This will come back to the next Infrastructure & Development Council Meeting on Monday, October 3, 2016.

Council moved In-Camera at 2:25 pm.