

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
INFRASTRUCTURE & DEVELOPMENT COUNCIL
PUBLIC MINUTES
Monday, May 2, 2016**

Start 9:07 am

Finish 4:25 pm

Chief Councillor

R. Stacey Laforme (Excused)

Councillor

Erma Ferrell

Councillor/Chair

Arland LaForme

Councillor

Cathie Jamieson

Councillor

Casey Jonathan

Councillor

Evan Sault

Councillor

Margaret Sault

Councillor

Veronica King-Jamieson (Sick)

Executive Director

Cynthia Jamieson

Recorder

Charlotte Smith

PW Director

Barbara Hill

Director of C & A

Mark LaForme

DSED

Kevin Wassegijig

A/LMR Director

Julie Laforme

Housing Program Director

Lorraine LaForme

HR Manager

Kerri King

Guests from Paymobile

Ted Yew, Ted Nham

Band Member

Carolyn King

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Arland LaForme opened the meeting at 9:07 am. Chief R. Stacey Laforme is at a meeting in Toronto regarding the Invictus Games. Councillor Veronica King-Jamieson is away sick.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY EVAN SAULT

SECONDED BY CASEY JONATHAN

That the MNCFN Infrastructure & Development Council Agenda with the following changes and one addition:

- Agenda Item No. 19 – deferred to Executive Finance Council Meeting;
- Agenda Item No. 23 – deferred to Executive Finance Council Meeting;
- Agenda Item No. 30a) – New Information from Peace Hills Trust Regarding Paymobile.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT INFRASTRUCTURE & DEVELOPMENT COUNCIL (PUBLIC) MINUTES FROM MONDAY, APRIL 4, 2016

The DSED gave a verbal update on the former Green Willow Property. There have been some complaints in the Community that the property is further falling into disrepair. Council is requesting a copy of the Peter Smith Report.

DIRECTION NO. 1

That the MNCFN Infrastructure & Development Council gives direction to the DSED to give a copy of the Peter Smith Report regarding the former Willow Park Property to Chief and Council.

MOTION NO. 2

MOVED BY MARGARET SAULT

SECONDED BY CASEY JONATHAN

That the MNCFN Infrastructure & Development Council accepts the Public Minutes of Infrastructure & Development Council dated April 4, 2016 with noted corrections.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

There were no Matters Arising from the Minutes.

CONSULTATION & ACCOMMODATION

Mark LaForme (DOCA) in at 9:00 am.

AGENDA ITEM NO. 5 – INVITED GUESTS TO JUNE 25, 2016 – MONTHLY COMMUNITY GATHERING

Mark LaForme (DOCA) is requesting that Kim Fullerton (Legal Counsel) and Alex Monem (Legal Counsel) be invited to the Monthly Community Gathering in June 2016 to explain in more detail to the Community the two upcoming Land Claims, and the two DOCA proponent negotiations.

MOTION NO. 3

MOVED BY MARGARET SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Infrastructure & Development Council agrees to invite Mr. Fullerton, Mr. Monem and Mr. Salter (Legal Counsel) to the June 25, 2016 MNCFN Monthly Community Gathering to provide presentations to the Community on the following:

- Rouge Valley Tract Land Claim;
- Unextinguished Water Rights & Lands Under Water;
- ITC (International Transmission Company) – Lake Erie Connector;
- CN Rail Milton Logistics Hubs.

Carried
2nd Reading Waived

DIRECTION NO. 2

That the MNCFN Infrastructure & Development Council gives direction to the Communications Director to post notice on the MNCFN Website under General Listing the following information:

Council agrees to invite Mr. Fullerton, Mr. Monem and Mr. Salter (Legal Counsel) to the June 25, 2016 MNCFN Monthly Community Gathering to provide presentations to the Community on the following:

- Rouge Valley Tract Land Claim;
- Unextinguished Water Rights & Lands Under Water;
- ITC (International Transmission Company) – Lake Erie Connector;
- CN Rail Milton Logistics Hubs.

It is noted that some portions of the meeting will be for Band Members Only.

AGENDA ITEM NO. 6 – CLARIFICATION OF THE DOCA NEGOTIATING TEAM

Mark LaForme (DOCA) would like clarification of the DOCA Negotiating.

A Treaty & Aboriginal Rights Committee Meeting (TARC) was held on April 22nd and a concern was raised regarding Council representation on both the TARC and the DOCA Negotiating Team. Council Members on the TARC Committee are Councillors Margaret Sault and Casey Jonathan; Council Members on the DOCA Negotiating Team are Councillors Erma Ferrell and Cathie Jamieson.

It was agreed that status quo would be maintained. The TARC Committee meets on the 4th Friday of every month, whereas the DOCA Negotiating Team meets only when required.

Members of the DOCA Negotiating Team are Councillors Erma Ferrell and Cathie Jamieson, Mark LaForme, DSED and Colin Salter (Legal Counsel).

MOTION NO. 4

MOVED BY MARGARET SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Infrastructure & Development Council agrees to maintain the status quo regarding both Treaty & Aboriginal Rights Committee (TARC) and the DOCA Negotiating Team, and further, all Minutes and information will be distributed to the Negotiating Team Members (Councillors Erma Ferrell, Cathie Jamieson, Mark LaForme (DOCA) and Kevin Wassegijig (DSED) and Colin Salter - Legal Counsel).

Carried

2nd Reading Waived

NOTE:

It is noted that the meetings for the TARC Committee is on the 4th Friday of each month; the Negotiating Team meetings is as required.

AGENDA ITEM NO. 7a) – MEETING WITH MR. COLLENETTE – JOHN HOWE SUBMISSION

It was agreed that a request would be made to the Chairs of Education & Social Services Council Meeting of Monday, May 9, 2016 to allow Mr. Howe to be put on the Agenda for ½ hour regarding the High Speed Rail and John Howe's Submission/Report.

Mark LaForme out at 10:10 am.

ECONOMIC DEVELOPMENT

Council moved to Agenda Item No. 11 as Ted Yew and Ted Nham from Paymobile are present at 10:10 am. DSED in at 10:10 am.

AGENDA ITEM NO. 11 – GUESTS FROM PAYMOBILE TO DO A PRESENTATION

The DSED was directed by Council to invite Paymobile to come and give an update on the company and all that has transpired since the Pan Am Games. And further, there are five new members of Council who need to be updated on this investment.

Introductions were made. Ted Yew is the CFO (Chief Financial Officer) of Paymobile; Ted Nham leads the Sales and Operations Team at Paymobile. Paymobile hired Ted Nham to help Paymobile drive their business in Canada, and he has been with Paymobile for one year. He is a pioneer in prepaid cards in Jamaica. Jamaica lives in a world of prepaid cards, therefore the environment is ripe for Paymobile's product.

Ted Yew informed that this is an update since the completion of the Pan Am Games to the present time. New Credit (NC) invested 3 Million with Paymobile, and at that time NC invested at a \$1.00 per share. At our last trade it was at a \$1.50 so there has been a 50% appreciation in the stock value in your valuation. Coming with that was a promise to go public. What we have been able to do over the last 1 ½ years was to set up a structure. You don't want to go public too soon because you have not unlocked the value, and once people see the story, you have to have some traction to the story in order to have a critical mass of the public. He recommended that NC hold on to their stock for at least a year.

Ted Yew - A few of the things that we have noticed over the last little while is that Canada, on a global scale, tends to be a small market compared to the US or 3rd World Nations that do not have the infrastructure that we have as far as banks go ie. BMO, CIBC etc. Countries in the Caribbean ie 50 million people do not even deal with the banks. They are either dealing with cash or cards and there is a big need for prepaid cards. Their credit cards have a 50% interest rate. Needless to say not too many people are interested in credit cards. So we saw an opportunity with 50 million people and we are currently working on a program with FACIE which is the largest corporation in the Caribbean. They're worth over \$50 Billion. People in the Caribbean have more value for their cell phones than they do for their houses. It is a pay as you go type system. They spend \$2.00 each day to load their cell phones.

Ted Yew - NC is in a very good spot getting in at \$1.00 per share in order to go higher. Now, obviously you have to have an exit in order to get that value up and that is where the IPO (Initial Public Offering) comes in. The IPO is slated for the next 30 to 60 days. We have studied whether to go on the Toronto Stock Exchange or the US. It turns out that in Canada our space is so small that a lot of the trading volume does not happen a lot in Canada. For example, when you do not have trading volume ie. sell your stock at \$2.00 but no one wants to buy it. In the US funds are millions so you put in a bid for \$2.00 it will be gone in seconds. So we have decided the best thing to do is to go public in the US and that is the way we have been headed.

Ted Yew - When going public there is a lot of foreign regulations you have to adhere to and have to be approved by the SEC and other regulatory bodies. Right now we are at the stage of getting all the approval, getting all the forms completed, and we think we are at 30 to 60 days of getting all the approvals and getting set up so that we can go public . Right now we are trading at \$1.50 Canadian and we have 30 million shares outstanding right now. We will open at \$1.50 US and with the exchange rate we will get even more. It is our plan in 60 days which is conservative, we will be trading at \$1.50 per share US with double the amount of shares you have.

Ted Yew - There has been a split with Marilyn Schaffer who used to be a partner who ran an advertising agency called XTM. We have parted ways and right now we are focusing on a very broad capital marketing program. We feel with this new marketing consultant we have hired will be a help to us especially going public. There are a lot of exciting things that are going on at Paymobile right now as far as your investment and an IPO are concerned and this is a very good step. I would recommend holding on to the stock for at least 6 months to a year as we see the value unlock with a lot of these programs. We did about \$3 Million dollars worth of sales last year. Initially there was XTM and Paymobile component together that we were going to drive this program. Since September of last year when we parted ways we really did not have any transparency as to what she (Marilyn Schaffer) was doing on the marketing end. Marilyn and Larry just cut communication ties with us. But as far as solutions go and all the initiatives that we have, this is where we want to take this program in order to get your money back.

Councillor stated it was her understanding that that NC generated \$180,000.00 in the prepaid cards from XTM – You Are Welcome. She asked Ted Yew to explain how that happened? DSED informed that it was not \$180,000.00 but in fact it was \$87,843.78.

Ted Yew- There were two programs that were launched - \$5.00 cards and there were 25,000 of those cards distributed during the Pan Am Games. 100% of the 25,000 cards were distributed. Those cards expired on December 31, 2015. How the program was to work was we were gonna load \$5.00 as incentive onto the card and there were two things: to introduce the brand and the First Nation's Community and the general Pan Am public. And hopefully people would be interested in buying a second card which was the \$25.00 card. The \$5.00 cards were strictly a marketing tool. There was extensive intrinsic benefit to having your brand on a physical Master Card and distributed and so 100% of those cards were sent out and most of them were used. Part of the contract was whatever was not used and had expired December 31st less the fees the monies would be returned. So the balance \$87,843.70 was returned to you at the end of March.

Chair summarized ie if a person had a \$5.00 card and only spent \$4.00, the extra dollar would be returned to the First Nation.

The second program - \$25.00 card. It was hoped that this card would be adopted and people would keep it in their wallets and reload it and use it on a day to day basis. This card had a two year life cycle. There is 52,600 gift cards remaining; 68,000 have been distributed. In the absence of XTM we have had one partner who was very helpful in distributing the cards even in the absence of marketing. Two weeks ago Payment Source helped us distribute another 17,000 cards. We have some really good ideas for 2017. There are 56,200 cards still sitting in our vault.

Councillor - an individual had difficulty accessing the card. Do you have an 800 number to call to get the card activated?

Ted Nham - Yes we will give you the number. We have a lot of tools that support our card users via the internet. We also have the toll free number within business hours.

Executive Director – could you explain the handout and what it means? When Council invested in this last year they were to get an extra 200,000 shares in return, so I'm not sure what all this means. For example, the initial investment was \$3 Million. So does that mean when it was \$1.00 per share we had 3 Million shares, right? So now we would have 3.2 Million shares. Ted Yew answered yes. Executive Director replied that NC did not receive any documents saying here are your extra shares.

Ted Nham – the first question I'll answer and the second one Ted Yew will answer. I was trying to give Kevin an experience of what a customer might have. Part of launching this elaborate prepaid card and all this technology is to make money, we want to keep the lights on and everybody paid. But more importantly is how do we monetize customer interest information. So this is really specific to your program here. See handout – bottom of right hand side of page which is 2015. MCC is Merchant Acceptance Code. So we are able to know where the consumer uses your card. And that's very impactful because a) just knowing information; b) when we reload how do we monetize it. Do we launch more loyalty programs of where they shop the most? There are some gambling sites, ATM transactions and things that maybe the card should not be used for. So how do we promote the good and discourage the bad? In this chart at the bottom titled "2015 Top Ten Non-Reloadable by MCC Type" - these are the \$5.00 and \$25.00 cards. So we blend them together as a usage pattern and they are non-reloadable. What is really important about this pie chart is when someone is given the card what do they do with the money? The MCC Code is 5311. And over 13,000 transactions occurred at department stores or service stations. People are taking the cards to grocery stores, gas stations, etc. This is good information that the cards are being used at really good merchants. What the numbers suggest to me is that this card is well liked and it is being well used. So how do we make more people like it and how do we make more people use it. As a company the technology part of the financials is that we have this data and we are able to report it and monetize it and so as the numbers get a bit bigger we can now go to those grocery stores and say we have x amount of people walking through your doors so we would like a rebate or a discount.

Executive Director - did you say there were 25,000 of the \$5.00 cards that were given away printed? Answer – yes. And how many of the other? Answer - we have distributed 68,000 and unfortunately only 25,000 of those have been activated, a little less than half. So that means there are 25,000 cards that has been sent out to merchants and sitting on shelves right now. How do we promote the 25,000 that are sitting on shelves and how do we move the other 56,200 cards. We have some good ideas about that and I can share these with you after Ted answers your second question. Ted Nham will forward a more understandable chart and will break it down further so that it is easier to understand. The graph shows how the \$5.00 card was spent.

Ted Yew – The 200,000 extra shares are yours. They are in our books and on our financials which have been audited. The only item that is missing is there is a form that needs a signature. We have been talking to PHT about this and I'm just waiting for a signature back. That is the only thing that is standing in the way.

Executive Director – A signature from who?

Ted Y – The Trustee and no longer Mackie Research.

Executive Director - Peace Hills Trust (PHT) is the Trustee. Who needs to sign this document that you are talking about?

Ted Yew – The Trustee.

Executive Director – Is that to signify that they are in receipt of this documentation for the 200,000 shares?

Ted Yew – Yes, and there is an actual Share Certificate Authorization Form and then we write this contract to say that we are giving you the 200,000 shares as part of this document which is about 30 pages.

Executive Director – Who was that sent to?

Ted Yew - Initially Kevin, and we were talking a little bit and then we forwarded it to Georgina Villeneuve of PHT and she handed it down to Jeff. And we have been corresponding.

Executive Director – It is uncomfortable to be in a position where I do not know that this is happening. Because it is the MNCFN we should be copied on these transactions and communications to Georgina.

Ted Yew - So when I get back to my office I will forward the last correspondence we have and then myself or someone will follow up with PHT. I have asked them three or four times now, and they still do not have it.

Chair – So this request went to Georgina when?

Ted Yew – It started in July and then I followed up every month and after that I got busy with other priorities and I forgot about it.

Executive Director – If you could forward it to me I will be sure to follow up. Ted Yew answered yes he would.

Councillor – Normally there is a Website where most businesses are listed about the annual financials. Are you on this list? Ted Yew – CEDAR is a mandatory requirement for a publicly listed company that is trading already, but for a private company it is not a requirement and Paymobile is a private company. As a private company we do not give our financials to the world. That is something that we keep internal, but as an investor I would be more than happy to send it to you and I have been sending it to Georgina your Trustee.

Councillor – What was your relationship with Mackie because when Georgina was here when we did some training with her, she notified us that you (Paymobile) were not getting in touch with her. Georgina told us in person that you never co-operated with her.

Ted Yew – I did not get the notification that Mackie was no longer the Financial Advisor until a couple of months ago, so initially, all my correspondence went through Mackie. I do not know if there was no communication there or if Georgina went to Mackie to come to us and that was never relayed. But I have to send her reports annually, and quarterly which I did through Mackie, but now I was notified by mail from PHT to not correspond with Mackie any longer. So up until that time all my correspondence was through Mackie and whatever Georgina requested came from Mackie. I made sure that she got all the correspondence so I do not know if there was a loss of communication in between that time when Mackie was the Financial Advisor. But, going forward, now that I know who to correspond with I will do so accordingly. After she (GV) relayed that information to me I sent all the information directly to her.

Ted Yew & Ted Nham - Would Council like to visit the offices of Paymobile to see how the whole system works? Council agreed yes. A couple of dates – Most of Council will be at the NATOA Conference on May 30 to June 1st and 2nd and Council will work around these dates.

Executive Director – I just want to make sure I have this correct with regard to the 200,000 shares, you are indicating that there is a Share Certificate that needs to be signed by PHT.

Ted Yew – Yes there is a subscription form that needs to be signed by PHT and we will then send out the Share Certificate based on receiving that information.

Executive Director – And you made this request starting last July 2015? Ted Yew – Yes.

Executive Director – A subscription form to be signed by PHT and then you will send out the Share Certificate? I am just about to send this request to Georgina, but I wanted to make certain I've got it correct. Ted Yew – Yes that is correct.

The financials have already been sent to PHT.

Ted Yew – The financials for 2014 have been audited, but 2015 is due by June 30th so those have not been completed yet. They have been sent but not audited.

Ted Yew – We have sent all our reports to PHT for 2015 but not 2016. We only have to send reports annually, not quarterly, as we are not a public company yet, but we do give updates quarterly.

Guests were thanked and left at 11:20 am.

SEPARATE ISSUE:

Chief R. Stacey Laforme, Councillors Evan Sault and Margaret Sault will be attending the Gala for the National Aboriginal Hockey Championships on Thursday, May 5, 2016.

Councillor suggested that Cam Sault, Ryan Sault, Garrett Little and Matt Sault be invited as there are 10 seats to one table.

Since Councillors Margaret Sault and Evan Sault are in a conflict, the DSED will send an email to all other Council Members to see who else would like to attend.

DSED out at 11:35 am.

PUBLIC WORKS

PW Director in at 11:35 am. Councillor Arland LaForme (Chair) out at 11:35 am – potential and future conflict of interest in the next two items. Co-Chair Councillor Casey Jonathan took over chairing.

Council moved back to Agenda Item No. 8.

AGENDA ITEM NO. 8 – COUNCIL HOUSE RESTORATION PROJECT

PW Director brought this item to Council and is requesting that the Restoration Council House Committee be allowed to continue with the project and engage the services of Laura Dent of Dent Planning to prepare a second stage Ontario Trillium Foundation (OTF) grant and to provide limited project administration services during the three to six month phase of the project until further funding is secured from OTF. There is also one Band Member on this Committee who will be paid honorarium in the amount of \$450.00.

Councillor questioned if a Band Member could be trained to do the application to the Ontario Trillium Foundation. PW Director answered yes, but it would be very time consuming and someone would have to be hired. Councillor also questioned if there would be advertising for a Consultant. PW Director answered yes, but this would slow the whole process down.

Executive Director signed the application.

MOTION NO. 5

MOVED BY MARGARET SAULT

SECONDED BY CASEY JONATHAN

That the MNCFN Infrastructure & Development Council approves the Council House Restoration Project proposal dated March 14, 2016 as submitted by Laura Dent, Dent Planning, 101 Shakespeare Street, Suite 201, Stratford, ON N5A 3W5, in the amount of THREE THOUSAND TWO HUNDRED FIFTY DOLLARS AND NO CENTS (\$3,250.00) to provide short-term project management and administration duties to assist the Council House Restoration Committee transition it's activities between project phases and funding periods and to secure funding from the Ontario Trillium Foundation (OTF) to enable targeted activities to be undertaken in the year 2016-2017; and further, approves \$450.00 (FOUR HUNDRED FIFTY DOLLARS) to cover the cost of honorarium of Band Member on the Restoration Committee, which will be added to the Public Works Budget for a total project cost of \$3,700.00 (THREE THOUSAND SEVEN HUNDRED DOLLARS) to come from Gaming Reserve, Account 44100.

Carried

2nd Reading Waived

Rationale: To meet the OFT application deadline.

AGENDA ITEM NO. 9 – MINISTRY OF TRANSPORTATION (MTO) 2015/2016 ADDITIONAL ALLOCATION

MOTION NO. 6

MOVED BY ERMA FERRELL

SECONDED BY EVAN SAULT

That the MNCFN Infrastructure & Development Council accepts the 2015-2016 Road Subsidy additional allocation from the Ministry of Transportation in the amount of FIFTY-ONE THOUSAND TWO HUNDRED SEVEN DOLLARS AND NO CENTS (\$51,207.00) in support of the completed Bridge No 16 rehabilitation project.

Carried

2nd Reading Waived

AGENDA ITEM NO. 10 – OTHER/NEW BUSINESS

There was no Other/New Business.

PW Director out at 11:50 am.

Councillor Arland LaForme back in at 11:55 am.

AGENDA ITEM NO. 11 – GUESTS FROM PAYMOBILE TO DO A PRESENTATION

This item was dealt with earlier.

AGENDA ITEM NO. 12 – OTHER/NEW BUSINESS

There was no Other/New Business.

LANDS, MEMBERSHIP & RESEARCH

Council moved to Agenda Item No. 13.

A/LMR Director in at 11:55 am.

AGENDA ITEM NO. 13 – BANNING OF HIGH POWERED RIFLES ON MNCFN TERRITORY

A/LMR Director informed that the By-Law banning high powered rifles on the Territory is dated 1961 and would not stand up in court. By-Laws tend to get weakened when they are not used.

A Hunters & Anglers meeting is scheduled for Wednesday, May 18, 2016, and the A/LMR Director will bring back any concerns to Council. She suggested developing a “Gentlemen’s Agreement” because of traditional rights.

Councillor noted that hunters need to have permission from CP (Certificate of Possession) holders. He suggested inviting two Elders to come to the meeting and explain the evolution of hunting and spotting. He also offered his expertise to assist in facilitating the meeting.

MOTION NO. 7

MOVED BY MARGARET SAULT

SECONDED BY CATHIE JAMIESON

That the MNCFN Infrastructure & Development Council agrees that the Chair/Co-Chair of the Infrastructure and Development Council attend the Hunters & Anglers Meeting on Wednesday, May 18, 2016 from 6:00 pm to 7:30 pm.

Carried

2nd Reading Waived

AGENDA ITEM NO. 14 – UPCOMING MRP COMMUNITY MEETING ON SATURDAY, MAY 14, 2016 AT THE COMMUNITY CENTRE

MOTION NO. 8

MOVED BY MARGARET SAULT

SECONDED BY CATHIE JAMIESON

That the MNCFN Infrastructure & Development Council agrees to attend the Matrimonial Real Property Community Meeting scheduled for May 14, 2016 from 10:00 am to 12 noon at the MNCFN Community Centre.

Carried

2nd Reading Waived

Council moved to Agenda Item No. 16.

AGENDA ITEM NO. 16 – RABIES UPDATE TO BE PRESENTED AT MONTHLY GATHERING

A/LMR Director informed that her department is going to be on the Agenda for the Monthly Gathering on May 28, 2016 Rabies, West Nile and Deer Ticks. This is a health and safety issue for the Band Membership. The Communications Director only allowed her only 30 minutes on the Agenda, but this item will take at least 45 minutes, and she feels it is very important for the Community to be informed. Communications Director told A/LMR Director to bring this to Council if she wanted extra time on the Monthly Gathering Agenda.

MOTION NO. 9

MOVED BY ERMA FERRELL

SECONDED BY EVAN SAULT

That the MNCFN Infrastructure & Development Council agrees to allow the Health Unit and Lands, Research, & Membership Departments 45 minutes on the May 28, 2016 Monthly Gathering Agenda to present on Rabies, West Nile, and Deer Ticks.

Carried

2nd Reading Waived

DIRECTION NO. 3

That the MNCFN Infrastructure & Development Council gives direction to the Communications Director to forward the Agenda to Chief and Council for the Monthly Gathering on Saturday, May 28, 2016. And further, A/LMR Director will be allowed 45 minutes on the Agenda for her presentation on Rabies, West Nile and Deer Ticks as this is an important Community health issue.

It is noted that any health/safety issues take priority at the Monthly Gathering Discussions.

Council moved back to Agenda Item No. 15.

Chair/Councillor Arland LaForme out at 12:20 pm for potential and future conflict of interest.

AGENDA ITEM NO. 15 – BOSTON & ROGERS CREEK SUB-WATERSHEDS

MOTION NO. 10

MOVED BY ERMA FERRELL

SECONDED BY MARGARET SAULT

That the MNCFN Infrastructure & Development Council hereby supports the LEDSP application to INAC for \$145,118 to complete the project known as 'Master Drainage and Flood Remediation Study of Boston and Rogers Creek'. This project includes the sub-watersheds on Six Nations and New Credit.

Carried

2nd Reading Waived

See BCR No. 160 – 2016-2017

Council moved to Agenda Item No. 17.

AGENDA ITEM NO. 17 – OTHER/NEW BUSINESS

There was no Other/New Business.

LUNCH BREAK 12:25 TO 1:25 PM

OTHER/NEW BUSINESS

Council moved to Agenda Item No. 21a).

Chair/Councillor Arland LaForme out at 1:34 pm – potential & future conflict of interest.

AGENDA ITEM NO. 21a) – REVISED DRAFT RFP STRATEGIC PLAN

It was agreed that in the Mission Statement section on Page 1 of the RFP (which Executive Director prepared) the word “Administration” would be changed to “Council”.

Executive Director questioned if Council had any Consultant(s) in mind. Chief informed that he liked John Howe.

Councillor informed that she does not like handpicked Consultants, but would prefer to see the regular process of three RFP quotes from various Consultants.

Executive Director will forward the RFP to the Communications Director to be put on the Website. The deadline date is May 20, 2016.

MOTION NO. 11

MOVED BY CASEY JONATHAN

SECONDED BY EVAN SAULT

That the MNCFN Infrastructure & Development Council approves the attached Draft Request For Proposals for a Strategic Plan with minor changes.

Carried

2nd Reading Waived

Opposed: Councillor Erma Ferrell – Follow the Strategy Planning Sessions that were already in place.

Council moved back to Agenda Item No. 18.

HR Manager and A/LMR Director in at 1:35 pm.

AGENDA ITEM NO. 18 – DOWNGRADING OF THE STENOGRAPHER POSITION TO MINUTE TAKER

HR Manager noted that due to a lack of qualified applicants for the Stenographer position after a second posting, the Job Description was amended to that of Minute Taker.

Councillor questioned if a Purchase of Service Contract was considered and HR Manager replied no. Another Councillor questioned if this position was really necessary as he believes that Administration has enough staff to cover this position.

Councillor questioned the HR Manager if she reviewed the Organizational Review. HR Manager answered that she has not had a chance to look at it yet. Councillor suggested that someone should prepare a chart of the Organizational Review and what has been done and what has not been done.

MOTION NO. 12

MOVED BY CATHIE JAMIESON

SECONDED BY MARGARET SAULT

That the MNCFN Infrastructure & Development Council hereby approves the Job Description of “Minute Taker”, and that the position be recognized as a Grade 4 on the Salary Grid with a range of \$32,953.50 to \$45,805.50.

There was a tie and Chair voted In Favour.

Carried

2nd Reading Waived

Opposed: Councillor Evan Sault – Can utilize the staff that is already in place; Councillor Erma Ferrell – This position should be a Purchase of Service Contract.

AGENDA ITEM NO. 19 – REQUEST FOR OFFICE RELOCATIONS

This item was deferred to the next Executive Finance Council Meeting on Tuesday, May 24, 2016.

AGENDA ITEM NO. 20 – EMPLOYEE MORALE/EMPLOYEE RECOGNITION PROGRAM

This recommendation was prepared by the HR Manager.

Regarding birthdays, Executive Director informed that some staff are protective of their personal Information.

There is a Council Motion for the Christmas Brunch on the last day of work before the Christmas Holidays.

HR Manager is suggesting a Summer Brunch for ½ day before July 1st.

HR Manager stated that this has not been presented at OMT.

MOTION NO. 13

MOVED BY EVAN SAULT

SECONDED BY

That the MNCFN Infrastructure & Development Council approves the implementation of the MNCFN Employee Recognition Program. Further, a budget of \$43,000 will be provided from the Enterprise Fund to cover the costs of the events.

Chair called for a Secunder three times and no one responded.

Motion is Defeated

It was agreed that the HR Manager would revise this recommendation by following the Organizational Review. HR Manager advised that taking steps to increase employee morale is following the Organizational Review.

NOTE:

This item will come back to Executive Finance on Tuesday, May 24, 2016. HR Manager will also consult with the Day Care.

Council moved In-Camera at 2:23 pm.

Council moved out of Camera at 4:10 pm.

AGENDA ITEM NO. 31 – UPCOMING MISSISSAUGI GATHERING & HIAWATHA POW WOW FROM MAY 19 – 22, 2016 – FOR FURTHER DISCUSSION & ACTION

It was agreed by Council that the Communications Director will not be attending the Hiawatha Pow Wow which is scheduled for May 19 – 22, 2016.

AGENDA ITEM NO. 31a) – SIGN AT THE INTERSECTION OF MISSISSAUGA ROAD AND NEW CREDIT ROAD

It was noted that the digital sign at Social & Health Services has some sort of defect and will be repaired next week.

Councillor stated he would like to see an L shaped digital sign installed at the intersection of New Credit Road and Mississauga Road, and he has offered to investigate this.

DIRECTION NO. 5

That the MNCFN Infrastructure & Development Council gives direction to the Executive Director who will pass this on to the appropriate department that a new L shaped digital sign is required at the intersection of Mississauga Road and New Credit Road. Three quotes will be obtained. And further, a deadline date is required.

AGENDA ITEM NO. 32 – ADJOURNMENT

MOTION NO. 23

MOVED BY CATHIE JAMIESON

SECONDED BY EVAN SAULT

That the MNCFN Infrastructure & Development Council adjourns this meeting at 4:25 pm.

Carried