

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION  
EDUCATION & SOCIAL SERVICES COUNCIL  
PUBLIC MINUTES  
Monday, August 8, 2016**

**Start 9:25 am**

**Finish 2:41 pm**

**Chief Councillor**

**R. Stacey Laforme**

**Councillor**

**Erma Ferrell**

**Councillor**

**Casey Jonathan (Sick)**

**Councillor/Chair**

**Evan Sault**

**Councillor**

**Veronica King-Jamieson**

**Councillor**

**Margaret Sault**

**Councillor**

**Cathie Jamieson**

**Executive Director**

**Cynthia Jamieson**

**Recorder**

**Charlotte Smith**

**Education Director**

**Amanda Sault**

**SHS Director**

**Rachelle Ingrao**

**Supervisor of Community Support**

**Yvonne Bomberry**

**HR Manager**

**Kerri King**

**Communications Director**

**Deanna Dunham**

**Guests (MCYS)**

**Sarah Caldwell, Ryan Brown**

**Guest (DBCFS)**

**Amber Crowe**

**Band Member**

**Carolyn King**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Evan Sault called the meeting to order at 9:25 am. Councillor Casey Jonathan is away sick. Councillor Cathie Jamieson opened in prayer.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA**

**MOTION NO. 1**

MOVED BY MARGARET SAULT

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council accepts the Agenda with the following addition and change:

- Agenda Item No. 7 – This item is removed as it is an FYI for Council;
- Agenda Item No. 14a) – Newsletter Update.

Carried

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE JULY 11, 2016 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES**

**MOTION NO. 2**

MOVED BY CATHIE JAMIESON

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council accepts the Education & Social Services Public Council Minutes dated Monday, July 11, 2016.

Carried

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

There were no Matters Arising from the Minutes.

## **EDUCATION**

### **AGENDA ITEM NO. 5 – LSK MUSIC TEACHER**

It was agreed that this item would be moved In-Camera.

### **AGENDA ITEM NO. 6 – OTHER/NEW BUSINESS**

There was no Other/New Business.

Band Member Carolyn King in at 9:45 am.

## **SOCIAL & HEALTH SERVICES**

SHS Director in at 9:36 am.

### **AGENDA ITEM NO. 7 – FINANCIAL STATEMENTS FOR THE MONTHS OF APRIL, MAY & JUNE 2016**

This is an FYI for Council and has been deleted from today's Agenda.

### **SEPARATE ITEM**

Chief noted that he met with Andrew Koster (Brant Family & Childrens Services), SHS Director and Supervisor of Family Support. The meeting was well received, and Brant FACS is in support of New Credit.

Guests Sarah Caldwell and Ryan Brown from MCYS in at 10:03 am.

### **AGENDA ITEM NO. 8 – GUESTS – TO PRESENT ON ONTARIO INDIGENOUS CHILDREN & YOUTH STRATEGY**

Guests were introduced and the SHS Director presented some background information.

Representatives from the Ministry of Child and Youth Services will be presenting to Council on the Ontario Indigenous Children and Youth Strategy.

MNCFN has been given \$109,102.73 in 2016/2017 for this strategy; Ideally, the Ministry would like to see these dollars put towards one full-time equivalent (FTE) worker who would work as a Child Advocate in the Community; MCYS has indicated that the dollars have much flexibility, and can be spent as determined most appropriate for individual First Nations.

Currently, there are barriers to MNCFN hiring one FTE in the 16/17 fiscal, including lack of office space, and an already overwhelming supervisory load for the Supervisor of Family and Community Support.

As such, MNCFN has planned to use the 16/17 funds for the following:

- Pay for legal fees associated with Child Welfare cases before the courts;

- Supplement the salaries of the Family Support Workers, whose child advocacy (band rep) duties are not recognized through the MCYS Native Child Welfare Program, reducing the subsidy currently being provided through the Band;

- Make improvements to the Child Monitor Room, where childcare takes place during various programming (ie. traditional family parenting), in addition to access visits;

- Legal training for the Family Support Unit, who are frequently expected to be in Court and advocate for Band Member children, in addition to filing court documents.

The long-term plan for these dollars is to hire a FTE Child Advocate, once Social and Health Services has been split and office space and potential funding for another Supervisor under Social Services becomes available (aim for 2018 fiscal).

Sarah Caldwell is the Director of Strategic Policy & Aboriginal Relationships Branch for the Ministry of Children & Youth Services (MCYS). She informed that her office is working across the province, and she would like MNCFN to be more involved. There is currently new family wellbeing dollars, and these dollars will be used for addressing Indigenous children in care. Executive Director reiterated that these new dollars are only for three years (first service contract), but then the dollars will be ongoing. When the Organizational Review for MNCFN was completed, it was recommended to separate Social Services and Health. Executive Director questioned if it would be possible to use these dollars for another Supervisor. Ms. Caldwell answered yes. Executive Director questioned when the dollars would be available. Ms. Caldwell answered right away, and she is ready to take applications now. SHS Director informed that her department has already received \$27,000.00 for planning. Ms. Caldwell further informed that they are looking at moving dollars from mainstream. Executive Director questioned if INAC was going to contribute dollars. Ms. Caldwell answered that they (MCYS) are going to try a trilateral agreement to break away from INAC.

The new Minister is Minister Coteau. Chief extended an invitation for Ministry of Child and Youth Services to spend a day with Council. SHS Director and Ms. Caldwell will schedule a day for this meeting.

Councillor questioned Ms. Caldwell whether there would be any dollars to pay for extra space as the MNCFN organization is in need of space. Ms. Caldwell informed that there will be dollars but only to retrofit. She will make sure that the SHS Director has this information.

Chief pointed out that New Credit is looking at expansion of LSK Elementary School and suggested talking with other Ministries. Ms. Caldwell answered that it would be a good idea and maybe some of these Ministries could join MCYS.

Ms. Caldwell also informed that it is possible to fund a program for LSK to include violence against women under cultural dollars. This could be identified in the Family Wellbeing dollars.

Guests were thanked for their presentation and left at 10:30 am.

Chief suggested that SHS Director could prepare a letter of invitation to the Ministry of Child & Youth Services. It is further noted that the SHS Director and the Chief will investigate this further.

**MOTION NO. 5**

MOVED BY MARGARET SAULT

SECONDED BY CATHIE JAMIESON

That the MNCFN Education & Social Services Council accepts this information as background to the Presentation from the Ministry of Child & Youth Services.

Carried

**AGENDA ITEM NO. 9 – OTHER/NEW BUSINESS**

There was no Other/New Business.

SHS Director out at 10:35 am.

## OTHER/NEW BUSINESS

HR Manager in at 10:35 am.

### **AGENDA ITEM NO. 10 – CARING TOGETHER WEEK (CTW) OPEN HOUSE (HR MANAGER)**

HR Manager advised that the Open House is being extended to all departments, whereas before it was only Social & Health Services.

Councillor questioned why Council would need a table. HR Manager answered that one of the items could be the Annual Report of Chief and Council. Executive Director suggested that the Communications Director could do a slide presentation; Chief & Council and Administration can share a table and present the Annual Report and the Audit.

Communications Director in at 10:40 am.

#### **MOTION NO. 6**

MOVED BY MARGARET SAULT

SECONDED BY CATHIE JAMIESON

That the MNCFN Education & Social Services Council agrees to have a Council Information Booth at the annual Open House during Caring Together Week being held at the MNCFN Community Centre.

Carried

2<sup>nd</sup> Reading Waived

Opposed: Chief R. Stacey Laforme and Councillor Erma Ferrell – do not need a booth; walk the floor and mingle.

Chair voted in favor and broke the tie.

### **AGENDA ITEM NO. 11 – OTHER/NEW BUSINESS**

There was no Other/New Business.

#### **MOTION NO. 7**

MOVED BY MARGARET SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Education & Social Services Council moved In-Camera at 10:50 am.

Carried

#### **MOTION NO. 10**

MOVED BY MARGARET SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Education & Social Services Council moved Out of Camera at 12:41 pm.

Carried

## **LUNCH BREAK 12:45 TO 2:00 PM**

Council moved to Agenda Item No. 15.

Amber Crowe from Dnaagdawenmag Binnoojiiyag Child & Family Services (DBCFS) in at 1:59 pm.

**AGENDA ITEM NO. 15 – GUEST – TO DO PRESENTATION ON DNAAGDAWENMAG BINNOOJIIYAG CHILD & FAMILY SERVICES (DBCFS)**

Amber Crowe is the Director of DBCFS Child Services. She was invited to come and present to Council because DBCFS IS in the process of obtaining A designation of CAS (Children's Aid Society).

Ms. Crowe presented a power point presentation and everyone followed along. This project began around 1998 and the intent was to research, develop and implement a new model for the delivery of child and family services for First Nations – a model that would result in more culturally based as well as more effective and efficient and consistent service delivery for First Nations. In 2006, with the support of the Chiefs and Councils, DBCFS began the work necessary to move forward to define and develop their own Regional Child Welfare Body. DBCFS became incorporated in 2011.

The Ministry of Children & Youth Services has a process in place for such a designation. DBCFS is currently in Stage B, which identifies areas for improvement and development. Stage B has taken a long time, and now are moving to Stage C which is the Transition Stage. There is a lot of work to be done in this stage to prepare for designation. It was decided last year that DBCFS would extend to various jurisdictions and serve each one. There is one other First Nation which has not had a presentation. Rama is returning.

Regarding Youth Justice DBCFS is advocating with the Ministry to have this added as part of their designation.

In the seven Communities that DBCFS serves, there are part-time workers in each Community. The Family Support Workers assist families who are involved with or who are at high risk of becoming involved with CAS.

Regional Case Management & Coordination – is the cradle of DBCFS; prevention workers meet 10 times throughout the year; best practices and shared successes, peer support for difficult position, current trends are shared and promoted; Community needs are identified and ideas are discussed; this is an advisory function to the DBCFS Board, including review of policies and procedures.

The Regional Protocol was signed in 2005 by all seven Communities. The CAS's are very supportive of DBCFS First Nations goals.

DBCFS is starting to redo their policies and procedures in preparation of resubmitting Stage B. This includes development of a Holistic Service Delivery Model.

It was noted that there are 48 to 49 mainstream CAS's in Ontario and the government wants to amalgamate into 10.

Ms. Crowe informed that statistics show that 50% of First Nations are served by Indigenous organizations, and the province expects this number to rise.



DBCFS is also submitting an application for a foster care license.

The Human Rights Case and recent decision has made a huge difference in that the restructuring of the Child Welfare System will change the relationship with Natives. To date, CAS is still failing First Nations.

Sally Rivers is going to be on secondment to work with DBCFS.

Ms. Crowe was thanked for her presentation and left at 2:40 pm.

**AGENDA ITEM NO. 16 – ADJOURNMENT**

**MOTION NO. 11**

MOVED BY MARGARET SAULT

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council adjourns this meeting at 2:41 pm.

Carried