

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
EDUCATION & SOCIAL SERVICES COUNCIL
PUBLIC MINUTES
Monday, November 9, 2015**

Start 9:05 am

Finish 2:45 pm

Chief Councillor

Bryan LaForme

Councillor

Erma Ferrell

Councillor

Arland LaForme

Councillor

R. Stacey Laforme

Councillor

Larry Sault

Councillor/Chair

Clynten King

Councillor

Cecil Sault

Councillor

Sharon Bonham

Executive Director

Cynthia Jamieson (Vacation)

Recorder

Charlotte Smith

DOCA

Mark LaForme

Communications Director

Deanna Dunham

HR Manager

Caitlin Montgomery

DSED

Kevin Wassegijig

Guests from Aboriginal Health Centre

**Pat Mandy, Constance McKnight, Jo-Ann
Mattina**

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Clynten King opened the meeting at 9:05 am. Pat Mandy, Constance McKnight and Jo-Ann Mattina from Aboriginal Health Centre in at 9:05 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY BRYAN LAFORME

SECONDED BY LARRY SAULT

That the MNCFN Education & Social Services Council accepts the Agenda with the following additions:

- Agenda Item No. 20a) – FYI - Aboriginal Land Resource Management Forum (CJ);
- Agenda Item No. 20b) – Request from Marilyn Capreal (CK);
- Agenda Item No. 25c) – New Credit Alarm Analysis (AL);
- Agenda Item No. 24d) – In-Camera Item.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE OCTOBER 13, 2015 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES

MOTION NO. 2

MOVED BY R. STACEY LAFORME

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council accepts the Public Minutes of Education & Social Services Council dated October 13, 2015.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

There were no Matters Arising from the Minutes.

SOCIAL & HEALTH SERVICES

AGENDA ITEM NO. 5 – FYI - GUEST – PAT MANDY TO DO A PRESENTATION ON THE ABORIGINAL HEALTH CENTRE

Chair introduced Pat Mandy and her two colleagues. Handouts were provided and everyone followed along as Pat highlighted same. Pat wanted to let New Credit know who they (Aboriginal Health Centres – AHC) are and the services they provide. She stated that AHC is open to partnership ie. dental, physio etc. There are 10 Aboriginal Health Centres (AHC) in Ontario funded directly through the Ministry. Walter Cook is the Elder on staff. Most of the staff are Aboriginal with the exception of one non-Native doctor. AHC serves the urban population, and there is a huge population around the Niagara area.

Patient Navigators are the people who go to doctors' appointments with patients, go and get groceries, do other small jobs and run errands etc.

AHC does not have much interaction with Friendship Centres.

Pat stated that AHC has an affiliation agreement with McMaster University. Chief reiterated that New Credit is having problems with McMaster.

Guests were thanked and left at 9:40 am.

AGENDA ITEM NO. 6 – LOW INCOME CUT-OFF – REVISION

Communications Director presented this item.

Councillor questioned if there was any update from CELA (Canadian Environmental Law Association) regarding the high hydro bills of Seniors and other Band Members. He also reiterated that there is a meeting scheduled with Hydro One on November 16th regarding Band Members and high hydro bills. There is a program (see Attachment "B" of this recommendation) called the Ontario Hydro Electricity Support Program for low income families which starts in 2016. Communications Director will send out this notice to the Community so Band Members can be made aware and access the program if they qualify.

Councillor noted that a list of questions should be prepared to ask the Hydro One representatives as there are many things to consider.

MOTION NO. 3

MOVED BY R. STACEY LAFORME

SECONDED BY LARRY SAULT

That the MNCFN Education & Social Services Council agrees to the revision of the Low income cut-off rates as per Statistics Canada Table 3.2 Low-Income measures thresholds (LIM-AT, LIM-BT and LIM-MI) for households of Canada, 2010.

Carried

2nd Reading Waived

**AGENDA ITEM NO. 7 – FYI – HEALTH CANADA – FIRST NATIONS & INUIT HEALTH
BRANCH – CONTRACT AMENDMENT CLARIFICATION**

This is an FYI for Council.

**AGENDA ITEM NO. 8a) - FYI – HEALTH CONSULTATION FUNDING – ADMINISTRATION
FEE**

This is an FYI for Council.

EDUCATION

AGENDA ITEM NO. 9 – BROCK UNIVERSITY RENTAL AT LSK

Education Director is requesting that the Brock University classes/rentals at LSK be moved to Elder/Youth Room at the Community Centre as there have been a few problems and complaints from both LSK and Brock i.e. complaints of temperatures, complaints of having to set up tables and chairs and comfort of chairs; LSK staff suspect that Brock students have been touching library books/other materials in the library; no shows or late arrival of Brock faculty and students after the Public Works staff have left etc.

Below is a list of concerns from the PW Director regarding the Elder/Youth Room at the Community Centre:

- The impact of the rental of the hall at the same time Brock University is in the building because at time there could be 75-100 people in attendance for a rental;
- Brock University would not always have access to the kitchen as this is also rented out on weekends;
- May not have been a problem, however, Brock would be in the building every Saturday & Sunday for the entire year (Brock does have occasions that their rental is for Saturday only);
- This room was designated for the Elder/Youth so again the duration needed to accommodate Brock would mean that room would not be available on the weekend to the Elder/Youth.

Council agreed with Option 1 of the Recommendation from the Education Director (see below).

MOTION NO. 4

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council approves the following:

Brock University would continue to deliver the Bachelor of Education in Aboriginal Adult Education program at LSK however the classes would be confined to the Multi-Purpose Room only. They would still have access to wifi and would be responsible for setting up their own tables and chairs. They would have access to the 'kitchenette' in the Multi-Purpose Room. Brock would continue to be pay \$1,500.00 per semester for use of the Multi-Purpose Room.

Carried

2nd Reading Waived

DIRECTION NO. 1

That the MNCFN Education & Social Services Council gives direction to the Education Director to follow up with the Contract with Brock University Bachelor of Education in Aboriginal Adult Education Program at LSK (as it was agreed that this Program would not move to the Youth/Elder Room at the Community Centre) and bring back to Council for further discussion.

AGENDA ITEM NO. 10 – OTHER/NEW BUSINESS

There was no Other/New Business.

Mark LaForme (DOCA) in at 10:00 am.

OTHER/NEW BUSINESS

AGENDA ITEM NO. 11 – CHIEF & COUNCIL HONORARIUM & TRAVEL POLICY – REVISIONS

The sections in the Policy highlighted in green will be added and the sections to be deleted are highlighted in red. The section highlighted in yellow is to bring attention to the fact that there is already a provision regarding a preference to drive versus flying due to a medical condition.

Councillor noted that on Page 2 in yellow – this needs to be defined more clearly; more clarification is needed on receipts for food.

Councillor will meet with the Executive Director and/or the HR Manager and revise the Policy further.

Direction has been given to the Communications Director to reword the above areas of the Policy.

DIRECTION NO. 2

That the MNCFN Education & Social Services Council gives direction to the Communications Director to reword some areas of the Policy ie. Page 2 – yellow needs to be defined more clearly; Food – needs more clarification on receipts (should say above and beyond the standard of treasury board rates) etc.

AGENDA ITEM NO. 12 – TORONTO PURCHASE TRUST – FUNDS RECEIVED (FINANCE DIRECTOR) (THIS ITEM WILL BE PUT ON THE AGENDA FOR THE TORONTO PURCHASE TRUST COMMUNITY MEETING ON NOVEMBER 14, 2015)

Councillor pointed out that a Briefing Note and a brief narrative should have been prepared by the Finance Director regarding this item. Page numbers should be inserted.

Executive Director and the Chief will provide a narrative of the Funds Received which will be easier for the Band Membership to understand at the Toronto Purchase Trust Community Meeting on Saturday, November 14, 2015.

DIRECTION NO. 3

That the MNCFN Education & Social Services Council gives direction to the Executive Director and Chief Bryan LaForme to provide a narrative of the Funds Received that will be easier to understand by the Community. Also, page numbers need to be inserted for easier reference.

AGENDA ITEM NO. 13 – DRAFT AGENDA FOR DECEMBER 14 – 16, 2015 CHIEF & COUNCIL ORIENTATION

There was no Direction or Motion regarding the above. However, Councillor Larry Sault will put something together to insert before #4 on 2nd page such as Council needs to be up to date on the outside Political Agenda; Communications Director will confirm how many will be attending because of the rental of the rooms and food. On Page 3 an additional #4 will be added for In-Camera Items. It is further understood that the Communications Director will invite Max King and Ward LaForme under the same conditions as the Strategy Meetings. If they cannot attend a report will be provided by them.

AGENDA ITEM NO. 14 – IS COUNCIL PLANNING TO CANCEL THE EDUCATION & SOCIAL SERVICES COUNCIL MEETING OF DECEMBER 14, 2015 SINCE CHIEF & COUNCIL ORIENTATION BEGINS ON THIS DAY?

DIRECTION NO. 4

That the MNCFN Education & Social Services Council gives direction to the Executive Director to cancel the Education & Social Services Council Meeting scheduled for Monday, December 14, 2015. Unless Council calls a Special Council Meeting on Thursday, December 17, 2015, there will be no more Council Meetings until the next Infrastructure & Development Council Meeting on Monday, January 4, 2016.

AGENDA ITEM NO. 15 – SPECIAL CHIEFS OF ONTARIO ASSEMBLY IN TORONTO ON NOVEMBER 24 - 25, 2015 – WILL ANYONE BE ATTENDING?

It is noted that Chief Bryan LaForme, Councillors R. Stacey Laforme, Larry Sault, Sharon Bonham and possibly Erma Ferrell will be attending the Chiefs of Ontario Special Assembly in Toronto on November 24 – 25, 2015 at the Chelsea Hotel.

It is noted that the Office Clerk will take care of all the arrangements for rooms etc.

Everyone will receive a copy of the Agenda from the Chiefs of Ontario when it becomes available.

The Treaty Strategy Meeting scheduled for November 24th will be rescheduled to Tuesday, December 1, 2015. Mark LaForme will send a notice via email to everyone who is on the Treaty Strategy Committee of this change in dates.

AGENDA ITEM NO. 16 – ENVIRONMENTAL TRADITIONAL KNOWLEDGE TECHNICIAN (DOCA)

Councillor mentioned a Centre of Excellence wherein it would be a stand alone department that offers traditional knowledge expertise to First Nations in Ontario. How will this fit in with what New Credit has already? Councillor suggested that traditional knowledge should be global.

It is noted that the person who is hired will have to be able to read and understand the maps and shape files i.e. geo spacial map reading. It is also noted that there are really no academic courses or diplomas for this job.

Councillor stressed the importance of having a First Nation in this position.

Communications Director stated that she is working with the HR Manager to create a position of Cultural Coordinator and suggested that these two people could assist each other.

Mark LaForme (DOCA) will add more traditional components to the Job Description.

This item will come back to the next Regular Council Meeting for 2nd Reading once Mark has made the changes to the Job Description.

MOTION NO. 5

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council approves the Job Description and grading at a Grade 7 from \$43,969.50 - \$62,329.50 to be funded by the Department of Consultation & Accommodation.

Carried

Opposed: Councillor Larry Sault – would like to see the changes to the Job Description before approving.

This will come back to the next Regular Council Meeting for 2nd Reading once DOCA has made the changes to the Job Description such as adding more traditional knowledge components in the Job Description; will the word “Indigenous” be used in place of “Traditional” in the title? etc.

Mark LaForme out at 11:25 am.

AGENDA ITEM NO. 17 – NORTH AMERICAN INDIGENOUS GAMES – MEMORANDUM OF UNDERSTANDING (DSED – BACK-UP TO FOLLOW)

This item was deferred to the next Regular Council Meeting on Monday, November 17, 2015 as the DSED has not yet heard back from the lawyers.

AGENDA ITEM NO. 18 – TECHNICAL STANDARDS & SAFETY AUTHORITY (DSED)

The issue is Technical Standards and Safety Authority (TSSA) issued a letter to an On-Reserve business owned by a Band Member and TSSA is threatening fines and penalties for non-compliance. This Band Member had registered his business with TSSA in the early years of operation. TSSA has visited this site twice and is now threatening fines and penalties for non-compliance. The business owner is seeking support from Chief and Council regarding provincial jurisdiction On-Reserve and over On-Reserve businesses.

Councillor stated this is a political matter. The larger political issue is off loading from the federal government to the provincial government. This is an intrusion of jurisdiction. New Credit needs to stand up for their rights. If the Band Member would have known he would not have registered with TSSA.

It was agreed that a response to the letter from TSSA will be prepared by the Communications Director and signed by the Chief.

MOTION NO. 6

MOVED BY R. STACEY LAFORME

SECONDED BY BRYAN LAFORME

That the MNCFN Education & Social Services Council agrees to issue a letter to Technical Standards and Safety Authority (TSSA), Ministry of Government & Consumer Services as well as Ministry of Aboriginal Affairs reminding them that they do not have jurisdiction with First Nation Lands, and further will have to seek permission of the Mississaugas of the New Credit First Nation to enter First Nation Lands.

Carried

2nd Reading Waived

Opposed: Councillor Arland LaForme – the business in question has already registered with TSSA.

DIRECTION NO. 5

That the MNCFN Education & Social Services Council gives direction to the Communications Director to respond to the letter from the Technical Standards & Safety Authority (TSSA) dated October 21, 2015 with the DSED's input. Letter will be signed by Chief Bryan LaForme. It is noted that jurisdiction and protocol should be mentioned in the letter.

HR Manager in at 11:45 am.

AGENDA ITEM NO. 19 – EMPLOYMENT POLICY & PROCEDURES – REVISIONS (HR MANAGER)

MOTION NO. 7

MOVED BY R. STACEY LAFORME

SECONDED BY LARRY SAULT

That the MNCFN Education & Social Services Council approves the Employment Policy & Procedures Revisions which will be implemented effective Monday, November 9, 2015.

Carried

2nd Reading Waived

AGENDA ITEM NO. 20a) – ABORIGINAL LAND RESOURCE MANAGEMENT FORUM (CJ)

Executive Director was invited as a speaker to the 16th Annual Eastern Canadian Aboriginal Land Resource Management Forum on April 27 – 28, 2016.

If Executive Director decides to go she will do so on her own time i.e. overtime or vacation hours.

DIRECTION NO. 6

That the MNCFN Education & Social Services Council gives direction to the Executive Director that if she decides to be a part of the above forum she will do so on her own time ie. overtime, vacation etc.

AGENDA ITEM NO. 20b) – REQUEST FROM MARILYN CAPREAL (CK)

Councillor Clynten King stated that Marilyn Capreal is in possession of all these documents about New Credit dating back to the 1800's. He questioned if New Credit could use these documents.

Councillor will speak to the Social & Health Services Department and see if a women's group could take the lead and meet with Ms. Capreal as she would like to speak to the women first.

The documents would have to be preserved in a humidity controlled environment. The LMR Department or Records Department would have to take care of these documents.

DIRECTION NO. 7

That the MNCFN Education & Social Services Council gives direction to the Communications Director to put something together with regard to the original documents regarding New Credit from the 1800's which Marilyn Capreal has in her possession. For example, who will have access to the documents (LMR Director and/or Records Manager); documents will have to be scanned; placed in a humidity controlled environment etc.

It is noted that Councillor Clynten King will speak to the SHS Department as Marilyn Capreal would like to speak to the women first. And further, a meeting will be set up for Marilyn to meet with Council.

Council moved to an In-Camera session at 1:37 pm.