

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
EDUCATION & SOCIAL SERVICES COUNCIL**

PUBLIC MINUTES

Monday, March 9, 2015

Start 9:00 am

Finish 4:50 pm

Chief Councillor

Bryan LaForme

Councillor

Erma Ferrell

Councillor

Arland LaForme

Councillor

R. Stacey LaForme

Councillor

Larry Sault

Councillor/Chair

Clynten King

Councillor

Cecil Sault

Councillor

Sharon Bonham

Executive Director

Cynthia Jamieson

Recorder

Charlotte Smith

Education Assistant

Katelyn LaForme

LMR Director

Margaret Sault

SHS Director

Rachelle Ingrao

Finance Director

Lilia Moos

HR Manager

Caitlin Montgomery

DSED

Kevin Wassegijig

Paymobile

Marilyn Schaffer, Ted Yew

Guests from Ontario Works

Jeff Wickson, Kate Moulton, Cindy Henderson

LMR Department Staff

Kerri King, Karin Duguay

AGENDA ITEM NO. 1 – OPEN MEETING

Councillor/Chair Clynten King opened the meeting at 9:00 am. Councillor Larry Sault opened in prayer. Councillor Erma Ferrell will be a few minutes late.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY R. STACEY LAFORME

SECONDED BY LARRY SAULT

That the MNCFN Education & Social Services Council accepts the Agenda with additions listed below:

- Agenda Item No. 14a) – Guests - Developing a Marketing Plan for Establishing & Raising Awareness of MNCFN Involvement in the Pan Am 2015 Toronto Games (LS);
- Agenda Item No. 14b) – Unexpected Training Costs for the Archaeological Monitors;
- Agenda Item No. 16a) – List of Toronto Purchase Monies Received.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE FEBRUARY 9, 2015 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES

MOTION NO. 2

MOVED BY R. STACEY LAFORME

SECONDED BY LARRY SAULT

That the MNCFN Education & Social Services Council accepts the February 9, 2015 Education & Social Services Council (Public) Minutes with noted changes.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

4.1 – Agenda Item No. 25 – Letter of Support for a Representative on the SSHRC (Social Sciences & Humanities Research Council) Partnerships Grant Pre-Application.

Councillor questioned if, after a year, does Mark LaForme still remain a Representative on SSHRC Partnerships Grant Pre-Application. Chair advised that if the Representative has to be changed someone else can always be appointed.

EDUCATION

Katelyn LaForme who is the Education Assistant in at 9:25 am. Education Authority Chair in at 9:29 am.

AGENDA ITEM NO. 5 – AANDC NEW PATHS FOR EDUCATION FUNDING PROPOSAL

MOTION NO. 3

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council endorse the funding submission to AANDC New Paths for Education in the following amounts:

1. Improving School Effectiveness: \$26,000.00
2. Parental and Community Engagement: \$12,000.00
3. Teacher Recruitment and Retention: \$16,500.00
4. Administration costs \$5,450.00

The total amount requested from AANDC is \$59,950.00.

Carried
2nd Reading Waived

SEPARATE ITEM

Councillor would like an update on the Education Workshop that was held in January, 2015. For example, there was no advertising, what was the reason all staff did not attend etc.

Chief pointed out that Gord Peters (AIAI) did not even recognize New Credit at the AIAI conference; only Stan Beardy did. This item needs to be raised at the next PC meeting.

With regard to sex education and everything the media is saying, Councillor questioned if our First Nations school teachers have to teach this. He sees this as a major issue and would like the Education Director to address same.

DIRECTION NO. 1

That the MNCFN Education & Social Services Council gives direction to the Education Director to bring a report/update back to Chief and Council regarding the Education Workshop that was held in January, 2015.

AGENDA ITEM NO. 6 – DEPARTMENT OF CANADIAN HERITAGE – 2013-2014 UNUSED FUNDS

Councillor noted that she is opposed to sending these dollars back and it is upsetting that these dollars were not spent. Another Councillor pointed out that historically New Credit has never sent back any dollars.

Education Assistant informed that a Coordinator was hired later than was expected.

It was noted by a Councillor that the dollars were received in the 2013/14 fiscal.

Councillor stated that the dollars could have been used for street signs and installations. The Education Department could have prepaid Public Works to start this project.

It was suggested that this is an internal issue, that the Executive Director could work with her staff to expend the dollars. Councillor noted that there are creative ways to deal with this issue.

Executive Director stated that the funders have gotten really strict with their funding requirements.

Education Assistant stated that the Education Department did not get the notice that they were getting the dollars from the Department of Heritage Canada until October 2013. The notice should have been received in March 2013. Education Assistant suggested that she could talk to other First Nations and see if the same thing is happening.

Council is not in favour of returning the dollars. Direction has been given to the Executive Director to work with the Education Director and present some creative ideas whereby these dollars do not have to be sent back, and further, what will happen if MNCFN does not send the dollars back.

MOTION NO. 4

MOVED BY R. STACEY LAFORME

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council approves the return of \$11,833.00 from department 500400 to the Department of Heritage Canada for unused Aboriginal Language Initiative monies from the 2013-2014 fiscal.

Opposed: Chief Bryan LaForme, Councillors Erma Ferrell, Larry Sault and Arland LaForme

Motion Defeated

DIRECTION NO. 2

That the MNCFN Education & Social Services Council gives direction to the Executive Director to work with the Education Director and come up with some strategies/options regarding what will happen if MNCFN does not pay the dollars (\$11,833.00) back to the Department of Heritage Canada (Aboriginal Language Initiative). For example, could not some of the dollars be transferred to the Public Works Department regarding the signage. This item will be brought back to the next Education & social Services Council meeting on Monday, April 13, 2015.

AGENDA ITEM NO. 7 – OTHER/NEW BUSINESS

There was no Other/New Business.

Education Assistant and Education Authority Chair out at 9:50 am.

HEALTH & SOCIAL SERVICES

SHS Director in at 9:50 am.

AGENDA ITEM NO. 8 – FYI – WEIGHT ROOM REPORT

Councillor pointed out that the issue is 86 non-Band Members using the gym for free. It was noted that a person who works for a courier company comes everyday and uses the gym. So, word is out that it is free. It was also pointed out that the funding application says it has to be free.

Councillor stated that most places charge lots of dollars for membership fees, but these places have exercise programs, dietary programs etc. Our gym offers very little.

SHS Director pointed out that if a fee is charged this would become an economic development opportunity.

Councillor advised that she was hoping the SHS Director could find other dollars in her budget or begin applying to other funders for dollars for this position.

Councillor suggested using the Enterprise Fund to pay the salary of the Gym/Weight Room Worker.

MOTION NO. 5

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council agrees that the position of the Gym/Weight Room Worker will be funded from the Enterprise Fund for the 2015/2016 fiscal.

Carried

2nd Reading Waived

AGENDA ITEM NO. 9 – PRESENTATION BY BARB TERRY – ONTARIO WORKS (OW) PROGRAM SUPERVISOR, KATE MOULTON - ONTARIO DISABILITY SUPPORT PROGRAM (ODSP) & TWO ODSP CASEWORKERS

Guests in at 10:10 am.

Barb Terry gave a presentation to Council. The Memorandum of Understanding that she presented was developed jointly between Six Nations, New Credit, Ministry of Community & Social Services Hamilton/Niagara Region and the Ontario Disability Support Program Brantford (ODSP). It is intended to provide overall guidance and direction to interactions between the Ontario Works offices and Ontario Disability Support Program offices where mutual clients exist. Sharing client information between OW and ODSP offices are for the sole purpose of determining eligibility for either program and for the direct benefit of mutual existing clients which is consistent with the purpose of collecting the information and is permitted under the Freedom of Information and Protection of Privacy Act (FIPPA). The intent of the MOU is to facilitate client referrals between OW and ODSP programs.

It is noted that the SHS Department has some concerns regarding the additional workload placed on the Ontario Works Case Supervisor without additional funding for this position or the position of the Employment Support Worker who is currently funded through Casino Rama.

Executive Director questioned how New Credit started working with Six Nations. Barb Terry answered that there was no link with the technology and First Nations. The information from the MOU is basic information between all parties.

Regarding mutual clients from welfare to disability Kate Moulton stated that 38 clients from New Credit are being served.

Councillor advised that a Band Member was denied ODSP because that person received the Community Wellness payout. Ms. Moulton stated that the Act/Legislation will have to be looked at in this regard.

Councillor questioned why New Credit could not have a direct relationship with the ODSP office.

Another Councillor questioned if there is overlap between the various organizations. Ms Terry answered that once this becomes operational (monthly meetings) they will be able to sort out who does what.

Ms. Terry stated that New Credit funding showed an increase in clients and got extra dollars from both the federal and provincial governments.

Guests out at 10:42 am.

Councillor noted that there are serious political issues. For example, the feds are off-loading to the province; Chief and Council hear nothing from the Directors; there is a concern with co-mingling with Six Nations; Employment & Training, Education Department and SHS Department should be meeting etc.

Chief stated that the province has no jurisdiction on our lands. He also advised that New Credit should have their own MOU's.

It was noted that the SHS Director needs to have an understanding of the 1965 Welfare Agreement.

SHS Director advised that she will speak with the Executive Director regarding the Six Nations meeting which she (SHS Director) will not be attending

Chair called three times for a Mover for the Motion below. No one responded.

MOTION NO. 6

MOVED BY

SECONDED BY

That the MNCFN Education & Social Services Council agrees to, and sign the Memorandum of Understanding between The Mississaugas of the New Credit Ontario Works (MNCFN), the Ministry of Community and Social Services Hamilton/Niagara Region (HNR) and the Ontario Disability Support Program Brantford (ODSP). Signing contingent upon MCSS agreeing to fund a permanent part-time Employment Support Worker (30 hours/week) in order to relieve the additional workload placed on the MNCFN Ontario Works department.

Chair called a Mover three times and no one responded.

Motion Defeated

Direction was given to the SHS Director to speak with the Executive Director that it is MNCFN's wish to have a Bi-Partite Agreement without being a part of Six Nations

DIRECTION NO. 3

That the MNCFN Education & Social Services Council gives direction to the SHS Director who will speak with the Executive Director regarding the Memorandum of Understanding with Six Nations, MNCFN and the Ministry of Community & Social Services Hamilton/Niagara Region – Ontario Disability Support Program Brantford. It is MNCFN's wish to have an agreement without being a part of Six Nations. It is noted that this should be a Bi-Partite as opposed to Tri-Partite. This item will come back to Chief and Council at a later date.

AGENDA ITEM NO. 10 – OTHER/NEW BUSINESS

There was no Other/New Business.

SHS Director out at 11:05 am.

Council moved to an In-Camera session at 11:10 am.

Council moved to Agenda Item No. 12.

Kerri King in at 4:10 pm

AGENDA ITEM NO. 12 – INTERIM POLICY FOR APPLICATIONS RECEIVED UNDER THE FAMILY HOMES ON RESERVE & MATRIMONIAL INTERESTS OR RIGHTS ACT – DIRECTION NO. 4 OF I & D COUNCIL MEETING (MARCH 2, 2015) TO BE BROUGHT BACK TODAY

Kerri has presented a draft Interim Policy for Applications Received Under the Family Homes on Reserve and Matrimonial Interests or Rights Act. She also informed that there were so many acronyms she just wrote them down. She will write them out. A legal review has not yet been done. Kerri further informed that if something comes forward that needs to be dealt with urgently, there is nothing in place such as the MRP Law to assist any Band Members.

Councillor advised that a definition section is needed and should include lot and concession numbers.

Councillor questioned what happens with business owners, non-Native spouses etc.

Kerri suggested that these rules will be in effect until such time that New Credit makes their own laws.

It was agreed that there will be a Special Council Meeting scheduled for Monday, April 20, 2015 at 9:00 am in the Council Chambers regarding the Matrimonial Real Property Law.

AGENDA ITEM NO. 13 – BUDGET & 2014-2015 – MATRIMONIAL REAL PROPERTY (MRP) – DIRECTION NO. 5 OF I & D COUNCIL MEETING (MARCH 2, 2015) TO BE BROUGHT BACK TODAY

The breakdown of the budget has been acknowledged by Council

AGENDA ITEM NO. 14b) – OTHER/NEW BUSINESS UNEXPECTED TRAINING COSTS FOR ARCHAEOLOGICAL MONITORS

MOTION NO. 19

MOVED BY LARRY SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council allocates \$1,330.00 (One Thousand Three hundred Thirty Dollars) to the Department of Consultation and Accommodation to cover the shortfall of their training (rental) budget occasioned by the weather related need to seek a new venue; the funds to come from Casino Rama.

Carried

2nd Reading Waived

AGENDA ITEM NO. 14c) – UPDATE ON ARMBRUSTER ESTATE

DSED informed that the Armbruster Estate suffered significant water damage on Wednesday, March 4, 2015. The insurance company is now assessing the damage. The majority of the repairs will be covered by the insurance. Landlord Rent is the Property Manager. Councillor advised that Landlord Rent could check the house on a regular basis, however, DSED stated that there is no existing contract.

DSED stated that there are options, such as repair only the damages; do a complete restoration again; and consider reselling.

Executive Director pointed out that DSED has 80 pages of what has been done on the house to date.

Council moved to Agenda Item No. 22.

AGENDA ITEM NO. 22 – ADJOURNMENT

MOTION NO. 20

MOVED BY LARRY SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council adjourns this meeting at 4:50 pm.

Carried