

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION  
EDUCATION & SOCIAL SERVICES COUNCIL  
PUBLIC MINUTES  
Monday, July 13, 2015**

**Start 9:02 am**

**Finish 4:45 pm**

**Chief Councillor**

**Bryan LaForme**

**Councillor**

**Erma Ferrell**

**Councillor**

**Arland LaForme**

**Councillor**

**R. Stacey LaForme**

**Councillor**

**Larry Sault**

**Councillor**

**Clynten King**

**Councillor**

**Cecil Sault**

**Councillor/Chair**

**Sharon Bonham**

**Executive Director**

**Cynthia Jamieson**

**Recorder**

**Charlotte Smith**

**Education Director**

**Amanda Sault**

**Education Authority Chair**

**Margaret Sault**

**Day Care Supervisor**

**Patti Barber**

**SHS Director**

**Rachelle Ingrao**

**Communications Director**

**Deanna Dunham**

**HR Manager**

**Caitlin Montgomery**

**Band Member**

**Kerri King**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Sharon Bonham opened the meeting at 9:02 am. Chief Bryan LaForme and Councillor Larry Sault will be leaving at 11:00 am for other Council business.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA**

**MOTION NO. 1**

MOVED BY R. STACEY LAFORME

SECONDED BY BRYAN LAFORME

That the MNCFN Education & Social Services Council accepts the Agenda with the following additions:

- Agenda Item No. 7a) – MCYS Service Contract Amendment;
- Agenda Item No. 7b) – FNIHB Contract Amendment (Pandemic Dollars);
- Agenda Item No. 11a) – Discussion on whether to cancel the next Regular Council and Executive Finance Council Meetings because of Council's involvement with the Pan Am Games;
- Agenda Item No. 11b) – Aftermath of Climate Change Meeting (LS);
- Agenda Item No. 11c) – Recreation Committee Closeout Report (AL);
- Agenda Item No. 22b) – Question for Chief & Council (CJ);
- Agenda Item No. 33a) – In-Camera Item.

Carried

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE JUNE 8, 2015 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES**

The above Minutes will be deferred to the next Infrastructure & Development Council Meeting on Tuesday, August 4, 2015.

**AGENDA ITEM NO. 3a) – REVIEW & ACCEPT THE JUNE 1, 2015 INFRASTRUCTURE & DEVELOPMENT COUNCIL (IN-CAMERA) MINUTES. THERE WAS A CORRECTION TO BE MADE ON PAGE 4 , MOTION NO. 18. WHICH CORRECTION HAS BEEN MADE**

The above Minutes will be deferred to the next Infrastructure & Development Council Meeting on Tuesday, August 4, 2015.

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

At this point there were no Matters Arising from the Minutes.

Council moved to Agenda Item No. 8.

## DAY CARE

ECC Supervisor in at 9:00 am.

### **AGENDA ITEM NO. 8 – COLLEGE OF EARLY CHILDHOOD EDUCATORS (CECE) PROFESSIONAL ADVISORY**

ECC Supervisor received a Professional Advisory from the College of Early Childhood Educators (CECE).

In her background information ECC Supervisor writes that employees are instructed to follow the MNCFN Internal Protocol prior to contacting Brant Child & Family Services to report on reasonable grounds their suspicions of harm and risk of harm to a child under Section 72 of the Child & family Services Act (CFSA). The professional advisory further states that Supervisors should ensure that early learning and child care policies outlining the duty to report are in line with CFSA requirements and that all staff members are aware of these policies. If there is a conflict between the CFSA and member's work environment or the policies and procedures of his or her employer, RECE's have an obligation to comply with the CFSA. She stated the MNCFN Internal Policy is contravention of the CFSA.

ECC Supervisor met with the SHS Director and agrees with SHS Director's recommendation.

### **AGENDA ITEM NO. 9 – REQUEST FOR APPROVAL TO APPLY FOR MEDU HEALTH & SAFETY FUNDING**

Councillor questioned if this building (storage building and garage) is part of the Maintenance Management System (MMS). ECC Supervisor does not know, but she did say that the Day Care falls under the Assets Program. Councillor suggested that the Technical Resource Manager TRM (Raymond) do an inspection. Councillor further stated that the MMS would include assets, equipment, buildings etc. and there should be a report for maintenance on buildings with Public Works. It was suggested that Public Works give an update on how the MMS works as ECC Supervisor and SHS Director need to know this. (See also Agenda Item No. 6.)

#### **MOTION NO. 2**

MOVED BY CLYNTEN KING

SECONDED BY LARRY SAULT

That the MNCFN Education & Social Services Council authorizes the Ekwaamjigenang Children's Centre Supervisor (ECC) to make an application to MEDU under Health and Safety dollars to provide funding for roofing repairs to the storage building and garage at a cost of \$5,012.00 (Five Thousand Twelve Dollars).

And further, that the ECC Supervisor will make an application to MEDU under Health and Safety dollars for the Automatic Handicap Door Opener at the main entrance of the Centre in the amount of \$2,995.00. (Two Thousand Nine Hundred Ninety Five Dollars.)

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 10 – REQUEST TO APPLY TO DREAMCATCHERS FOR FUNDING FOR THE DOLLY PARTON IMAGINATION LIBRARY**

**MOTION NO. 3**

MOVED BY CLYNTEN KING

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council approves that the ECC Supervisor will submit an application to the Dreamcatchers organization for an amount of \$4,000.00 (Four Thousand Dollars) to fund the Dolly Parton Imagination Library for every New Credit child five years old and under.

Carried

2<sup>nd</sup> Reading Waived

ECC Supervisor out at 9:45 am.

Council moved back to Agenda Item No. 5.

# SOCIAL & HEALTH SERVICES

SHS Director in at 9:00 am.

## **AGENDA ITEM NO. 5 – AIAI FLOW THROUGH FUNDING**

Council requested a report from the SHS Director on all the funding allocations which have previously come to the First Nation through AIAI.

MNCFN has now entered into direct funding agreements with all the funders/programs with the exception of the Federal Disability Initiative (FDI) which is pending.

This is an FYI for Council.

## **AGENDA ITEM NO. 6 – MNCFN INTERNAL PROTOCOL – DUTY TO REPORT PROCEDURE**

The issue is the Duty to Report Procedure mandated by the Child & Family Services (CFSA) is contravened by the MNCFN Internal Protocol for Child Welfare. New Credit has created its own Internal Protocol for Child Welfare which indicates that if there is a reported abuse/neglect, the witness is to confer with SHS Director as to whether there are reasonable grounds to contact CAS. The CFSA states that if an individual suspects abuse/neglect, that individual can contact CAS directly. SHS Director is recommending that the Internal Protocol of MNCFN be abolished. (See also Agenda Item No. 8).

Executive Director pointed out that the External Protocol is for the Band Rep to be present in any discussions regarding a potential apprehension.

Councillor noted that he is not in favor of abolishing this and relinquishing New Credit Protocols and giving our power to another government.

Another Councillor stated that if we are removing our Internal Protocols, then protection of our children become a concern.

### **MOTION NO. 4**

MOVED BY R. STACEY LAFORME

SECONDED BY CLYNTEN KING

That the MNCFN Education & Social Services Council agrees to abolish the Internal Protocol for Child Welfare, as it is contravened by the Child and Family Services Act. It is understood that MNCFN Social and Health Services hold protocols with Haldimand/Norfolk, Brant, and Niagara CAS, indicating that a Band Representative is to be contacted once a call is made to CAS regarding a Band Member.

Carried

2<sup>nd</sup> Reading Waived

Opposed: Councillor Erma Ferrell – has not had time to review both Policies; Councillor Larry Sault – we are relinquishing our authority.

**AGENDA ITEM NO. 7a) – FIRST NATIONS & INUIT HEALTH BRANCH (FNIHB)**

SHS Director advised that she has to apply for this funding every year and this is not in the budget.

**MOTION NO. 5**

MOVED BY R. STACEY LAFORME

SECONDED BY ARLAND LAFORME

That the MNCFN Education & Social Services Council approves the 2015-2016 budget and workplan for Pandemic Funding through First Nations and Inuit Health Branch (FHINB) in the amount of \$2,000.00 (Two Thousand Dollars).

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 7b) - MINISTRY OF CHILDREN & YOUTH SERVICES (MCYS) SERVICE CONTRACT AMENDMENT**

**MOTION NO. 6**

MOVED BY CLYNTEN KING

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council authorizes the signing of the 2015/16 Professional Development Training funding Agreement with the Ministry of Child and Youth Services (MCYS) in the amount of \$10,784 (Ten Thousand Seven Hundred Eighty Four Dollars). The Social/Health Services Department shall use the funding to build the capacity of Aboriginal Workers to Service Aboriginal Youth experiencing mental health and/or addictions issues.

Carried

2<sup>nd</sup> Reading Waived

SHS Director out at 9:50 am.

Council moved to Agenda Item No. 11a).

**AGENDA ITEM NO. 11a) – DISCUSSION ON WHETHER TO CANCEL THE NEXT REGULAR COUNCIL MEETING & EXECUTIVE FINANCE COUNCIL MEETING BECAUSE OF COUNCIL’S INVOLVEMENT WITH THE PAN AM GAMES**

**DIRECTION NO. 1**

That the MNCFN Education & Social Services Council gives direction to Chief Bryan LaForme to work with Steve Ruddick to get a two minute video clip into the hands of Wilton Littlechild.

**DIRECTION NO. 2**

That the MNCFN Education & Social Services Council gives direction to the PAGS Committee to find out if there is a bus going from New Credit to the Pan AM Games for the Closing Ceremony. PAGS Committee will also check to see how many tickets are remaining.

**DIRECTION NO. 3**

That the MNCFN Education & Social Services Council gives direction to the Executive Director that if there is anything urgent that Council needs to attend to, Executive Director will poll Council. It is agreed that the Regular Council Meeting on Monday, July 20<sup>th</sup> next and the Executive Finance Council Meeting on Monday, July 27<sup>th</sup> next is cancelled due to Council’s involvement with the Pan Am Games.

**AGENDA ITEM NO. 11b) – AFTERMATH OF CLIMATE CHANGE MEETING (LS)**

Councillor informed that at the Climate Change Meeting (two day event) there was discussion about moving toward green housing. He suggested that New Credit should move quickly with Ontario regarding a meeting with the Ministry of the Environment. New Credit has been left out of the process and the possibility of accessing funding. Another Councillor suggested that New Credit could hold its own Indigenous Knowledge Workshop in Toronto.

New Credit cannot lose any more ground as Climate Change is huge.

Councillor stated that Full Council will be participating once the Strategy is put in place. Everyone who is inclusive will be outlined.

It is noted that the DSED is working on various projects and will be out of the office a lot.

**MOTION NO. 7**

MOVED BY CLYNTEN KING

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council gives approval to Councillor Larry Sault to take the lead in developing a Strategy on Climate Change with the assistance of Councillor Clynten King and the Director of Sustainable Economic Development (DSED) and any other department that would like to be involved.

Carried

2<sup>nd</sup> Reading Waived

Kerri King at 10:40 am.

**AGENDA ITEM NO. 11c) – RECREATION COMMITTEE CLOSE OUT REPORT (AL)**

Kerri King and Councillor Arland LaForme spoke to this item. Kerri advised that she will give the keys for the Concession Building back to Public Works. Also, with regard to the fire that happened at the Concession Booth, the dollars finally came from the insurance company.

Councillor AL and Kerri handed out a signed copy of the MNCFN Recreation Committee Close Out Report/Letter. It was agreed that the Finance Director would ensure that all the financial information to date would be given to KK and AL.

**MOTION NO. 8**

MOVED BY CECIL SAULT

SECONDED BY LARRY SAULT

That the MNCFN Education and Social Services Council agree to remove Carey Vyse and Danielle Sandy from the permanent arrears list for baseball rentals;

That a direction be given to contact Cameron Sault to follow up on the hours of usage for his rental and that an invoice be prepared for him. This direction will be provided to whichever department deemed responsible for the financial aspect of rentals;

That the MNCFN Education and Social Services Council advertise the process for booking the ball diamond and concession booth in the Eaglepress Newsletter and post it on the MNCFN website;

That the MNCFN Education and Social Services Council accept the final report from the MNCFN Recreation Committee, and recognize that all ball diamond and concession booth dealings will be handled internally, effective 13 July 2015.

Carried

2<sup>nd</sup> Reading Waived

**DIRECTION NO. 4**

That the MNCFN Education & Social Services Council gives direction to the Finance Director to ensure that Kerri King and Councillor Arland LaForme receive all the financial information to date regarding the Recreation Committee dollars.

Kerri King out 10:50 am.

**SEPARATE ISSUE**

**MOTION NO. 9**

MOVED BY ERMA FERRELL

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council agrees to cancel the Executive Finance Council Meeting on Monday, July 27, 2015 due to the Closing Ceremony of the Pan Am Games.

Carried

2<sup>nd</sup> Reading Waived

Chief Bryan LaForme and Councillor Larry Sault left at 10:55 am as they are assisting with the advertising of Food Truck Promotion at the Pan Am Games.

## EDUCATION

Education Director and Education Authority Chair in at 11:00 am.

### **AGENDA ITEM NO. 12 – MNCFN COMMUNITY TRUST GRADUATION AWARDS APPLICATION**

Councillor suggested that this recommendation could be put in the annual plans.

#### **MOTION NO. 10**

MOVED BY CLYNTEN KING

SECONDED BY ARLAND LAFORME

That the MNCFN Education & Social Services Council approves the MNCFN Community Trust application for the 2015/16 Graduation Awards in the amount of \$39,000.00 (Thirty Nine Thousand Dollars).

Carried

2<sup>nd</sup> Reading Waived

### **AGENDA ITEM NO. 13 – POST SECONDARY APPLICANTS**

Councillor is very concerned about this recommendation as this is a lot of money.

Another Councillor stated that Financial Statements are necessary in order for Council to make an informed decision.

Education Authority Chair suggested using the Toronto Purchase Education dollars, however, these dollars are invested. She also questioned if the Education Department could send a recommendation to AANDC to increase our education dollars. And further, she reiterated that New Credit needs a Proposal Writer.

Councillor stated that the Financial Reports are necessary and a long term plan needs to be put in place.

Executive Director noted that the budgets should all be completed by the end of August.

Education Authority Chair questioned whether they could inform students to start applying for bursaries and student loans.

Executive Director stated that it is important to deal with the Priority Ones. Education Director informed that the five Priority Ones will total \$31,300.00 for funding.

Direction is given to the Education Director to bring back a Strategy Plan, Financial Statements and a potential source of funds for the Post Secondary Applicants for the 2015/16 fiscal to the next Infrastructure & Development Council Meeting on Tuesday, August 4, 2015.

Councillor pointed out that Council is not saying no, but is trying to find some solutions.

**MOTION NO. 11**

MOVED BY CLYNTEN KING

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council denies funding for the Fall-Winter applicants as identified, at an approximate cost of \$190,795.00 (One Hundred Ninety Thousand Seven Hundred Ninety Five Dollars). Funds to come from Casino Rama.

Carried  
2<sup>nd</sup> Reading Waived

Opposed: Councillor Erma Ferrell – need Financial Statements and Plan in order to make a factual decision;

Abstainer: Councillor R. Stacey Laforme

**DIRECTION NO. 5**

That the MNCFN Education & Social Services Council gives direction to the Education Director to bring a Strategy, Financial Statements and a potential source of funds regarding the Post Secondary Applicants for the 2015/16 fiscal to the next Infrastructure & Development Council Meeting on Tuesday, August 4, 2015.

Councillor Clynten King took over chairing at 11:50 am as Chair/Councillor Sharon Bonham became ill.

**AGENDA ITEM NO. 14 – LSK EDUCATION AUTHORITY REVIEW – SPECIAL MEETING**

It was agreed that because Council are the ones requesting this report, they (Council) should not have to be interviewed.

**MOTION NO. 12**

MOVED BY ERMA FERRELL

SECONDED BY ARLAND LAFORME

That the MNCFN Education & Social Services Council does not wish to meet with the LSK Education Authority Consultant Jennifer Kirkham regarding the LSK Education Authority. And further, it is agreed that Ms. Kirkham will have her report which includes recommendations to the Recorder by Wednesday, August 5, 2015 in order for it to be on the Agenda for the Education & Social Services Council Meeting on Monday, August 10, 2015.

Carried  
2<sup>nd</sup> Reading Waived

Opposed: Councillor R. Stacey Laforme

**AGENDA ITEM NO. 15 – OTHER/NEW BUSINESS**

There was no Other/New business.

Education Director and Education Authority Chair out at 12:00 pm.

**LUNCH BREAK – 12:00 TO 1:00 PM**

## **SEPARATE DISCUSSION**

Executive Director presented an update o Agenda Item No. 13 – Post Secondary Applicants. There is deferred funding from the Inuit Account of \$139,799.00. Some of these dollars will be used to cover the five students under Priority One.

## OTHER/NEW BUSINESS

### **AGENDA ITEM NO. 16 – COPYRIGHT LAW UPDATE (EF)**

Councillor Erma Ferrell informed that Lesley Harris who was referred to Councillor Ferrell by Abby Bushby has an Associate named Craig Parks who is researching the copyright law right now. Councillor suggested that someone from the Community could take the lead on this. The main concern is who owns the Mural at LSK.

Councillor Ferrell suggested that Lesley Harris could be skyped in (approximate time would be 1 – 1 1/2 hours) to speak to Council at the Infrastructure & Development Council Meeting on Tuesday, August 4, 2015. It was also pointed out by a Councillor that Ms. Harris would have to put her answers in writing to Council.

Councillor Ferrell will follow up with a name and password for skype. Councillor Ferrell and Councillor Clynten King will work together to get everything set up.

It was further agreed that Council would have their questions ready so everything can go smoothly.

#### **MOTION NO. 13**

MOVED BY ARLAND LAFORME

SECONDED BY CLYNTEN KING

That the MNCFN Education & Social Services Council grants approval to Councillor Erma Ferrell to continue to obtain information on copyright law by retaining the services of Lesley Harris via skype at an hourly rate of \$400.00 and to a maximum of two hours. The service fee for Ms. Harris will be expensed to the MNCFN Casino Rama Fund. Ms. Harris will be skyped in at the Infrastructure & Development Council Meeting on Tuesday, August 4, 2015.

Carried

2<sup>nd</sup> Reading Waived

#### **MOTION NO. 14**

MOVED BY CLYNTEN KING

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council grants approval to Councillor Erma Ferrell to obtain all information associated with the Lloyd S. King Elementary School Mural and will forward all information to both Abby Bushby and Lesley Harris prior to the next Infrastructure & Development Council Meeting on Tuesday, August 4, 2015.

Carried

2<sup>nd</sup> Reading Waived

### **AGENDA ITEM NO. 17 – SETTING A DATE FOR THE NEXT COMMUNITY TRUST MEETING**

It was agreed that there will be a Strategy Meeting of Chief and Council on Monday, August 31, 2015 at 9:00 am. Topic of discussion will be the Community Trust. Also included in the discussion will be some of the options Kim Fullerton (Legal Counsel) has prepared.

It is noted that Councillor Erma Ferrell will take care of the arrangements for the above meeting.

**DIRECTION NO. 6**

That the MNCFN Education & Social Services Council gives direction to Julie Laforme to make the list available to Councillor Erma Ferrell regarding how to conduct a Community Meeting.

**AGENDA ITEM NO. 18 – SPECIAL EVENT FUNDING – 29<sup>TH</sup> ANNUAL THREE FIRES HOMECOMING POW WOW & TRADITIONAL GATHERING**

After reviewing the documentation, Council agreed that they would need a more in-depth budget of the dollars that the Cultural Committee is requesting i.e. a summary or breakdown of where the dollars are being spent.

**DIRECTION NO. 7**

That the MNCFN Education & Social Services Council gives direction to the New Credit Cultural Committee to forward a proper accounting of the Pow Wow Budget for 2015. For example, last year a binder was prepared with all pertinent information regarding finances and the budget.

**DIRECTION NO. 8**

That the MNCFN Education & Social Services Council gives direction to the Executive Director to ensure the 2014 Pow Wow Financial Statements submitted by the Cultural Committee have the proper back-up (eg. invoices).

**MOTION NO. 15**

MOVED BY CLYNTEN KING

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council approves the request of the New Credit Cultural Committee in the amount of \$62,300.00 (Sixty Two Thousand Three Hundred Dollars) for the purpose of the 29<sup>th</sup> Annual Three Fires Homecoming Powwow & Traditional Gathering. Funds to be taken from Casino Rama Funds.

Carried

2<sup>nd</sup> Reading Waived

**AGENDA ITEM NO. 19 – LETTER FROM DAVE LEVAC, MPP BRANT – DATED JUNE 9, 2015 (EF)**

**DIRECTION NO. 9**

That the MNCFN Education & Social Services Council gives direction to the Communications Director to draft a letter of support regarding “Dedication of Highway 403 from Burlington to Woodstock as Alexander Graham Bell Parkway” (see attached letter from Mr. Levac). Letter will be signed by Chief Bryan LaForme.

**AGENDA ITEM NO. 20 – REQUEST FOR ELECTORAL LIST (CJ)**

**DIRECTION NO. 10**

That the MNCFN Education & Social Services Council directs the Executive Director to direct the Communications Director to send the same letter as last year regarding the Electoral List for the 2016 Jury Roll Process.

**AGENDA ITEM NO. 21 – AANDC ALTERNATIVE REPORTING (CJ)**

Executive Director noted that this will allow New Credit access to the AANDC portal.

**MOTION NO. 16**

MOVED BY ARLAND LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council authorizes the signing of the First Nations & Inuit Transfer Payments (NFITP) Access & Data Sharing Agreement.

Carried

2<sup>nd</sup> Reading Waived

Opposed: Councillor R. Stacey Laforme – AANDC should be giving extra money to the First Nation and further, this is part of a Pilot Project.

**AGENDA ITEM NO. 22a) – BRIDGE 16, MISSISSAUGA ROAD 126**

Councillor questioned if PW Director could go back to MTO and ask for more dollars because the estimates are so high. The actual amount in Motion No. 18 should be \$350,000.00.

**MOTION NO. 17**

MOVED BY CLYNTEN KING

SECONDED BY ARLAND LAFORME

That the MNCFN Education & Social Services Council approves the lowest tender to complete the rehabilitation on Bridge No. 16, Mississauga Road No. 126 as submitted by Jarlian Construction Inc., 6144 Bell School Line, Burlington Ontario L7M 0P2, in the amount of THREE HUNDRED THIRTY THOUSAND TWO HUNDRED DOLLARS AND ZERO CENTS (\$330,200.00) plus engineering costs of \$20,600.00.

Carried

2<sup>nd</sup> Reading Waived – Rational: So project can be started to try to avoid winter weather

**MOTION NO. 18**

MOVED BY CECIL SAULT

SECONDED BY ARLAND LAFORME

That the MNCFN Education & Social Services Council agrees to proceed with completing the rehabilitation work as outlined in the tender package for Bridge No. 16, Mississauga Road No. 126; and further, agrees that the shortfall of approximately ONE HUNDRED TEN THOUSAND SEVEN HUNDRED AND TWENTY-THREE DOLLARS AND ZERO CENTS (\$110,723.00) be taken from the Toronto Purchase Community Development Fund.

Carried

2<sup>nd</sup> Reading Waived – Rationale: So project can be started to try to avoid winter weather.

**DIRECTION NO. 11**

That the MNCFN Education & Social Services Council gives direction to the PW Director to go back to MTO and ask for more money based upon the negligence of the original estimate.

**AGENDA ITEM NO. 22b) – QUESTION FOR CHIEF & COUNCIL FROM EXECUTIVE DIRECTOR**

Executive Director requested permission for the Communications Director to sit in the Council meetings when she (Executive Director) is away. She suggested that the Departments can present their own Agenda Items the first time and after that the Communications Director can present. Permission was granted.

Council moved to an In-Camera session at 3:00 pm.