

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
EDUCATION & SOCIAL SERVICES COUNCIL MINUTES
Monday, September 8, 2014**

Start 9:00 am

Finish 3:00 pm

Chief Councillor

Bryan LaForme

Councillor

Erma Ferrell

Councillor

Arland LaForme

Councillor

R. Stacey LaForme

Councillor

Larry Sault

Councillor/Chair

Clynten King

Councillor

Cecil Sault

Councillor

Sharon Bonham

Executive Director

Cynthia Jamieson

Executive Assistant

Deb Aaron

Recorder

Charlotte Smith

Education Assistant

Katelyn LaForme

Guest

Kent Elson (Legal Counsel)

AGENDA ITEM NO. 1 – OPEN MEETING

Councillor Clynten King opened the meeting at 9:00 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY CECIL SAULT

SECONDED BY BRYAN LAFORME

That the MNCFN Education & Social Services Council accepts the Agenda with the following additions:

- Agenda Item No. 9a) – (EF) Questions on Human Resources Officer Position;
- Agenda item No. 13a) – Peace Hills Trust Letter;
- Agenda Item No. 13b) - MNCFN Website/Facebook;
- Agenda Item No. 13c) – Archaeological Monitors (LS);
- Agenda Item No. 13d) – Ambulance Services (EF);
- Agenda Item No. 13e) – Acting SHS Director to be Appointed as MNCFN Ontario Works Administrator.

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE AUGUST 11, 2014 EDUCATION & SOCIAL SERVICES COUNCIL MINUTES

See Direction No. 6 on Page 11 – Chief has the information and will forward a copy to everyone.

See Direction No. 8 on Page 14 – This topic needs more discussion.

MOTION NO. 2

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council accepts the Education & Social Services Council Minutes of Monday, August 11, 2014.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

4.1 – Agenda Item No. 22 (Page 8) Direction No. 2 – see attached letter.

EDUCATION

Education Assistant in at 9:10 am. Education Director had a family emergency.

AGENDA ITEM NO. 5 – MNCFN COMMUNITY TRUST – 2014-2015 LSK MUSIC PROGRAM APPLICATION

MOTION NO. 3

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council approves the application to the MNCFN Community Trust for the 2014/15 LSK Music Program in the amount of \$23,000.00 (Twenty Three Thousand Dollars).

Carried

2nd Reading Waived

AGENDA ITEM NO. 6 – POST SECONDARY EDUCATION FUNDING

Councillor had some questions regarding this item. Is there any information on who has priority such as Band Members on-reserve and Band Members off-reserve? Councillor does not understand the priority list. He knows of a Band Member who is married to a Six Nations Band Member and the children are on the list and have been rejected education dollars.

As long as a Band Member has a status card he/she qualifies for education dollars. Up to 2008 there was never a deadline for students to have all their information into the office. And after that there was a new Director of Education who put deadlines in place. If a student is accepted at a private institution those students only get a certain amount, not the full amount.

Another Councillor questioned if all this information is on the MNCFN Website.

Councillor pointed out that the supposed \$500,000.00 surplus turned out to be \$100,000.00 after the Finance Director cleared everything up.

Education Assistant stated that sometimes the Education Department does not get billed for tuition until much later. She also informed that there are more students to start in January 2015.

There is \$2 Million dollars set aside from the Toronto Purchase Trust. What is wrong with using these dollars instead of Casino Rama? It was noted that the \$2 Million would be gone in no time. Chief reiterated that policy needs to be developed regarding this money.

Some Councillors are reluctant to use Casino Rama dollars for education.

Councillor suggested that if there are any surplus dollars at the end of the next fiscal those dollars could be used for some of the people to be reimbursed who have paid their own tuition.

Councillor cautioned everyone regarding borrowing money from OSAP as it is very easy to get into a lot of debt.

Another suggestion is to have students write an essay about why they want to take a certain course. The idea behind this suggestion is to tighten the rules for anyone applying for dollars for education. This could easily be added to the Policy.

It was agreed that more discussion is required.

MOTION NO. 4

MOVED BY R. STACEY LAFORME

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council agrees to fund the waiting Fall-Winter applicants as identified at an approximate cost of \$117,045.20. Funds to come from Casino Rama.

Opposed: Councillors Sharon Bonham, Arland LaForme, Larry Sault and Chief Bryan LaForme

Motion Defeated

Council moved to an In-Camera session.

Education Assistant out at 11:10 am.

Council moved to Agenda Item No. 9.

OTHER/NEW BUSINESS

AGENDA ITEM NO. 9 – HUMAN RESOURCE OFFICER POSITION – BENEFITS

Councillor (who is also part of the Personnel Committee) informed that Personnel does not have the authority to make this decision regarding benefits for an employee.

Another Councillor stated that she is disappointed at the low salary because New Credit needs someone experienced. Another concern is Full Council should be a part of this interview.

Councillor reiterated that political people (Councillors) should not be on the Personnel Committee. For example, Councillor believes there are certain perceptions. The person hired would have an allegiance to the Councillors on the Personnel Committee. This Councillor also agrees that Full Council should be a part of this interview.

Councillor disagrees with the above and stated that this is still an administrative issue and the way New Credit hires should stay in place.

Executive Director noted that if Councillors R. Stacey Laforme and Sharon Bonham are removed from the Personnel Committee then a Motion to this effect will be necessary.

Changing Policy will be one of the things that the Human Resources Officer will do.

MOTION NO. 8

MOVED BY LARRY SAULT
SECONDDED BY SHARON BONHAM That the MNCFN Education & Social Services Council approves that the Human Resource Officer position be entitled to benefits as per the entitlement of a permanent full-time employee as per the MNCFN Employment Policy.

Carried
2nd Reading Waived

Opposed: Councillor Erma Ferrell – would like to see benefits negotiated later.

Motion No. 9 was an In-Camera item and was removed.

AGENDA ITEM NO. 10 – WILL REGULAR COUNCIL BE CANCELLED IN FAVOUR OF CARING TOGETHER WEEK – SOCIAL SERVICES IS HAVING THEIR EVENT ON MONDAY NIGHT

MOTION NO. 10

MOVED BY CECIL SAULT
SECONDDED BY ARLAND LAFORME That the MNCFN Education & Social Services Council agrees that the Regular Council Meeting scheduled for Monday, September 15, 2014 at 7:00 pm will be cancelled due to the events of Caring Together Week.

Carried
2nd Reading Waived

DIRECTION NO. 2

That the MNCFN Education & Social Services Council gives direction to the Executive Director to contact everyone involved that the Caring together event that is happening on Wednesday, September 17, 2014 at 4:30 pm will be moved from outside to inside the New Credit Community Centre.

AGENDA ITEM NO. 11 – OTHER/NEW BUSINESS

There was no Other/New Business.

SOCIAL & HEALTH SERVICES

AGENDA ITEM NO. 12 – HOME & COMMUNITY CARE – REMOVAL OF ELIGIBILITY CRITERIA

DIRECTION NO. 3

That the MNCFN Education & Social Services Council gives direction to the Executive Director to do some investigating on the Briefing Note from former SHS Director regarding “removal of eligibility criteria #3. This item will be tabled until further clarification.

Council moved to an In-Camera session.

AGENDA ITEM NO. 14 - ADJOURNMENT

MOTION NO. 13

MOVED BY CECIL SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council adjourns this meeting at 2:55 pm.

Carried