

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION  
EDUCATION & SOCIAL SERVICES COUNCIL  
PUBLIC MINUTES  
Monday, December 8, 2014**

**Start 9:30 am**

**Finish 4:40 pm**

**Chief Councillor**

**Bryan LaForme**

**Councillor**

**Erma Ferrell**

**Councillor**

**Arland LaForme**

**Councillor**

**R. Stacey LaForme**

**Councillor**

**Larry Sault**

**Councillor**

**Clynten King**

**Councillor**

**Cecil Sault**

**Councillor/Chair**

**Sharon Bonham**

**Executive Director**

**Cynthia Jamieson**

**Recorder**

**Charlotte Smith**

**Education Director**

**Amanda Sault**

**Education Authority Chair**

**Margaret Sault**

**Director of Social & Health Services**

**Rachelle Ingrao**

**DSED**

**Kevin Wassegijig**

**ECC Supervisor**

**Patti Barber**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Sharon Bonham opened the meeting at 9:05 am. Chief Bryan LaForme and Councillor Larry Sault will be leaving for the AFN Conference in Winnipeg at 10:30 am.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA**

**MOTION NO. 1**

MOVED BY LARRY SAULT

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council accepts the Agenda with additions listed below:

- Agenda Item No. 3b) – Toronto Purchase Trust Community Meeting Minutes;
- Agenda Item No. 3c) – Agenda Item No. 20 – Days in the Legislature was moved here;
- Agenda Item No. 17a) – New Relationship Fund – Core Consultation Capacity Funding Agreement;
- Agenda Item No. 25a) – Custodians (Janitors);
- Agenda Item No. 25b) – Director of Finance – Additional Hours;
- Agenda Item No. 25c) – Update on Letter Regarding a Band Member;
- Agenda Item No. 25d) – Update on Consultation & Accommodation Positions;
- Agenda Item No. 25e) – In-Camera Minutes (changed from Agenda Item No. 3a).

Carried

**AGENDA ITEM NO. 3 – REVIEW AND ACCEPT THE NOVEMBER 10, 2014 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES**

**MOTION NO. 2**

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council accepts the Public Minutes of Education & Social Services Council dated Monday, November 10, 2014.

Carried

**AGENDA ITEM NO. 3a) – REVIEW & ACCEPT THE NOVEMBER 10, 2014 EDUCATION & SOCIAL SERVICES COUNCIL (IN-CAMERA) MINUTES**

These In-Camera Minutes were moved to the In-Camera section of the Agenda. This new procedure will also be done with Infrastructure & Development, Regular Council and Executive Finance.

**AGENDA ITEM NO. 3b) – REVIEW & ACCEPT TORONTO PURCHASE TRUST COMMUNITY MEETING MINUTES DATED SATURDAY, NOVEMBER 29, 2014**

It was agreed that these Minutes would be moved to the Regular Council Agenda on Monday, December 15, 2014.

**AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES**

4.1 This is an In-Camera item.

Council moved to Agenda Item No. 20.

## **AGENDA ITEM NO. 20 – DAYS IN THE LEGISLATURE (LS)**

This item was placed here as Councillor Larry Sault briefly wanted to review it with Chief and Council as he has to leave at 10:30 am for the AFN Conference in Winnipeg.

He presented a two page handout and highlighted some important points. The “House” is starting on a new path. Since Kathleen Wynne was elected as Premier she has reiterated that she would like to continue to build a relationship and work more closely with Aboriginal communities

On November 26<sup>th</sup> the Chiefs of Ontario held a Gala dinner in honour of all the former Regional Chiefs dating back to the 1970's. The Premier was at this dinner from beginning to end and interacted with everyone. In her opening remarks she stated that she would continue to honour her commitment to build better relations with the Chiefs in Ontario.

Councillor was disappointed that New Credit was not allowed at the meeting of the Chiefs of Ontario Political Confederacy (PC) Table.

Councillor Larry Sault will bring this item forward for further discussion at a later date.

Council moved back to Agenda Item No. 5.

# SOCIAL & HEALTH SERVICES

SHS Director in at 9:30 am.

## **AGENDA ITEM NO. 5 – ADDITIONAL DIABETES FUNDING**

Councillor questioned the SHS Director on how to monitor items that are available to Band Members such as socks, diapers, toiletries etc. He has received complaints from Band Members who say that these items are available to only certain Band Members. It is as if the “powers that be” have favorites. Councillor further questioned where is the criteria that says who can access this program.

Councillor suggested to the SHS Director that there is a booklet that is already in place regarding who can access this program so that the SHS Director will be better informed.

### **MOTION NO. 3**

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council approve the workplan for additional Aboriginal Diabetes Education (ADE) funding (\$14,286.00) to be spent between January-March, 2015.

Carried

2<sup>nd</sup> Reading Waived

## **AGENDA ITEM NO. 6 – ABORIGINAL DIABETES INITIATIVE (ADI) MONIES**

Councillor reiterated that there is a difference between the Recreation Complex vs the Community Gym. Initially, people in the Diabetic Program wanted the gym to exercise, but most have passed away.

It was pointed out that equipment for children was purchased. Where is that equipment?

Councillor questioned why this item is here at this Council Table. SHS Director answered that the Community Health Nurse (Deanna Sault) suggested changing this as the gym is no longer being used by the diabetics in the Community (data have proven this). Anyone and everyone have been accessing the gym, and it is free to everyone including non-Band Members. .

Councillor suggested that the Recreation Complex should be renamed to Fitness Club/Weight Room.

With regard to salaries, SHS Director informed that there is a worker on contract for 37.5 hours per week and she does not have the dollars in her budget to pay this worker. Councillor answered that he has a struggle with this as he does not believe that a full-time worker is required for this position. He would like to see the hours the gym is opened and who accesses the gym.

Councillor suggested utilizing the Enterprise Fund for the remainder of this fiscal and allocate remaining dollars back into the program.

Permission was granted to the SHS Director to apply to the Community Trust for \$41,255.00 to fund the Recreation Complex.

**MOTION NO. 4**

MOVED BY ERMA FERRELL

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council agrees to grant permission to the SHS Director to apply for Community Trust dollars in the amount of \$41,255.00 to fund the Recreation Complex.

Carried

Opposed: Chief Bryan LaForme; Councillors Clynten King and Larry Sault – would like to see a plan in order to be clear on what is transpiring.

**AGENDA ITEM NO. 7 – CANCER SCREENING INITIATIVE**

SHS Director was directed by Council to re-word the following Motion below. Direction was also given to the SHS Director to further address the concerns from the November 10, 2014 Briefing Note regarding the Community Care Access Centre (CACC).

**MOTION NO. 5**

MOVED BY R. STACEY LAFORME

SECONDED BY CLYNTEN KING

That the MNCFN Education & Social Services Council agrees to the release of non-identifying band member information itemizing age and sex to determine the number of band members in the Curable 3 cancer screening target populations (quantifiable data only). And further, MNCFN Education and Social Services Council permits Dr. Andrea East to use statistics compiled from non-identifying Band Member information to identify needs for improvement and advocate regionally and provincially on behalf of New Credit for improved cancer care delivery.

Carried

2<sup>nd</sup> Reading Waived

**DIRECTION NO. 1**

That the MNCFN Education & Social Services Council gives direction to the SHS Director to review the Minutes (Public) of Education & Social Services Council dated Monday, November 10, 2014 (Agenda Item No. 6) to address concerns regarding the Community Care Access Centre (CACC).

Chief Bryan LaForme and Councillor Larry Sault out at 10:35 am.

**AGENDA ITEM NO. 8 – PROFESSIONAL DEVELOPMENT FUNDING**

Councillor believes that this is an Administrative issue and should not be at this Council Table.

Another Councillor reiterated that he is an “Elected Administrator” because Council does not allow staff to apply for dollars without Council’s approval.

**MOTION NO. 6**

MOVED BY R. STACEY LAFORME

SECONDED BY CLYNTEN KING

That the MNCFN Education & Social Services Council permits the Social and Health Services Director to apply to MCYS (Ministry of Child & Youth Services) for up to \$11,081.93 in professional development funding. Professional development is to be geared toward building the capacity of Aboriginal workers to service Aboriginal children and youth experiencing mental health and/or addictions issues.

Carried

2<sup>nd</sup> Reading Waived

Opposed: Councillor Erma Ferrell - this is an Administrative issue.

**AGENDA ITEM NO 9 – OTHER/NEW BUSINESS**

There was no Other/New Business.

SHS Director out at 10:45 am.

## DAY CARE

ECC Supervisor in at 10:45 am.

### **AGENDA ITEM NO. 10 – DRAFT ECC PARENT POLICY**

ECC Supervisor brought this item to Council for approval. All the revisions are made in red and the deletions are a strike through.

It is noted that the ECC Supervisor sent a Briefing Note to the Recorder with the recommendation attached. Recorder apologized for neglecting to attach the Briefing Note/Recommendation.

Councillor raised a concern that she witnessed at the Day Care which she described as inappropriate behavior on the part of a staff member with a child. ECC Supervisor responded that these issues are addressed at their PD days, and that the College has courses that the staff can access to address same. She also advised that the staff member was very stressed that day, but she will speak to the staff member in this regard.

#### **MOTION NO. 7**

MOVED BY CLYNTEN KING

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council accepts the revisions (made in red and the deletions are a strike through) of the 2014-2015 Ekwaamjigenang Children's Centre Parent Policy.

Carried

2<sup>nd</sup> Reading Waived

### **AGENDA ITEM NO. 11 – OTHER/NEW BUSINESS**

There was no Other/New Business.

ECC Supervisor out at 11:00 am.

Council moved to Agenda Item No. 14 as the Education Director has not yet arrived.

## ECONOMIC DEVELOPMENT

DSED in at 11:05 am.

### **AGENDA ITEM NO. 14 – ABORIGINAL RENEWABLE ENERGY FUND (AREF) FUNDING AGREEMENT (DSED) & LETTER TO BE SIGNED**

#### **MOTION NO. 8**

MOVED BY ERMA FERRELL

SECONDED BY CLYNTEN KING

That the MNCFN Education & Social Services Council approves the signing of the Aboriginal Renewable Energy Fund Funding Agreement to receive \$20,000.00 (Twenty Thousand Dollars) from the Ontario Power Authority.

Carried

2<sup>nd</sup> Reading Waived

### **AGENDA ITEM NO. 15 – WINGERS CABINETS – MOVE TO INDUSTRIAL BUILDING**

The Industrial Building has been empty for a number of years and the DSED would like to see it rented. The interior and exterior of the building will require upgrading. The renovation costs will be approximately \$250,000.00. If Council approves the lease to Winger Cabinets to move to the Industrial Building, Wingers would have to start moving in January 2015 and be out of their current building by May, 2015.

Councillor raised a concern that Wingers would have to make up the time in the past lease. For example, the current outstanding financial arrangements with Wingers will need to be considered.

With regard to additional lighting consideration will have to be given to owner costs vs renter's costs.

DSED stated that each unit at the Industrial Building should be metered separately and MNCFN will pay these costs.

Councillor stated that she would like more detail on the \$3.75 per square foot issue in order to make a comparison between industrial vs. commercial. She also questioned if there would be any obnoxious smells, noise, spray booths etc. that could affect the Consultation and Accommodation Office. DSED will check on this.

It was agreed that Council will move ahead with the intent to negotiate lease with Wingers to move to the Industrial Building. Direction was also given the DSED to provide additional figures on the \$3.75 per square foot issue in order to make a comparison regarding industrial vs. commercial.



**MOTION NO. 9**

MOVED BY CLYNTEN KING

SECONDED BY CECIL SAULT

That the MNCFN Education & Social Services Council approves intent to negotiate lease with Wingers Cabinets to move from current location to the Industrial Building.

Carried

2<sup>nd</sup> Reading Waived

Opposed: Councillor Erma Ferrell – no money attached and would like to have seen a comparison regarding prices per square foot.

**DIRECTION NO. 2**

That the MNCFN Education & Social Services Council gives direction to the DSED to provide additional figures (\$3.75 per square foot) and a comparison of industrial vs commercial. And further direction is given to the DSED to find out how much would the rent be; sound - (Consultation & Accommodation will be moving to adjacent offices); smell, lease rates, future plan, employment for Band Members and whatever else Jason wants to add to make the deal more attractive.

DSED out at 11:30 am.

**AGENDA ITEM NO. 16 – OTHER/NEW BUSINESS**

There was no Other/New Business.

## EDUCATION

Education Director and LMR Director in at 11:30 am.

Council moved back to Agenda Item No. 12.

### **AGENDA ITEM NO. 12 – FURTHER DISCUSSION - NOTICE FROM AANDC REGARDING IEC DOLLARS**

Education Director informed that she received a letter from AANDC who are now investigating IEC. According to AANDC they have put IEC at medium risk. AANDC stated that IEC still has to pay MNCFN \$45,175.00 which is still outstanding. The amount that MNCFN is eligible for is approximately \$102,000.00.

Councillor questioned the Education Director on whether or not she has contacted the other Member Nations to form an aggregate. Education Director responded that she had a direction from Council to apply for these dollars on our own. Councillor reiterated that MNCFN cannot access these dollars alone and an aggregate has to be formed.

Direction was given to the Education Director to write a letter to IEC and request the dollars owing to MNCFN, when the dollars can be received, and Council would like an immediate response.

#### **DIRECTION NO. 3**

That the MNCFN Education & Social Services Council gives direction to the Education Director to write a letter to IEC and request when MNCFN can expect the dollars owing them (MNCFN). MNCFN would like an immediate response. It is noted that in the letter the Education Director will reference Page 3, third bullet of letter received from AANDC addressed to Indigenous Education Coalition.

#### **SEPARATE NOTE:**

James Shawana who teaches at LSK is in the hospital undergoing surgery. A get well gesture will be sent to him from Chief, Council and staff.

Council moved to an In-Camera session on a separate issue regarding education.

### **AGENDA ITEM NO. 13 – OTHER/NEW BUSINESS**

There was no Other/New Business.

Education Director out at 11:55 am.

## OTHER/NEW BUSINESS

Council moved to Agenda Item No. 17.

### **AGENDA ITEM NO. 17 – RETAINER FEES FOR PAPE, SALTER TEILLET – ALEX MONEM (MS)**

LMR Director brought this request to Council as she needs more money to pay the bills. LMR Director informed that she will bring a summary of all activities that Alex Monem is working on to Chief and Council for review.

#### **MOTION NO. 12**

MOVED BY CLYNTEN KING

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council agrees to add \$40,000.00 (Forty Thousand Dollars) to be applied to the Contract for Service Agreement with Pape Salter Teillet LLP for legal advice on MNCFN's Major Initiatives Portfolio (legal – duty to consult and advocate duties). Dollars will come from Casino Rama.

Carried

2<sup>nd</sup> Reading Waived

### **AGENDA ITEM NO. 17a) – NEW RELATIONSHIP FUND – CORE CONSULTATION CAPACITY FUNDING AGREEMENT**

#### **MOTION NO. 13**

MOVED BY CLYNTEN KING

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council approves the New Relationship Fund, Core Consultation Capacity Funding Agreement for the period April 1, 2014 to March 31, 2018 in the amount of \$90,000.00 (Ninety Thousand Dollars) per year for four years for a total amount of \$360,000.00 (Three Hundred Sixty Thousand Dollars). And further, Council authorizes the Chief's Alternate to sign on behalf of the First Nation for the New Relationship Fund, Core Consultation Capacity Funding Agreement in the amount of \$90,000.00 (Ninety Thousand Dollars) per year for four years for the period April 1, 2014 to March 31, 2018.

Carried

2<sup>nd</sup> Reading Waived

LMR Director out at 12:10 pm.

**LUNCH BREAK 12:10 PM TO 1:10 PM.**

**AGENDA ITEM NO. 18 – FURTHER DISCUSSION ON COSTS REGARDING NATIONHOOD MEETING HELD ON OCTOBER 15 – 16, 2014 (COUNCILLOR ERMA FERRELL TO INVESTIGATE THE EXTRA CHARGES FROM THE HOTEL)**

This item has been deferred to Regular Council on Monday, December 15, 2014.

**AGENDA ITEM NO. 19 – REQUEST FROM BAND MEMBER FOR ALL PERTINENT DOCUMENTATION PERTAINING TO PREVIOUS YOUTH COUNCIL**

It was noted by a Councillor that Chief and Council did not set up a Youth Council. A Youth Coordinator was hired and Tim Sault was involved with the group at that time. However, a Youth Council was never formed and eventually the group disbanded.

It was agreed that Councillor R. Stacey Laforme would write a rough draft of a letter (since he was involved with the previous Youth Group) for the Chief's approval and signature to Tim Sault outlining what the funding was used for. It was also agreed that there is no documentation to be given to Tim. Draft letter will come to Regular Council for approval and signature.

**DIRECTION NO. 4**

That the MNCFN Education & Social Services Council gives direction to Chief Bryan LaForme to write a letter to Tim Sault explaining that the funding provided previously was to employ a Youth Coordinator and to develop a Youth Council. It is noted that Councillor R. Stacey Laforme will write a rough draft of this letter for the Chief and same will be brought to the Regular Council meeting on Monday, December 15, 2014.

**AGENDA ITEM NO. 20 – DAYS IN THE LEGISLATURE**

This item was moved to an earlier spot on the Agenda as Councillor Larry Sault had to leave for the AFN Conference in Winnipeg.

**SEPARATE NOTE**

Councillor Erma Ferrell will confirm the meeting (Consultation & Accommodation) with Alex and Chris for Monday, December 15, 2014 at 1:00 pm. There is also the flowchart which will be reviewed by Alex and Chris. There is a Review Committee Meeting on Monday, December 15, 2014 at 10:00 am.

**AGENDA ITEM NO. 21 – OTHER/NEW BUSINESS**

There was no Other/New Business.

Council moved to an in-Camera session.

**AGENDA ITEM NO. 26 – ADJOURNMENT**

**MOTION NO. 21**

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council adjourns this meeting at 4:40 pm.

Carried

