

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION  
EDUCATION & SOCIAL SERVICES COUNCIL  
PUBLIC MINUTES  
Tuesday, October 10, 2017**

**Start 9:05 am**

**Finish 2:40 pm**

**Chief Councillor**

**R. Stacey Laforme**

**Councillor**

**Erma Ferrell**

**Councillor**

**Casey Jonathan**

**Councillor**

**Evan Sault (Sick)**

**Councillor**

**Veronica King-Jamieson**

**Councillor**

**Margaret Sault**

**Councillor/Chair**

**Cathie Jamieson**

**Councillor**

**Stephanie LaForme**

**Executive Director**

**Cynthia Jamieson**

**Recorder**

**Charlotte Smith**

**PW Director**

**Arland LaForme**

**SHS Director**

**Rachelle Ingra**

**Education Director**

**Amanda Sault**

**Communications Director**

**Deanna Dunham**

**Legal Counsel**

**Colin Salter & Charles Vincent**

**Guests**

**Josh Tobias, Deena Klodt, Alethea Kewayosh**

**AGENDA ITEM NO. 1 – OPEN MEETING**

Chair/Councillor Cathie Jamieson opened the meeting at 9:05 am. Councillor Evan Sault is away sick.

**AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA**

**MOTION NO. 1**

MOVED BY R. STACEY LAFORME

SECONDED BY MARGARET SAULT

That the MNCFN Education & Social Services Council accepts the Agenda with the following addition and one change:

- Agenda Item No. 4 has been moved In-Camera to Agenda Item No. 18;
- Agenda Item No. 18 has been moved to Regular Council on Monday, October 16, 2017;
- Agenda Item No. 16a) – Kuiper & DOCA Building – Construction Stage (PW Director);
- Agenda Item No. 16b) – After School Program.

Carried

**AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE SEPTEMBER 11, 2017 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES – NOT AVAILABLE**

The Public Minutes of Education & Social Services Council Meeting of September 11, 2017 will not be available until Monday, November 13, 2017 as the Recorder was on Bereavement Leave.

**AGENDA ITEM NO. 4 – REVIEW & ACCEPT THE SEPTEMBER 11, 2017 EDUCATION & SOCIAL SERVICES COUNCIL IN-CAMERA MINUTES**

This item has been moved to Agenda Item No. 18 – In-Camera.

**AGENDA ITEM NO. 5 - MATTERS ARISING FROM THE MINUTES**

There was no Matters Arising from the Minutes.

# COMMUNICATIONS

Communications Director in at 8:55 am.

## **AGENDA ITEM NO. 6 - MNCFN CUSTOM RECOGNITION STATEMENT AUTHORIZATION APPROVAL**

Communications Director noted in her Briefing Note that during a recent discussion at the Council Table it was suggested that MNCFN logo usage could be authorized at the administrative level. Treaty Lands and Territory Recognition statement are similar in nature and may also be authorized at the administrative level.

MNCFN Chief and Council have approved Treaty Lands and Territory Recognition statements which are available on the MNCFN website for organizations and individuals looking for council-endorsed statements. In practice, these statements do not appear to meet the needs of organizations. Primarily because they are short and not specific to the region/treaty/organization and because they do not recognize the limited history of other Indigenous groups on the land.

In response to this, the Media and Communications Director makes suggestions such as:

- removing the “new” from MNCFN when referring to treaty lands and Territory
- clarifying that MNCFN is part of the Mississaugas, a sub-group of the Anishinaabe
- adding that MNCFN are the Treaty holders

The Media and Communications Director is very clear that these corrections are **NOT endorsed by Chief and Council** and that the only statements approved by Chief and Council are available on the website. This appears to cause some discomfort with organizers, particularly those adding statements to signs/plaques.

Communications Director reiterated that people want a more detailed Policy. They want the Nanfan Deed and the Dish With One Spoon included. Chief stated that if clarification is needed go to Darin Wybenga (Traditional Knowledge and Land use Coordinator in the DOCA office).

Councillor reiterated that the Mississaugas are the Treaty holders. Chief stated that “Treaty Lands of the Mississaugas” should be added.

Communications Director pointed out that she does educate many groups regarding the Treaty Lands of the Mississaugas.

### **MOTION NO. 2**

MOVED BY R. STACEY LAFORME

SECONDED BY CASEY JONATHAN

The MNCFN Education and Social Services Council authorizes the Media and Communications Director or designate to authorize Treaty Lands and Territory Statements on behalf of the Mississaugas of the Credit First Nation. Authorization will be based on consistency with MNCFN publications approved, and Motions passed by MNCFN Chief and Council.

Carried

2<sup>nd</sup> Reading Waived

## **AGENDA ITEM NO. 7 - MNCFN LOGO USAGE APPROVAL PROCEDURE**

Communications Director stated in her Briefing Note that during a recent discussion at the Council Table it was suggested that MNCFN logo usage could be authorized at the administrative level.

The current procedure for approving MNCFN logo usage requires the Communications Department to process the applications then: "Applications are presented to Council for approval at Executive Finance Council unless application is time sensitive in which case application will be presented at an earlier Council Meeting or by email."

Revising the procedure to authorize the Communications Director or designate to approve or decline applications will save time at both the administrative level and at the Council Table. Clear logo usage criteria are in place for the Director or designate to make consistent decisions. The revised Mississaugas of the New Credit Treaty Lands and Territory Recognition Statement and Logo Usage Policy is attached. Note that the criteria section has been reformatted for clarity.

The logo usage agreement has also been revised from "grants the undersigned limited permission to use the MNCFN logo for the purpose of recognizing the Treaty Lands and Territory of the Mississaugas of the New Credit First Nation" to "grants the undersigned limited permission to use the MNCFN logo for the purpose identified in the attached application".

Councillor stated that the Logo should say "MNCFN Logo" in 13 places.

Another Councillor stated that she would like to see this item come back to the Council Table after it has been corrected.

### **MOTION NO. 3**

MOVED BY R. STACEY LAFORME

SECONDED BY STEPHANIE LAFORME

The MNCFN Education and Social Services Council approves the Mississaugas of the New Credit Treaty Lands and Territory Recognition Statement and Logo Usage Policy dated October 2017 with noted changes.

Carried

2<sup>nd</sup> Reading Waived

Opposed: Councillor Erma Ferrell – would like to see the changes.

Communications Director out at 9:30 am.

## SOCIAL & HEALTH SERVICES

Council moved to Agenda Item No. 9.

SHS Director in at 9:30 am.

### **AGENDA ITEM NO. 9 – HAGERSVILLE FOOD BANK BOARD OF DIRECTORS**

SHS Director noted in her Briefing Note that there is currently no representation from MNCFN on the Board of Directors for the Hagersville Food Bank as the Ontario Works Caseworker is on maternity leave.

A Motion was passed in June, 2016, indicating that an MNCFN Councillor or staff member sit on the Board of Directors for the Hagersville Food Bank. Lindsay Sault, Ontario Works Caseworker, has been sitting on the Board as of July, 2016.

The Ontario Works Caseworker is on maternity leave until September, 2018.

The Board of Directors for the Hagersville Food Bank does not want the Acting OW caseworker to sit on the Board, as she resides in Brantford and is not an MNCFN Band Member.

There are two seats available for MNCFN on the Board, one is being held for the OW Caseworker while she is on maternity leave, and an open seat, should MNCFN wish to fill it.

There is no one sitting on the Board as of September, 2017.

#### **MOTION NO. 4**

MOVED BY ERMA FERRELL

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Education & Social Services Council appoints Councillor Evan Sault to represent MNCFN on the Board of Directors for the Hagersville Food Bank. And further, that the Ontario Works Caseworker position remain vacant until her return to work in September 2018.

Carried

2<sup>nd</sup> Reading Waived

## OTHER/NEW BUSINESS

Council moved to Agenda Item No. 14.

### **AGENDA ITEM NO. 14 – PEACE HILLS TRUST THIRD QUARTER NEWSLETTER SEPTEMBER 2017**

Executive Director reminded everyone that the next meeting of the Toronto Purchase Trust is Saturday, November 25, 2017.

#### **MOTION NO. 5**

MOVED BY CASEY JONATHAN

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council accepts the MNCFN Toronto Purchase Trust Third Quarter Newsletter dated September 2017.

Carried

2<sup>nd</sup> Reading Waived

It is noted that the above Newsletter will be forwarded to the Communications Department to be put on the MNCFN Website under Band Members Only.

## SOCIAL & HEALTH SERVICES

Council moved back to Agenda Item No. 8.

Guests in at 9:40 am.

### **AGENDA ITEM NO. 8 - GUESTS – ABORIGINAL CANCER CONTROL UNIT, CANCER CARE ONTARIO**

Guests were introduced and Alethea Kewayosh presented and highlighted their power point presentation. She informed that there are alarming rates of cancer in Natives.

Joanna Montour is putting together information regarding palliative care.

Cancer Care Ontario (CCO) is committed to formalizing relationships with Independent First Nations throughout Ontario, if such an agreement is deemed beneficial and appropriate. As such, CCO is seeking the guidance and direction of the Mississaugas of the New Credit First Nation regarding the development of a Relationship Protocol with the Community.

If direction from Chief and Council is provided to sign a Relationship Protocol with the Community, the Aboriginal Cancer Control Unit will continue to work closely with the SHS Director to draft the document for approval and signing by Chief R. Stacey Laforme.

Chief Laforme stated that the attached Protocol needs to be updated. He would also like to see a Community Plan.

Councillor questioned if a study could be done for MNCFN. Ms. Kewayosh answered that they could do a Community Profile, but it would be based on the postal code for the area. That would be a project that is at least two years down the road.

Councillor informed that this group requested the Membership List, but New Credit is not allowed to give that out in order to protect the privacy of Band Members.

#### **DIRECTION NO. 1**

That the MNCFN Education & Social Services Council gives direction to the LMR Department to review the attached Relationship Protocol Between Cancer Care Ontario and MNCFN, and further go through the Band Membership List to ascertain who lives on-reserve. Direction is also given to Darin Wybenga to confirm the historical data (make corrections if and where necessary) of the attached Agreement.

Guests out at 10:15 am.

Chief R. Stacey Laforme signed the Release Form.

# EDUCATION

Council moved to Agenda Item No. 10.

Education Director in at 10:20 am.

## **AGENDA ITEM NO 10. – BUS PICKUP ANISHNABEK STREET**

The Education Director noted in her Briefing note that there are parental concerns regarding bus pick at the corner of Anishnabek Street and Eagle Lane.

Two families residing on Anishnabek Road have children attending Lloyd S. King Elementary School and Hagersville Secondary School. The secondary students have walked to the corner of Anishnabek Road for the 2016/17 school year and since the beginning of 2017/18. The elementary students have started attending Lloyd S. King Elementary School (LSK) again and have more school aged children.

Elementary and Secondary student parents residing on Anishnabek Street have expressed concern regarding the pickup of their children. I am aware that the families also have newborns.

Caledonia Transportation was contacted in 2016/17 and 2017/18 to determine sufficient turn around space on Anishnabek Street. One of the parents offered to have the bus turn around in their laneway. Caledonia refused stating that the road is too narrow for their drivers to safely make the turn.

There are two elementary students and three high school students to be picked up at that bus stop.

Education Director informed parents of Caledonia Transportation's determination and to continue status quo until their concerns were brought to Infrastructure and Development.

### **MOTION NO. 6**

MOVED BY

SECONDED BY

That the MNCFN Education & Social Services Council agrees to create an extension on Anishnabek Road at an approximate cost of \$40-50,000.00. Funds for this project will come from Gaming Funds. This roadway will need be maintained by Mississaugas of the New Credit First Nation road crews in the winter. Further that the work of obtaining services will be the responsibility of Public Works.

There was no Mover or Seconder for the above Motion.

**Motion is Defeated.**

### **NOTE:**

Council agreed that the Bus Pick-Up on Anishnabek Street would remain status quo.

### **DIRECTION NO. 2**

That the MNCFN Education & Social Services Council directs the Education Director to bring back information regarding potential bus shelters including costs.



**AGENDA ITEM NO. 12 – GRAND ERIE DISTRICT SCHOOL BOARD EDUCATION SERVICES AGREEMENT**

Education Director drafted the 2018-2021 Education Services Agreement with Grand Erie District School Board for Council's review.

The Education Department has met with Grand Erie District School Board (GEDSB) a number of times in relation to our Education Services Agreement (Tuition Agreement).

When she (Education Director) began drafting this agreement she asked Special Education Legal Counsel Kent Elson to assist as the Human Rights Case was in progress, to ensure that the needs of our MNCFN students and future students be met.

Council requested an email from the Education Director on the tuition breakdown and a budget for special education.

Chief informed that he would speak further with INAC.

It was agreed that Item No. 14 on Page 4 of the Agreement would be taken out.

Councillor suggested inviting the Teachers Federation to the Historical Gathering.

**MOTION NO. 8**

MOVED BY VERONICA KING-JAMIESON                      SECONDED BY CASEY JONATHAN  
That the MNCFN Education & Social Services Council accepts the Draft 2018-2021 Education Services Agreement as is with noted change to Section 34 to reflect point 5 noted above that being Grand Erie will be asked to reduce the minimum number of students required for Ojibway Language courses from 12 to 6; also other noted corrections.

Carried  
2<sup>nd</sup> Reading Waived

Opposed: Councillor Erma Ferrell – we should not have to pay for our own language.

Education Director out at 11:24 am.

## **OTHER/NEW BUSINESS**

### **AGENDA ITEM NO. 13 – ATR (BROUGHT FORWARD FROM I&D OCT.3)**

Executive Director highlighted her Briefing Note regarding the ATR. Below are some of her highlights:

April 21, 2017 email from Negotiations Branch Ministry of Indigenous Relations & Reconciliation (MIRR) as follow up to telephone call wherein it was asked if MNCFN would be amenable to MIRR sending a letter to Haldimand in support of MNCFN's June 20/11 responses & comprehensively addressed the municipalities concerns Executive Director's concern is that this could add to further delay to an already more than the 10 year process. MIRR has confirmed that this is a priority for their Director who will follow up once letter has been sent.

On April 2, 2017 a letter was received from MIRR to Haldimand regarding MNCFN ATR referencing correspondence from MNCFN in 2004, 2011 and 2014. The 2011 letter appears that the First Nation comprehensively addressed concerns, and asks if Haldimand would provide a response to the June 2011 letter.

May 12, 2017 an email was received from Haldimand CAO to MIRR wherein Council authorized the Mayor, Planning person and CAO to meet with MNCFN representatives to better understand the goals & objectives behind adding the lands to reserve and to explain their concerns.

June 7, 2017 Chief, A/Director of LMR and Executive Director met with Haldimand Mayor Hewitt, their CAO and Planner.

September 19, 2017 Executive Director responded to Sean Thompson's request to confirm his understanding of the MNCFN & Haldimand meeting.

Among other matters that have prolonged this process 'stale-dating' has been an ongoing issue. That is, the 'no objection' letters from the provincial ministries coordinated by MIRR are stale-dated after 2 years; whereas the Environmental Assessments become stale-dated after 5 years and the last one was completed March 31, 2010 and is stale-dated. However, INAC did not require a new one but required Council to provide a BCR wherein they assumed liability for any environmental issues.

Sean Thompson shared via email Sept.26, 2017 that he was advised, that "if we move to an Order in Council submission at this point, there is a good possibility that it will be punted back on the basis of a lack of resolution on the municipal issues". He noted, the two main issues appear to be Haldimand's concern regarding the impact on municipal businesses and property tax loss. He offers to attend any meetings with Haldimand, and if MNCFN believes a mediator would be helpful is prepared to discuss. He is suggesting that a target date for completion be set.

Sean requests confirmation that MNCFN is willing to proceed on this basis, or if MNCFN would like to discuss further.

Councillor suggested going above Sean Thompson. The Chief and Councillor Margaret Sault can meet with Carolyn Bennett.

**DIRECTION NO. 3**

That the MNCFN Education & Social Services Council directs the Executive Director to set up a meeting with Carolyn Bennett's office regarding the ATR and inform Ms. Bennett that MNCFN will be going public. Further, Executive Director will follow up on another meeting with Haldimand Mayor Ken Hewitt regarding same.

**AGENDA ITEM NO. 14 – PEACE HILLS TRUST THIRD QUARTER NEWSLETTER  
SEPTEMBER 2017**

This item has already been dealt with.

**AGENDA ITEM NO. 15 – COUNCIL – DRAFT TERMS OF REFERENCE FOR EACH PILLAR  
IN THE STRATEGIC PLAN**

This item has been deferred to the next Regular Council Meeting on Monday, October 16, 2017.

PW Director in at 10:10 am.

**AGENDA ITEM NO. 16a) – KUIPER & DOCA BUILDING – CONSTRUCTION STAGE**

PW Director (PWD) noted that a resolution of Council is required for MNCFN to acknowledge the Tender Review Letter prepared by K. L.Martin & Associates Corp. (KLMC) and authorize PWD, SED to proceed to the construction stage and authorize Chief R.Stacey Laforme and/or Cynthia Jamieson, Executive Director to sign a contract once prepared with Abcott Construction Ltd. to accommodate LMR & DOCA Renovations and Office Relocations.

The Kuiper & DOCA buildings were reviewed and assessed according to the National Building Code to accommodate new office space which is classified as Group "D" – Business and Personal Services Occupancies and were both designed accordingly.

Six (6) General Contractors were invited to submit bids for the construction stage of the project, three (3) declined. General Contractors who submitted bids were as follows: Abcott Construction Ltd., Paulsan Construction Inc. and Lanca Contracting Limited.

**MOTION NO. 9**

MOVED BY ERMA FERRELL

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Education & Social Services Council approves the recommendation to acknowledge the Tender Review Letter prepared by K. L. Martin & Associates Corp. (KLMC) and authorizes the Public Works Department, Sustainable Economic Development Department and KLMC to move forward to the construction stage and authorizes Chief R. Stacey Laforme and/or Cynthia Jamieson, Executive Director to sign a prepared contract with Abcott Construction Ltd. in the amount of Three Hundred Fifty One Thousand Seven Hundred Dollars and Zero Cents (\$351,700.00) as per the contract documents (stamped drawings and specifications) to accommodate Lands, Membership & Research Department and DOCA Department for completion by December 15, 2017. Funds are to be expensed from the DOCA Reserve Fund.

Carried

2<sup>nd</sup> Reading Waived

PW Director out at 11:50 am.

**AGENDA ITEM NO. 16b) – AFTER SCHOOL PROGRAM**

The Executive Director noted in her Briefing Note the following:

The Ministry of Youth & Community Services (MYCS) 'After School Programs' (ASP) is a 'Prevention based' program thus not subject to Childcare licensing requirements. The MYCS program is for children 'at risk' between the ages of 6-12 offered for up to 3 hours per school day. The Social/Health Services 6-12 yr. old ASP is funded by MYCS and has been in operation prior to 2012.

All Day Kindergarten was provided at LSK in 2012; prior to this, half day K was offered in the mornings then the children spent the afternoon at the Child Care Centre.

From 2012-14 the all day Kindergarten was staffed by the Kindergarten teacher and the full time RECE (ratio1:15). The RECE (EA) also provided care for the Kindergarten ASP, however as this did not provide enough planning time the hours were changed to regular hours.

In 2014 an RECE was contracted to provide the ASP for the Kindergartens. The contract did not work out, and given the immediate need the SHS Director received permission from the MYCS to absorb the 5 year olds into the 6-12 ASP. This was on the basis that there were only 4-5 all of whom would turn 6 that calendar year and the program was not at capacity (30 students).

Due to the challenges of having the 5 year olds being mixed with the 6-12 yr. olds it became apparent additional support was required to facilitate the program successfully. An RECE was contracted by Social & Health Services utilizing salary surplus dollars (SHS Administrative Assistant is on Long Term Disability).

The issues are:

**Lack of funds for two RECE's to facilitate the program** - S/H Services currently using salary surplus dollars until the return of the SHS admin assistant. Education may withdraw contribution to half the wages of the contract for the Children's Mental Health Worker.

1. **Lack of staff** - one RECE applied for the posting and contracted however is being released. The PT Children's Mental Health Worker does not wish to stay on contract for this position, as she finds the program overwhelming in addition to her day-to-day job duties. S/H is looking at having the Early Childhood Development Worker plan and facilitate the program (on a permanent basis, with assistance) beginning in November.
2. **Lack of space** - there is not enough space in LSK to facilitate the ASP program. The space was problematic when the program was for 30 children; accommodating 42 children is a challenge for all.

The Education Director stated that the After School Program has always been an issue.

Councillor suggested that the Ryerson Project would be a good fit for this program.

Chief informed that some serious thought should be given to this room (Board Room at the Community Centre where Council holds their meetings) being given back to the Seniors and Youth.

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|---|-------------------------------|
| <b>MOTION NO. 10</b>  |                               |
| MOVED BY ERMA FERRELL   | SECONDED BY R. STACEY LAFORME |
| That the MNCFN Education & Social Services Council approves the After School Program as follows:  |                               |
| <b>a) K's (5 year olds)</b>   |                               |
| <p><b>Space</b><br/>Remain at LSK and utilize the gym for activities and snack (in a limited area requires Council permission as food is not to be eaten in the gym without benefit of the underlay). Alternatively, snack may continue in the Multi-Purpose Room.</p> <p><b>Staff</b><br/>-Early Childhood Worker<br/>-Contract additional RECE (as a Community Wellness Worker)<br/>(Education historical funded one RECE however as the 17/18 budget is already allocated would require Council funding paid for 3 hr. shift as per Labour Canada 351.62 x 36 wks. = up to \$12,659.00 covering mid-Oct./17 to end of June /18)<br/><b>Implementation-</b> as soon as an RECE can be secured and the 6-9 years old are able to relocate.</p> |                               |
| <b>b) 6-8 year olds (15 children)</b>   |                               |
| <p><b>Space</b><br/>Utilize S/H Services Building Lower Level, 2 staff walk children on the less busy road way between the Community Centre and S/H building.</p> <p><b>Staff</b><br/>-2 Community Support Workers</p> <p><b>Implementation-</b> as soon as the Contract Community Wellness Worker can be secured. Written notification and permission from parents required.</p>   |                               |

**c) 9-12 year olds (15 children)**

**Space**

Utilize the Teen Room at the Education Admin. Blding and transport the children using the S/H Services Van

**Staff**

-Community Support Worker

-Contract a Community Wellness Worker

(would require Council funding paid for 3 hr. shift as per Labour Canada

351.62 x 36 wks. = up to \$12,659.00 covering mid-Oct./17 to end of June /18)

**Implementation-** based on Council approval as soon as the Contract Community Wellness Worker can be secured. Written notification and permission from parents required.

Further, up to \$25,318.00 (Twenty Five Thousand Three Hundred Eighteen Dollars) shall be allocated to S/H to implement the above as soon as possible until the end of June 2018 and will come from the Gaming Reserve.

Carried

2<sup>nd</sup> Reading Waived

Opposed: Councillor Margaret Sault

**MOTION NO. 11**

MOVED BY CASEY JONATHAN

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council moved In-Camera at 12:15 pm.

Carried

**MOTION NO. 13**

MOVED BY R. STACEY LAFORME

SECONDED BY STEPHANIE LAFORME

That the MNCFN Education & Social Services Council moved Out of Camera at 2:40 pm.

Carried

**AGENDA ITEM NO. 19 - ADJOURNMENT**

**MOTION NO. 14**

MOVED BY R. STACEY LAFORME

SECONDED BY STEPHANIE LAFORME

That the MNCFN Education & Social Services Council adjourned this meeting at 2:40 pm.

Carried

