

**MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
EDUCATION & SOCIAL SERVICES COUNCIL**

PUBLIC MINUTES

Monday, May 8, 2017

Start 9:06 am

Finish 4:40 pm

Chief Councillor

R. Stacey Laforme

Councillor

Erma Ferrell

Councillor

Casey Jonathan

Councillor/Chair

Evan Sault

Councillor

Veronica King-Jamieson

Councillor

Margaret Sault

Councillor

Cathie Jamieson (Vacation)

Councillor

Stephanie LaForme

Executive Director

Cynthia Jamieson

Recorder

Charlotte Smith

DOCA Director

Mark LaForme

Field Liaison Reps

**Sandy Sault, Mike Maracle, Chris Tobicoe,
Joe Gouthro**

Communications Director

Deanna Dunham

PW Director

Arland LaForme

A/LMR Director

Julie Laforme

HR Manager

Kerri King

SHS Director

Rachelle Ingrao

Housing Program Director

Lorraine LaForme

Education Director

Amanda Sault

Education Admin Assistant

Katelyn LaForme

ECC Supervisor

Patti Barber

Finance Director

Lilia Moos

LDM Coordinator

Michele King

Guest

Susan Robertson

Band Member

Elder Garry Sault

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Evan Sault opened the meeting at 9:06 am. Councillor Cathie Jamieson is away on vacation. DOCA Director and FLR's (Field Liaison Representatives) in at 9:05 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY R. STACEY LAFORME

SECONDED BY MARGARET SAULT

That the MNCFN Education & Social Services Council accepts the Agenda with the following additions:

- Agenda Item No. 4a) – In-Camera Item;
- Agenda Item No. 6a) – Major Events Committee (MEC) Budget.

Carried

MOTION NO. 2

MOVED BY CASEY JONATHAN

SECONDED BY STEPHANIE LAFORME

That the MNCFN Education & Social Services Council moved In-Camera at 9:10 am.

Carried

MOTION NO. 3

MOVED BY STEPHANIE LAFORME

SECONDED BY CASEY JONATHAN

That the MNCFN Education & Social Services Council moved Out of Camera at 9:25 am.

Carried

Council moved back to Agenda Item No. 3.

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE APRIL 10, 2017 EDUCATION & SOCIAL SERVICES COUNCIL (PUBLIC) MINUTES

MOTION NO. 4

MOVED BY MARGARET SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council accepts the Public Minutes of Education & Social Services Council dated Monday, April 10, 2017.

Carried

AGENDA ITEM NO. 4 – MATTERS ARISING FROM THE MINUTES

There were no Matters Arising from the Minutes.

AGENDA ITEM NO. 4a) – IN-CAMERA ITEM - FIELD LIAISON REPRESENTATIVES (FLR'S) – DISCUSSION

Council moved In-Camera at 9:10 am.

MOTION NO. 3

MOVED BY STEPHANIE LAFORME

SECONDED BY CASEY JONATHAN

That the MNCFN Education & Social Services Council moved Out of Camera at 9:25 am.

Carried

Council moved to Agenda Item No. 6.

Communications Director in at 9:25 am.

**AGENDA ITEM NO. 6 – MNCFN TERRITORY RECOGNITION STATEMENT/LOGO
RELEASE POLICY (COMMUNICATIONS DIRECTOR)**

MOTION NO. 5

MOVED BY VERONICA KING JAMIESON

SECONDED BY CASEY JONATHAN

That the MNCFN Education & Social Services Council approves the Mississaugas of the New Credit Treaty Lands and Territory Recognition Statement and Logo Usage Policy with noted revisions.

Carried

2nd Reading Waived

Council moved back to Agenda Item No. 5.

Communications Director out at 9:27 am.

Susan Robertson and Elder Garry Sault in at 9:27 am.

**AGENDA ITEM NO. 5 – GUESTS – SUSAN ROBERTSON & ELDER GARRY SAULT –
PRESENTATION ON THE CREDIT VALLEY TRAIL**

Ms. Robertson was introduced. Garry Sault began the presentation by informing that the Credit Valley Trail (CVT) is a 98-km trail that will connect people from Lake Ontario, through the Credit River valley, to the headwaters of the Credit River and share in the history of the river along the way through First Nation, natural and cultural heritage destinations. Artifacts have been found that are very interesting.

Ms. Robertson stated that the goal is to bring the river to life through a heritage experience.

Thanks to the generous support of the Greenbelt, the Credit Valley Trail Master Strategy (CVTMS) is being developed in partnership with Credit Valley Conservation, Credit Valley Conservation Foundation and the Credit Valley Heritage Society.

Archaeological Services Inc. (ASI) will be bringing archaeological finds to the First Nation at the Community Centre on Wednesday, June 14, 2017 from 6:00 pm to 9:00 pm. A draft of the Credit Valley Trail Master Strategy Plan will be ready in June 2017. Ms. Robertson informed that she would like food to be served and she would like to see MNCFN culture promoted. She also reiterated that the archaeological finds are very rare. An archaeological analysis has been completed.

Councillor stated that this is an excellent idea and perhaps Council could write a Letter of Support.

Another Councillor was concerned about the Thanksgiving Address from Six Nations being in this Plan however, Ms. Robertson advised that this is only an idea at this point. Councillor advised that Ms. Robertson consult with some of the departments at MNCFN. It is noted that the Thanksgiving Address should not be mixed in with MNCFN's Traditional Lands.

Councillor pointed out that MNCFN is not a stakeholder; we are partners. It is the Treaty Lands of the Mississauga's and it is the obligation of MNCFN that everyone knows this and knows our culture.

The MNCFN Logo needs to be incorporated as well.

DOCA Director questioned how ASI became involved and Ms. Robertson replied it was through the Round Table Discussions. DOCA Director also stated that the Archaeological Coordinator (Megan DeVries) needs to know this information.

Guests were thanked and left at 10:07 pm.

Direction was given to Councillor Stephanie LaForme to draft a Letter of Support. This letter will come back to the next Regular Council Meeting on Monday, May 15, 2017 for revision and/or approval.

DIRECTION NO. 1

That the MNCFN Education & Social Services Council gives direction to Councillor Stephanie LaForme to draft a Letter of Support for Garry Sault and Susan Robertson and the Chief to sign. Draft letter will come to Regular Council for review, approval and signature.

Communications Director back in at 9:45 am. PW Director in at 9:40 am.

Council moved to Agenda Item No. 6a).

AGENDA ITEM NO. 6a) – MAJOR EVENTS COMMITTEE (MEC) BUDGET

Communications Director noted that the Major Events Committee budget is time sensitive due to planning required for the North American Indigenous Games (NAIG). An application to the MNCFN Community Trust is recommended to fund MNCFN participation in the NAIG.

The Major Events Committee (MEC) requires approval of the budget which includes MNCFN participation in the NAIG. Verbal commitments have already been made by:

- CN Rail for \$40,000.00 for July 20th Social Gathering at MNCFN
- Peace Hills Trust for \$30,000.00 possibly for Firekeepers at McMaster, York, and MNCFN
- NAIG for \$15,000.00 for Volunteer Village at MNCFN

Of note in the budget:

- CN has suggested that up to \$10,000.00 in additional funds may be available to bring their contribution to the July 20th event up to \$50,000.00.

- The cost of preparing the Willow Grounds for the Volunteer Village is \$10,000.00 and is not included in this budget as funds would be received by MNCFN Public Works. MEC believes funds should be provided for this by NAIG.
- The Salaries and Wages includes a 3 month contract position which would focus on the July 20th event but contribute to other NAIG events including Invictus, CNE, and Toronto 150.
- Professional fees refers primarily to booth attendants representing MNCFN at high profile events throughout Treaty Lands and Territory and entertainers at events.
- Special Events refers to booth space rental for high profile events, volunteer village costs, and member attendance in events.

PW Director stated that there are no dollars in the Public Works Budget for any of the above improvements to the Green Willow grounds. Executive Director added that the grounds need to be prepared for the NAIG volunteers. PW Director advised that there are already invoices coming in.

Executive Director has already informed the Finance Director to open a profit centre for the NAIG Games.

It was agreed that the Communications Director would submit an application to the MNCFN Community Trust for \$175,000.00.

MOTION NO. 6

MOVED BY R. STACEY LAFORME SECONDED BY VERONICA KING-JAMIESON
 That the MNCFN Education & Social Services Council supports the 2017/2018 Major Events Committee Budget (MEC) and directs the Communications Director to submit an application for funding in the amount of \$175,000.00 on behalf of the Major Events Committee Initiatives to the MNCFN Community Trust.

Carried
 2nd Reading Waived

Communications Director out at 10:35 am.

AGENDA ITEM NO. 7 – MASTER DRAINAGE & FLOOD REMEDIATION PLAN – MNCFN PROJECT TEAM MEMBERS (PW DIRECTOR)

PW Director noted that a Motion of Council is required for the MNCFN Representatives who will be on the Project Team of the Master Drainage & Flood Remediation Plan for Boston and Roger’s Creek in a cost share agreement with Six Nations of the Grand River First Nation.

Councillor questioned if the Water Committee was involved. The answer was no. Councillor then stated that this item is very technical and someone from DOCA should be involved. She did not allow 2nd Reading.

PW Director will bring back a revised Motion to the next Regular Council Meeting on Monday, May 15, 2017.

MOTION NO. 7

MOVED BY R. STACEY LAFORME

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council approve the recommendation that MNCFN Representatives on the Project Team for the Master Drainage & Flood Remediation Plan for Boston and Roger's Creek in a cost share agreement with Six Nations of the Grand River First Nation will include: Infrastructure & Development Chairs, Director of Public Works, Arland LaForme (Brandy Vinnai, PWA in DPW absence), Lands, Membership & Research (TBD), Sustainable Economic Development, (TBD) and an Elder. Finally, with the understanding that all meeting notifications and packages will be sent via email minimum fourteen (14) days prior to a meeting date.

Carried

Opposed: Councillor Casey Jonathan did not allow 2nd Reading as she believes someone from the DOCA Water Committee should be on this Project Team.

This recommendation will come back to Regular Council on Monday, May 15, 2017 after further information has been obtained.

PW Director out at 10:50 am.

SHS Director in at 10:50 am.

AGENDA ITEM NO. 8a) - ONE TIME FUNDING FOR GRIEF FOUNDATIONS WORKSHOP (SHS DIRECTOR)

SHS Director requires authorization to accept \$30,000.00 from the Ministry of Ontario – Aboriginal Healing & Wellness Strategy (AHWS) to host a three day Grief Foundations Edu-Therapy Workshop. SHS Director originally planned the Workshop for May 9 – 11, 2017, but does not believe there will be enough time to put everything in order. It was delayed until sometime in 2017 and it will take place at the Community Centre.

MOTION NO. 8

MOVED BY MARGARET SAULT

SECONDED BY R. STACEY LAFORME

That the MNCFN Education & Social Services Council authorizes one-time funding from the Ministry of Community and Social Services Aboriginal Healing and Wellness Strategy (AHWS) in the amount of \$30,000. And further, that the funds be used to host a Grief Foundations Workshop for up to 35 participants, age 16+ during 2017, to be held at the New Credit Community Centre.

Carried

2nd Reading Waived

AGENDA ITEM NO. 8b) – NAIG 2017 PROPOSAL (VKJ)

MOTION NO. 9

MOVED BY MARGARET SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Education & Social Services Council authorizes Councillor Veronica King-Jamieson to submit sponsorship proposals to the following: Doug Devlin of CN Rail and Peace Hills Trust.

Carried

2nd Reading Waived

MOTION NO. 10

MOVED BY MARGARET SAULT

SECONDED BY VERONICA KING-JAMIESON

That the MNCFN Education & Social Services Council moved In-Camera at 11:07 am.

Carried

MOTION NO. 12

MOVED BY VERONICA KING-JAMIESON

SECONDED BY MARGARET SAULT

That the MNCFN Education & Social Services Council moved Out of Camera at 12:05 pm.

Carried

LUNCH BREAK 12:05 TO 1:00 PM.

Council moved to Agenda Item No. 17

AGENDA ITEM NO. 17 – MEETING WITH SENIOR MANAGERS – STRATEGIC PLAN/SEVEN PILLARS

Chief reiterated that the four core values listed below are supported by the seven key pillars also listed below:

Four Core Values:

- A strong, caring and connected Membership;
- Respect Earth's gifts; protect the environment for future generations;
- Value our history, language, culture, beliefs and traditions;
- Programs and services for our Membership.

Seven Key Pillars:

- Inclusive prosperity, economic growth and job creation (Councillor Casey Jonathan);
- Nation well-being and wellness (Councillor Evan Sault);
- Environment and sustainability, stewards of our air, land, water and natural resources (Councillor Cathie Jamieson);
- Education and awareness (Councillor Veronica King-Jamieson);
- Independent and sovereign people (Councillor Erma Ferrell);

- Infrastructure, community and Membership development (Councillor Stephanie LaForme);
- Inclusive leadership and governance.

It was noted that many of these pillars will overlap with one another. The pillars are basically the same as portfolios, and each Councillor will have one.

The priority action items form the start of the development of the seven key pillars, and over time the priority action items could change and evolve as the pillars are completed. Nothing is completed until it is completed.

John Howe was engaged to undertake the five year MNCFN Strategic Plan. Mr. Howe does not have a lot of experience working with First Nations. Council was looking for a 40 year plan.

Chief stated that communication with the Band Membership is very important. There has to be a strong, mutual respect for each other (Chief, Council, Staff & Band Membership). Administration will have to have more authority, and will need additional staff. Budgets will be increased as well as the workload for the various departments.

Chief added that the Strategic Plan will not be ready until the next election. It was noted that the Strategic Plan is new and everyone will learn.

Councillor noted that dollars have to be found to implement the Plan. Chief reiterated that \$75,000.00 was approved from INAC for the next three years, and there are other dollars, so funding should not be an issue. There are no revenue streams for Economic Development and there should be.

There was a question of how the pillar heads would interact with each other and with staff. Councillor suggested having cross functional teams. Chief also pointed out to the staff that their help is needed, and it is necessary for the staff to be invested in the process. The plan is to give more authority to staff. There will be an expansion of the Directors' positions. The work plans can start now, but the Director's cannot be overloaded with work.

Education Director stated that her department is already doing a lot of this work, to which the Communications Director agrees her department is as well.

Housing Program Director noted that there are dollars already coming back to the Community through housing. She believes this is a good plan moving forward. There is also HaaB (Housing As A Business) that can be revisited.

Councillor noted that Chief and Council have to prepare now just in case, down the road, INAC says there is no more funding.

PW Director questioned what if the current Chief and Council are not elected again. Chief answered this is why the Membership has to be involved. He also added that there does not have to be a referendum, but keep the Membership engaged. The Membership will have to be kept abreast of accountability, reporting etc.

The Senior Directors were thanked for attending and having some input.

MOTION NO. 13

MOVED BY VERONICA KING-JAMIESON SECONDED BY R. STACEY LAFORME
That the MNCFN Education & Social Services Council moved In-Camera at 2:40 pm.

Carried