

MISSISSAUGAS OF THE NEW CREDIT FIRST NATION
Executive Finance Council Meeting
PUBLIC MINUTES
Tuesday, May 23, 2017

Start: 9:07 am

Finish: 3:55 pm

Chief Councillor

R. Stacey Laforme

Councillor

Evan Sault

Councillor

Cathie Jamieson

Councillor/Chair

Veronica King-Jamieson

Councillor

Margaret Sault

Councillor

Erma Ferrell

Councillor

Casey Jonathan

Councillor

Stephanie LaForme

Executive Director

Cynthia Jamieson

Recording Officer

Charlotte Smith

Finance Director

Lilia Moos

DOCA Director

Mark LaForme

Archaeological Coordinator

Megan DeVries

PW Director

Arland LaForme

HR Manager

Kerri King

Communications Director

Deanna Dunham

Guests

Pam Watson, Parole Officer

Band Members

Carolyn King, Ron Clause, Cory General

AGENDA ITEM NO. 1 – OPEN MEETING

Chair/Councillor Veronica King-Jamieson opened the meeting at 9:07 am.

AGENDA ITEM NO. 2 – REVIEW AND ACCEPT AGENDA

MOTION NO. 1

MOVED BY MARGARET SAULT

SECONDED BY CATHIE JAMIESON

That the MNCFN Executive Finance Council accepts the Agenda with the following additions:

- Agenda No. 5a) – Shortage of FLR's (Field Liaison Representatives) in the Field (DOCA Director);
- Agenda Item No. 18a) – Summary of Questions from Monthly Gathering Meetings (VKJ);
- Agenda Item No. 18b) – Community Energy Plan (VKJ);
- Agenda Item No. 19b) – Pow Wow Budget (SL);
- Agenda Item No. 19c) – Update on the Sports and Recreation Dollars Received (VKJ).

Carried

AGENDA ITEM NO. 3 – REVIEW & ACCEPT THE (PUBLIC) MINUTES OF EXECUTIVE FINANCE COUNCIL DATED MONDAY, APRIL 24, 2017

MOTION NO. 2

MOVED BY MARGARET SAULT

SECONDED BY STEPHANIE LAFORME

That the MNCFN Executive Finance Council accepts the Public Minutes of Executive Finance Council dated Monday, April 24, 2017.

Carried

AGENDA ITEM NO. 3a) – REVIEW & ACCEPT SPECIAL COUNCIL MINUTES – ZONING BY-LAW DATED MONDAY, NOVEMBER 7, 2016

MOTION NO. 3

MOVED BY R. STACEY LAFORME

SECONDED BY MARGARET SAULT

That the MNCFN Executive Finance Council accepts the Special Council Minutes – Zoning By-Law dated Monday, November 7, 2017.

Carried

NOTE: This issue has since been resolved.

AGENDA ITEM NO. 4 – MATTERS ARISING FROM COUNCIL MINUTES

4.1 Direction No. 1 on Page 3 – Letter of Support was sent to Craig Lamour regarding Niagara-on-the-Lake World Heritage Site Initiative.

Cory General in at 9:20 am.

Councillor Evan Sault declared a conflict and left the room at 9:20 am.

AGENDA ITEM NO. 5 – GUEST – CORY GENERAL TO GIVE A PRESENTATION SEEKING SUPPORT ON BEHALF OF THE MNCFN ATHLETES WHO ARE SELECTED FOR TEAM ONTARIO IN THE NAIG GAMES

Introductions were made and Ms. General began her presentation.

There are three athletes from New Credit who have been selected to participate in the NAIG Games. These athletes will be on the world stage, and this is a once in a lifetime opportunity. NAIG will be televised. This is Team 88 – call to action. The three athletes will play for Team Ontario. There are vigorous workouts with regard to training.

Altogether there are 7,000 athletes who will be participating.

The registration is \$500.00 for each athlete and this is due by June 1, 2017. Ms. General has accessed the Donation Policy for her daughter who is one of the three athletes from New Credit. Ms. General also informed that she has verbal permission to speak on behalf of the other two athletes. Of the three athletes, two have already accessed the Donation Policy.

Cory General was thanked for her presentation and left at 9:30 am.

This item will be further discussed later in the Agenda.

Councillor Evan Sault back in at 9:30 am.

Councillor Erma Ferrell in at 9:30 am.

DOCA Director and Archaeological Coordinator in at 9:10 am.

AGENDA ITEM NO. 5a) – SHORTAGE OF FLR’S (FIELD LIAISON REPRESENTATIVES) IN THE FIELD

DOCA Director noted that with an unexpected and significant influx of archaeological work this season, DOCA requires at least 15 additional FLR’s (Field Liaison Representatives). This is a follow up from Education & Social Services Council Meeting of Monday, May 8, 2017.

The Office Manager and Archaeological Coordinator have reached out to Ontario Works, Employment & Training and the other Mississauga Nations. As a last resort, DOCA will reach out to other non-Mississauga Nations eg. Six Nations.

These will only be three month contracts, however, Executive Director informed that Council can approve longer contracts.

DOCA Director informed that three or four Band Members who have worked previously as an FLR are not interested.

DOCA Director has made arrangements with Paul Racher who will teach two days of intense training and then the FLR’s will go to work in the field and have additional training. Altogether there will be two weeks of training.

Councillor suggested advertising through the radio stations in Simcoe, Caledonia, Brantford, Hamilton, CKRZ etc. She will send the list of contacts to the DOCA Director.

MOTION NO. 4

MOVED BY EVAN SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Executive Finance Council gives approval to extend the positions of the FLR’s (Field Liaison Representatives) for a period of up to six months with an exit clause included in the Agreement.

Carried

2nd Reading Waived

DOCA Director and Archaeological Coordinator out at 9:50 am.

MOTION NO. 5

MOVED BY CATHIE JAMIESON

SECONDED BY STEPHANIE LAFORME

That the MNCFN Executive Finance Council moved In-Camera at 9:50 am.

Carried

MOTION NO. 6

MOVED BY MARGARET SAULT

SECONDED BY CATHIE JAMIESON

That the MNCFN Executive Finance Council moved Out of Camera at 10:10 am.

Carried

PW Director in at 10:15 am.

AGENDA ITEM NO. 7 – NAIG 2017 VOLUNTEER VILLAGE – PRELIMINARY BUDGET – PREPARATION (PW DIRECTOR)

PW Director noted that a Motion is required in order for Council to establish a preliminary budget for the NAIG 2017 Volunteer Village in order to prevent any delays associated with the preparation of the site at 2653 Mississauga Road.

PW Director informed that some invoices have already been processed. He will scan and forward these invoices to all interested parties.

MOTION NO. 7

MOVED BY ERMA FERRELL

SECONDED BY EVAN SAULT

That the MNCFN Executive Finance Council allocates a preliminary budget of: FIFTY THOUSAND DOLLARS AND ZERO CENTS (\$50,000.00) for the NAIG 2017 Volunteer Village in order to prevent any delays associated with the preparation costs of the site at 2653 Mississauga Road (former green willow property) for the accommodation dates of July 13, 2017 to July 25, 2017. Further that this budget be allocated to department 200215 by MNCFN Finance and all expenses will be tracked by Public Works Department and coded as such for processing of all expenses with the understanding that funding resources have been applied for (MNCFN Community Trust, CN Rail, Peace Hills Trust, NAIG 2017) and MNCFN will be reimbursed should those funding resources be received at a later date. Funds to be transferred from the Gaming Revenue Fund.

Carried

2nd Reading Waived

Chief back in at 10:20 am.

AGENDA ITEM NO. 8 – LETTER OF SUPPORT – RESURFACING & WIDENING OF HWY #6 – HALDIMAND COUNTY (PW DIRECTOR)

PW Director informed a Motion is required in order for Council to release a Letter of Support at the request of Haldimand County, Mayor Ken Hewitt's office and authorize Chief R. Stacey Laforme and/or Executive Director, Cynthia Jamieson in the Chief's absence to sign the letter supporting the "Resurfacing and Widening Project" planned for Highway #6 through the Ministry of Transportation (MTO).

Councillor questioned if Mayor Hewitt would be asking for dollars from the First Nation.

As a side note, Executive Director reiterated that Haldimand County is very difficult when it comes to the ATR (Addition to Reserve), and New Credit has been beyond reasonable. It was suggested that the Chief remind Mayor Hewitt of this as there will be another meeting between the Chief and Mayor Hewitt. There are other issues as well that need to be discussed eg. taxes on the Kuiper property, fire, water etc. Executive Director has a list of all the concerns, but will update the tax issue.

MOTION NO. 8

MOVED BY ERMA FERRELL

SECONDED BY MARGARET SAULT

That the MNCFN Executive Finance Council approves the request of Haldimand County Mayor Ken Hewitt's office for a "Letter of Support" to uphold the understanding between Mississaugas of the New Credit First Nation (MNCFN) and Haldimand County as adjacent communities and the need to address the Health and Safety Issues associated with the "Resurfacing and Widening Project" planned for Highway #6 through the Ministry of Transportation (MTO). Finally, As a First Nation Community neighboring Haldimand County and having many of our First Nations Members who use this highway on a daily basis justifies the need to support not only this current initiative but many future initiatives to come from each community's perspective.

Carried

2nd Reading Waived

NOTE: Letter has been signed by the Chief and emailed to all parties. The original has been mailed on Wednesday, May 24, 2017.

PW Director out at 10:35 am.

Finance Director in at 10:35 am.

AGENDA ITEM NO. 9 – FINANCIAL STATEMENTS (FINANCE DIRECTOR)

Finance Director stated that some departments have not closed their books for March 31, 2017 yet.

She (Finance Director) will bring a list of the reserve dollars to the next Executive Finance Council Meeting to see what Council would like to do.

Councillor Casey Jonathan out at 10:55 am for a telephone conference.

Executive Director pointed out that herself and the Finance Director will identify own source revenues for the Finance Meeting of May 29, 2017.

Councillor is concerned regarding the budgets for Chief and Council travel. For example, when she has travelled, she would get to her room and have to pay for the room on her own credit card. Councillor then questioned if something could be done to prevent this. Executive Director suggested having a second corporate credit card for departmental needs.

The Finance Director answered that if the travel budget goes over the amount, that budget is always approved. Executive Director added that the Chief and Council budgets average out over the year.

Councillor Margaret Sault out at 11:03 am to take her laptop to Jim Varga for repair.

Councillor questioned where the MEC (Major Events Committee) is in the budget. Finance Director answered that she will provide this to the Councillor along with the GL's. There is a separate profit centre for MEC.

MOTION NO. 9

MOVED BY ERMA FERRELL

SECONDED BY R. STACEY LAFORME

That the MNCFN Executive Finance Council authorizes Administration to apply for a second credit card through Scotiabank for departmental use with a limit of \$25,000.00 (Twenty-Five Thousand Dollars).

Carried

2nd Reading Waived

MOTION NO. 10

MOVED BY MARGARET SAULT

SECONDED BY CATHIE JAMIESON

That the MNCFN Executive Finance Council accepts the Financial Statements as at March 31, 2017.

Carried

AGENDA ITEM NO. 10 – FINANCE POLICY 8.2 (FINANCE DIRECTOR)

Finance Director informed that the quotations from suppliers' amounts is outdated, and therefore, a revision to the Finance Policy, Section 8.2 needs to be revised. The revised Policy has been presented at the OMT Meeting and has been approved by OMT.

MOTION NO. 11

MOVED BY R. STACEY LAFORME

SECONDED BY STEPHANIE LAFORME

That the MNCFN Executive Finance Council grants approval to the following revisions to the Finance Policy as follows:

8.2 AUTHORITY TO INCUR EXPENDITURES

- b) Supplies and services not exceeding \$5,000.00 after obtaining the most favourable price, either through written quotations from known suppliers, or estimated quotations depending on the nature of the contemplated work, the urgency of the requirements and the general trade practice and market conditions.
- c) Supplies and services of \$5,000.00 or more, but not exceeding \$10,000.00 after inviting written quotations from at least three suppliers and after receiving approval to purchase from the Director of Finance and the Executive Director.

If online quotes are provided, the print out of the quote should include:

- Product number of the item
- Make & Model
- Item description
- Accessories to be included, example; Battery, Charger, Body Cap, Strap, Cables (USB/other) etc.
- Warranty
- Overall Price (including shipping/delivery expenses and taxes)
- Travel expenses if pick up is required (manually added to the overall price of the print out).

Carried
2nd Reading Waived

Finance Director out at 12:00 pm.

LUNCH BREAK FROM 12:00 TO 1:00 PM.

AGENDA ITEM NO. 11 – TRAGIC EVENTS – REQUEST FOR PROPOSALS (RFP) (SHS DIRECTOR)

Executive Director stated that an authorization is required to release a Request for Proposals (RFP) for a consultant specializing in emergency planning and/or tragic events response to develop a Tragic Events Response Plan unique to MNCFN.

After the tragic incident that occurred on March 29, 2017, it was noted that MNCFN does not have an emergency plan specific to tragic events/tragic loss of life, inclusive of immediate response, short, medium, and long-term contingency planning and supports.

Recognizing that in the event of another tragic event, a clear plan delineating roles and responsibilities, as well as immediate, short, medium and long term service planning and delivery for those affected by the tragedy would greatly benefit both the responders and the Community Members affected.

SHS Director (with input from MNCFN Senior Managers) has drafted an RFP for a consultant who specializes in service planning and delivery after a tragic event, or emergency preparedness.

Community Members have been asking the SHS Director if such a plan is currently in place, or if there has been an effort to create such a plan.

MOTION NO. 12

MOVED BY MARGARET SAULT

SECONDED BY CASEY JONATHAN

That the MNCFN Executive Finance Council approves the Request for Proposals to contact a suitable individual or group to develop a Tragic Events Response Plan unique to MNCFN, with noted additions.

Carried

2nd Reading Waived

AGENDA ITEM NO. 12 – MNCFN TORONTO PURCHASE TRUST – COMMUNITY MEETINGS (VKJ)

Council questioned if it was necessary to have all three meetings with the Band Membership regarding the Toronto Purchase Trust throughout the year or could Council just have two. Georgina Villeneuve of Peace Hills Trust responded by saying the two spring meetings could be about how Council plans to spend the revenue, and the fall meeting could be about how the money was spent. She also stated that if Council wanted to move to one meeting in the spring to tell the Band Members how the money will be spent and one meeting in the fall to inform how the money was spent, this would be a simple administrative amendment.

Executive Director stated that if Council decided to have only two meetings per year, Council would need a Legal Opinion and a BCR.

Council agreed to stay with the three meetings per year. Executive Director will inform Peace Hills Trust of this decision.

AGENDA ITEM NO. 13 – TORONTO PURCHASE TRUST – PASSING OF ACCOUNTS

This item has been deferred to the next Infrastructure & Development Council Meeting on Monday, June 5, 2017.

AGENDA ITEM NO. 14 – OFNLP 2008 – REPORTING OBLIGATION (EF)

Councillor brought this item to the Council Table and questioned who will prepare the Report titled “ Summary Report of Representative Examples of Projects, Programs or other Initiatives” which is due on August 30, 2017, however, all First Nations Partners should provide relevant information by July 31, 2017. Executive Director answered that the Finance Director prepares the Report and it has to be reviewed by the Auditors. Councillor also questioned who would be attending the Annual General Meeting on Thursday, June 8, 2017 beginning at 9:00 am at the Weston Toronto Airport Hotel.

Executive Director pointed out that OLG is privatizing and this could affect the dollars New Credit receives from Casino Rama. Chief stated that all the Chiefs accepted the Casino Rama formula. Executive Director advised that Council needs a copy of this Agreement.

Councillor stated that no information will be given from OFNLP unless there is a Proxy. So, if the Chief does not attend, whoever does so will need a Proxy.

MOTION NO. 13

MOVED BY CASEY JONATHAN

SECONDED BY ERMA FERRELL

That the MNCFN Executive Finance Council agrees that Councillor Margaret Sault will be the Proxy in the upcoming OFNLP Meeting should Chief R. Stacey Laforme be unable to attend.

Carried

2nd Reading Waived

HR Manager in at 1:45 pm.

AGENDA ITEM NO. 15 – ENVIRONMENTAL & REGULATORY ADVISOR (HR MANAGER)

Executive Director reported that this position is a bit different in that DOCA already has the dollars to replace the Strategic Advisor position. HR Manager noted that the Job Description has been modified.

Council approval is required for the position of "Environmental and Regulatory Advisor," to be housed within the Department of Consultation and Accommodation. Please note that this position will **replace** the current position of Strategic Advisor. The Strategic Advisor position would no longer be filled, representing a cost savings to the First Nation of up to \$11,016.00 (difference of top salaries for the grade 7 and grade 9 grids).

MOTION NO. 14

MOVED BY ERMA FERRELL

SECONDED BY EVAN SAULT

That the MNCFN Executive Finance Council approves the position of Environmental and Regulatory Advisor and that it be placed within the Department of Consultation and Accommodation. This is with the recognition that it will replace the position of Strategic Advisor. Further, that the Environmental and Regulatory Advisor position be placed on the grid at a grade 7, with a salary range of \$43,969.50 - \$62,329.50. Funds for this position come from Account 50100, Department 900000 (DOCA).

Carried

2nd Reading Waived

Opposed: Councillor Margaret Sault – would like to be fair to everyone.

HR Manager out at 2:00 pm.

Communications Director in at 2:00 pm.

AGENDA ITEM NO. 16 – PERMISSION TO HOLD EVENTS IN MNCFN TREATY LANDS & TERRITORY (COMMUNICATIONS DIRECTOR)

Communications Director stated that a request for MNCFN's permission to host two events in Mississauga has been submitted by Kadeem Dunn.

Communications Director informed that this is a courtesy by Kedeem Dunn to MNCFN.

Councillor pointed out that this item does not need to be here at the Council Table. Another Councillor stated that there is a gap in the Policy of the Communications Department. Chief would like to see more information.

MOTION NO. 15

MOVED BY MARGARET SAULT

SECONDED BY CASEY JONATHAN

That the MNCFN Executive Finance Council does not object to Kadeem Dunn to hold the Sauga City Cup ((August 30, 2017) and the Alternative Controller Fair in the City of Mississauga which is the MNCFN Treaty Lands and Territory, subject to licenses and other approvals that may be required by the City of Mississauga or Ontario.

Carried

2nd Reading Waived

Opposed: Councillor Erma Ferrell – Council does not have any background information.

AGENDA ITEM NO. 17 – CARNIVALNATIONZ (COMMUNICATIONS DIRECTOR)

Communications Director informed that a request has been received for MNCFN's endorsement of Carnival Nationz regalia in the 2017 Carabana Parade.

Sue Ann Harry is a member of Rama First Nation and has been working with Carnival Nationz (CN), a Carnival masquerade band, to incorporate First Nation involvement in their portion of the 50th anniversary of Caribana. Caribana is a Caribbean Carnival Parade in Toronto, which draws around a million people on July 30th. The Communications Department has not been contacted by the main Caribana organizers to date. Carnival Nationz would like to incorporate First Nation drumming into their portion of the event and have submitted an MNCFN "request for event participation" form to this affect.

Miss Harry claims that images of prototype regalia have been leaked to the media with the impression that they are representative of First Nation cultures. She insists that the costumes ARE NOT based on First Nation design but are representative of traditional Trinidad regalia. Miss Harry says that Carnival Nationz would like an endorsement from MNCFN Chief and Council recognizing that this is Trinidad regalia and MNCFN supports their participation.

Chief stated that the attached pictures do not reflect MNCFN culture, and suggested sending a letter to the parade organizers and inform them that Council does not endorse their request.

Councillor advised that New Credit could educate these people to the MNCFN culture.

DIRECTION NO. 2

That the MNCFN Executive Finance Council gives direction to the Communications Director draft a letter to CarnivalNationz regarding its 2017 Carabana Parade providing education of the MNCFN. And further, MNCFN cannot endorse the First Nations' outfits as presented as this does not reflect the culture of MNCFN.

AGENDA ITEM NO. 18 – MONTHLY GATHERING AGENDA – SATURDAY, JUNE 24, 2017 (COMMUNICATIONS DIRECTOR)

Communications Director reiterated that as per Direction No. 7 of October 17, 2016 Regular Council Meeting the Communications Director, when preparing the Agendas for the Monthly Gatherings, will bring the Agendas to Council for approval before they are sent to the Community.

The Communications Director recommends that member engagement on the Mississaugas of the New Credit First Nation Strategic Plan be discussed at the June 24, 2017 Monthly Gathering.

MOTION NO. 16

MOVED BY MARGARET SAULT

SECONDED BY R. STACEY LAFORME

That the MNCFN Executive Finance Council approves the Saturday, June 24, 2017 Monthly Gathering Agenda.

Carried

2nd Reading Waived

AGENDA ITEM NO. 18a) – SUMMARY OF QUESTIONS FROM MONTHLY GATHERING MEETINGS (VKJ)

Councillor is of the opinion that the questions that have been asked by Band Members at the Monthly Gatherings have not been answered, nor is there a record of the questions. Chief noted that a process needs to be identified.

Councillor stated that at the last Monthly Gathering (Saturday, May 27, 2017) senior's questions were not addressed.

Band Member Carolyn King reiterated that financial literacy, old age pension and a health plan should be topics of discussion at the Monthly Gatherings.

Executive Director left at 2:45 pm for an appointment.

A meeting has been scheduled for Monday, June 19, 2017 at 10:00 am wherein some of these questions will be discussed. And further, John Howe will be present to discuss the Strategic Plan.

Communications Director out at 305 pm.

AGENDA ITEM NO. 18b) – COMMUNITY ENERGY PLAN (VKJ)

DIRECTION NO. 3

That the MNCFN Executive Finance Council gives direction to Councillor Veronica King-Jamieson to contact Mike Jacobs of Cambrian Aboriginal Inc. regarding the Community Energy Plan.

AGENDA ITEM NO. 19a) – INAC AMENDMENT #18 FOR SIGNATURE BY CHIEF & COUNCIL (EXECUTIVE DIRECTOR)

MOTION NO. 17

MOVED BY MARGARET SAULT

SECONDED BY ERMA FERRELL

That the MNCFN Executive Finance Council accepts and authorizes the signing of Indian Affairs & Northern Amendment #018 which provides set funds in the amount of \$38,168.00 (Thirty Eight Thousand One Hundred Sixty Eight Dollars) for the 2017/18 fiscal as follows:

- \$9,125.00 new paths for Education, School Effectiveness to be allocated to the Education Department;
- \$3,838.00 Youth Employment Strategy FN Summer Work Experience to be allocated to Employment & Training;
- \$25,205.00 Youth Employment Strategy FN Skill Link Program to be allocated to Employment & Training.

Carried
2nd Reading Waived

Carolyn King and Angela Sault in at 3:00 pm.

AGENDA ITEM NO. 19b) – POW WOW BUDGET (SL)

Band Member Carolyn King presented the Pow Wow Budget and stated that the budget is based on staying here and not moving to the former Green Willow property.

Councillor informed that Council should put this on the May 29th Finance Meeting Agenda – annual pow wow dollars.

MOTION NO. 18

MOVED BY R. STACEY LAFORME

SECONDED BY CASEY JONATHAN

That the MNCFN Executive Finance Council approves \$40,000.00 (Forty Thousand Dollars) to the Pow Wow Committee for the 31st Annual Three Fires Homecoming Pow Wow and Traditional Gathering. Dollars will come from Events Funding.

Carried
2nd Reading Waived

Carolyn King and Angela Sault out at 3:30 pm.

AGENDA ITEM NO. 19c) – UPDATE ON THE SPORTS & RECREATION DOLLARS RECEIVED (VKJ)

Councillor Veronica King-Jamieson gave a brief update on the Sports and Recreation dollars that were received. This is a two year project. The person who will be hired to oversee this project will be housed in the Recreation Complex.

MOTION NO. 19

MOVED BY MARGARET SAULT

SECONDED BY CASEY JONATHAN

That the MNCFN Executive Finance Council moved In-Camera at 3:40 pm.

Carried